

Des Moines Public Schools
2024-25 Success Employee Salary Schedule

	BA	BA+15	BA+30
Step	SUCCESS Generator Base \$38,707		
1	43,642	45,577	47,513
2	44,465	46,400	48,335
3	46,110	48,045	49,980
4	47,755	49,690	51,625
5	49,497	51,432	53,367
6	51,335	53,271	55,206
7*	53,174	55,109	57,044

*** Steps do not necessarily indicate years of experience.

Non-certificated SUCCESS employees' generator base = 113.71% of teachers' generator base. Teacher Generator Base \$32,892

*Highest step on schedule

ADDITIONS TO SALARY

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

STEP	LANE	%	LONGEVITY AMOUNT	LONGEVITY STEP	TOTAL SALARY
Steps 8 and 9	BA	8.75	3,387	919	57,480
Steps 8 and 9	BA+15	9.25	3,580	919	59,608
Steps 8 and 9	BA+30	9.75	3,774	919	61,738
Steps 10 and above	BA	9.25	3,580	919	57,673
Steps 10 and above	BA+15	9.75	3,774	919	59,802
Steps 10 and above	BA+30	10.25	3,967	919	61,931

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=\$935. This amount should be added to the "Total Salary" listed in the above table.