

2024-2025 Trades Wage Schedule

	2024-2025 Hourly Rate		2024-2025 Hourly Rate
Carpenter	34.10	Plumber/Fitter/ HVAC Tech	43.20
Carpenter Foreman	36.83	HVAC Foreman	46.66
Electrician	44.45	Plumber Gen Foreman Add'l 5%	48.99
Electrician Foreman	48.01	Service Tech (75% of base Plumber/Fitter)	32.40
Laborer	29.91		
Labor Foreman	32.30		

Plumber Apprentice		Carpenter Apprentice	
Level 1	21.60	Level 1	20.46
Level 2	21.60	Level 2	22.17
Level 3	22.90	Level 3	23.87
Level 4	23.76	Level 4	25.58
Level 5	25.92	Level 5	27.28
Level 6	28.08	Level 6	28.99
Level 7	30.24	Level 7	30.69
Level 8	32.40	Level 8	32.40
Level 9	34.56		
Level 10	36.72		

The wage scale for Trades employees shall reflect the local trade unions hourly wage rate, that is in effect for each craft on July 1 of each year.

Foreman rates are calculated at 8% over base rate for each trade. General Foreman are calculated at an additional 5% over foreman rates.

Service tech rates are calculated at 75% of base wage Plumber/Fitter rate

Apprentice increases are determined in accordance with JATC policy which utilizes a combination of On-the-Job Training (OJT) and other related training hours.

Wage Differentials

- Electrical Masters License – additional \$1.50/hour
- Plumbing Masters License – additional \$1.50/hour
- HVAC Masters License – additional \$1.50/hour
- Pesticide Applicator License and/or Arborist Certification -additional \$0.75/hour
- Field Turf Certification – additional \$0.75/hour
- Foreman Assignment -- additional eight percent (8%) above base rate pay
- Playground Inspection License – additional \$0.75/hour