

**Appendix 2: 2023-24 Extra Duty Pay Schedule**

*Unless otherwise noted, all compensation is expressed as a % of 32,892*

| <b>Extra Duty Pay</b>               | <b>%</b> | <b>YEAR</b> | <b>AMOUNT</b> |
|-------------------------------------|----------|-------------|---------------|
| <i>Academic Decathlon Asst HS*</i>  | 9.6      | Year        | 3,158         |
| Academic Decathlon Head HS          | 14.8     | Year        | 4,868         |
| Adjunct Virtual Teacher HS          |          | Sem         | 2,500         |
| Brother to Brother                  | 10.6     | Year        | 3,487         |
| Cheerleading HS Asst                | 10.6     | Year        | 3,487         |
| Cheerleading HS Head                | 21.2     | Year        | 6,973         |
| Cheerleading MS                     | 6.6      | Year        | 2,171         |
| Choreography HS                     | 5.3      | Year        | 1,743         |
| Color Guard HS                      | 10.6     | Year        | 3,487         |
| Dance Team HS                       | 10.6     | Year        | 3,487         |
| Drama Asst HS                       | 10.6     | Year        | 3,487         |
| Drama HS Head                       | 18       | Year        | 5,921         |
| Dream to Teach Mentor               | 6.2      | Year        | 2,039         |
| Drum Line HS                        | 10.6     | Year        | 3,487         |
| Flex Academy Leader HS              | 3.2      | Year        | 1,053         |
| <i>Forensics/Debate Asst HS*</i>    | 9.6      | Year        | 3,158         |
| Forensics/Debate Head HS            | 14.8     | Year        | 4,868         |
| Grief Response Team Leader          | 5.2      | Year        | 1,710         |
| GSA-Gender Sexuality Alliance HS    | 6.2      | Year        | 2,039         |
| GSA-Gender Sexuality Alliance MS    | 5.3      | Year        | 1,743         |
| Intern Assistant Principal EL       | 10.6     | Year        | 3,487         |
| International Program District Wide | 22.55    | Year        | 7,417         |
| Journalism HS                       | 10.6     | Year        | 3,487         |

|  |      |        |           |
|--|------|--------|-----------|
| Music - HS Jazz Band                             | 10.6 | Year   | 3,487     |
| Music - HS Show Choir                            | 10.6 | Year   | 3,487     |
| Music - HS Vocal Accompanist                     | 5.3  | Year   | 1,743     |
| Sisters for Success                              | 10.6 | Year   | 3,487     |
| Special Olympics HS                              | 7.1  | Year   | 2,335     |
| Speech Coach HS                                  | 9.6  | Year   | 3,158     |
| Student Government HS                            | 5.3  | Year   | 1,743     |
| Technology Device Manager                        |      | Hourly | 31.25/hr. |
| Technology Specialist Level 1 (0-349 Students)   | 3.2  | Year   | 1,053     |
| Technology Specialist Level 2 (350-699 Students) | 6.3  | Year   | 2,072     |
| Technology Specialist Level 3 (700+ Students)    | 9.6  | Year   | 3,158     |
| Testing Specialist - EL                          | 2.1  | Year   | 691       |
| Urban Art Site Coord HS                          | 10.6 | Year   | 3,487     |

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|--|------|------|-------|
| Urban Leadership HS                    | 12.1 | Year | 3,980 |
| Wellness Champion (hourly)             |      | Year | 500   |
| Wild Card Activity HS                  | 7.1  | Year | 2,335 |
| Wild Card Activity MS                  | 6.4  | Year | 2,105 |
|  |      |      |       |
|  |      |      |       |
| <b>Teacher Leadership Compensation</b> |      |      |       |
| Behavior Strategist PLC Facilitator    |      | Year | 1,350 |
| Counselor PLC Facilitator              |      | Year | 1,350 |
| District Wide PLC Facilitator          |      | Year | 1,350 |
| ELL Team Leader                        |      | Year | 1,950 |
| System Improvement Coordinator         |      | Year | 5,000 |
| Extended Core PLC Leader               |      | Year | 2,100 |
| Mentor                                 |      | Year | 2,800 |
| Mentor 2nd Mentee                      |      | Year | 1,500 |
| PLC Leader                             |      | Year | 1,950 |
| School Leadership Team Leader          |      | Year | 1,300 |
| TLC Coordinator                        |      | Year | 7,000 |
|  |      |      |       |
|  |      |      |       |
| <b>Assigned Supplemental Pay</b>       |      |      |       |
| Instructional Coach                    |      | Year | 4,050 |
| Agri Science HS                        | 12.1 | Year | 3,980 |
| Marine Science HS                      | 12.1 | Year | 3,980 |
| Music - Elem Instrumental              | 2    | Year | 658   |
| Music - Elem Vocal                     | 2    | Year | 658   |
| Music - HS Band Head                   | 18   | Year | 5,921 |
| Music - HS Band Assistant              | 10.6 | Year | 3,487 |
| Music - HS Orchestra Head              | 18   | Year | 5,921 |
| Music - HS Orchestra Asst              | 10.6 | Year | 3,487 |
| Music - HS Vocal Head                  | 18   | Year | 5,921 |
| Music - HS Vocal Asst                  | 10.6 | Year | 3,487 |
| Music - MS Vocal                       | 5.4  | Year | 1,776 |
| Music- MS Band                         | 5.4  | Year | 1,776 |
| Music- MS Orchestra                    | 5.4  | Year | 1,776 |
| Dream to Teach Program Coord           | 12.1 | Year | 3,980 |
| Jr ROTC Drill Team HS                  | 10.6 | Year | 3,487 |

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|--|-------------|-------------|--------------|
| G/T Consultant                         | 10.6        | Year        | 3,487        |
| Psychologist                           | 10.6        | Year        | 3,487        |
| Social Worker                          | 10.6        | Year        | 3,487        |
| Speech Language Pathologist            | 10.6        | Year        | 3,487        |
| SPED Behavior Strategist               | 10.6        | Year        | 3,487        |
| SPED Consultant Teacher                | 10.6        | Year        | 3,487        |
| SPED Curriculum Facilitator            | 10.6        | Year        | 3,487        |
| SPED Professional Learning Facilitator | 10.6        | Year        | 3,487        |
| Home Instruction Coord                 | 10.6        | Year        | 3,487        |
|  |             |             |              |
| <b>Athletics</b>                       |             |             |              |
| Baseball/Softball HS Asst Coach        | 12.7        | Year        | 4,177        |
| Baseball/Softball HS Head Coach        | 20.8        | Year        | 6,842        |
|  |             |             |              |
| Basketball HS Asst Coach               | 14.2        | Year        | 4,671        |
| Basketball HS Head Coach               | 25.0        | Year        | 8,223        |
| Basketball MS Asst Coach               | 5.3         | Year        | 1,743        |
| Basketball MS Head Coach               | 6.5         | Year        | 2,138        |
|  |             |             |              |
| Bowling HS Head Coach                  | 11.3        | Year        | 3,717        |
|  |             |             |              |
| <i>Cross Country HS Asst Coach*</i>    | <i>10.2</i> | <i>Year</i> | <i>3,355</i> |
| Cross Country HS Head Coach            | 15.8        | Year        | 5,197        |
| Cross Country MS Head Coach            | 6.5         | Year        | 2,138        |
| <i>Cross Country MS Asst Coach*</i>    | <i>5.3</i>  | <i>Year</i> | <i>1,743</i> |
|  |             |             |              |
| Football HS Asst Coach                 | 14.3        | Year        | 4,704        |
| Football HS Head Coach                 | 25.2        | Year        | 8,289        |
| Football MS Asst Coach                 | 5.3         | Year        | 1,743        |
| Football MS Head Coach                 | 6.5         | Year        | 2,138        |
|  |             |             |              |
|  |             |             |              |
| Golf HS Head Coach                     | 14.3        | Year        | 4,704        |
| <i>Golf HS Asst Coach*</i>             | <i>6.4</i>  | <i>Year</i> | <i>2,105</i> |
|  |             |             |              |
| Soccer HS Asst Coach                   | 11.8        | Year        | 3,881        |
| Soccer HS Head Coach                   | 18.0        | Year        | 5,921        |

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| Soccer MS Asst Coach  | 5.3     | Year | 1,743 |
| Soccer MS Head Coach  | 6.5     | Year | 2,138 |
|   |         |      |       |
| Swimming HS Asst Coach  | 11.7    | Year | 3,848 |
| Swimming HS Diving Coach  | 11.7    | Year | 3,848 |
| Swimming HS Head Coach  | 20.5    | Year | 6,743 |
|   |         |      |       |
| <i>Tennis HS Asst Coach*</i>                                    | 9.8     | Year | 3,223 |
| Tennis HS Head Coach  | 14.8    | Year | 4,868 |
|   |         |      |       |
| Track HS Asst Coach   | 12.7    | Year | 4,177 |
| Track HS Head Coach   | 19.9    | Year | 6,546 |
| Track MS Asst Coach   | 5.3     | Year | 1,743 |
| Track MS Head Coach   | 6.5     | Year | 2,138 |
|   |         |      |       |
| Volleyball HS Asst Coach  | 12.3    | Year | 4,046 |
| Volleyball HS Head Coach  | 20.2    | Year | 6,644 |
| Volleyball MS Asst Coach  | 5.3     | Year | 1,743 |
| Volleyball MS Head Coach  | 6.5     | Year | 2,138 |
|   |         |      |       |
| Wrestling HS Asst Coach   | 13.8    | Year | 4,539 |
| Wrestling HS Head Coach   | 23.3    | Year | 7,664 |
| Wrestling MS Asst Coach   | 5.3     | Year | 1,743 |
| Wrestling MS Head Coach   | 6.5     | Year | 2,138 |
|   |         |      |       |
| <b>Activities Department</b>                                    |         |      |       |
| Activities Coordinator MS                                       | 26.5    | Year | 8,716 |
| Assistant Activities Director HS                                | 26.5    | Year | 8,716 |
|   |         |      |       |
|   |         |      |       |
| <b>Summer Assignments</b>                                       |         |      |       |
| Curriculum Development - Voluntary w/Diminished Student Contact | 0.00095 | Hour | 31.25 |
| Teaching - Voluntary w/Student Contact                          | 0.00095 | Hour | 31.25 |
|   |         |      |       |
| <b>Designated Day Assignments</b>                               |         |      |       |
| Staff Development - Voluntary Participation                     | 0.00095 | Hour | 31.25 |
| Teaching - Voluntary w/Student Contact                          | 0.00095 | Hour | 31.25 |