



2023-2024 Trades Wage Schedule

	2023-2024 Hourly Rate		2023-2024 Hourly Rate
Carpenter	32.60	Plumber/Fitter/ HVAC Tech	41.70
Carpenter Foreman	34.56	HVAC Foreman	45.04
Electrician	42.20	Plumber Gen Foreman Add'l 5%	47.29
Electrician Foreman	45.58	Service Tech (75% of base Plumber/Fitter)	31.28
Laborer	29.14		
Labor Foreman	31.47		

Plumber Apprentice		Carpenter Apprentice	
Level 1	20.85	Level 1	19.56
Level 2	20.85	Level 2	21.19
Level 3	22.10	Level 3	22.82
Level 4	22.94	Level 4	24.45
Level 5	25.02	Level 5	26.08
Level 6	27.11	Level 6	27.71
Level 7	29.19	Level 7	29.34
Level 8	31.28	Level 8	30.97
Level 9	33.36		
Level 10	35.45		

The wage scale for Trades employees shall reflect the local trade unions hourly wage rate, that is in effect for each craft on July 1 of each year.

Foreman rates are calculated at 8% over base rate for each trade. General Foreman are calculated at an additional 5% over foreman rates.

Service tech rates are calculated at 75% of base wage Plumber/Fitter rate

Apprentice increases are determined in accordance with JATC policy which utilizes a combination of On the Job Training (OJT) and other related training hours.

Wage Differentials

- Electrical Masters License – additional \$1.00/hour
- Plumbing Masters License – additional \$1.00/hour
- HVAC Masters License – additional \$1.00/hour
- Pesticide Applicator License and/or Arborist Certification -additional \$0.25/hour
- Field Turf Certification – additional \$0.25/hour
- Foreman Assignment – additional eight percent (8%) above base rate pay