



### 2022-2023 Trades Wage Schedule

	2022-2023 Hourly Rate		2022-2023 Hourly Rate
Carpenter	31.25	Plumber/Fitter	39.65
Carpenter Foreman	33.75	HVAC Foreman	42.82
Electrician	40.40	Plumber Gen Foreman Add'l 5%	44.96
Electrician Foreman	43.63	Service Tech (75% of base Plumber/Fitter)	29.74
Laborer	27.82		
Labor Foreman	30.04		

Plumber Apprentice		Carpenter Apprentice	
Level 1	19.83	Level 1	18.72
Level 2	19.83	Level 2	20.31
Level 3	21.01	Level 3	21.88
Level 4	21.81	Level 4	23.44
Level 5	23.79	Level 5	25.00
Level 6	25.77	Level 6	26.56
Level 7	27.76	Level 7	28.13
Level 8	29.74	Level 8	29.69
Level 9	31.72		

The wage scale for Trades employees shall reflect the local trade unions hourly wage rate, that is in effect for each craft on July 1 of each year.

Foreman rates are calculated at 8% over base rate for each trade. General Foreman are calculated at an additional 5% over foreman rates.

Service tech rates are calculated at 75% of base wage Plumber/Fitter rate

Apprentice increases are determined in accordance with JATC policy which utilizes a combination of On the Job Training (OJT) and other related training hours.

#### Wage Differentials

- Electrical Masters License – additional \$1.00/hour
- Plumbing Masters License – additional \$1.00/hour
- HVAC Masters License – additional \$1.00/hour
- Pesticide Applicator License and/or Arborist Certification -additional \$0.25/hour
- Field Turf Certification – additional \$0.25/hour
- Foreman Assignment -- additional eight percent (8%) above base rate pay