

Des Moines Public Schools  
2023-24 Success Employee Salary Schedule

	BA	BA+15	BA+30
<b>Step</b>	<b>SUCCESS Generator Base \$37,401</b>		
<b>1</b>	42,170	44,040	45,910
<b>2</b>	42,964	44,834	46,704
<b>3</b>	44,554	46,424	48,294
<b>4</b>	46,143	48,014	49,884
<b>5</b>	47,827	49,697	51,567
<b>6</b>	49,603	51,473	53,343
<b>7*</b>	51,380	53,250	55,110

\*\*\* Steps do not necessarily indicate years of experience.

Non-certificated SUCCESS employees' generator base = 113.71% of teachers' generator base. Teacher Generator Base \$32,892

\*Highest step on schedule

**ADDITIONS TO SALARY**

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

STEP	LANE	%	LONGEVITY AMOUNT	LONGEVITY STEP	TOTAL SALARY
Steps 8 and 9	BA	8.75	3,273	886	55,541
Steps 8 and 9	BA+15	9.25	3,460	886	57,598
Steps 8 and 9	BA+30	9.75	3,647	886	59,655
Steps 10 and above	BA	9.25	3,460	886	55,728
Steps 10 and above	BA+15	9.75	3,647	886	57,785
Steps 10 and above	BA+30	10.25	3,834	886	59,842

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=\$935. This amount should be added to the "Total Salary" listed in the above table.