

Des Moines Public Schools
2022-23 Success Employee Salary Schedule

	BA	BA+15	BA+30
Step	Generator Base \$36,474		
1	41,124	42,948	44,772
2	41,900	43,723	45,547
3	43,450	45,273	47,097
4	45,000	46,823	48,647
5	46,641	48,465	50,289
6	48,374	50,197	52,021
*7	50,106	51,930	53,754

*** Steps do not necessarily indicate years of experience.

Non-certificated SUCCESS employees' generator base = 112% of teachers' generator base.

Teacher Generator Base \$32,566

*Highest step on schedule

ADDITIONS TO SALARY

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

STEP	LANE	%	LONGEVITY AMOUNT	LONGEVITY STEP	TOTAL SALARY
Steps 8 and 9	BA	8.75	3,191	864	54,163
Steps 8 and 9	BA+15	9.25	3,374	864	56,170
Steps 8 and 9	BA+30	9.75	3,556	864	58,176
Step 10 and Above	BA	9.25	3,374	864	54,346
Step 10 and Above	BA+15	9.75	3,556	864	56,352
Step 10 and Above	BA+30	10.25	3,739	864	58,359

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=\$911. This amount should be added to the "Total Salary" listed in the above table.