

Des Moines Public Schools
Education Support Professional Salary Schedule
2022-2023

	Class I	Class II	Class III	Class IV	Class V	Class VI (BFL)
Base	15.20	15.70	16.20	17.95	20.70	21.33
1	15.35	15.86	16.36	18.13	20.91	21.54
2	15.51	16.02	16.53	18.31	21.12	21.77
3	15.66	16.18	16.69	18.49	21.33	21.99
4	15.82	16.34	16.86	18.68	21.54	22.21
5	15.98	16.50	17.03	18.87	21.76	22.43
6	16.14	16.67	17.20	19.05	21.97	22.65
7	16.30	16.83	17.37	19.24	22.19	22.88
8	16.46	17.00	17.54	19.44	22.42	23.11
9	16.62	17.17	17.72	19.63	22.64	23.34
10	16.79	17.34	17.89	19.83	22.87	23.57
11	16.96	17.52	18.07	20.03	23.09	23.81
12	17.13	17.69	18.25	20.23	23.33	24.05
13	17.60	18.18	18.76	20.79	23.97	24.71
14	17.60	18.18	18.76	20.79	23.97	24.71
15	17.60	18.18	18.76	20.79	23.97	24.71
16	17.60	18.18	18.76	20.79	23.97	24.71
17	19.53	20.17	20.81	23.06	26.59	27.41
18	19.53	20.17	20.81	23.06	26.59	27.41
19	19.53	20.17	20.81	23.06	26.59	27.41
20	19.53	20.17	20.81	23.06	26.59	27.41

KEY:

Class I	All Non-Special Education Associates: Building, Library, ELL, In-School Suspension, All Clerks: Attendance, Counselor, Office
Class II	All Special Education Associates, Early Childhood
Class III	Activity Secretary, Admin Secretary, Bookkeeper, Registrar
Class IV	Office Manager
Class V	CNA/CMA Associates, Campus Monitors
Class VI	Bilingual Family Liaisons

NOTES:

Each Step would be 1.0% of base. Longevity of 2% of base at step 13 and 11.5% of base at step 17 (shown in hourly amounts above).

Clerical and Associate Employees will receive an additional 3.4-cents per hour for each 15 semester hours of staff development or college work towards a BA/BS degree. A differential of 34-cents per hour for a BA/BS degree.

Estimating all associates, Bilingual Family Liaisons, and clerical employees at 7.5 hours per day, CNA/CMA associates at 7.75 hours per day, and campus monitors at 8 hours per day.