

Indexes (DMEA Certified Employees)

Step	RN	RN + 30	RN + 60	BA	BA + 15	BA + 30	MA	MA + 15	MA + 30	MA + 45	PhD/Ed. D
1	<i>Step has been retired</i>										
2	<i>Step has been retired</i>										
3	1.1913	1.3188	1.3188	1.2025	1.2525	1.2925	1.3250	1.3750	1.4250	1.4250	1.4250
4	1.2338	1.3613	1.3613	1.2475	1.2975	1.3375	1.3750	1.4250	1.4750	1.4750	1.4750
5	1.2788	1.4063	1.4063	1.2925	1.3425	1.3825	1.4250	1.4750	1.5250	1.5250	1.5250
6	1.3263	1.4538	1.4538	1.3375	1.3875	1.4275	1.4750	1.5250	1.5750	1.5750	1.5750
7	1.3738	1.5013	1.5013	1.3825	1.4325	1.4725	1.5250	1.5750	1.6250	1.6250	1.6250
8	1.4875	1.5475	1.5475	1.4275	1.4775	1.5200	1.5750	1.6250	1.6750	1.6750	1.6750
9	1.4875	1.6625	1.6625	1.4750	1.5250	1.5700	1.6275	1.6750	1.7250	1.7250	1.7250
10	1.4875	1.6625	1.6625	1.5250	1.5750	1.6200	1.6825	1.7250	1.7750	1.7750	1.7750
11	1.4875	1.6625	1.6625	1.5750	1.6250	1.6700	1.7375	1.7775	1.8250	1.8250	1.8250
12	1.4875	1.6625	1.6625	1.6250	1.6750	1.6950	1.7925	1.8325	1.8750	1.8750	1.8750
13	1.4875	1.6625	1.6625	1.7675	1.8225	1.8525	1.8475	1.8875	1.9275	1.9275	1.9275
14	1.4875	1.6625	1.6625	1.7675	1.8225	1.8525	2.0075	2.0525	2.1525	2.1525	2.1525
15	1.4875	1.6625	1.6625	1.7675	1.8225	1.8525	2.0075	2.0525	2.1525	2.1525	2.1525
16	1.4875	1.6625	1.6625	1.7675	1.8225	1.8525	2.0075	2.0525	2.1525	2.1525	2.1525
17	1.4875	1.6625	1.6625	1.7675	1.8225	1.8525	2.0075	2.0525	2.1525	2.1525	2.1525
18	1.4875	1.6625	1.6625	1.7675	1.8225	1.8525	2.0075	2.0525	2.1525	2.1525	2.1525
19	1.4875	1.6625	1.6625	1.7675	1.8225	1.8525	2.0075	2.0525	2.1525	2.1525	2.1525
20	1.4875	1.6625	1.6625	1.7925	1.8475	1.8775	2.0325	2.0775	2.1775	2.1775	2.1775
21	1.4875	1.6625	1.6625	1.7925	1.8475	1.8775	2.0325	2.0775	2.1775	2.1775	2.1775
22	1.4875	1.6625	1.6625	1.7925	1.8475	1.8775	2.0325	2.0775	2.1775	2.1775	2.1775
23	1.4875	1.6625	1.6625	1.7925	1.8475	1.8775	2.0325	2.0775	2.1775	2.1775	2.1775
24	1.4875	1.6625	1.6625	1.7925	1.8475	1.8775	2.0325	2.0775	2.1775	2.1775	2.1775
25	1.4875	1.6625	1.6625	1.7925	1.8475	1.8775	2.0325	2.0775	2.1775	2.1775	2.1775
26	1.4875	1.6625	1.6625	1.7925	1.8475	1.8775	2.0325	2.0775	2.1775	2.1775	2.1775
27	1.4875	1.6625	1.6625	1.8175	1.8725	1.9025	2.0575	2.1025	2.2025	2.2025	2.2025
28+	1.4875	1.6625	1.6625	1.8175	1.8725	1.9025	2.0575	2.1025	2.2025	2.2025	2.2025

Additions to salary based on 1.0 FTE

RN+60 approved hours - \$400 additional from RN+30

MA+45 approved hours - \$1,000 additional from MA+30

PhD/EdD - \$2,000 additional from MA+30