

Des Moines Public Schools
Education Support Professional Salary Schedule
2021-2022

	Class I	Class II	Class III	Class IV	Class V
Base	14.60	15.10	15.60	17.35	20.10
1	14.75	15.25	15.76	17.52	20.30
2	14.89	15.40	15.91	17.70	20.50
3	15.04	15.56	16.07	17.88	20.71
4	15.19	15.71	16.23	18.05	20.92
5	15.34	15.87	16.40	18.24	21.13
6	15.50	16.03	16.56	18.42	21.34
7	15.65	16.19	16.73	18.60	21.55
8	15.81	16.35	16.89	18.79	21.77
9	15.97	16.51	17.06	18.98	21.98
10	16.13	16.68	17.23	19.17	22.20
11	16.29	16.85	17.40	19.36	22.42
12	16.45	17.02	17.58	19.55	22.65
13	16.91	17.49	18.07	20.09	23.28
14	16.91	17.49	18.07	20.09	23.28
15	16.91	17.49	18.07	20.09	23.28
16	16.91	17.49	18.07	20.09	23.28
17	18.76	19.40	20.04	22.29	25.82
18	18.76	19.40	20.04	22.29	25.82
19	18.76	19.40	20.04	22.29	25.82
20	18.76	19.40	20.04	22.29	25.82

KEY:

Class I	All Non-Special Education Associates: Building, Early Childhood, Library, ELL, In-School Suspension, All Clerks: Attendance, Counselor, Office
Class II	All Special Education Associates
Class III	Activity Secretary, Admin Secretary, Bookkeeper, Registrar
Class IV	Office Manager
Class V	CNA/CMA Associates, Campus Monitors

NOTES:

Each Step would be 1.0% of base. Longevity of 2% of base at step 13 and 11.5% of base at step 17 (shown in hourly amounts above).

Clerical and Associate Employees will receive an additional 3.4-cents per hour for each 15 semester hours of staff development or college work towards a BA/BS degree. A differential of 34-cents per hour for a BA/BS degree.

Estimating all associates and clerical employees at 7.5 hours per day, CNA/CMA associates at 7.75 hours per day, and campus monitors at 8 hours per day.