

School Resource Officer

February 2nd, 2021

Board of Directors



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Introduction

Matt Smith, Associate Superintendent

Jake Troja, Director

Outcomes

- Provide an update on the SRO program and consideration
- Propose a plan for the use of SROs for FY21 and FY22

Phase I

November, 2020

- Remove SROs from Middle School
- Temporarily reinstate 6 SROs at High Schools
- Dramatically reduce SROs visibility on campus
- Divert any funding to support integrated services
- Measure Student, Family, and Staff perspective

January, 2021

- Remove SROs from Middle School
- Remove SROs from High School for the remainder of FY21
- Divert any funding to support integrated services
- Measure Student, Family, and Staff perspective

SRO Survey Data



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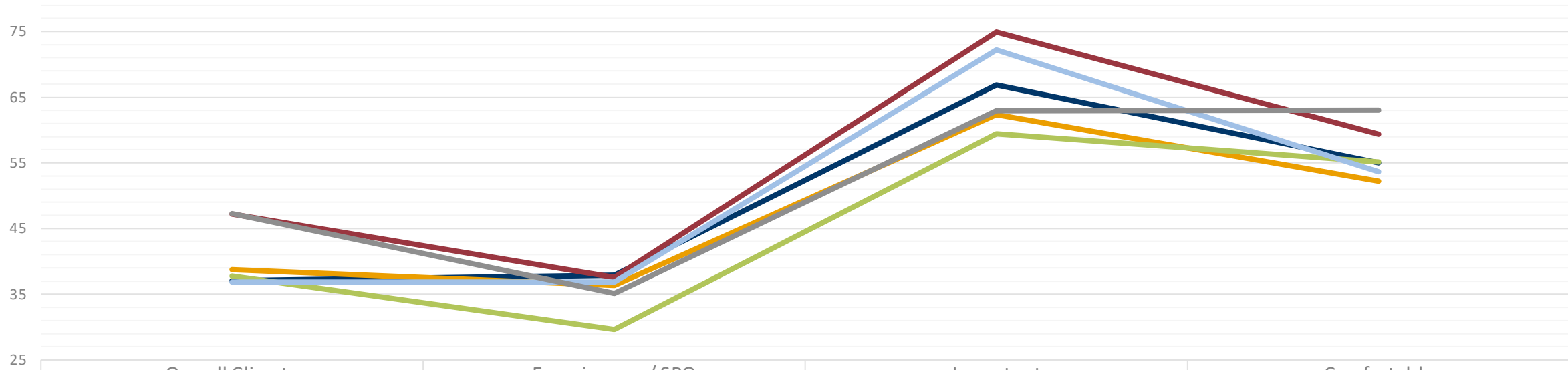
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SRO Survey Data

- Parents (6,401 households)
- Students 6-12 (13,930) – 78% completion rate
- Staff (2774) 81% completion rate

Parents

Overall Positive Response Trend



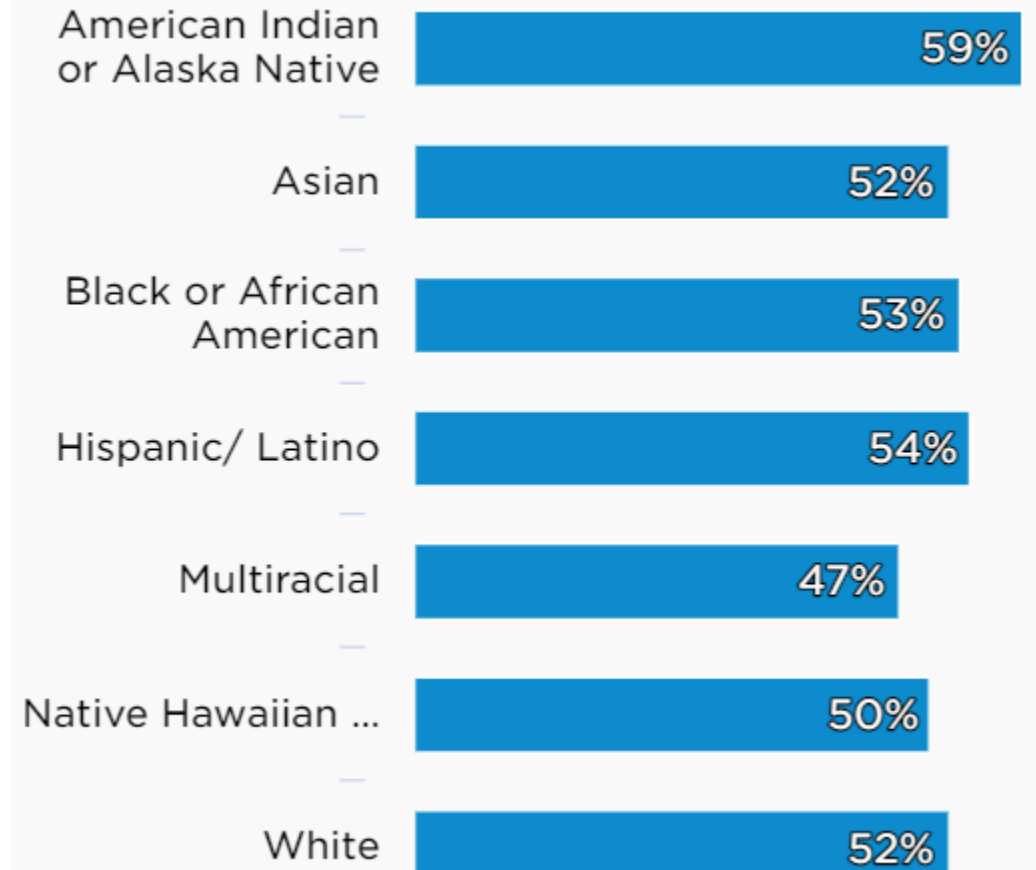
	Overall Climate	Experience w/ SRO	Important	Comfortable
Asian	37.06	37.92	66.86	55.01
Black	38.75	36.34	62.35	52.18
Latino	47.21	37.56	74.92	59.37
Multi	37.75	29.63	59.43	55.14
Native	36.85	36.85	72.2	53.63
White	47.25	35.12	62.93	63.04

Students

School Resource Officer

Based on **12,008** responses

What are the results for this topic?

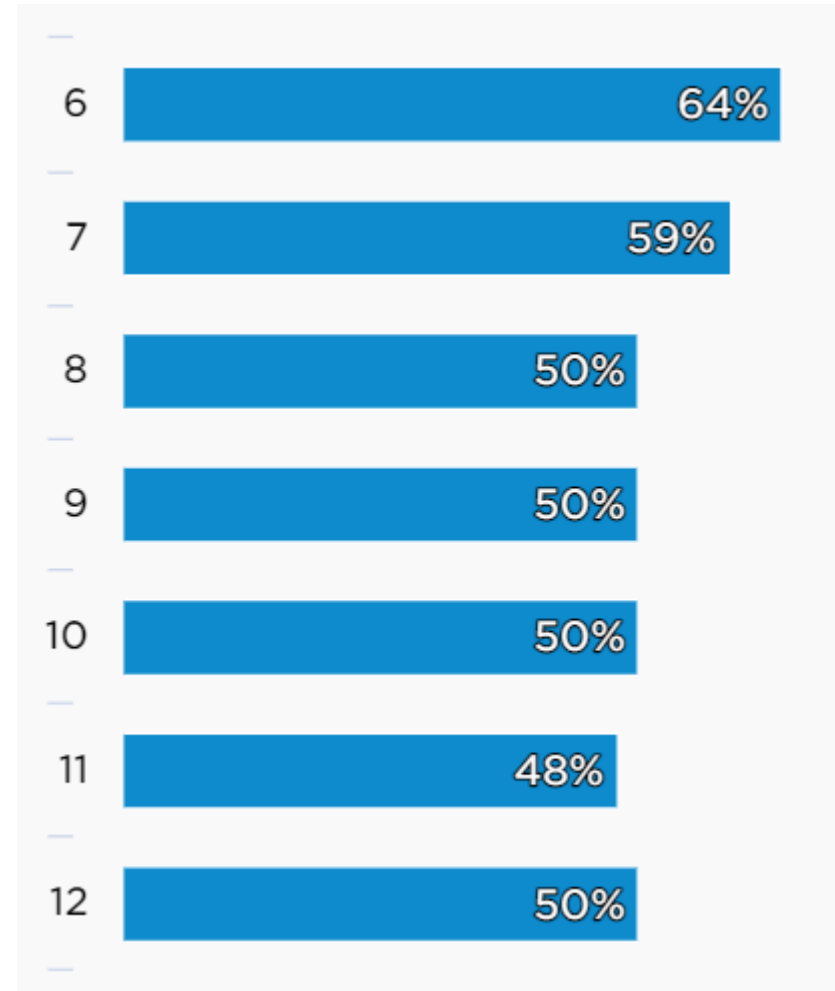


Students

School Resource Officer

Based on **12,008** responses

What are the results for this topic?



Students

QUESTION

› How safe or unsafe do you feel having a school resource officer at school?

58%
responded favorably



QUESTION

› How comfortable do you feel being around your school resource officer?

41%
responded favorably



QUESTION

› How helpful is it to have a school resource officer at your school?

42%
responded favorably



QUESTION

› How positive or negative has your experience been with school resource officers at your school?

69%
responded favorably



Staff

School Resource Officer

Based on **2,774** responses

What are the results for this topic?

48 %
responded favorably



QUESTION

› How does the presence of a school resource officer affect the overall climate of your building?

62 %
responded favorably



QUESTION

› How important is it to have a school resource officer in your building?

33 %
responded favorably



Stakeholder Input

- Participated in multiple community lead forums and discussions
- Collected feedback from multiple students groups (80+)
- Collaborated with 45+ administrators, teachers, and staff
- Worked directly with DMPD

Phase 2

- January 1st
 - Review Stakeholder data and make a recommendation to the board determining if the SRO program should continue
- If the SRO program continues:*
- Convene a task force and hire a community partner to facilitate the development of a complete MOU

Proposal



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Discontinue SRO program

FY 21

- Response to crisis, specifically when to call law enforcement
- Communication regarding students and families
- Work closely with our Public Safety Team (Security)
- Activities
- Training for staff to mitigate situation involving controlled substances and weapons

FY 22

- Direct the majority of resources to integrated services
 - Relationships, Community, Prevention and Repair
- Work with DMPD to determine protocols and procedures for continued student and staff safety
- Provide training, protocols and guidance to schools administration

QUESTIONS



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