

Des Moines Public Schools
Education Support Professional Salary Schedule
2020-2021

	Class I	Class II	Class III	Class IV	Class V
Base	14.00	14.50	15.00	16.75	19.50
1	14.14	14.65	15.15	16.92	19.70
2	14.28	14.79	15.30	17.09	19.89
3	14.42	14.94	15.45	17.26	20.09
4	14.57	15.09	15.61	17.43	20.29
5	14.71	15.24	15.77	17.60	20.49
6	14.86	15.39	15.92	17.78	20.70
7	15.01	15.55	16.08	17.96	20.91
8	15.16	15.70	16.24	18.14	21.12
9	15.31	15.86	16.41	18.32	21.33
10	15.46	16.02	16.57	18.50	21.54
11	15.62	16.18	16.74	18.69	21.76
12	15.78	16.34	16.90	18.87	21.97
13	16.21	16.79	17.37	19.40	22.58
14	16.21	16.79	17.37	19.40	22.58
15	16.21	16.79	17.37	19.40	22.58
16	16.21	16.79	17.37	19.40	22.58
17	17.99	18.63	19.27	21.52	25.05
18	17.99	18.63	19.27	21.52	25.05
19	17.99	18.63	19.27	21.52	25.05
20	17.99	18.63	19.27	21.52	25.05

KEY:

Class I	All Non-Special Education Associates: Building, Early Childhood, Library, ELL, In-School Suspension, All Clerks: Attendance, Counselor, Office
Class II	All Special Education Associates
Class III	Activity Secretary, Admin Secretary, Bookkeeper, Registrar
Class IV	Office Manager
Class V	CNA/CMA Associates, Campus Monitors

NOTES:

Each Step would be 1.0% of base. Longevity of 2% of base at step 13 and 11.5% of base at step 17 (shown in hourly amounts above).

Clerical and Associate Employees will receive an additional 3.4-cents per hour for each 15 semester hours of staff development or college work towards a BA/BS degree. A differential of 34-cents per hour for a BA/BS degree.

Estimating all associates and clerical employees at 7.5 hours per day, CNA/CMA associates at 7.75 hours per day, and campus monitors at 8 hours per day.