

## TLC Hiring Process – Overview

| TLC Role                      | Hiring Process  |
|-------------------------------|---|
| PLC Facilitator               | <ul style="list-style-type: none"> <li>• Application via AppliTrack</li> <li>• Three completed references:               <ul style="list-style-type: none"> <li>▪ 1 <u>current</u> supervisor</li> <li>▪ 2 <u>current</u> colleagues</li> </ul> </li> <li>• Interview with curriculum coordinator</li> </ul>  |
| TLC Coach                     | <ul style="list-style-type: none"> <li>• Application via AppliTrack</li> <li>• Three completed references:               <ul style="list-style-type: none"> <li>▪ 1 <u>current</u> supervisor</li> <li>▪ 2 <u>current</u> colleagues</li> </ul> </li> <li>• Interview with school team of administration and teachers</li> <li>• Performance Task as part of interview</li> </ul>         |
| SLT Member                    | <ul style="list-style-type: none"> <li>• Application via AppliTrack</li> <li>• Three completed references:               <ul style="list-style-type: none"> <li>▪ 1 <u>current</u> supervisor</li> <li>▪ 2 <u>current</u> colleagues</li> </ul> </li> <li>• Interview with school team of administration and teachers</li> </ul>  |
| Innovative Classroom Teacher  | <ul style="list-style-type: none"> <li>• Application via AppliTrack</li> <li>• Three completed references:               <ul style="list-style-type: none"> <li>▪ 1 <u>current</u> supervisor</li> <li>▪ 2 <u>current</u> colleagues</li> </ul> </li> <li>• Interview with school team of administration and teachers</li> </ul>  |
| Mentor                        | <ul style="list-style-type: none"> <li>• Application via AppliTrack</li> <li>• Three completed references:               <ul style="list-style-type: none"> <li>▪ 1 <u>current</u> supervisor</li> <li>▪ 2 <u>current</u> colleagues</li> </ul> </li> <li>• Interview with school team of principal, TLC coach and new teacher representative (4 or fewer years of experience)</li> </ul> |
| PLC Leader (Schools of Rigor) | <ul style="list-style-type: none"> <li>• Application via AppliTrack</li> <li>• Three completed references:               <ul style="list-style-type: none"> <li>▪ 1 <u>current</u> supervisor</li> <li>▪ 2 <u>current</u> colleagues</li> </ul> </li> <li>• Interview with school team of administration and teachers</li> </ul>  |