Minutes

# HBAC Work Session Minutes

October 29, 2018

The meeting was called to order by Blake Hammond at 5:30pm at 2323 Grand Ave.

## In attendance

Blake Hammond, Rossi Frith, Valerie Cohen, Vicki Bonnett, Kathleen Wells, Greg Harris, Pam Bemis, Cathy McKay, Jill Burnett-Requist and Shannon Owens.

## Ideas to reduce costs within our benefits to reach the goal of a zero dollar increase in DMPS spending on benefits

Specialty Drug Pharmacy Network Modification – Disruption reports will be generated

All Drug Pharmacy Network Modification – Look for 24 hour access

Increase co-pays from the current $10/$15 structure

Expand Blue Distinction Center options – Wellmark will provide information

High deductible health care plan options – Wellmark will provide information

Increase Spouse or family coverage premium – Proposed 4 tier – employee, employee and spouse, employee and child or employee and family

Increase premium connected to Healthy U (maintaining the ability to earn back the entire premium) for spouses

## Employee Engagement

How can we best engage employees in our work?

Benefits forum?

## Next Meeting

Proposed dates: Monday, November 26, 2018 or Wednesday, November 28, 2018   
5:30-6:30pm  
2323 Grand Avenue Conference Room D