

July 12, 2011

DES MOINES PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
CITY BOARDROOM — 400 ROBERT D. RAY DRIVE
MINUTES
JULY 12, 2011

PUBLIC FORUM — 5:45 p.m.

Speakers: Blake Hammond; 3015 Henry Ave.
Lisa Turner; 730 54th ST.

Both speakers addressed their concerns about the staffing levels at Merrill Middle School.

The Board of Directors held a public forum on Tuesday, July 12, 2011, in the city hall boardroom at 400 Robert D. Ray Drive; Connie Boesen presiding.

Present: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong, Woods
Absent: None

REGULAR MEETING — 6:00 p.m.

The Board of Directors met in regular session on Tuesday, July 12, 2011, in the city hall boardroom at 400 Robert D. Ray Drive; Connie Boesen presiding.

Present: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong, Woods
Absent: None

APPROVAL OF AGENDA — 6:00 p.m.

Ms. Strong moved to approve the agenda as amended; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods
Nay: None
The motion carried, 7-0

APPROVAL OF MINUTES OF June 21, 2011.

Ms. Link moved approval of the minutes of June 21, 2011; second by Gallardo.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Strong, Murphy
Nay: None
Abstain: Woods
The motion carried, 6-0.

DISTRICT RECOGNITIONS

Mr. Murphy introduced Dr. Tom Forsgren who teaches AP World & European History at Central Academy and is the Coordinator of International Education for the Global Youth Institute. The GYI is a joint effort of DMPS and Friendship Force that is being hosted in

Des Moines this year from July 3-22. Next year’s GYI will be held in Shiziajuang, China. Students from around the world participate. Mr. Forsgren recognized Carol Brown, one of the founders of the GYI in 1990, and Svetlana Karandin and Shao Ming, chaperones of the delegations from Russia and China, respectively.

CONSENT ITEMS — 6:05 p.m.

7. Architect Payments ----- 1

8. Construction Payments ----- 3

9. Contracts for Approval ----- 7

10. Award of Contract on Bid ----- 9

11. Final Acceptance of Contracts – Hoover High School ----- 11

12. Purchase of Supplemental Reading Materials ----- 13

13. Adoption and Purchase of Textbooks for Nonpublic Schools ----- 15

14. Personnel Recommendations ----- 17

15. List of Bills for Approval ----- 21

Minutes

Ms. Strong moved approval of the consent items including payment of bills previously authorized and certified by the secretary and reviewed by him as paid in the amount of \$5,876,647.71 and unpaid bills in the amount of \$7,877,507.49; second by Link.

Aye: Boesen, Gallardo, Link, Murphy, Strong, Woods
Abstain: Caldwell-Johnson
The motion carried, 6-0.

PUBLIC HEARING — 6:10 P.M.

16. McCombs Middle School Window Replacement ----- 23

17. North High Track Resurfacing Project ----- 25

OTHER — 6:15 p.m.

18. Central Campus Student Drop-off — Change in Contract Amount,
PG Construction; Sealed Bid No. B69361 ----- 27

19. Scavo High School — Rejection of Bid B6363, Window Replacement ----- 29

20. McCombs Middle School — Addition and Mechanical and Electric Upgrades,
Final Plans ----- 31

21. Statewide Penny Sales Tax Bonds ----- 33

22. Board Memberships to Various Organizations -----37

23. Monitoring Report ML 2.6 — Superintendent Emergency Succession ----- 39

REQUESTS FOR INFORMATION — 7:05 p.m.

July 12, 2011

There were requests for an explanation of the staff allocation formula, estimated costs for the proposed Phase II bonding projects, a list of NSBA conferences for which non-members may register and an updated district organizational chart.

CHAIR'S REPORT — 7: 10 p.m.

Ms. Boesen introduced two recently appointed district administrators: Thomas Harper; Chief Financial Officer, and Tom Ahart; Associate Superintendent.

She also made note of the district-wide Health Fair scheduled for August 3, at East High School.

SUPERINTENDENT'S REPORT — NA

ADJOURN 7:20 p.m.

Item No. 7

Page 1 of 2

Subject: ARCHITECT PAYMENTS

For: ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None

Issue: Payment of architect/engineer invoices.

Superintendent's Recommendation: The superintendent recommends the following architect/engineer payments be authorized.

<u>Architect/Engineer/Project</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment</u>
<u>BCDM</u>				
Hoover Meredith Complex Architect App. 16 (SWP)	91%	\$299,500.00	\$268,127.00	\$5,701.80
<u>Gould Evans Goodman</u>				
Roosevelt High School Architect App 40 (LOSST)	94%	\$2,128,149.00	\$1,995,655.05	\$7,910.05
<u>OPN Architects</u>				
North High School- Arch. App. 18 (SWP)	94%	\$1,036,270.00	\$955,458.13	\$18,578.39
McCombs Middle School Architect App. 4 (SWP)	45%	\$347,500.00	\$82,010.00	\$73,948.00
<u>Shive Hattery</u>				
Merrill Middle School Architect App. 8 (SWP)	84%	\$169,812.00	\$122,325.00	\$20,274.00
Brody Middle School Architect App. 8 (SWP)	84%	\$132,209.00	\$89,230.00	\$21,531.75
<u>Alvine Engineering</u>				
Harding Middle School Architect App 6 (SWP)	71%	\$219,000.00	\$148,920.00	\$7,008.00

Item No. 7**Page 2 of 2**

Wells & Associates

Roosevelt Athletic Areas Architect App. 6 (Fundraising / LOSST)	73%	\$172,251.00	\$119,937.12	\$6,653.40
-----------------------------------------------------------------------	-----	--------------	--------------	------------

Taylor Ohde Kitchell

Program Management App. No. 127 (LOSST)	98%	\$19,351,769.00	\$18,904,210.05	\$123,501.22
--------------------------------------------	-----	-----------------	-----------------	--------------

DLR Group

Cowles Montessori Architect App. 6 (SWP)	77%	\$126,500.00	\$91,143.25	\$6,831.00
---------------------------------------------	-----	--------------	-------------	------------

Baldwin White

Edmunds Elementary Architect App. 5 (SWP)	43%	\$67,560.00	\$26,348.40	\$2,567.28
----------------------------------------------	-----	-------------	-------------	------------

TOTAL			\$294,504.89	
--------------	--	--	---------------------	--

Presenters: None**Background:** None

Item No. 8
Page 1 of 3**Subject: CONSTRUCTION PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None**Issue:** Payment of contractor invoices**Superintendent's Recommendation:** The superintendent recommends the following contractor and supplier payments be authorized.

<u>Contractor</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment Due</u>
<u>Larson & Larson</u>				
Roosevelt High School (LOSST) GC App. 26 Sealed Bid No. 5226-09	91%	\$17,992,004.00	\$15,588,432.52	\$ 854,087.51
Central Campus Phase (SWP) GC App 7 Sealed Bid No. B6220	63%	\$8,045,843.00	\$4,237,603.63	\$842,999.08
Roosevelt Athletic Area (LOSST) GC App 2 Sealed Bid No. B6311	14%	\$3,440,922.00	\$139,156.00	\$349,685.50
<u>Dean Snyder</u>				
North High School (SWP) GC App 10 Sealed Bid No. B6151	78%	\$7,472,554.00	\$5,146,511.00	\$666,238.80
<u>Joiner Construction</u>				
Findley Elementary (SWP) GC App 01 Quote No. Q6306	45%	\$36,942.00	\$0.00	\$16,553.75
Cattell Elementary (SWP) GC App 01 Quote No. Q6307	19%	\$45,484.00	\$0.00	\$8,417.00

Item No. 8**Page 2 of 3**

REEP, Inc.

Merrill Middle School (SWP) GC App 5 Sealed Bid No. B6235	87%	\$380,842.00	\$300,413.00	\$30,130.56
--------------------------------------------------------------------	-----	--------------	--------------	-------------

Cowles Elementary (SWP) GC App 7 Sealed Bid No. B6176	95%	\$275,651.00	\$260,466.93	\$1,401.48
----------------------------------------------------------------	-----	--------------	--------------	------------

Meredith Middle (SWP) GC App 1 Sealed Bid No. B6312	2%	\$395,804.00	\$0.00	\$7,520.20
--------------------------------------------------------------	----	--------------	--------	------------

Munro Construction

Woodlawn Education Center (SWP) GC App. 6 Sealed Bid No. B6238	95%	\$2,174,593.00	\$1,905,738.95	\$160,124.40
----------------------------------------------------------------------------	-----	----------------	----------------	--------------

Brocon Services

Brody Middle School (SWP) GC App. 3 Sealed Bid No. B6266	41%	\$2,420,442.00	\$402,742.57	\$584,910.83
-------------------------------------------------------------------	-----	----------------	--------------	--------------

Edge Commercial

Hoover/Meredith (SWP) GC App 10 Sealed Bid No. B6169	82%	\$2,844,082.00	\$2,174,885.75	\$168,690.31
---------------------------------------------------------------	-----	----------------	----------------	--------------

Rochon Corp.

Merrill Middle School (SWP) GC App. 3 Sealed Bid No. 6294	25%	\$2,893,676.00	\$162,186.85	\$567,874.85
--------------------------------------------------------------------	-----	----------------	--------------	--------------

Item No. 8
Page 3 of 3

Cowles Montessori (SWP) GC App. 3 Sealed Bid No. B6289	23%	\$1,819,159.00	\$137,631.25	\$277,589.05
Harding Middle School (SWP) GC App. 2 Sealed Bid No. 6321	16%	\$4,418,000.00	\$86,113.70	\$630,945.82
<u>Midwest Fire Sprinkler</u>				
Brody Middle School (SWP) GC App. 2 Sealed Bid No. 6267	48%	\$149,100.00	\$14,164.50	\$56,658.00
<u>Robinson Brothers</u>				
North High School (SWP) GC App. 5 Sealed Bid No. 6148	94%	\$170,514.55	\$151,123.01	\$9,440.81
<u>Reflections Glass</u>				
Woodlawn Education (SWP) GC App 04 Sealed Bid No. B6200	95%	\$322,653.00	\$279,260.10	\$27,260.25
<u>Jensen Builders</u>				
Woodlawn Education (SWP) GC App 01 Sealed Bid No. B6347	9%	\$159,150.00	\$0.00	\$14,123.65
TOTAL				\$5,274,651.85

Presenters: None**Background:** None

Item No. 9**Page 1 of 2****Subject: CONTRACTS FOR APPROVAL****For: ACTION****Contact: Various****Attachments: None**

Contract No. 11-037**Project:** School Leadership Professional Development & Support**Contractor:** The Leadership and Learning Center

Background: The Center will provide ongoing leadership support for all building administrators and the implementation of Data Teams and Formative Assessments in their schools by facilitating bi-monthly visits. The Center will work with DMPS principals to create collaborative work groups based on each school's current level of implementation with the data analysis and assessment practices to which the district has committed.

Financial: Revenues: \$0**Expenses:** \$57,050

Funding Source: High School Graduation Initiative Grant
District Regional Funds
Dropout Prevention Funds

Term: Beginning August 2, 2011 through May 10, 2012**New or Renewal:** New**Contact:** Bryce Amos

(bryce.amos@dmps.k12.ia.us; 242-7660)

Contract No. 11-038**Project:** Advertising in the Des Moines Register.

Background: The district purchases advertising from the Des Moines Register to publicize job openings and career fairs.

Financial: Revenues: \$0

Expenses: The district spends an estimated \$30,000 per year on advertising. This figure is an approximation.

Funding Source: Human Resources budget.

Item No. 9

Page 2 of 2

Term: For the fiscal year of July 1, 2011to June 30, 2012

New or Renewal: Renewal

Contact: Tom Mitchell

(thomas.mitchell@dmps.k12.ia.us; 242-7967)

Item No. 10
Page 1 of 1**Subject: AWARD OF CONTRACT ON BID****For: ACTION****Contact: Sheila Mason**

(sheila.mason@dmps.k12.ia.us; 242-7980)

Attachments: None

Issue: Award of contract for general office supplies for Central Stores.

Background: The district entered into a new lease agreement for its multifunctional copiers in FY10-11, requiring DMPS to provide for all copier paper used at the individual sites. At that time Purchasing began to solicit firm pricing for an extended period of time (nine months). After review, Purchasing has determined that an annual bid request holding pricing firm throughout the contract period (12 months) was in the best interest of the district. This award finalizes the bid process.

Superintendent's Recommendation: The superintendent recommends the contract be approved. Where cost comparisons are shown, they are merely a representative sample of the items on the bid, and are not intended to be all inclusive. Product will be ordered on an as needed basis. Copier paper will be ordered monthly and stocked in Central Stores to be issued to individual sites throughout the school year.

A. B6374 Copier Paper FY 2011-2012

The Paper Corp	Des Moines, IA	1 item	\$ 291,614.92
Total		1 item	\$ 291,614.92

The complete bid tabulation is available online @
<http://www.dmps.k12.ia.us/Departments/Purchasing/Quotes.aspx>

30 bids were sent out; 3 bids were received, 3 no bids, and 24 no response.

FY 10-11 \$ 290,667.00 (Annualized)

Funding Source: Central Stores account

Item No. 11**Page 1 of 1****Subject: FINAL ACCEPTANCE OF CONTRACTS — HOOVER HIGH SCHOOL****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Superintendent's Recommendation: The superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

SCHOOL: Hoover High School – Communications Cable Upgrade – Bid No. B6221

CONTRACTOR: Tri City Electric Company of Iowa

CONTRACTED AMOUNT: \$ 123,686.00

CONTRACT BALANCE: \$ 6,184.31

Item No. 12

Page 1 of 1

Subject: PURCHASE OF SUPPLEMENTAL READING MATERIALS

For: ACTION

Contact: Kevin Baccam

(kevin.baccam@dmps.k12.ia.us 515-242-7745)

Attachments: None

Issue: Purchase of supplemental reading materials for all elementary schools for the 2011-2012 school year.

Superintendent's Recommendation: The superintendent recommends the purchase of supplemental reading materials for elementary schools for the 2011-2012 school year.

Background: These materials were purchased to support the implementation of the new Iowa Core Curriculum in conjunction with the adopted Houghton Mifflin Reading materials. These materials from Follett will bridge gaps that have been recognized due to the Houghton Mifflin materials not having been designed around the Core standards. These materials were approved by the Curriculum Director and CFO and purchased from the vendor prior to Board approval in order to expedite the receipt of materials prior to June 30, 2011.

Vendor: Follett Educational Services

Funding: General Fund, Regular Program

Total: \$138,669.58

Item No. 13**Page 1 of 1****Subject: ADOPTION AND PURCHASE OF TEXTBOOKS FOR NONPUBLIC SCHOOLS****For: ACTION****Contact: Tom Ahart**

(thomas.ahart@dmps.k12.ia.us; 242-8506)

Attachments: None

Issue: Section 301.1 of the Iowa Code provides that:

“Textbooks adopted and purchased by a school district may, and shall to the extent funds are appropriated by the General Assembly, be made available to pupils attending nonpublic schools upon request of the pupil or the pupil’s parent under comparable terms as made available to pupils attending public schools.”

Superintendent's Recommendation: The superintendent recommends the following textbooks be purchased by the Des Moines Public School District for use by nonpublic school students.

Background: The Department of Education’s procedures on textbooks for nonpublic schools state that, “It is permissible for boards of directors to adopt the textbook series used by the nonpublic school pupils if they differ from those adopted for the school district. The only exception would be religious books.”

Accordingly:

New materials will be requested this year from the list below. These are materials that have been approved for purchase by nonpublic school textbook committees. These textbooks meet all the multicultural nonsexist criteria and are acceptable to our curriculum coordinators for our own school district. The materials requested are not of a religious nature.

Company	Title	Copyright Date
McGraw Hill-Social Studies	Journey Across Time	2008

Item No. 14**Page 1 of 4****Subject: PERSONNEL RECOMMENDATIONS****For: ACTION****Contact: Tom Mitchell**

(thomas.mitchell@dmps.k12.is.us; 242-7279)

Attachments: None

Superintendent's Recommendation: The superintendent recommends the Board approve the personnel recommendations.

Background:**ELECTIONS - GENERAL EDUCATION**

Name	Class	Step	Effective Date	Amount
Bazan, Kelly	3	7	08/18/2011	\$47,965

BS from Iowa State University, Ames, IA; MA from Viterbo College, LaCrosse, WI; Address/Waukee, IA; McKee/MS Alternative

Bloomberg, Elizabeth	1	1	08/22/2011	\$38,757
----------------------	---	---	------------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/West Des Moines, IA; King/Art

Clater, Katie	2	9	08/22/2011	\$47,965
---------------	---	---	------------	----------

BS from Iowa State University, Ames, IA; Address/Altoona, IA; Willard/4th

Egerton, Lauren	1	1	08/22/2011	\$38,757
-----------------	---	---	------------	----------

BS from Iowa State University, Ames, IA; Address/Norwalk, IA; Garton/3rd

Grove, Ashley	1	1	07/11/2011	\$38,757
---------------	---	---	------------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/Waukee, IA; Capitol View/4th

Gummert, Amy	1	1	07/11/2011	\$19,379
--------------	---	---	------------	----------

BS from Simpson College, Indianola, IA; Address/Des Moines, IA; Capitol View/.5 In Class Reading

Jennings, Amy	1	1	08/22/2011	\$38,757
---------------	---	---	------------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/Pleasant Hill, IA; Harding/Physical Education

Jones, Lucinda	1	1	08/18/2011	\$38,757
----------------	---	---	------------	----------

BS from Upper Iowa University, Des Moines, IA; Address/West Des Moines, IA; Charter/Reading

Meenan, Kelly	1	1	08/18/2011	\$38,757
---------------	---	---	------------	----------

BS from University of Iowa, Iowa City, IA; Address/Wood burg, MN; Weeks/Science

Merrill, Jerred	1	2	08/18/2011	\$38,757
-----------------	---	---	------------	----------

BA from Grand View College, Des Moines, IA; Address/Ottumwa, IA; Lincoln/Math

Moldovan, Elizabeth	1	1	08/22/2011	\$38,757
---------------------	---	---	------------	----------

BA from Drake University, Des Moines, IA; Address/Des Moines, IA; Ruby Van Meter/Music

Item No. 14**Page 2 of 4**

Paczkowski, Jill	1	9	08/22/2011	\$37,230
------------------	---	---	------------	----------

BS from Bloomsburg University of Pennsylvania, Bloomsburg, Pennsylvania; Address/Des Moines, IA; Lovejoy/.8 Nurse

Parnierlee, Catherine	1	1	08/22/2011	\$38,757
-----------------------	---	---	------------	----------

BA from Grand View University, Des Moines, IA; Address/Des Moines, IA; Cowles/Multi-grade Teacher

Porter, Mara	1	1	08/22/2011	\$38,757
--------------	---	---	------------	----------

BA from University of Iowa, Iowa City, IA; Address/Iowa City, IA; Oak Park/5th

Reynolds, Robert	4	13	08/18/2011	\$58,314
------------------	---	----	------------	----------

BS from Oral Roberts University, Tulsa, OK; MA from Iowa State University, Ames, IA; Address/Clive, IA; Hoover/Math

Richer, Jeffrey	1	11	08/22/2011	\$49,392
-----------------	---	----	------------	----------

BA from Iowa State University, Ames, IA; Address/West Des Moines, IA; Park Avenue/2nd

Robarge, Heather	2	9	08/22/2011	\$47,965
------------------	---	---	------------	----------

BS from Northern Arizona University, Flagstaff, AZ; Address/Des Moines, IA; Lincoln/ELL

Schuele, Chelsea	1	1	08/22/2011	\$38,757
------------------	---	---	------------	----------

BA from Iowa State University, Ames, IA; Address/Des Moines, IA; Willard/3rd

Skelton, Daniel	1	2	08/18/2011	\$38,757
-----------------	---	---	------------	----------

BA from University of Iowa, Iowa City, IA; Address/Coralville, IA; Charter/Spanish

Wilcoxon, Kathleen	1	1	08/18/2011	\$38,757
--------------------	---	---	------------	----------

BA from Western Illinois University, Macomb, IL; Address/Carlisle, IA; Harding .5 English Language Arts and .5 Reading

ELECTIONS-SPECIAL EDUCATION

Name	Class	Step	Effective Date	Amount
Bailey, Cherie	2	12	08/18/2011	\$52,247

BA from Drake University, Des Moines, IA; Address/Urbandale, IA; Walnut/Behavior Disorders

Baird, Robin	1	1	08/18/2011	\$38,757
--------------	---	---	------------	----------

BA from Augustana College, Sioux Falls, SD; Address/Red Oak, IA; Walnut/Behavior Disorders

Boulting, Brandy	1	1	08/18/2011	\$38,757
------------------	---	---	------------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/Ankeny, IA; Walnut/ Behavior Disorder

Frey, Joshua	1	1	08/18/2011	\$38,757
--------------	---	---	------------	----------

BA from Upper Iowa University, Fayette, IA; Address/West Des Moines, IA; East/ Behavior Disorders

Hommer, Jamie	2	7	08/18/2011	\$45,324
---------------	---	---	------------	----------

BS from Northwest Missouri State University, Maryville, MO; Address/ Indianola, IA; Student Services /Support Teacher

Kitchen, Stephanie	1	1	08/18/2011	\$38,757
--------------------	---	---	------------	----------

BA from Buena Vista University, Storm Lake, IA; Address/Grimes, IA; Walnut/Multicategorical

Item No. 14**Page 3 of 4**

Lazarowicz, Michelle	1	1	08/18/2011	\$38,757
----------------------	---	---	------------	----------

Augustana College, Sioux Falls, SD; Address/Sergeant Bluff, IA; Capitol View/ Deaf Education

Page 3 of 4

Lewis, Rachel	1	1	08/18/2011	\$38,757
---------------	---	---	------------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/Manchester, IA; Lincoln/ Multicategorical

Lowell, Holly	3	1	08/18/2011	\$42,255
---------------	---	---	------------	----------

BS and MSW from University of Iowa, Iowa City, IA; Address/ Clive, IA; Student Services/Social Worker

Nail, Michelle	1	1	08/18/2011	\$38,757
----------------	---	---	------------	----------

BA from Grandview University, Des Moines, IA; Address /Ankeny, IA; Ruby Van Meter/Mental Disorders

Rexroat, Holly	1	1	08/18/2011	\$38,757
----------------	---	---	------------	----------

BA from Upper Iowa University, West Des Moines, IA; Address/ Des Moines, IA; Smouse/Behavior Disorder

Riggan, Sherri	2	1	08/18/2011	\$40,185
----------------	---	---	------------	----------

BA from Buena Vista University, Storm Lake, IA; Morningside College, Sioux City, IA; Address /Lacona, IA; Orchard Place/Behavior Disorders

Sanders, Elizabeth	3	12	08/18/2011	\$55,602
--------------------	---	----	------------	----------

BA from Grandview University, Des Moines, IA; MA from Iowa State University, Ames, IA; Address/ Waukee, IA; East/ Multicategorical

Schroll, Kendall	1	1	08/18/2011	\$38,757
------------------	---	---	------------	----------

BS from Drake University, Des Moines, IA; Address/Des Moines, IA; Riverwoods/Multicategorical

ADMINISTRATOR APPOINTMENT

Name	Position	Amount	Effective Date
Badger, James R.	Vice Principal, Hoover	\$94,251	07/01/2011

Masters Degree in Education Administration, Drake University, 1993. Bachelors Degree in Industrial Arts, University of Northern Iowa, 1987. Experience: School Improvement Leader, Lincoln High School, Des Moines Public Schools, 2010-present; Vice Principal, Lincoln High School, Des Moines Public Schools, 2008-2010; Dean of Students, Lincoln High School, Des Moines Public Schools, 2006-2008; Technical Education Teacher, Lincoln High School, Des Moines Public Schools, 2000-2006; Industrial Tech Teacher, Johnston High School, 1996-2000; Consulting, AEA 6 – Educational Services, Marshalltown, IA, 1995-1996; Industrial Tech Teacher, Urbandale High School, 1990-1995; Industrial Tech Teacher, Ballard/Huxley Junior/Senior High School, 1987-1990. Address: Polk City, Iowa.

Name	Position	Amount	Effective Date
Johns, Steven D.	Principal, East High School	\$121,506	07/01/2011

Masters Degree in Education Administration, Iowa State University, 1985. Bachelors Degree in Industrial Education, Iowa State University, 1978. Experience: Vice Principal / Activities Director, North High School, Des Moines Public Schools, 2010-present; Region 7 Partnership Director, Heartland AEA 11, Ames, Iowa, 2007-present; Grades 7-12 Principal, Williamsburg Schools, 1988-2007; High School Principal, Colo-Nesco School District, 1987-1988; Grades 7-12 Principal / Athletic Director, Colo School District, 1985-1987; Grades 7-9 Industrial Arts Teacher / Varsity Cross-Country Coach / Assistant Varsity Girls Basketball Coach/ Varsity Boys Track Coach, 1978-1985. Address: Ames, Iowa.

Item No. 14**Page 4 of 4**

Name	Position	Amount	Effective Date
Mashek, Elizabeth E.	Principal, Cowles Elementary School	\$92,086	07/07/2011

Masters Degree in Educational Leadership, Drake University, 2004. Bachelors Degree in Elementary Education, University of Northern Iowa, 1994. Experience: School Improvement Leader, Callanan Middle School, Des Moines Public Schools, 2010-present; Dean of Students, River Woods Elementary School, Des Moines Public Schools, 2007-2010; Literacy Leader/Reading Recovery Teacher, Jackson Elementary School, Des Moines Public Schools, 2001-2007; K-5 District Reading Facilitator, Ankeny Community Schools, 2000-2001; K-2 Title I Reading Specialist, Garfield Elementary School, Muscatine Community Schools, 1999-2000; 4-6 Title I Inclusion Teacher, Wilson Intermediate, Pekin Public Schools District #108, Pekin, IL, 1994-1999. Address: Altoona, Iowa.

LEAVE OF ABSENCE

Name	School, Position	Effective Date	Reason
Howe, Olivia	Extend Leave of Absence	08/2011 - 08/2012	Personal
Kritchman, Lisa	North, English	08/2011 - 08/2012	Child Nurturing

RESIGNATION

Name	School, Position	Effective Date	Reason
Bjerk, Sandra	Head Start Program Coordinator	06/30/2011	Personal
Deam, Anne	Resign from Layoff	06/06/2011	Personal
Gruber, Cari	Capitol View, Kindergarten	06/06/2011	Personal
Oleson, Jeremy	McCombs, Math	06/06/2011	Personal

Speaker: Pat Logan; 1555 Andrews Dr, a member of the panel appointed to interview candidates for the position of principal at East HS.

Mr. Murphy asked if the process had produced a good candidate for the position at East.

Mr. Logan said it produced two great candidates as finalists. He said the person who was hired was the right choice for the job and added that he has been a member of such panels for other positions at East in the past. He feels the process is fair and effective.

Item No. 15

Page 1 of 1

Subject: LIST OF BILLS FOR APPROVAL

For: ACTION

Contact: Kevin Baccam

(kevin.baccam@dmps.k12.ia.us; 242-7745)

Attachments: None

Issue: A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the Board will have checked this list with the invoices.

Item No. 16

Page 1 of 1

Subject: MCCOMBS MIDDLE SCHOOL WINDOW REPLACEMENT

For: PUBLIC HEARING/ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Approval of the plans and specifications for the window replacement package for McCombs Middle School. Publication for the public hearing was included in the Des Moines Register on July 8, 2011.

Superintendent's Recommendation: The superintendent recommends the Board approve the plans and specifications for the window replacement at McCombs Junior High.

Presenters: None. Bill Good will be present to answer any questions.

Background: This project will replace the exterior windows at McCombs Middle School and repair the deteriorated masonry around the windows, resulting in improved energy efficiency and natural lighting in the classrooms.

A copy of the plans and specifications is available for review at the Operations Center, 1917 Dean Avenue.

Funding: Physical Plant and Equipment Levy (PPEL)

Minutes

Ms. Boesen opened the public hearing. There being no speakers, she asked for a motion.

Ms. Link moved approval of the plans and specifications; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 7-0.

Item No. 17**Page 1 of 1****Subject: NORTH HIGH TRACK RESURFACING PROJECT****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Approval of the final plans and specifications for North High track surface replacement. Publication for the Public Hearing was included in the Des Moines Register on July 6, 2011.

Superintendent's Recommendation: The superintendent recommends the Board approve the final plans and specifications for the North High track resurfacing.

Presenters: None. Bill Good will be present to answer any questions.

Background: To correct the track surface deterioration, the base mat will be removed and replaced with a new surface and a spray coating.

A copy of the plans and specifications is available for review at the Operations Center, 1917 Dean Avenue.

Funding Source: Physical Plant and Equipment Levy (PPEL)

Minutes

Ms. Boesen opened the public hearing. There being no speakers she asked for a motion.

Mrs. Woods asked if any of the damage to the track resulted from flooding and might therefore qualify for federal disaster assistance.

Mr. Good, the district's Chief Operations Officer, said the district did receive some federal funds for flood damage at North but they had been used to repair infrastructure. He said the damage to the track at North was general wear and tear and that's why PPEL funds would be used to repair it.

Ms. Link moved approval of the plans and specifications; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 7-0.

Item No. 18**Page 1 of 1****Subject: CENTRAL CAMPUS STUDENT DROP-OFF — CHANGE IN CONTRACT AMOUNT, PG CONSTRUCTION, INC.; SEALED BID NO. B6361****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: A change in a construction agreement where the cost increase is greater than 15 percent of the original agreement requires approval of the Board of Directors.

Superintendent's Recommendation: The superintendent recommends the Board approve a change in the PG Construction Inc. contract on the Central Campus Student Drop-Off project. Also, that the Board authorize the Chief Operations Officer to approve future changes which exceed 15 percent of the original contract amount with respect to this project only and to notify the Board through an informational agenda item in the event future changes are made.

Presenters: None. Bill Good will be present to answer any questions.

Background: The district received bids on June 1, 2011 for the project. The low bidder was PG Construction Inc. in the amount of \$217,133.00. The award of bid was approved by the Board on June 7, 2011. During the grading process, subsoil tests were conducted by the district's independent soils firm. The tests indicated the subsoil would have to be modified to provide an adequate base for the new paving. After review of alternative measures, additional work in an amount not to exceed \$41,510 has been identified. This additional work exceeds the 15 percent threshold that requires Board approval. Due to the critical schedule of this project, the additional work has been authorized and is underway. Over the course of the work it is possible that additional modifications may be required.

Minutes

Mrs. Woods asked if other bids on this project were submitted.

Mr. Good said yes, but no contractor could have foreseen the problem with the subsoil.

Mrs. Woods asked if the subsoil testing should have been done before the bidding.

Mr. Good said such testing is routinely done after ground is broken.

Ms. Caldwell-Johnson asked for clarification as to the protocol in the event other contingencies arise in the course of this project.

Mr. Good explained that the proposal, as written, authorized him to proceed if other unavoidable and unforeseen cost overruns beyond the 15 percent threshold arise but

Item No. 18

Page 2 of 2

also required him to report such developments promptly to the Board. He said none are anticipated but if they arise he would want the project to proceed without undue delays. He noted that there is precedent for such an exception in similar circumstances.

Mrs. Woods suggested the proposal be amended to require the Board to approve of any future cost overruns on this project before work could continue.

Ms. Strong, Ms. Boesen and Ms. Caldwell-Johnson agreed.

Mr. Murphy said such a requirement will make it incumbent upon the Board to be readily available to consider additional contingencies should they arise in order to avoid project delays.

Ms. Boesen said a quorum will be convened by telephone if necessary to review further recommendations from Mr. Good as expeditiously as possible.

Ms. Strong moved approval of the item as amended; second by Woods.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 7-0.

Item No. 19**Page 1 of 1****Subject: SCAVO HIGH SCHOOL — REJECTION OF BID NO. B6363 WINDOW REPLACEMENT****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Rejection of bids for the window replacement package at Scavo High School.**Superintendent's Recommendation:** The superintendent recommends rejection of the bid received for the above project.**Presenters:** None. Bill Good will be present to answer any questions.**Background:** This is a project under PPEL funding. This bid covers the replacement of the exterior windows. The project will be rebid.The district received bids on June 15th 2011. The results are as follows:

Bidder	Base Bid	Alternate
Two Rivers Glass West Des Moines IA	\$469,956.00	\$2,675.00

Funding Source: Physical Plant & Equipment Levy (PPEL)

Minutes

Ms. Caldwell-Johnson moved rejection of the bid; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 7-0.

Item No. 20**Page 1 of 2****Subject: MCCOMBS MIDDLE SCHOOL — ADDITION AND MECHANICAL AND ELECTRIC UPGRADES — FINAL PLANS****For: ACTION****Contact: Bill Good**

(harold.good@dmps.k12.ia.us; 515-242-8321)

Attachments: None

Issue: Final plans for the McCombs Middle school addition and mechanical/electrical upgrades.

Superintendent's Recommendation: The superintendent recommends the Board approve the final plans and specifications prepared by OPN Architects for the addition and mechanical /electrical upgrades at McCombs Middle School.

Background: The main focus of this Students First/Statewide Penny project is an addition which will feature eight new classrooms that will eliminate the need for mobile and open classrooms. Also included in this project will be a mechanical/electrical upgrade.

Final plans and specifications are available for review at the Operations Center at 1917 Dean Ave.

Presenters: Bill Good and Terry Gephard; principal architect on the project for OPN.

Minutes

Ms. Boesen asked how many mobile classrooms McCombs currently has.

Mr. Good said there have been two.

Ms. Caldwell-Johnson asked how the eight new permanent classrooms equate to the mobile and open ones they will replace.

Mr. Gephard said they represent a significant enhancement.

Ms. Caldwell-Johnson asked about population trends in the McCombs area.

Mr Good said the student population has been fairly steady in recent years.

Mr. Murphy said there is platted land south of Army Post Road which, if/when developed, could have a major impact on McComb demographics.

Item No. 20

Page 2 of 2

Mr. Good agreed.

Ms. Caldwell-Johnson moved approval of the plans and specifications; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 7-0.

Item No. 21**Page 1 of 3****Subject: STATEWIDE PENNY SALES TAX BONDS****For: DISCUSSION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us: 242-8321)

Attachments: None

Issue: Issuance of Revenue Bonds

Superintendent's Recommendation: The Superintendent recommends the Board consider and discuss the sale of approximately \$67 million in Sales Tax Revenue Bonds.

Presenters: Bill Good and Jon Burmeister; Managing Director of Public Financial Mgmt [PFM] Inc.

Background: The one cent sales tax is collected statewide and distributed annually to each school district based on their annual enrollment each year through June 30, 2029. Beginning July 1, 2010, the district receives the statewide average revenue per student.

Original projections anticipated the district could receive \$22.5m per year and were based on conservative estimates of a one percent decline per year in enrollment and a tax collection per student that was 10 percent below the Fiscal Year 2009 statewide average revenue per student. For the fiscal year ending June 30, 2011, the district actually received total sales tax revenue of \$24,120,171.

The district would like to sell approximately \$67m in Tax Revenue Bonds beginning in January, 2012 with the close of the sale on approximately March 1, 2012. This will be the second phase of projects financed with School Infrastructure Sales, Services and Use Tax Revenue Bonds. Issuing the bonds would provide the district the use of funds to:

1. Minimize inflationary increases on a portion of the construction program.
2. Maximize the use of construction dollars in the first 10 years of the construction program.
3. Add flexibility to the construction schedule.
4. Allow the district to develop the most optimal construction plan.
5. Lock up a portion of the revenue stream for debt service (and/or projects).
6. Allow the district to move up projects to benefit students earlier.
7. Lock in projects at an estimated borrowing cost of approximately four percent which may be lower than the average inflationary factor over the next 17 years.
8. Continue the plan created by the Superintendent's Facilities Advisory Committee.
9. Continue to provide operational efficiencies which will have a direct impact on the general fund in the form of reduced energy costs.

The suggested timeline is as follows:

Item No. 21**Page 2 of 3**

July 12, 2011 – Discussion

August 2, 2011 – Action item

September/December 2011 – Project planning

January 2012 - Bond sale authorization

February 2012 – Bond issuance

March 2012 – Bond closing (no Board action needed)

Projected ***projects to be completed*** using these bond proceeds are as follows:

Central Campus – Balance of renovations of 1st and 2nd floors, exterior doors, asbestos abatement, data and communications upgrade, security and technology upgrades.

Cowles Elementary School – Addition or renovation to eliminate temporary building.

Brody Middle School – Addition to eliminate temporary buildings.

Edmunds Elementary School – New school building.

Findley Elementary School - Window and door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, addition to eliminate temporary building and open classrooms, security and technology upgrades.

Hiatt Middle School – Exterior door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, remodel to eliminate temporary buildings, student drop-off, security and technology upgrades.

Hoover High School – Exterior window and door replacement, electrical improvements.

Hoyt Middle School - Window and door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, addition to eliminate open classrooms, security and technology upgrades.

Jefferson Elementary School - Window and door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, addition to eliminate open classrooms, security and technology upgrades.

Lovejoy Elementary School - Window and door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, addition to eliminate temporary buildings and open classrooms, student drop-off, security and technology upgrades.

Madison Elementary School – Student drop-off

Meredith Middle School – Completion of exterior window and door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, security and technology upgrades.

Park Elementary School – Renovate 1970 wing.

Pleasant Hill Elementary School - Window and door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, addition to eliminate temporary buildings and open classrooms, security and technology upgrades

Prospect – Exterior window replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade.

Studebaker Elementary School - Window and door replacement, mechanical/electrical upgrade, asbestos abatement, data and communications upgrade, addition to eliminate temporary buildings and open classrooms, security and technology upgrades.

PLEASE NOTE:

These projects are based upon what we know today. There are many variables which include:

- Potential grants and alternative funding sources
- Construction market conditions
- Inflation
- Unknown conditions

Minutes

Ms. Boesen remarked on the tremendous facility upgrades already accomplished around the district and also lauded the savings on energy costs even as more buildings are being air conditioned.

Mr. Murphy clarified that issuance of the proposed bonds would not jeopardize or obligate any of the district's general fund appropriations. He said he has some concern that the state will tinker with the dedication of the statewide penny tax revenues to construction and wondered how that would impact the projections of this bonding proposal.

Mr. Burmeister said the district currently has a comfortable bond repayment margin that could withstand a significant reduction in district revenues currently allocated for school construction. He said this second phase of bonding projects is based on deliberately conservative projections to ensure a high degree of flexibility.

Ms. Caldwell-Johnson said she would like to see an itemized list of cost estimates for the roster of school projects included in this second phase of bonding. She also suggested compiling a list of potential projects that might be undertaken in a third phase at some point.

Item No. 22**Page 1 of 2****Subject: BOARD MEMBERSHIPS TO VARIOUS ORGANIZATIONS****For: DISCUSSION /ACTION****Contact: Board****Attachments: None**

Issue: Consideration of the Board memberships to various organizations.

Background: Currently the Board is a member of the UEN (Urban Educators Network). Discussion will focus on whether the Board should be a member of other associations/organizations.

Minutes

Ms. Caldwell-Johnson commented that she wishes the UEN were less superintendent driven and relied more on its member school boards.

Ms. Boesen said the UEN is evolving and as it considers modifications to its structure and mission there may be more opportunity for input from the constituent boards.

Dr. Sebring said the UEN has a steering committee comprised of both superintendents and individual school board members. She suggested that would be an appropriate forum for the consideration of Ms. Caldwell-Johnson's concerns and thinks the committee would be receptive to such a discussion.

Ms. Strong said the district's withdrawal from the Iowa Association of School Boards [IASB] would be less consequential if UEN more deliberately engaged its member school boards.

Ms. Caldwell-Johnson clarified that if the district does not belong to IASB it cannot belong to its national counterpart, NSBA, but is still able to participate in NSBA sponsored conferences, etc. at a slightly higher ala carte rate.

Ms. Link asked how much the combined annual membership dues are for IASB and NSBA.

Ms. Boesen said they are approximately \$25,000.

Mr. Murphy said he doesn't think the district needs an NSBA membership but renewed his concern that if UEN allows smaller districts to join there may be a loss of focus on the problems facing urban districts like Des Moines, similar to the one that made IASB

Item No. 22**Page 2 of 2**

less effective as an advocate for the district. With that in mind, he too thinks UEN needs to become more board-centric if it is to remain a worthwhile affiliation for DMPS.


Dr. Sebring said she would invite Lew Finch, the Executive Director of UEN, to address the Board's concerns.

Item No. 23**Page 1 of 1****Subject: MONITORING REPORT FOR EMERGENCY SUPERINTENDENT
SUCCESSION****For: ACTION****Contact: Dr. Sebring****Attachments: None**

Issue: Monitoring Report on Policy ML 2.6.

Superintendent's Recommendation: The superintendent recommends the Board approve the district's associate superintendents to act on behalf of the superintendent in the event the superintendent is incapacitated and unable to execute the responsibilities of the position. Both incumbent associates will be licensed as superintendents in the state of Iowa.

EMERGENCY SUPERINTENDENT SUCCESSION MONITORING REPORT. I hereby present my monitoring report on Management Limitation Policy 2.6 in accordance with the monitoring schedule set forth in Board policy. I certify the information contained in this report to be true and accurate.

Signed , Superintendent Date 7-12-11

Minutes

Mr. Murphy moved acceptance of the report; second by Caldwell-Johnson.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 7-0.