

June 7, 2011

**DES MOINES PUBLIC SCHOOLS**  
**REGULAR SCHOOL BOARD MEETING**  
**CITY BOARDROOM — 400 ROBERT D. RAY DRIVE**  
**MINUTES**  
**JUNE 7, 2011**

**PUBLIC FORUM — 5:45 p.m.**

The Board of Directors met in regular session on Tuesday, June 7, 2011, in the city hall boardroom at 400 Robert D. Ray Drive, Connie Boesen presiding.

Speaker: Jerry Bradley, 4605 SW 15<sup>th</sup> Street

Present: Boesen, Gallardo, Murphy, Strong, Woods  
Absent: Caldwell-Johnson, Link

**REGULAR MEETING — 6:00 p.m.**

The Board of Directors met in regular session on Tuesday, June 7, 2011, in the city hall boardroom at 400 Robert D. Ray Drive; Connie Boesen presiding.

Present: Boesen, Gallardo, Murphy, Link (by phone), Strong, Woods  
Absent: Caldwell-Johnson

**APPROVAL OF AGENDA — 6:00 p.m.**

Ms. Boesen noted that the amount of revenue on contract #11-030 in item #8 should read \$225,000 instead of \$250,000. The agenda item will reflect that in the minutes.

Mr. Gallardo moved to approve the agenda as amended; second by Link (phone).

Aye: Boesen, Gallardo, Murphy, Link (phone), Strong, Woods  
Nay: None  
Absent: Caldwell-Johnson  
The motion carried, 6-0.

*APPROVAL OF MINUTES OF May 16, 2011.*

Mr. Murphy moved approval of the minutes of May 16, 2011; second by Strong.

Aye: Boesen, Gallardo, Murphy, Link (by phone), Strong, Woods  
Nay: None  
Absent: Caldwell-Johnson  
The motion carried, 6-0.

**DISTRICT RECOGNITIONS — 6:05 p.m.**

Dr. Sebring first introduced Barb Leise from the Downtown School who received the 2010 Presidential Award for Excellence in Mathematics and Science Teaching.

Then Elaine Wolf, who directs the culinary arts program at Central Campus formally received a grant from Cargill to fund a new teaching kitchen. Lynn Zimmerman of Cargill presented Ms. Wolf with a check for \$111,000. Mr. Zimmerman noted that Cargill also recently donated \$30,000 towards a computer lab at Willard Elementary.

Ms. Wolf introduced Jennifer Brooker from Lincoln and Kasie Blaine from East, two student leaders who will be traveling to culinary competitions this summer.

**CONSENT ITEMS — 6:10 p.m.**

7. Construction Payments ----- 1

8. Contracts for Approval ----- 3

    ADDENDUM ----- 7

9. Award of Contracts on Bid ----- 9

10. Approval for Diesel Fuel Expenditures — FY11-12 ----- 13

11. Approval of High-Volume Technology Purchases for FY 2011-12 ----- 15

12. Award of Bid — Microsoft Forefront Identity Manager ----- 17

13. Curriculum Software for Laptops at North High School ----- 19

14. Adoption and Purchase of Non-Public Textbooks ----- 21

15. Appointment of 2011-12 Level I and II Investigators ----- 23

16. Appointment of Acting Board Secretary ----- 25

17. Staff Compensation — 2011-12 ----- 27

18. Personnel Recommendations ----- 31

19. List of Bills for Approval ----- 35

Minutes

Mr. Gallardo moved approval of the consent items including payment of bills previously authorized and certified by the secretary and reviewed by him as paid in the amount of \$2,778,253.61 and unpaid bills in the amount of \$2,918,171.91; second by Strong.

Aye: Boesen, Gallardo, Murphy, Link (phone), Strong, Woods  
Nay: None  
Absent: Caldwell-Johnson  
The motion carried, 6-0.

**PUBLIC HEARING — 6:15 p.m.**

20. Window Replacement — Scavo High School ----- 37

21. Student Drop-Off at Central Campus ----- 39

22. Playground Equipment ----- 41

23. Bid No. B6367 — Paint Package; North High School .....	43
<b>OTHER — 6:20 p.m.</b>	
24. Bid No. B6361 — Central Campus Student Drop Off .....	45
25. Bid No. 6362 — Student Playground for Downtown School at Central Campus .....	47
26. Boundary Changes for Garton and Stowe Elementary Schools .....	49
27. New Boundary — Downtown School at 1800 Grand Ave. ....	51
28. Renewal of Comprehensive Professional Development Plan .....	53
29. Monitoring Report for Management Limitation 2.0 —	
General Executive Constraint .....	55

**REQUESTS FOR INFORMATION — 6:30 p.m.**

N/A

**CHAIR’S REPORT — 6:35 p.m.**

Ms. Boesen presented gifts on the Board’s behalf to Twyla Woods; the district’s Chief of Staff and Student Affairs, Connie Cook; Associate Superintendent, and Patti Schroeder; Chief Financial Officer, all of whom are retiring. She also congratulated Chief Academic Officer, Mike Munoz on his appointment as the new superintendent of schools in Rochester, MN.

**SUPERINTENDENT’S REPORT — 6:35 p.m.**

Dr. Sebring gave a brief summary on the conference for high schools in receipt of federal turnaround funding that she and a district delegation attended recently in Chicago. She said all of the attendees were in agreement that the conference was worthwhile, including the site visit to a Chicago charter school.

**ADJOURN 6:40 p.m.**

---

**Item No. 7**
**Page 1 of 1****Subject: CONSTRUCTION PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us; 242-8321)

**Attachments: None****Issue:** Payment of contractor invoices.**Superintendent's Recommendation:** The superintendent recommends the following contractor and supplier payments be authorized.

<u>Contractor</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment Due</u>
<b><u>Cunningham Inc.</u></b> Madison Elem. School (SWP) RETAINAGE RELEASE Sealed Bid No. B6063	100%	\$2,209,924.00	\$2,101,602.35	\$ 108,321.65
<b><u>Metro Demolition</u></b> Central Campus (SWP) RETAINAGE RELEASE Sealed Bid No. B6191	100%	\$432,843.00	\$411,200.90	\$21,642.10
			<b>TOTAL</b>	<b>\$129,963.75</b>

**Presenters:** None**Background:** None



---

**Item No. 8****Page 1 of 4****Subject: CONTRACTS FOR APPROVAL****For: ACTION****Contact: Various****Attachments: None**

---

**Contract No. 11-027**

**Project:** 28E Agreement between the City of Des Moines and Des Moines Public Schools on combined improvements for a new student loading area at the Downtown School being relocated to Central Campus at 1800 Grand Ave.

**Background:** An expanded student loading area will benefit Des Moines by providing parents an enlarged area for dropping off and picking up students which will assist in reducing traffic stops on Grand Avenue.

The purchase by the school district of the Right of Way for \$1 from the City of Des Moines was approved by the Board on May 16, 2011 to accommodate the project.

**Financial**

Revenues: \$0

Expenses: \$100,000 (approximately)

**Funding Source:** Statewide Penny (Students First) and City of Des Moines**Term:** Two years**New or Renewal:** New**Contact:** Bill Good

(harold.good@dmps.k12.ia.us; 242-8321)

**Contract No. 11-028**

**Project:** Tower Lease at Monroe Elementary School; 2250 30<sup>th</sup> St.

**Contractor:** New Cingular Wireless PCS, LLC.

**Background:** New Cingular Wireless PCS, LLC approached the Des Moines Public School District with a proposal to lease space at Monroe Elementary School. Following district practice for considering such requests a decision was made to formulate a contract and forward the contract to the Board of Directors for approval.

---

**Item No. 8****Page 2 of 4**

---

The tower space will be leased for \$1,600/month. This revenue will be placed in a district telecommunications general fund account. The initial term of the lease will be five years, with options to renew for four additional five-year terms. Structural engineering documents and project documents have been developed and are available for review in Telecommunications. The terms of the contract are considered to be common in the industry, and fair market value. The contract has passed review by the district legal firm.

**Financial**

Revenues: \$5,000 one-time fee payment and \$1,600/month

Expenses: \$0

**Term:** Five years**New or Renewal:** New**Contact:** Bill Good

(harold.good@dmps.k12.ia.us; 242-8321)

**Contract No. 11-029****Project:** Playgrounds FY 10-11**Contractor:** Playworld Playground Systems (Fry & Associates)

**Background:** On April 19, 2011 the Board approved the use of the HGAC (Houston-Galveston Area Councils) cooperative purchasing agreement with Fry & Associates. District facility management is now seeking Board approval to purchase playground equipment for two elementary schools and one learning center detailed below. As a registered participant of the program DMPS can access the agreement reached by the HGAC and bidders offering a broad line of competitively solicited contracts which provide quality products and services. HGAC uses a bidding process that meets the DMPS requirements. Legal counsel has advised the purchasing department that Board approval should be sought in order to treat HGAC in a similar fashion as Iowa Department of Administrative Services contracts.

Approval will allow DMPS purchasing to use this buying group's contract in a similar manner.

**Financial:**

Expenses: \$120,540.99

**Funding Source:** Various district-wide accounts

Moulton Elementary: \$ 29,988.58

---

**Item No. 8****Page 3 of 4**

---

Woodlawn Educational Center: \$ 31,509.64  
Downtown School: \$ 59,042.77

**Term:** One Year

**New or Renewal:** New

**Contract No. 11-030**

**Project:** 2011-2012 Community Impact Investment Agreement

**Contractor:** United Way of Central Iowa

**Background:** From 2007-08 to 2009-10 school years, United Way of Central Iowa provided funding for two preschool teachers and two associates at Carver Elementary School. During the 2010-11 school year preschool funding was expanded to Moulton Elementary. Funding will continue for the 2011-12 school year at both Carver and Moulton. The students attend full day programming, are from the neighborhood and meet income requirements. The preschool classrooms support United Way's mission of school readiness and preparing children to enter school developmentally on track in terms of literacy, social, emotional, and intellectual skills.

**Financial:**

Revenues: \$225,000.00  
Expenses: \$0

Funding Source: United Way of Central Iowa

**Term:** July 1, 2010 to June 30, 2011 – See attached explanation

**New or Renewal:** Renewal

**Contact:** Susie Guest  
(susie.guest@dmps.k12.ia.us)

**Contract No. 11-031**

**Project:** Purchase Order for Legal Fees

**Contractor:** N/A

**Background:** This is to approve up to \$250,000 for outside legal fees during the 2011-12 school year. This is an approximation.



---

**Item No. 8**

**Page 4 of 4**

---

**Funding:** General Fund

**Term:** July 1, 2011-June 30, 2011

**Contact:** Pat Lantz  
([patricia.lantz@dmps.k12.ia.us](mailto:patricia.lantz@dmps.k12.ia.us); 242-8387)

---

Item No. **ADDENDUM**

Page 1 of 2

Subject: **CONTRACTS FOR APPROVAL**

For: **ACTION**

Contact: **Various**

Attachments: **None**

---

**Contract No. 11-032**

**Project:** School Based Supervision Services between Juvenile Court Services, the Iowa Department of Human Services, Orchard Place —PACE Juvenile Center and the Des Moines Independent School District.

**Contractor:** None

**Background:** The parties to the agreement have retained PACE Juvenile Center to provide school based services to assist youth in achieving positive self-improvement, accountability, and judgment that will enhance community safety.

**Financial:** Expenses: The maximum monthly amount that the district will pay PACE is \$12,500, and the maximum annual amount that the district will pay PACE is \$150,000.

**Funding:** General Fund

**Term:** July 1, 2011 through June 30, 2011.

Contact: Bryce Amos/Ruth Wright

(bryce.amos@dmps.k12.ia.us; 242-7660/ruth.wright@dmps.k12.ia.us; 242-8397)

**Contract No. 11-033**

**Project:** Literacy Initiative Implementation Checkup

**Contractor:** The Leadership and Learning Center

**Background:** DMPS is becoming a standards-based district as a means of improving student achievement. The Leadership and Learning Center provides services which measure the level of implementation of district initiatives at various levels. This contract will target one pilot school, King Academy, and apply a rubric to determine an implementation score and provide a toolbox for the collection of future data. The project will culminate with the presentation of an Implementation Report which will serve as a road map to additional action steps.

---

**Item No.    *ADDENDUM***

**Page 2 of 2**

---

**Financial**

Revenues: \$0

Expenses: \$26,900

**Funding Source:** General fund

**Term:** one year

**New or Renewal:** New

**Contact:** Susie Tallman

(susan.tallman@dmps.k12.ia.us; 242-7725)

---

**Item No. 9****Page 1 of 3****Subject: AWARD OF CONTRACTS ON BID****For: Action****Contact: Joanne Tubbs****Attachments: None**(joanne.tubbs@dmps.k12.ia.us; 242-7609)

---

**Issue:** Bids have been advertised, issued and received for various equipment items, supplies, and services as outlined below.

**Superintendent's Recommendation:** The superintendent recommends the contracts as shown below be approved.

**Background:** The suggested bid awards and detailed information for each of the bids are as shown below.

Where cost comparisons are shown, they are merely a representative sample of the item on the bid, and are not intended to be all inclusive.

**A. B6344 Non-PPEL Musical Instruments FY 2011-2012**

Becker Fine Stringed Instr.	Windsor Heights, IA	31 items	\$ 7,624.00
The Percussion Source	Coralville, IA	1 item	\$ 407.00
Sam Ash Quickship Corp.	Tampa, FL	7 items	\$ 2,495.00
Steve Weiss Music	Willow Grove, PA	16 items	\$ 2,494.44
Taylor Music	Aberdeen, SD	24 items	\$ 5,126.00
Washington Music Center	Wheaton, MD	13 items	\$ 3,992.00
Woodwind & Brasswind	South Bend, IN	1 item	\$ 60.00
Total			\$ 22,198.44

Bids were examined by the purchasing department and music curriculum coordinator.

A complete tabulation of the bid is available for review online:  
<http://www.dmps.k12.ia.us/Departments/Purchasing/Bids.aspx>

**Funding Source:** Funds are provided in 23DWINSTRU 0739, DWINSTRU 0730, or DWGNMUSCZJ 0730.

**B. B6343 PPEL Musical Instruments FY 2011-2012**

Becker Fine Stringed Inst.	Windsor Heights IA.	4 items	\$ 4,010.00
Melhart Music Center	McAllen, TX	6 items	\$ 4,272.00
Sam Ash Quickship Corp.	Tampa, FL.	3 items	\$ 4,505.00
Taylor Music	Aberdeen, SD	10 items	\$16,322.00

---

**Item No. 9****Page 2 of 3**

---

Tuba Exchange	Durham, NC	1 item	\$ 995.00
Washington Music	Wheaton, MD	2 items	\$ 4,742.00
West Music	Coralville, IA	4 items	\$ 57,929.65
		Total	\$ 92,775.65

Bids were examined by the purchasing department and music curriculum coordinator.

A complete tabulation of the bid is available for review online:  
<http://www.dmps.k12.ia.us/Departments/Purchasing/Bids.aspx>

**Funding Source:** Funds are provided in the following accounts:  
 23DWINSTRU 0739, DWINSTRU 0730, or DWGNMUSCZJ 0730.

**C. Bid 6315 Water Softener for Central Nutrition Center**

Hobart Services, Des Moines, IA           \$31,034.00

The suggested awards are low bids meeting specifications.

Bids were examined by the food and nutrition and purchasing department.

A complete tabulation of the bid is available.

27 bids were mailed, one bid was received, one no bid and 25 did not respond.

**Funding Source:** Funds are provided in the Central Nutrition account.

Contact: Sandy Huisman  
 (sandy.huisman@dmps.k12.ia.us; 242-7712)

**D. Bid B6333 Custodial Paper Products**

AmSan	Urbandale, IA	2 items	\$ 16,868.25
Iowa Des Moines	Des Moines, IA	1 item	\$ 44,523.00
Sink Paper	Urbandale, IA	<u>2 items</u>	<u>\$ 79,875.00</u>
Total		5 items	\$ 141,266.25

**Background:** This item category was originally submitted and approved by the Board on May 16, 2011. After reviewing the requirements with the awardee, it was determined they would not be able to meet the demands of the district. Below represents the anticipated award going forward.

---

**Item No. 9**

**Page 3 of 3**

---

Bids were examined by the purchasing and custodial departments

A complete tabulation of the bid is available online @  
<http://www.dmps.k12.ia.us/Departments/Purchasing/Bids.aspx>

43 Bids were sent, 17 Bids were received, 26 did not respond.

**Funding Source:** Funds are provided in: Individual school custodial accounts

**Contact:** Sheila Mason  
(sheila.mason@dmps.k12.ia.us; 242-7980)



---

**Item No. 10**
**Page 1 of 2****Subject: APPROVAL FOR DIESEL FUEL EXPENDITURES — FY 2011-2012****For: ACTION****Contact: Todd Liston****Attachments: None**

(todd.liston@dmps.k12.ia.us; 242-7832)

---

**Issue:** The unpredictability of diesel fuel pricing during recent years has led to different approaches to securing the lowest price for the district, including the district's exploration of buying bulk fuel quantities when the timing is financially beneficial.

The Business & Finance, Transportation and Purchasing departments seek to continue to procure diesel fuel in amounts that may exceed the \$25,000 threshold for individual purchases and the authorization to purchase fuel following a competitive bid process without prior approval from the board.

**Superintendent's Recommendation:** The superintendent recommends the Board approve this spending authority.

**Presenters:** None

**Background:** Diesel fuel has normally been purchased approximately every six school days in 7,000 gallon increments, at prevailing market rates. Potential opportunities exist to purchase fuel in 42,000 gallon increments at a set or locked-in price when future prices are projected to increase. Below is a recap of DMPS' annualized usage and costs.

<u>Total Gallons</u>	<u>Total Cost</u>	<u>Average Cost Per Gallon</u>
FY03 245,000	\$227,480	\$0.93/gal
FY04 231,000	\$230,700	\$1.00/gal
FY05 240,000	\$358,500	\$1.49/gal
FY06 242,000	\$443,000	\$1.83/gal
FY07 248,000	\$508,700	\$2.05/gal
FY08 263,500	\$770,215	\$2.92/gal
FY09 273,000	\$533,730	\$2.07/gal
FY10 251,300	\$541,084	\$2.16/gal
FY11* 231,000	\$637,670	\$2.76/gal

\*through May 11, 2011

**Action:** In order to secure the lowest price and timely delivery of fuel for the district bus and support vehicle fleet, transportation and purchasing is seeking approval to buy fuel through individual expenditures that exceed the \$25,000 threshold or a forward contract



---

**Item No. 10**

**Page 2 of 2**

---

for fuel delivered as needed. The estimated number of gallons that may be purchased for use in FY 2012 is 250,000 gallons.

---

**Item No. 11**
**Page 1 of 2****Subject: APPROVAL OF HIGH-VOLUME TECHNOLOGY PURCHASES FOR FY2011-2012****For: INFORMATION/DISCUSSION/ACTION****Contact: Various****Attachments: None**


---

**Superintendent's Recommendation:** The superintendent recommends the approval for these services, equipment and supplies as shown below, as needed.

**Presenters:** In order to expedite installation and payment for various equipment items, supplies and services for purchases done in high volume, approval is being sought at this time for the technology department to issue purchase orders in FY 2012, sometimes exceeding \$25,000, to the vendors listed. Pricing associated with these purchases will be based on bidding practices consistent with Board policy. Funding for these purchases is provided in the Board adopted FY 2012 budget. The table below shows the limits for the purchases expected over the course of FY 2012 for these vendors.

Contract No.

**A. Equipment (bought in high quantity)**

Apple Computer (computer, components)	\$200,000
CDW Government Inc.	\$1,000,000
EmbarKit (computer components, printers, services)	\$200,000
Hewlett Packard Co (computers, components)	\$2,000,000
Johnson Controls	\$100,000
Ness Electronics (security cameras, TVs)	\$100,000
The Upgrade Place (memory, thumb drivers)	\$250,000
Zones (servers, software)	\$500,000

**B. Telephone Services, Maintenance and Equipment**

Black Box Corporation (telephone equipment maintenance)	\$200,000
Continuant	\$75,000
Iowa Communication Network (long-distance services)	50,000
Sprint/Nextel (cellular services)	\$100,000
Iowa Telecom (Internet services)	\$200,000
Qwest (telephone services)	\$300,000

**C. Building Technology Installation**

Baker Electric (wiring)	\$1,000,000
Communication Technologies	300,000
Graybar (materials for wiring, telephone parts)	\$750,000

---

**Item No. 11****Page 2 of 2**

---

**D. Services**

Apex	\$200,000
Carnegie Learning	\$150,000
Computer Information Concepts, Inc.	\$100,000
E2020	\$350,000
Follett	\$350,000
Infinite Campus (licensing and hosting)	\$400,000
Moran (FIM)	\$100,000
School Dude	\$100,000
Smart Find	\$25,000
SunGard (licensing and hosting)	\$600,000
Vital	\$200,000

Funds are provided in various district-wide accounts.

**Contacts:** Dan Warren

(dan.warren@dmps.k12.ia.us; 242-8192)

---

**Item No. 12**

**Page 1 of 1**

**Subject: AWARD OF BID — MICROSOFT FOREFRONT IDENTITY MANAGER**

**For: ACTION**

**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

**Attachments: None**

---

**Issue:** Network Account Automation

**Background:** Implement Forefront Identity Manager to automate the following systems based on information from the student information system (Infinite Campus) and the ERP system (IFAS).

- Active Directory (both staff and student accounts)
- Infinite Campus (staff accounts)
- Externally hosted Live@EDU (staff and student accounts)
- Migrate staff accounts to Live@EDU including all mail, contacts and calendar data from our current Exchange 2003 system.

There were two bidders who responded to the RFP. SADA Systems came in at \$107,500 and Moran Technologies came in at \$47,800.

**Financial:** After interviewing both companies and checking references we awarded the bid to Moran Technologies at a cost of \$47,800.

**Funding Source:** DWPMTECHZN

**Presenters:** None



---

**Item No. 13**

**Page 1 of 1**

**Subject: CURRICULUM SOFTWARE FOR LAPTOPS AT NORTH HIGH SCHOOL**

**For: ACTION**

**Contact: Bryce Amos**

**Attachments: None**

(bryce.amos@dmps.k12.ia.us; 242-7660)

---

**Issue:** Software that supports district curricula must be purchased to maximize academic applications for the student laptops at North HS.

**Superintendent's Recommendation:** The superintendent recommends approval of the purchase from Vernier Software and Technology.

**Presenters:** None. Bryce Amos will be present to answer questions.

**Background:** The Board previously authorized the purchase of laptop computers for every student at North High School in connection with the school's receipt of a federal School Improvement Grant [SIG]. One element of the Transformation Model adopted as a condition of the SIG was "intensive technical assistance."

**Financial:** Expenses: \$33,908.59  
Revenues: None

**Funding Source:** SIG funds are available.



---

**Item No. 14**
**Page 1 of 1****Subject: ADOPTION AND PURCHASE OF TEXTBOOKS FOR NONPUBLIC SCHOOLS****For: ACTION****Contact: Jo Ellen Latham**

(joellen.latham@dmps.k12.ia.us 515-242-7568)

**Attachments: None**


---

**Issue:** Section 301.1 of the Iowa Code provides that:

“Textbooks adopted and purchased by a school district may, and shall to the extent funds are appropriated by the General Assembly, be made available to pupils attending nonpublic schools upon request of the pupil or the pupil’s parent under comparable terms as made available to pupils attending public schools.”

**Superintendent's Recommendation:** The superintendent recommends the following textbooks be purchased by the Des Moines Public School District for use by nonpublic school students.

**Background:** The Department of Education’s procedures on textbooks for nonpublic schools state that, “It is permissible for boards of directors to adopt the textbook series used by the nonpublic school pupils if they differ from those adopted for the school district. The only exception would be religious books.”

Accordingly:

New materials will be requested this year from the list below. These are materials that have been approved for purchase by nonpublic school textbook committees. These textbooks meet all the multicultural nonsexist criteria and are acceptable to our curriculum coordinators for our own school district. The materials requested are not of a religious nature.

<b>Company</b>	<b>Title</b>	<b>Copyright Date</b>
Pearson/Prentice Hall	Mathematics Common Core Courses 1, 2, and 3	2012
Houghton Mifflin Harcourt	Saxon Math	2008





---

**Item No. 15**
**Page 1 of 1****Subject: APPOINTMENT OF 2011-12 LEVEL I AND II INVESTIGATORS****For: ACTION****Contact: Patricia Lantz****Attachments: None**

(patricia.lantz@dmps.k12.ia.us; 242-7837)

---

**Issue:** Chapter 102, Rules of Department of Education describes the procedures for investigating allegations of abuse of students by school district employees. These rules require the annual appointment of Level I and Level II investigators for the district.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the Level I and Level II investigators for the 2011-12 school year.

**Presenters:** None

**Background:** The Department of Education developed a policy and rules for investigating claims of physical or sexual abuse by a school district employee involving a student. The district will respond promptly to allegations of abuse of students by school employees by investigation or arranging for investigation of any allegation. The district will take appropriate disciplinary action when abuse is found. (Chapter 102, Rules Department of Education.)

Level II investigators are not employees of the school district and are paid a fee for their investigative work. The approximate cost per Level II investigation is \$2,500.

<b>LEVEL I Investigators</b>	<b>Current Position</b>
Amanda Easton	District Investigator
Natalie Anderson	School Social Worker
<b>LEVEL II Investigators</b>	
Michael Hupfer	Investigator -Private practice
Dr. Thomas Jeschke	Investigator-Private Practice



---

**Item No. 16**

**Page 1 of 1**

**Subject: APPOINTMENT OF ACTING BOARD SECRETARY**

**For: ACTION**

**Contact: Patricia Schroeder/Patricia Lantz**                      **Attachments: None**  
(patricia.schroeder@dmps.k12.ia.us; 242-8527/patricia.lantz@dmps.k12.ia.us ; 242-8398))

---

**Issue:** Patricia Schroeder has been serving as the Board Secretary. She is retiring from her position as the district's Chief Financial Officer effective June 18 and her successor, Thomas Harper, doesn't begin his duties until July 11. In the interim someone has to serve as cosigner on all of the district's warrants and checks.

**Superintendent's Recommendation:** The superintendent recommends that Patricia Lantz, the district's General Counsel, be appointed to serve as the acting Board Secretary.

**Presenters:** None. Patricia Schroeder will be available to answer questions.

**Background:** By law the person designated as Board Secretary must be a non-teacher chosen by the Board and not the district.



**Item No. 17**

**Page 1 of 4**

**Subject: STAFF COMPENSATION FOR 2011-2012**

**For: ACTION**

**Contact: Twyla Woods**

**Attachments: None**

(twyla.woods@dmps.k12.ia.us; 242-7972)

**TEACHERS**

**Issue:** Teachers salaries for the 2011-2012 contract year. This group was represented by collective bargaining.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the 2011-2012 total compensation package for the listed employee group.

**Background:** Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays. Life and Disability coverage will remain with Principal. No coverage changes are being made.

$$\frac{\text{Total Compensation Package}}{\text{Teachers}} = 3.11\%$$

**SUBSTITUTE TEACHERS/NURSES/ASSOCIATES**

**Issue:** Substitute salaries for the 2011-2012 contract year. This group is not represented by collective bargaining.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the 2011-2012 total compensation package for the listed employee groups.

**Background:**

Substitute Teachers	
• Daily Rate	\$130 per day (no benefits)
• After 10 consecutive days in an assignment	\$165 per day (no benefits)
• After 80 consecutive days in an assignment may be placed on appropriate salary schedule	(eligible for benefits)
Substitute Nurses	
• Degree	\$130 per day (no benefits)

Item No. 17

Page 2 of 4

• After 10 consecutive days in an assignment	\$165 per day (no benefits)
• RN	\$126 per day (no benefits)
• After 10 consecutive days of an assignment	\$160 per day (no benefits)
Substitute Associates	
• Daily Rate	\$79 per day (no benefits)
• After 10 consecutive school days in the same assignment (Substitute Associates will be paid retro starting on the 11 <sup>th</sup> day of their assignment.)	\$84 per day (no benefits)

### ADMINISTRATORS

**Issue:** Administrators salaries for the 2011-2012 contract year. This group is not represented by collective bargaining.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the 2011-2012 total compensation package for the listed employee group.

**Background:** Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays. Life and Disability coverage will remain with Principal. No coverage changes are being made.

The total compensation package for this group will be:

Administrators	2.92%
----------------	-------

### SPECIALISTS

**Issue:** Specialists salaries for the 2011-2012 contract year. This group is not represented by collective bargaining.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the 2011-2012 total compensation package for the listed employee group.

**Background:** Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays. Life and Disability coverage will remain with Principal. No coverage changes are being made.

---

**Item No. 17**
**Page 3 of 4**


---

The total compensation package for this group will be:

Specialists	3.11%
-------------	-------

### PARAPROFESSIONALS

**Issue:** Paraprofessional salaries for the 2011-2012 contract year. These groups are not represented by collective bargaining.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the 2011-2012 total compensation package for the listed employee groups.

**Background:** Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays. Life and Disability coverage will remain with Principal. No coverage changes are being made.

The total compensation package for these groups will be:

Campus Monitors	3.11%
Executive Secretaries	3.11%
Sign Language Interpreters	3.11%
Support Staff	3.11%
Tutors	3.11%

### CHILD CARE TEAM LEADERS AND FOOD SERVICE MANAGERS

**Issue:** Staff salaries for the 2011-2012 contract year. These groups are not represented by collective bargaining.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the 2011-2012 total compensation package for the listed employee groups.

**Background:** Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50



---

**Item No. 17****Page 4 of 4**

---

co-pays. Life and Disability coverage will remain with Principal. No coverage changes will be made.

The total compensation package for these groups will be:

Food Service Managers	3.11%
Child Care Team Leaders	3.11%

### Minutes

Mr. Murphy said he had been hearing state legislators talking about increased compensation packages for teachers and other school staff as though they were excessive salary increases. He noted that the proposed packages being voted on by the Board were below the statewide average and did not represent much at all in the way of actual salary increases. He said that much of the hike in total compensation represents increased IPERS contributions mandated by the legislature and unavoidably higher insurance costs.

---

**Item No. 18**
**Page 1 of 3****Subject: PERSONNEL RECOMMENDATIONS****For: ACTION****Contact: Twyla Woods****Attachments: None**


---

**Superintendent's Recommendation:** The superintendent recommends the Board approve the personnel recommendations.

**Background:****ELECTIONS - GENERAL EDUCATION**

Name	Class	Step	Effective Date	Amount
Anderson, Mertze	2	10	08/18/11	\$49,392

BA from Drake University, Des Moines, IA; Address: Des Moines, IA; Assignment: Float Nurse

Bleckwehl, Nicole	1	1	08/18/11	\$38,757
-------------------	---	---	----------	----------

BA from Wartburg College, Waverly, IA; Address/Bloomington, MN; Lincoln/Spanish .5 and Gateway/Spanish .25

Brown, Tascha	1	9	08/18/11	\$46,537
---------------	---	---	----------	----------

BA from Northwest Missouri State University, Maryville, MO; Address/Des Moines, IA; Harding/Literacy Writing Coach

Burke, Jill	3	10	08/18/11	\$52,461
-------------	---	----	----------	----------

MA from Northern Arizona University, Flagstaff, AZ; Address: Goodyear, AZ; Assignment: Released Dean/Monroe

Busby, Travis	5	14	08/18/11	\$61,026
---------------	---	----	----------	----------

BS from Iowa State University, Ames, IA; Address: Grimes, IA; Assignment: Released Dean/Morris

Davitt, Sarah	3	1	08/18/11	\$42,255
---------------	---	---	----------	----------

BA and MA from Simpson College, Indianola, IA; Address/Indianola, IA; Central Campus/Science .5 and Gateway/Science .25

Eckels, Chance	1	4	08/18/11	\$40,042
----------------	---	---	----------	----------

BS from Northwest Missouri State. Maryville, MO and BS from Iowa State University, Ames, IA; Address/Greer, SC; Harding/Science

Fisher, Brian	1	3	07/14/11	\$38,757
---------------	---	---	----------	----------

BA from University of Iowa, Iowa City, IA; Address/Clear Lake, IA; Assignment, Charter School/Social Science.

Johnson, Eryn	3	1	08/11/11	\$42,255
---------------	---	---	----------	----------

BA and MA from Simpson College, Indianola, IA; Address/Des Moines, IA; Roosevelt/English

Kennedy, Kristin	1	1	08/18/11	\$38,757
------------------	---	---	----------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/ Des Moines, IA; Harding/Math

Messerly, Laura	1	1	08/18/11	\$38,757
-----------------	---	---	----------	----------

**BA from University of Northern Iowa, Cedar Falls, IA; Address/Des Moines, IA; Meredith/Spanish**

**Item No. 18****Page 2 of 3**

Schlicher, Justin	3	1	08/18/11	\$42,255
-------------------	---	---	----------	----------

BA from Iowa State University, Ames, IA; MA from Drake University; Address/Ankeny, IA; Lincoln/English

Simons, Jack	3	3	08/18/11	\$42,255
--------------	---	---	----------	----------

BA from Colorado College, Colorado Springs, CO; Address/Colorado Springs, CO; Lincoln/English

Steffensmeier, Gregory	1	2	08/18/11	\$38,757
------------------------	---	---	----------	----------

BA from University of Northern Iowa. Cedar Falls, IA; Address/Salem, IA; Orchard Place/Math .5 and Social Studies .5

Titter, Curtis	3	1	08/18/11	\$42,255
----------------	---	---	----------	----------

BS from Shippensburg University, Shippensburg, PA; MA from Iowa State University, Ames, IA; Address/Boothwyn, PA; Harding/Science

Van Vark, Cole	3	1	08/18/11	\$42,255
----------------	---	---	----------	----------

BA from Central College, Pella, IA; MA from Drake University; Address/Urbandale, IA; Lincoln/English

**ELECTIONS-SPECIAL EDUCATION**

Name	Class	Step	Effective Date	Amount
Allbaugh, Vicki	1	2	08/18/11	\$38,757

BA from William Penn University, Oskaloosa, IA; Address/ Cherokee, IA; Lovejoy/Multicategorical

Charlton, Jamie	1	3	08/18/11	\$38,757
-----------------	---	---	----------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/Des Moines, IA; Hanawalt/Behavior Disorders

Elbert, Louis	1	1	08/18/11	\$38,757
---------------	---	---	----------	----------

BA from Simpson College, Indianola, IA; Address/ Indianola, IA; Willard/Multicategorical

Fefchak, Laura	5	15	08/01/11	\$70,847
----------------	---	----	----------	----------

BSW from University of Calgary, Alberta, CAN; MSW from University of Manitoba, Winnipeg, CAN; Address/Urbandale, IA; Student Services/Therapeutic Facilitator

Hildreth, Kelli	1	1	08/18/11	\$38,757
-----------------	---	---	----------	----------

BA from University of Northern Iowa, Cedar Falls, IA; Address/Norwalk, IA; South Union/Multicategorical

Novotny, Dakota	1	1	08/18/11	\$38,757
-----------------	---	---	----------	----------

BA from Dakota State University, Madison, SD; Address/Clive, IA; Oak Park/Multicategorical

Sullivan, Morgan	2	1	08/11/11	\$40,185
------------------	---	---	----------	----------

BA from Briar Cliff University, Sioux City, IA; MA from University of South Dakota, Vermillion, SD; Address/Jackson, NE; McCombs/Multicategorical

**INTERIM TO CONTRACT-SPECIAL EDUCATION**

Name	Class	Step	Effective Date	Amount
Heim, Joleen	1	1	08/18/11	\$38,757

BA from Grandview University, Des Moines, IA; Address/Des Moines, IA; East/Art

**LEAVE OF ABSENCE**

Name	School, Position	Effective Date	Reason
Liechti, Laura	Hiatt, Multicategorical	08/11-08/12	Personal/Family
Schnoor, Gretchen	Oak Park, Multicategorical	08/11-08/12	Personal/Family

**Item No. 18****Page 3 of 3****RESIGNATION**

Name	School, Position	Effective Date	Reason
Aldag, Sarah	Wright, Reading	06/06/11	Position out of district
Allgood, Sarah	Student Services, Speech Pathologist	06/17/11	Personal
Anderson, Naomi	Ruby Van Meter, Music	06/06/11	Personal
Bird, Sally	Resign from layoff	06/06/11	Personal
Caskey, Rebecca	Hanawalt, Behavior Disorders	06/06/11	Personal
Conner, Daniel J.	East High School, Principal	06/30/11	Personal
Cox, Susan	Student Services, Speech Pathologist	06/17/11	Personal
Damon, Randall	Central Campus, Chinese	06/06/11	Personal
Ehn, Krystal	North, Behavior Disorders	06/06/11	Personal
Easley, Daniel	Hoyt, Multicategorical	06/06/11	Personal
Frazier, Jamie	Stowe, Spanish	06/06/11	New Job
Geist, Kelly	Central Campus, ELL	06/06/11	Personal
Hall, Lindsey	Samuelson, ELL	06/06/11	Personal
Hurlburt, Michelle	Hubbell, 2 <sup>nd</sup>	06/06/11	Position out of district
Johnson, Marca	Riverwoods, 1 <sup>st</sup>	06/06/11	Personal
Jones, Anthony	East, Smaller Learning Coordinator	06/06/11	Personal
Kuhns, Deborah	From Disability	05/22/11	Personal
Lehman, Sara	Oak Park, 5 <sup>th</sup>	06/06/11	Personal
Moore, Amy	Cowles, Principal	06/30/11	Moving out of state
Munoz, Michael J.	Regional Programs, Chief Academic Officer	06/30/11	New position
Parmerlee, Alisha	Lovejoy, ELL	06/06/11	Personal
Rains, Lindsey Rae	McCombs, Multicategorical	06/06/11	Personal
Russell, Amber	South Union, Multicategorical	06/06/11	New Job
Sanders, Laurie	Capital View, Speech Pathologist	06/06/11	Personal
Schnurstein, Angela	Hiatt, Math	06/06/11	New Job
Schulte, Kimberley	Hoyt, Math	06/06/11	New Job
Scott, Heather	Lincoln South, Math	06/06/11	New Job
Stallman, Dawn	Harding, Language Arts	06/06/11	Personal
Stecker, Danny	Roosevelt/Merrill, Band	06/06/11	Personal
Thayer, Karla	Hiatt, Science	06/06/11	Military
Tomlinson, Lindsey	Hiatt, Science	06/06/11	New Job
Wallerstein, Amy	Charter School, Social Science	07/24/11	Personal
Walling, Beth	Brubaker, Multicategorical	06/06/11	New Job
Walker, Keith	East, Behavior Disorders	06/06/11	Personal/Family
Wilson, Jeff	Hoover, Math	06/06/11	Personal
Woods, Diane	Merrill, Language Arts	06/06/11	Personal

**ADMINISTRATOR APPOINTMENT**

Name	Position	Amount	Effective Date
Ohde, Douglas	Director of Construction Administration	\$92,545	07/01/11

Bachelors Degree in Construction Engineering, Iowa State University, 1970. Experience: various positions, RJC/Taylor Construction Group, Des Moines, IA, 1983-present; Estimator/Project Engineer, King Bole, Inc – General Contractor, Des Moines, IA, 1970-1983. Address: Des Moines, IA.



---

**Item No. 19**

**Page 1 of 1**

**Subject: LIST OF BILLS FOR APPROVAL**

**For: ACTION**

**Contact: Patricia Schroeder**

(patricia.schroeder@dmps.k12.ia.us; 242-8527)

**Attachments: None**

---

**Issue:** A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the board will have checked this list with the invoices.



---

**Item No. 20**

**Page 1 of 1**

**Subject: WINDOW REPLACEMENT — SCAVO HIGH SCHOOL**

**For: PUBLIC HEARING/ACTION**

**Contact: Bill Good**

(harold.good@dmps.k12.ia.us; 242-8321)

**Attachments: None**

---

**Issue:** Approval of the plans and specifications for the window replacement package for Scavo High. Publication for the public hearing was included in the Des Moines Register on May 30, 2011

**Superintendent's Recommendation:** The superintendent recommends the Board approve the plans and specifications prepared by Larrison & Associates for the window replacement at Scavo High.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** This project will replace the exterior windows at Scavo High. The project will improve energy efficiency and natural lighting in the classrooms.

**Funding:** PPEL

Minutes

Ms. Boesen opened the public hearing. There being no speakers she closed the public hearing and asked Dr. Sebring to introduce the matter.

Mr. Murphy moved approval of the plans and specifications; second by Link (phone)

Aye: Boesen, Gallardo, Link (phone), Murphy, Strong, Woods

Nay: None

Absent: Caldwell-Johnson

The motion carried, 6-0.





---

**Item No. 21****Page 1 of 1****Subject: STUDENT DROP-OFF AT CENTRAL CAMPUS****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

**Attachments: None**

---

**Issue:** Approval of the plans and specifications for a student drop-off for the Downtown School at Central Campus. Publication for the Public Hearing was included in the Des Moines Register on May 18, 2011.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the plans and specifications prepared by RDG Planning for the student drop-off at Central Campus.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** This project provides for an expanded and improved drop-off area for the Downtown School students at the northeast corner of the Central Campus site. It will expand into the right of way acquired from the City of Des Moines.

A copy of the plans and specifications is available for review at the district's operations center at 1917 Dean Avenue.

**Funding:** Statewide Penny (Students First Program); City of Des Moines

Minutes

Ms. Boesen opened the public hearing. There being no speakers she closed the public hearing and asked Dr. Sebring to introduce the matter.

Mr. Murphy moved approval of the plans and specifications; second by Strong.

Aye: Boesen, Gallardo, Link (phone), Murphy, Strong, Woods

Nay: None

Absent: Caldwell-Johnson

The motion carried, 6-0.



---

**Item No. 22**

**Page 1 of 1**

**Subject: PLAYGROUND EQUIPMENT — CENTRAL CAMPUS**

**For: PUBLIC HEARING/ACTION**

**Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

**Attachments: None**

---

**Issue:** Approval of the plans and specifications for a student playground for the Downtown School at Central Campus. Publication for the Public Hearing was included in the Des Moines Register on May 18, 2011.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the plans and specifications prepared by RDG Planning for the student playground at the Downtown School.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** This project provides for a playground area at the southwest corner of the Central Campus building. A copy of the plans and specifications is available for review at the district's operations center at 1917 Dean Avenue.

**Funding:** Statewide Penny (Students First Program)

Minutes

Ms. Boesen opened the public hearing. There being no speakers she closed the public hearing and asked Dr. Sebring to introduce the matter.

Ms. Strong moved approval of the plans and specifications; second by Gallardo.

Aye: Boesen, Gallardo, Link (phone), Murphy, Strong, Woods

Nay: None

Absent: Caldwell-Johnson

The motion carried, 6-0.



---

**Item No. 23**

**Page 1 of 1**

**Subject: BID NO. B6367 — PAINT PACKAGE; NORTH HIGH SCHOOL**

**For: PUBLIC HEARING/ACTION**

**Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

**Attachments: None**

---

**Issue:** Approval of the plans and specifications for the painting package at North High School. Publication for the Public Hearing was included in the Des Moines Register on May 28, 2011.

**Superintendent's Recommendation:** The superintendent recommends the Board approve the plans and specifications prepared by Des Moines Public Schools for the painting package at North High School.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** This project will repaint portions of the existing North High School facility.

A copy of the plans and specifications is available for review at the district's operations center at 1917 Dean Avenue.

**Funding:** Statewide Penny (Students First Program)

Minutes

Ms. Boesen opened the public hearing. There being no speakers she closed the public hearing and asked Dr. Sebring to introduce the matter.

Ms. Lin (phone) moved approval of the public hearing; second by Strong.

Aye: Boesen, Gallardo, Link (phone), Murphy, Strong, Woods

Nay: None

Absent: Caldwell-Johnson

The motion carried, 6-0.



---

**Item No. 24**
**Page 1 of 1**
**Subject: BID NO. B6361 — CENTRAL CAMPUS  
STUDENT DROP OFF**
**For: ACTION**
**Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

**Attachments: None**


---

**Issue:** Award of bid for the student drop-off at Central Campus.

**Superintendent's Recommendation:** The superintendent recommends the Board award the bid for the student drop-off project at Central Campus to PG Construction Inc. in the amount of \$217,133.00.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** This is a project under the Statewide Penny funding. It is being completed in conjunction with the City of Des Moines regarding the conveyance of Right of Way and payment for new Right of Way improvements. This project will create a drop-off area for the Downtown School.

- **Base Bid:** Installation of drop offs, work on acquired city right of way and misc. other site improvements.

The district received bids on June 1, 2011. The results are as follows:

Bidder	Base Bid
P G Construction – DM, IA	\$217,133
Edge Commercial – Grimes, IA	\$303,977
Larson & Larson Constr. – DM, IA	\$319,500
Absolute Concrete – Slater, IA	\$333,333

**Funding Source:** Statewide Penny (Students First Program) and City of Des Moines

Minutes

Ms. Boesen opened the public hearing. There being no speakers she closed the public hearing and asked Dr. Sebring to introduce the matter.



---

**Item No. 24**

**Page 1 of 1**

---

Ms. Strong moved to award the bid; second by Gallardo.

Aye: Boesen, Gallardo, Link (phone), Murphy, Strong, Woods

Nay: None

Absent: Caldwell-Johnson

The motion carried, 6-0.

---

**Item No. 25**
**Page 1 of 1****Subject: BID NO. B6362 – STUDENT PLAYGROUND FOR DOWNTOWN SCHOOL AT CENTRAL CAMPUS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

**Attachments: None**


---

**Issue:** Award of bid for the student playground for the Downtown School at Central Campus.

**Superintendent's Recommendation:** The superintendent recommends the Board award the bid for the student playground project for the Downtown School at Central Campus to Larson & Larson Construction LLC in the amount of \$227,000.00.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** This is a project under the Statewide Penny funding. This project will install a playground area for the Downtown School. The play equipment and the safety tile for the playground will be installed under a separate contract.

**Base Bid:** Installation of a playground.

The district received bids on June 1, 2011. The results are as follows:

Bidder	Base Bid
Larson & Larson Construction LLC DM, IA	\$227,000

**Funding Source:** Statewide Penny (Students First Program)

Mrs. Woods moved to award the bid; second by Strong.

Aye: Boesen, Gallardo, Link (phone), Murphy, Strong, Woods

Nay: None

Absent: Caldwell-Johnson

The motion carried, 6-0.



---

**Item No. 26****Page 1 of 2****Subject: BOUNDARY CHANGES FOR GARTON AND STOWE ELEMENTARY SCHOOLS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us: 242-8321)

**Attachments: None**

---

**Issue:** Moving a portion of the Stowe Elementary boundary to Garton Elementary.**Presenters:** None. Bill Good will be present to answer any questions.**Background:** Attendance at Stowe has been capped. Stowe enrollment has increased to the point that some students have not been able to attend their home school. This change will better balance enrollment for both schools and create an opportunity for neighborhood students to attend Stowe.

Informational meetings have been held at both Garton and Stowe. Parents in the impacted area have been contacted directly by the principals.

Additional information:

- Distance to schools for students within proposed boundary change area:
  - .56 to 1.07 miles to Garton.
  - 1.64 to 1.94 miles to Stowe
- Students living in the proposed boundary change do not meet mileage requirement for free transportation, but will be transported because of safety busing criteria. Any Garton students in the proposed boundary change will be transported to Garton.
- 20 students from the proposed area already attend Garton.
- 33 students from the proposed area currently attend Stowe since it is within Stowe's current attendance area. These students will have the choice to attend either Garton or Stowe.
- Head Start will be moving from Garton to McKee which impacts approximately 38 children. This also creates more capacity at Garton.
- Since 2007 enrollment at Stowe had grown by 91 students. Over the same period of time, enrollment at Garton has dropped by 18 students.
- This portion of the current Stowe boundary is actually closer to Garton. Some students within the proposed boundary change area already attend Garton.

---

**Item No. 26**

**Page 2 of 2**

---

Minutes

Ms. Link asked if the communities in the affected boundary areas were consulted about the proposed changes.

Mr. Good said the principals of the two schools made sure that they were.

Mrs. Woods asked if only the school populations were contacted as opposed to the broader communities.

Mr. Good said the public meetings that were held were aimed at the school communities.

Ms. Link said that had been the practice in similar situations in the past.

Mr. Murphy asked if the public meetings that were held were contentious.

Ms. Dawn Vetter, the principal at Stowe, said they were not.

Ms. Link moved approval of the proposed boundary changes; second by Gallardo.

Aye: Boesen, Gallardo, Link, Murphy, Strong,

Nay: Woods

The motion carried, 5-1.

---

**Item No. 27**

**Page 1 of 1**

**Subject: NEW BOUNDARY – DOWNTOWN SCHOOL AT 1800 GRAND AVE**

**For: ACTION**

**Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us: 242-8321)

**Attachments: None**

---

**Issue:** Since the Downtown School is moving to Central Campus, a new ¼ mile boundary is proposed.

**Presenters:** None. Bill Good will be present to answer any questions.

**Background:** Beginning with the 2011-2012 school year, the Downtown School will be moving to their new location at Central Campus. To continue the previously established ¼ mile boundary for choice schools, a new boundary is proposed.

The principal has contacted current and potential parents via mail and a PTA meeting.

Minutes

Mr. Murphy moved approval of the proposed boundary; second by Link.

Aye: Boesen, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 6-0.

.



---

**Item No. 28****Page 1 of 1****Subject: RENEWAL OF COMPREHENSIVE PROFESSIONAL DEVELOPMENT PLAN****For: DISCUSSION/ACTION****Contact: Terrence Martin****Attachments: None**

(terrence.martin@dmps.k12.ia.us; 242-7871)

---

**Issue:** The Board has previously approved the 2011/12 school year calendar but left unresolved the question of Wednesday dismissal times.

**Superintendent's Recommendation:** The superintendent recommends the Board renew its endorsement of the district's three-year plan for professional development, one element of which is a different dismissal time at all levels on Wednesdays to facilitate increased professional development programming.

**Background:** On May 16, 2011 the Board held a work session to receive input and feedback gathered from instructional staff in the midst of the first year of an adjusted every-Wednesday dismissal time. The overwhelming consensus was in favor of continuing that policy. Since that session data has been compiled from the ITED and ITBS administered during the 2010/11 school year that suggest increased professional development is having a positive impact on student achievement.

Minutes

Speaker: Jerry Bradley; 4605 SW 15<sup>th</sup> Street

Ms. Strong asked if the Wednesday dismissal time will negatively impact Career and Tech Ed programs facing strict student contact hour requirements.

Dr. Sebring said regardless of dismissal times there are many programs in the district that involve teachers and students making arrangements outside of the normal school day to accomplish what's necessary.

Mrs. Woods asked if every teacher's schedule is explicitly mandated in their contract.

Dr. Sebring said the professional development schedule this past year was relatively rigid because it was the first year of a three-year plan. She said it may be possible at this point to build in some flexibility for programs subject to outside controls.

Ms. Boesen said the preliminary testing results in the first year of the plan suggest that it had a positive impact on student achievement and should be continued. She agreed



---

**Item No. 28****Page 1 of 1**

---

with Dr. Sebring about exploring ways to make exceptions for unique programs as needed.

Mrs. Woods said there are some great Career and Tech Ed programs in the district, citing the one in aviation as an example, the special needs of which need to be factored in going forward.

Dr. Sebring said that teacher collaboration is a key element of the professional development plan so it may be justifiable, for instance, to exempt programs that have only one instructor, like aviation, from the plan to ensure compliance with external student contact criteria.

Ms. Strong said she felt comfortable voting on continuation of the plan with the understanding between the Board and the superintendent that necessary tweaks will be added to address the issue under discussion.

Dr. Sebring said the administration can discuss necessary accommodations with DMEA and report solutions to the Board.

Mr. Murphy said it was good for the Board to have the teacher input on the plan that was provided in an earlier work session and it's helpful now to have some preliminary student achievement data. He said he would like at some point to hear from parents as a group about how they feel after a full year of the new Wednesday dismissal times. He asked JoEllen Latham, the district's Curriculum Coordinator, if there will be some district-wide gains to celebrate when the testing data for 2010/11 is finalized.

She said there will be.

Dr. Sebring said the preliminary data suggest that the 2010/11 4<sup>th</sup> grade cohort, which is the first that started school with the new literacy program the district adopted four years ago, has been well-served by it. She said the achievement gap has narrowed in that cohort and progress has been impressive across all subgroups.

Ms. Latham agreed, noting that the 4<sup>th</sup> grade scores represent the greatest progress in the district at that level in 10 years. She said the Board's adoption of the new literacy program four years ago was paying dividends.

Ms. Strong moved renewal of the plan; second by Woods.

Aye: Boesen, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 6-0.

---

**Item No. 29** **Page 1**

**Subject: MONITORING REPORT FOR MANAGEMENT LIMITATION 2.0 – GENERAL EXECUTIVE CONSTRAINT**

**For: ACTION**

**Contact: Dr. Sebring** **Attachment: 11-019**  
(superintendent@dmps.k12.ia.us; 242-7766)

---

**Issue:** Board Governance Policy 3.4 – Monitoring Superintendent Performance includes a schedule relative to monitoring reports that requires an annual monitoring report on Management Limitation 2.0 – General Executive Constraint

**Superintendent's Recommendation:** The superintendent recommends the Board receive, discuss and take action on the monitoring report for Management Limitation 2.0.

**Background:** The Management Limitation 2.0 – General Executive Constraint is attached.

Management Limitation 2.0 states: The superintendent shall not cause or allow any practice, activity, decision or organizational circumstance that is unlawful, imprudent, or in violation of commonly accepted business and professional ethics and practices.

Minutes

Mr. Murphy moved approval of the report; second by Strong.

Aye: Boesen, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 6-0.