

May 16, 2011

DES MOINES PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
CITY BOARDROOM — 400 ROBERT D. RAY DRIVE
MINUTES
MAY 16, 2011

PUBLIC FORUM — 5:45 p.m.

The Board of Directors met in regular session on Tuesday, May 16, 2011, in the city hall boardroom at 400 Robert D. Ray Drive., Connie Boesen presiding.

Present: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong, Woods
Absent: None

REGULAR MEETING — 6:00 p.m.

The Board of Directors met in regular session on Tuesday, May 16, 2011, in the city hall boardroom at 400 Robert D. Ray Drive.; Connie Boesen presiding.

Present: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong, Woods
Absent: None

APPROVAL OF AGENDA — 6:00 p.m.

Ms. Strong moved to approve the agenda; second by Caldwell-Johnson.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong, Woods
Nay: None
The motion carried, 7-0.

APPROVAL OF MINUTES OF May 3, 2011.

Mr. Gallardo moved approval of the minutes of May 3, 2011; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong, Woods
Nay: None
The motion carried, 7-0.

DISTRICT RECOGNITIONS — 6:05 p.m.

Dr. Sebring introduced Elaine Wolf who directs the district's culinary arts program at Central Campus. Ms. Wolf received a grant for new equipment from Lowe's in the amount of \$10,000. She also introduced the following students who have earned first place finishes at the state level in the Family, Career and Community Leaders of America [FCCLA] and/or the Skills USA culinary competitions and will represent Iowa at the national level this summer: Josh Cooper; junior at Roosevelt, Tori Stifel; senior at Roosevelt, Tori Stodden; senior at West Des Moines Valley, Jennifer Brooker; junior at Lincoln, Kasie Blaine; junior at East, Maddy Schmidt; sophomore at Roosevelt.

Also winning first place at Skills USA in auto collision repair was Axel Hawk, a senior at Lincoln. His instructor is Joel Samuelson.

Dr. Sebring also introduced Dr. Gary McClanahan, Director of Central Campus and Julie Rosin, Career & Technical Institute Coordinator at Central Campus. They recognized Jeff Bock, a graphic communications teacher who was named Educator of the Year by the Midwest printing industry and Kacia Cain, a biology teacher who was named Outstanding Teacher of the Year by the National Association of Biology Teachers.

CONSENT ITEMS — 6:15 p.m.

7. Architect Payments ----- 1

8. Construction Payments -----

9. Contracts for Approval ----- 1

10. Award of Contracts on Bid ----- 3

11. Award of Bid No. 6347 — Site Improvements, Woodlawn Education Center ----- 5

12. Rejection of Bid No. B6339 — Central Campus Site ----- 7

13. Adoption and Purchase of Non-Public Textbooks ----- 9

14. North High School 1:1 Laptop Initiative ----- 11

15. Staff Compensation — 2011-12 ----- XX

16. Personnel Recommendations ----- 13

17. List of Bills for Approval ----- 15

Minutes

Speaker: Steve Barnes, 614 Virginia Avenue

Mrs. Woods moved approval of the consent items including payment of bills previously authorized and certified by the secretary and reviewed by her as paid in the amount of \$992,219.72 and unpaid bills in the amount of \$5,804,762.43; second by Caldwell-Johnson.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong, Woods
Nay: None
The motion carried, 7-0.

PUBLIC HEARING — 6:25 p.m.

18. Purchase of Property from the City of Des Moines; for Central Campus,
1800 Grand Avenue Student Drop-off ----- 17

REQUESTS FOR INFORMATION — 6:30 p.m.

Ms. Caldwell-Johnson requested membership lists for the advisory and governing committees of the Charter School. She also requested a copy of the Charter School recruiting video that is being

presented to DMPS middle school students and an update on the progress of the Charter School at a future Board meeting.

Mrs. Woods requested a list of positions in the district that are being eliminated.

CHAIR'S REPORT — 6:35 p.m.

Ms. Boesen reminded the Board that next week would be filled with district commencement ceremonies and also noted that this meeting had been moved up a day because several Board members would be attending a conference in Chicago under the auspices of the federal Department of Education. Finally, she mentioned that anyone wishing to participate in the education summit being planned by the governor during July needs to formally register to do so.

SUPERINTENDENT'S REPORT — 6:35 p.m.

No report

ADJOURN 6:40 p.m.

Item No. 7
Page 1 of 2**Subject: ARCHITECT PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None**Issue:** Payment of architect/engineer invoices.**Superintendent's Recommendation:** The superintendent recommends that the following architect/engineer payments be authorized.

<u>Architect/Engineer/Project</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment</u>
<u>BCDM</u>				
Hoover Meredith Complex Architect App. 14 (SWP)	87%	\$299,500.00	\$254,615.27	\$5,500.23
<u>Gould Evans Goodman</u>				
Roosevelt High School Architect App. 38 (LOSST)	93%	\$2,128,149.00	\$1,979,834.95	\$7,910.04
<u>OPN Architects</u>				
North High School- Arch. App. 16 (SWP)	90%	\$1,036,270.00	\$868,258.59	\$67,254.55
McCombs Middle School Architect App. 2 (SWP)	7%	\$347,500.00	\$17,097.00	\$6,255.00
<u>RDG Planning & Design</u>				
Career Tech – Phase 2 Architect App. 10 (SWP)	77%	\$657,500.00	\$500,589.59	\$8,900.00
<u>Shive Hattery</u>				
Merrill Middle School Architect App. 6 (SWP)	73%	\$155,500.00	\$106,125.00	\$8,100.00
Brody Middle School Architect App. 6 (SWP)	73%	\$113,400.00	\$78,835.00	\$4,455.00

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Alvine Engineering

Harding Middle School Architect App. 4 (SWP)	64%	\$219,000.00	\$132,276.00	\$7,884.00
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Wells + associates

Roosevelt Athletic Areas Architect App. 4 (Fundraising/LOSST)	68%	\$160,451.00	\$106,539.46	\$2,567.22
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Taylor Ohde Kitchell

Program Management App. No. 125 (LOSST)	97%	\$19,351,769.00	\$18,679,302.25	\$113,604.09
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Total				\$232,430.13
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Presenters: None**Background:** None

Item No. 8
Page 1 of 2**Subject: CONSTRUCTION PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None**Issue:** Payment of contractor invoices.**Superintendent's Recommendation:** The superintendent recommends that the following contractor and supplier payments be authorized.

<u>Contractor</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment Due</u>
<u>Larson & Larson</u>				
Roosevelt High School (LOSST) GC App. 24 Sealed Bid No. 5226-09	86%	\$17,960,037.00	\$15,150,895.16	\$ 243,595.06
Central Campus Phase (SWP) GC App. 5 Sealed Bid No. B6220	40%	\$7,813,332.00	\$1,865,833.22	\$1,273,167.29
<u>Dean Snyder</u>				
North High School (SWP) GC App. 8 Sealed Bid No. B6151	62%	\$7,438,632.00	\$3,864,601.90	\$779,146.30
<u>Brocon Services</u>				
Brody Middle School (SWP) GC App. 1 Sealed Bid No. B6266	3%	\$2,413,000.00	\$0.00	\$72,029.52
<u>Edge Commercial</u>				
Hoover/Meredith (SWP) GC App. 8 Sealed Bid No. B6169	68%	\$2,851,902.00	\$1,720,430.66	\$226,519.64
Central Campus (LOSST) GC App. 1 Sealed Bid No. B6310	3%	\$655,500.00	\$0.00	\$19,302.10

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REEP, Inc.

Cowles School (SWP) GC App 6 Sealed Bid No. B6176	94%	\$275,651.00	\$255,688.68	\$4,778.25
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Merrill Middle School (SWP) GC App 3 Sealed Bid No. B6235	55%	\$380,842.00	\$63,651.90	\$147,175.90
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Munro Construction

Woodlawn Education Center (SWP) GC App. 4 Sealed Bid No. B6238	74%	\$2,133,986.00	\$1,072,798.90	\$503,818.25
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Swanson Glass

Park Avenue School (SWP) GC App. 6 Sealed Bid No. B6026	95%	\$266,860.00	\$241,642.00	\$11,875.00
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Brody Middle School (SWP) GC App. 1 Sealed Bid No. B6296	5%	\$358,433.00	\$0.00	\$19,498.75
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Madison Elem. School (SWP) GC App. 05 Sealed Bid No. B6025	89%	\$247,630.00	\$204,848.50	\$15,373.50
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Merrill Middle School (SWP) GC App. 1 Sealed Bid No. 6294	1%	\$2,879,000.00	\$0.00	\$37,090.85
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Cowles Montessori (SWP) GC App. 1 Sealed Bid No. B6289	7%	\$1,816,000.00	\$0.00	\$134,116.25
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TOTAL				\$3,487,486.66
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Presenters: None**Background:** None

Item No. 9**Page 1 of 5****Subject: CONTRACTS FOR APPROVAL****For: ACTION****Contact: Various****Attachments: None**

Contract No. 11-021

Project: Transportation of middle and high school students at Des Moines Public Schools.

Contractor: Des Moines Area Regional Transit Authority (DART)

Background: The Board of Education approved a contract between the MTA (DART) and the Des Moines Public Schools (District) to transport students to Lincoln High School and McCombs Middle School during the 1993-1994 school year. This service has continued and expanded to include students at Hoyt, Harding, Meredith, Weeks, Brody, Hoover, Roosevelt, East and North.

The 2011-2012, contract is based on 41 morning and 40 afternoon school routes, servicing an average of 1600-1800 middle and high school students daily. This allows the district's transportation department to focus on special program busing, balance the number of yellow buses being operated at each bell-time tier and reduce the fleet's total operating miles.

Unlimited access to DART bus services (regular and express routes) will continue for all middle and high school students. They are able to ride after school hours, on weekends and during breaks, including summer, at no cost to them. The increased unlimited access has eliminated the purchase of DART tokens from centralized funds since the 2008-2009 school year.

Additionally, all district employees have unlimited access to utilize DART bus services (regular and express routes) at no cost to them.

The FY12 contract is 0.5% (\$3,324) higher than FY11 due to a slight increase in fuel costs and DART's labor rates in 2011-2012.

Year to Year increase/decrease comparison:

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<u>Year</u>	<u>Increase/Decrease</u>
07-08	\$590,857
08-09	\$645,970 (+9.3%)
09-10	\$643,371 (-.04%)
10-11	\$654,409 (+1.72%)
11-12	\$657,733 (+0.50%)

Financial:

Revenues: \$0

Expenses: \$657,733

Funding Source: General Fund**Term:** One year – Fourth extension**New or Renewal:** Renewal**Contact:** Todd Liston/Sheila Mason

(todd.liston@dmps.k12.ia.us; 242-7832/sheila.mason@dmps.k12.ia.us; 242-7980)

Contract: 11-022**Project:** Visiting Nurse Services (VNS)**Contractor:** Des Moines Public Schools

Background: The Memorandum of Agreement between Des Moines Public Schools and Visiting Nurse Service of Iowa was developed specifically for the purpose of providing IDEA – Part C, Early ACCESS service coordination for premature babies and their families. Premature babies are automatically eligible for Early ACCESS services. Many of the referrals to DMPS are for premature babies that need monitoring for possible developmental delays for the first year and to provide medical and educational support to their families. A part-time nurse through VNS of Iowa provides high quality service to these eligible children and their families.

Financial: The total contract cost is \$40,258 to be distributed over a 12-month period.

Funding Source: This will be paid from AEA funds.

Term: The agreement is from July 1, 2011 through June 30, 2012.

New or Renewal: Renewal**Contact:** Shelly Bosovich

(shelly.bosovich@dmps.k12.ia.us; 242-7714)

Contract No. 11-023

Project: Specialized School Health Services

Contractor: Iowa Health Home Care

Background: Several students attend Des Moines Public Schools who have significant health needs warranting continuous care by a one-to-one nurse. The care is provided to the child both at home and at school. In the past, the school district has arranged and paid for the health care provided during transport to and from school and during the school day. Care has been coordinated with and provided by the health care agency serving the child in the home.

There are advantages in sub-contracting with the home agency provider versus the district hiring a nurse to provide the care. First, it is best for the child because the care is coordinated by the same caregiver across the various settings. As a result, the child's life is less disrupted. Secondly, the district is only obligated to pay for the hours the child actually attends school. Because children with the complexity of needs necessitating this level of service miss more school than other students, this would be a cost savings move. Finally, the liability for adverse outcomes of care is not totally assumed by the district.

Financial

Revenues: \$90,000-\$95,000 for the 2011-2012 school year

Expenses: \$90,000-\$95,000 for the 2011-2012 school year

Funding Source: Medicaid for the current year. In cases where Medicaid cannot be billed, special education funding will be used.

Term: July 1, 2011 – June 30, 2012

New or Renewal: Renewal

Contact: Shelly Bosovich/Jean Phillips

(shelly.bosovich@dmps.k12.ia.us; 242-7594 / jean.phillips@dmps.k12.ia.us; 242-7618)

Contract No. 11-024

Project: Contract for professional services between Employee & Family Resources, Inc. (EFR) and the Des Moines Public Schools.

Background: EFR provides the district with assistive services to its employees through the Employee Assistance Program (EAP) and to its students through the Student Assistance Program (SAP). EAP provides employees with legal assistance, life coaching, accessing legal services, and personal consultation. SAP provides on-going consultation with school administrators, counselors, teachers and nurses

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regarding intervention with troubled students. Also, EFR provides the district with crisis management services for employees and students.

The contracts for both students and employees will be combined into one contract to provide for discounted pricing of services.

Financial:

Revenues: \$0

Expenses: \$75,000. This figure is an approximation.

Funding Source: Human Resources Budget**Term:** For the fiscal year of July 1, 2011 to June 30, 2012**New or Renewal:** Renewal**Contact:** Twyla Woods

(twyla.woods@dmps.k12.ia.us; 242-7679)

Contract No. 11-025**Project:** To have background checks performed on all prospective employees.**Background:** The district uses the services of One Source through the Iowa Association of School Boards to perform background checks on all prospective employees.**Financial**

Revenues:

Expenses: The district spends an estimated \$65,000 per year on background checks. This figure is an approximation.

Funding Source: Human Resources Budget

Term: For the fiscal year July 1, 2011 to June 30, 2012**New or Renewal:** Renewal**Contact:** Twyla Woods

(twyla.woods@dmps.k12.ia.us; 242-7972)

Contract No. 11-026**Project:** To advertise in the Des Moines Register.**Background:** The district purchases advertising from the Des Moines Register for purposes of advertising job openings and career fairs.

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Financial:

Revenues: \$0

Expenses: The District spends an estimated \$30,000 per year on advertising. This figure is an approximation.

Funding Source: Human Resources Budget

Term: For the fiscal year of July 1, 2011 to June 30, 2012

New or Renewal: Renewal

Contact: Twyla Woods

(twyla.woods@dmps.k12.ia.us; 242-7972)

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Subject: AWARD OF CONTRACTS ON BID

For: ACTION

Contact: Sandy Huisman

Attachments: None

(sandy.huisman@dmps.k12.ia.us; 242-7712)

Issue: Bids have been advertised, issued and received for equipment as outlined below.

Superintendent's Recommendation: The superintendent recommends the contracts as shown below be approved

Background: The suggested bid awards and detailed information for each of the bids are as shown below.

Where cost comparisons are shown, they are merely a representative sample of the item on the bid, and are not intended to be all inclusive.

A. Bid 6316 Straight Refrigerated Truck

Ryder Vehicle Sales Altoona, IA \$31,000

Funding Source: Funds are available in the Central Nutrition account.

The suggested awards are low bids meeting specifications.

Bids were examined by the food and nutrition and purchasing departments.

A complete tabulation of the bid is available.

Seven bids were sent; one bid was received, and six did not respond.

Contact: Sandy Huisman

(sandy.huisman@dmps.k12.ia.us; 242-7712)

B. B6059 Dishwashing and Kitchen Chemicals — Central Nutrition Center (CNC) FY 2011-2012

Ver Tech Solutions & Service Rockford, MN	Estimated Award	\$ 45,100.00
2010-2011	Estimated award	\$ 56,800.00

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The vendor has agreed to extend the contract with the same terms, conditions and pricing. **After reviewing chemical use, a determination was made that one item could be eliminated that will result in cost savings.** The vendor provides dishwashing, kitchen and laundry chemicals for food service used by the Central Nutrition Center as well as food preparation centers throughout the district.

Funding Source: Funds are available in food service accounts.

This is the first extension.

Contact: Sandy Huisman
(sandy.huisman@dmps.k12.ia.us; 242-7712)

C. On Line Payment of School Meal Accounts — FY 2011-2012

Process Point	Estimated Award	\$ 40,000
*2010- 2011 actual estimate		\$ 16,000

*Service was not implemented until mid November, 2010.

Funding Source: Funds are available in the food service account.

Process Point is the provider of the online pay system for the MCS food service computer system. To encourage use of this convenient feature, food and nutrition assumes responsibility for fees and does not pass on any fees to parents.

The online pay service, available at www.schoolpaymentsolutions.com has been provided since November of 2010. The service has been well received by parents; 4% of fees were paid online in November, and this has increased each month and is currently at 31%. Continued increased usage during the 2011-2012 school will result in additional cost. The online system allows parents to view student usage of their meal account as well as make credit card payments on line and to sign up for e-mail notification of low balances.

D. Bid B6352 Custodial Equipment

AmSan	Urbandale, Ia	6 items	\$ 77,136.00
Capital Sanitary	Des Moines, Ia	<u>1 item</u>	<u>\$ 1,016.84</u>
Total		7 items	\$ 78,152.84

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Funding Source: Funds are provided in individual school custodial accounts.

Bids were examined by the purchasing and custodial departments.

A complete tabulation of the bid is available online @
<http://www.dmps.k12.ia.us/Departments/Purchasing/Bids.aspx>

24 bids were sent; six bids were received, 18 did not respond.

Contact: Sheila Mason
(sheila.mason @dmps.k12.ia.us)

E. Bid B6333 Custodial Paper Products

AmSan	Urbandale, IA	7 items	\$ 197,308.60
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Funding Source: Funds are available in individual school custodial accounts.

Bids were examined by the purchasing and custodial departments.

A complete tabulation of the bid is available online @
<http://www.dmps.k12.ia.us/Departments/Purchasing/Bids.aspx>

43 bids were sent; 17 bids were received, 26 did not respond.

Contact: Sheila Mason
(sheila.mason @dmps.k12.ia.us; 242-7980)

F. Bid B6326 Kitchen Equipment – Harding Middle School

Taylor Industries	Urbandale, IA	\$ 105,885.04
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The suggested award is the lowest bid meeting specifications.

Bids were examined by the purchasing and central nutrition departments

A complete tabulation of the bid is available online @
<http://www.dmps.k12.ia.us/Departments/Purchasing/Bids.aspx>

25 bids were sent; three bids were received, 22 did not respond.

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Funding Source: Funds are available in PPEL and food and nutrition management accounts.

Contact: Sandy Huisman
(sandy.huisman@dmps.k12.ia.us 242-7712)

G. Bid B6326 Kitchen Equipment — North High School

Bolton and Hay Des Moines, IA \$ 235,659.00

Funding Source: Funds are provided by Statewide Penny.

The suggested award is the lowest bid meeting specifications.

Bids were examined by the purchasing and central nutrition departments

A complete tabulation of the bid is available online @
<http://www.dmps.k12.ia.us/Departments/Purchasing/Bids.aspx>

25 bids were sent; three bids were received, 22 did not respond.

Contact: Sandy Huisman
(sandy.huisman@dmps.k12.ia.us 242-7712)

Item No. 11
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**Subject: AWARD OF BID NO. B6347 — SITE IMPROVEMENTS
WOODLAWN EDUCATION CENTER**
For: ACTION
Contact: BILL GOOD

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Award of contract for the site improvement project at Woodlawn Education Center.

Superintendent's Recommendation: The superintendent recommends a contract for the base bid be awarded to the lowest responsive/responsible bidder, Jensen Builders in the amount of \$159,150.00.

Presenters: None. Bill Good will be present to answer any questions.

Background: This project will add additional parking, replace entry stoops, add a new exterior handicap access ramp, sidewalk replacements, fencing and landscaping work.

The district received bids on May 10, 2011. The results are as follows:

Bidder	Base Bid
Jensen Builders – Ames, IA	\$159,150
Munro Construction Co. Johnston, IA	\$167,800
Absolute Concrete Slater, IA	\$171,100

Funding Source: Statewide Penny (Students First Program)

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**Subject: REJECTION OF BID NO. B6339 — CENTRAL CAMPUS
SITE IMPROVEMENTS**
For: ACTION
Contact: BILL GOOD
Attachments: None

 (harold.good@dmps.k12.ia.us : 242-8321)

Issue: Rejection of bids for the site improvement work at Central Campus.

Superintendent's Recommendation: The superintendent recommends the Board reject the bids received for the site improvement project at Central Campus.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the Statewide Penny funding. It is being completed in conjunction with the City of Des Moines regarding the conveyance of right of way and payment for new right of way improvements. This project will create drop off areas for the Downtown School and the Gateway Middle School Program, installation of the playground area for the Downtown School and other miscellaneous improvements.

- **Base Bid:** Installation of drop offs, playground, work on acquired city right of way and misc. other site improvements.
- **Alternate 1:** Remove and replace additional paving in area of the east ramp.
- **Alternate 2:** Remove and replace additional paving in the south lot.

The district received bids on May 11, 2011. The results are as follows:

Bidder	Base Bid	Alternate 1	Alternate 2
Elder Corp. DM, IA	\$720,000	\$44,200	\$193,500

Funding Source: Statewide Penny (Students First Program) and City of Des Moines

Item No. 13
Page1 of 1**Subject: ADOPTION AND PURCHASE OF NONPUBLIC TEXTBOOKS****For: ACTION****Contact: Jo Ellen Latham**

(joellen.latham@dmps.k12.ia.us 515-242-7568)

Attachments: None

Issue: Section 301.1 of the Iowa Code provides that:

“Textbooks adopted and purchased by a school district may, and shall to the extent funds are appropriated by the General Assembly, be made available to pupils attending nonpublic schools upon request of the pupil or the pupil’s parent under comparable terms as made available to pupils attending public schools.”

Superintendent's Recommendation: The superintendent recommends the following textbooks be purchased by the Des Moines Public School District for use by nonpublic school students.

Background: The Department of Education’s procedures on textbooks for nonpublic schools state that, “It is permissible for boards of directors to adopt the textbook series used by the nonpublic school pupils if they differ from those adopted for the school district. The only exception would be religious books.”

Accordingly:

New materials will be requested this year from the list below. These are materials that have been approved for purchase by nonpublic school textbook committees. These textbooks meet all the multicultural nonsexist criteria and are acceptable to our curriculum coordinators for our own school district. The materials requested are not of a religious nature.

Company	Title	Copyright Date
Houghton Mifflin/Harcourt School Publishers	GO Math!	2011

Item No. 14**Page 1 of 1****Subject: NORTH HIGH SCHOOL 1:1 LAPTOP INITIATIVE****For: ACTION****Contact: Bryce Amos****Attachments: None**

(bryce.amos@dmps.k12.ia.us; 242-7660)

Issue: North High School has negotiated for the purchase of a laptop computer for every student for the 2011/12 school year. The purchase agreement includes maintenance and tech support.

Superintendent's Recommendation: The superintendent recommends the purchase of the laptops, bags, tech support, maintenance and imaging in the amount of \$1.2 million be approved.

Background: In 2010 North was awarded a School Improvement Grant [SIG] in the amount of \$3,750,000 by the Iowa Department of Education. The SIG is federally funded over a three-year period and designed to improve student performance in schools classified as Persistently Low Achieving [PLAS] according to No Child Left Behind [NCLB] criteria. One element of the Transformation Model that was adopted as part of the grant application called for "intensive technical assistance." Purchase and maintenance of laptops has been negotiated in accordance with terms of the district's master agreement with Apple.

Funding Source: SIG funds are available.

Item No. 15
Page 1 of 1**Subject: STAFF COMPENSATION FOR 2011-12****For: ACTION****Contact: Twyla Woods/Patricia Schroeder****Attachments: None**

(twyla.woods@dmps.k12.ia.us; 242-7972/patricia.schroeder@dmps.k12.ia.us; 242-8527)

AFSCME

Issue: Staff salaries and benefits for AFSCME for the 2011-12 contract year. These groups are represented by collective bargaining.

Superintendent's Recommendation: The superintendent recommends the Board approve the 2011-12 total compensation packages for the listed employee groups.

Background: Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50.

Effective July 1, 2011 AFSCME will change to the Blue Access Plan carried by the rest of the district. Blue Access deductibles will change. Blue Access deductible will be \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays.

Life and Disability coverage will remain with Principal. No coverage changes are being made.

The total compensation package for these groups will be:

Operations /Transportation	0.17%
Child Care	1.98%
Food Service	0.62%

Item No. 16**Page 1 of 5****Subject: PERSONNEL RECOMMENDATIONS****For: ACTION****Contact: Twyla Woods**

(twyla.woods@dmps.k12.ia.us; 242-7972)

Attachments: None

Superintendent's Recommendation: The superintendent recommends the Board approve the personnel recommendations.

Background:**ELECTIONS - GENERAL EDUCATION**

Name	Class	Step	Effective Date	Amount
Asbell, Andrew	1	1	08/18/11	\$38,757

BS from Drake University, Des Moines, IA; Address/Des Moines, IA; Weeks/Math

Bennett, Jessica	3	3	08/18/11	\$42,255
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BS from Missouri State University, Springfield, MO; Address/Liberty MO; Goodrell/Spanish

Blietz, Justin	1	1	08/18/11	\$38,757
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BS from Coe College, Cedar Rapids, IA; Address/ Cedar Rapids, IA; Harding/Science

Borton, Kathryn	3	1	08/18/11	\$42,255
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BS from Michigan State University, East Lansing MI; MA from Iowa State University, Ames, IA; Address/Des Moines, IA; Harding/Science

Bryson, Jill	5	9	08/18/11	\$53,675
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BA from Coe College, Cedar Rapids, IA; MS from Georgia State University, Atlanta, GA; Address/Granger, IA; Harding/Science

Buchan, Ben	1	12	08/18/11	\$50,820
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BA from Upper Iowa University, Fayette, IA; Address/Ankeny, IA; Curriculum/ Secondary Literacy Coach

Burney, Emily	1	2	08/18/11	\$38,757
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BA from University of Northern Iowa, Cedar Rapids, IA; Address/Des Moines, IA; Harding/Reading.5/English .5

Name	Class	Step	Effective Date	Amount
Byrne, Cory	1	1	08/18/2011	\$38,757

BA from University of Iowa, Iowa City, IA; Address: Wever, IA; Assignment: Riverwoods/Music

Carroll, Stephanie	1	1	08/18/11	\$38,757
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BA from Wartburg College, Waverly, IA; Address/Mason City, IA; East/Math

Claassen, Devin	1	1	08/18/11	\$38,757
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BA from Wartburg College, Waverly, IA; Address/ Parkersburg, IA; Meredith/Math

Cooney, Hillari	3	1	08/18/11	\$42,255
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BS from University of Missouri, Columbia, MO; MA from Simpson College, Indianola, IA; Address/ Windsor Heights, IA; Hoover/English

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Curto, Sarah	1	4	08/18/11	\$40,042
BA from Mount Mercy College, Cedar Rapid, IA; Address/Ames, IA; Curriculum/ Secondary Literacy Coach				
Damisch, Erin	1	1	08/18/11	\$38,757
BA from University of Iowa, Iowa City, IA; Address/Elgin, IL; Goodrell/Spanish				
Dovre, Nels	1	1	08/18/2011	\$30,860
BA from Simpson College, Indianola, IA; Address: Des Moines, IA; Assignment: Madison/.8 Music				
Finn, Elizabeth	3	1	08/18/11	\$42,255
BA and MA from Simpson College, Indianola, IA; Address/ Des Moines, IA; Merrill/ Spanish				
Glass, Sarah	3	10	08/18/2011	\$52,461
BS from Union College, Schenectady, NY, MA from Bank Street College of Education, New York, New York; Address: Des Moines, IA; Assignment: Unassigned				
Hakert, Brooke	4	7	08/18/11	\$49,392
BA from Central College, Pella, IA; MA from Grand Canyon University, Phoenix, AZ; MA from North Arizona University, Flagstaff, AZ; Address/ Tolleson, AZ; Curriculum/Secondary Literacy Coach				
Hamann, Melinda	2	9	08/18/11	\$47,965
BA and BS from Iowa State University, Ames, IA; MA from University of Northern Iowa, Cedar Falls, IA; Address/ Emmetsburg, IA; East/Science				
Harmsen, Howard	1	1	08/18/2011	\$38,757
BA from Drake University, Des Moines, IA; Address: Des Moines, IA; Assignment: Oak Park/Music				
Keenan, Anne	3	12	08/18/11	\$55,602
BS from University of Nebraska, Omaha, NE; MA from University of Missouri, Columbia, MO; Address/Blair, NE; North/Library Media Specialist				
Krentz, Peggy	3	21	08/18/11	\$57,172
BS from University of Texas, Tyler, TX; MA from Viterbo University, Lacrosse, Wisconsin; Address/ Granger, IA Curriculum/ Secondary Literacy Coach				
Kristensen, Stephanie	1	1	08/18/11	\$38,757
BA from University of Iowa, Iowa City, IA; Address/ Ankeny, IA; McCombs/Math				
Krohn, Mallory	1	1	08/18/11	\$38,757
BS from Drake University, Des Moines, IA; Address/Des Moines, IA; Harding/Math				
Lang, Jessica	3	1	08/18/11	\$42,255
BA and MA from Drake University, Des Moines, IA; Address/ Des Moines, IA; Weeks/Math				
Link, Whitney	1	1	08/18/11	\$38,757
BA from University of Northern, IA, Cedar Falls, IA; BS from Grand View University, Des Moines, IA; Address/ Ankeny, IA; East/Family and Consumer Science				
Lund, Anna	3	1	08/18/11	\$42,255
BS from University of Oklahoma, Norman, OK; MA from Drake University, Des Moines, IA; Address/ Norwalk, IA; Brody/ Science .5 and Math .5				

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McDaniel, Bethany	1	1	08/18/11	\$38,757
BS from Drake University, Des Moines, IA; Address/Urbandale, IA; Meredith/ Speech				
McGrannahan, Melissa	2	1	08/18/11	\$40,185
BA from Drake University, Des Moines, IA; BA from University of Nevada, Reno, Nevada; Address/ Des Moines, IA; East/ Science				
McLean, Elizabeth	3	10	08/18/11	\$52,461
BA from University of Evansville, Evansville, IN; MA from University of Northern Iowa, Cedar Falls, IA; Address/ Des Moines, IA; East/ Library Media Specialist				
Meyer, Lindsey	1	1	08/18/11	\$41,327
BA from University of Northern Iowa, Cedars Falls, IA; Address/West Des Moines, IA; Hoyt/Reading				
Niemeyer, Natalie	1	1	08/18/11	\$38,757
BA from University of Iowa, Iowa City, IA; Address/ Cedar Rapids, IA; East/ Journalism				
Sachs, Louis	1	1	08/18/2011	\$38,757
BA from Simpson College, Indianola, IA; Address: Indianola, IA; Assignment: Brubaker/Music				
Titter, Curtis	3	1	08/18/11	\$42,255
BA from Shippensburg University, Shippensburg, PA; MA from Iowa State University, Ames, IA; Address/ Boothwyn, PA; Harding/ Science				
Walker, Maggie	1	1	08/18/11	\$38,757
BA and BS from Drake University, Des Moines, IA; Address/Des Moines, IA; Roosevelt/ English				
Willer, Destiny	1	1	08/18/2011	\$38,757
BA from UNI, Cedar Falls, IA; Address: Urbandale, IA 50322; Assignment: East/Physical Education				
ELECTIONS-SPECIAL EDUCATION				
Name	Class	Step	Effective Date	Amount
Baker, Megan	1	1	08/18/11	\$38,757
BA from Wartburg College, Waverly, IA; Address/ LeGrand, IA; Garton/Multicategorical				
Beres, Lana	1	2	08/18/11	\$38,757
BS from Upper Iowa University, Des Moines, Iowa; Address/Pleasant Hill, IA; Casady /Behavioral Disorders				
Borgman, Becky	3	1	08/18/11	\$45,110
BS from University of Illinois, Champaign-Urbana, IL; MOT from Midwestern University, Downers Grove, IL; Address/ Chicago, IL; Student Services/ Occupational Therapist				
Christenson, Amanda	2	5	08/18/11	\$42,754
BA and BS from University of Iowa, Iowa City, IA; MA from Morningside College, Sioux City, IA; Address/Anamosa, IA; East/Multicategorical				
Donahue, Ashton	5	1	08/18/11	\$45,110
BA from Wartburg College, Waverly, IA; MS from University of Northern Iowa; Address/ Iowa City, IA; Student Services/Speech Pathologist				
Hamman, Zach	1	9	08/18/11	\$46,537
BS from Upper Iowa University, Fayette, IA; Address/ Emmetsburg, IA; East/ Multicategorical				

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McClure, Michelle	1	1	08/18/11	\$38,757
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BA from University of Northern Iowa, Cedar Falls, IA; Address/ des Moines, IA; Jackson/Multicategorical

McDonald, Melissa	3	1	08/18/11	\$42,255
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BA from University of Iowa, Iowa City, IA; MA from Drake University, Des Moines, IA; Address/ Des Moines, IA; Weeks/Multicategorical

Paisley, Sarah	3	8	08/18/11	\$49,392
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BA from University of Northern, IA, Cedar Fall, IA, MA from Doane College, Crete, NE; Address/ Council Bluff, IA; Oak Park/ Multicategorical

Ray, Ashley	5	3	08/18/11	\$45,110
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BA from Simpson College, Indianola, IA; MA from Humboldt State University, Arcata, CA; Address/ Cedar Rapid, IA; Student Services/School Psychologist

Rogers, Holly	1	1	08/18/11	\$38,757
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BA from Iowa State University, Ames, IA; Address/Des Moines, IA; King/Multicategorical

Siffin, William	3	7	08/18/11	\$47,965
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BA from Wayne State University, Sterling Heights, MI; MA from Morningside College, Sioux City, IA; Address/ Dakota Dunes, SD; Hoover/Multicategorical

Stamm, Jaclyn	5	1	08/18/11	\$45,110
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BS from Iowa State University, Ames, IA; EDS from University of Kansas; Address/ Des Moines, IA; Student Services/School Psychologist

Teas, Emily	1	1	08/18/11	\$38,757
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BA from Central College, Pella, IA; Address/ Indianola, IA; Capitol View/ Multicategorical

Townsend, Dustin	1	1	08/18/11	\$38,757
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BA from Wartburg College, Waverly, IA; Address/ Council Bluff, IA; Hoover/ Multicategorical

Vasey, Jennifer	3	9	08/18/11	\$50,891
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BS and MA from Southeast Missouri State University, Cape Girardeau; Address/ Grimes, IA; Student Services/Speech Pathologist

Weite, Jason	5	10	08/18/11	\$55,102
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BS from Southern Illinois University, Carbondale, IL; BA from Upper Iowa University, Fayette, IA; MA from Morningside College, Sioux City, IA; Address/ Ottumwa, IA; North/Transitional Coordinator

LEAVE OF ABSENCE

Name	School, Position	Effective Date	Reason
Courtney, Sarah	Morris, 2nd	08/11-08/12	Family Responsibilities
Robinson, Jaime	Brubaker, 1st	08/11-08/12	Personal
Sircy, Katherine	Ruby Van Meter, Nurse	08/11-08/12	Personal

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RESIGNATION

Name	School, Position	Effective Date	Reason
Balmer, Jennie	Layoff to resign	05/06/11	Position out of district
Barsetti, Jacqueline	South Union, 1 st	06/06/11	Position out of district
Engelen, Mallory	Carver, 5 th	06/06/11	Personal
Hoeman, Alison	Meredith, ELL	06/06/11	Position out of district
Jack, Adam	East, PE	06/06/11	Personal
Keese, Molly	Madison, ELL	06/06/11	Personal
Kudlo, Jodie	Howe, 5 th	06/06/11	Personal
Larsen, Rachael	Smouse, ECSE	06/06/11	Personal
Oswald, Jack	Roosevelt, Technology Education	06/06/11	Personal
Rose, Jennifer	King, ELL	06/06/11	Personal
Thomas, Joann	Hanawalt, 4 th	06/06/11	Personal

TERMINATION

Name	School, Position	Effective Date	Reason
Diers, Amy	Morris, Multicategorical	05/17/11	Attendance Policy

DIFFERENTIAL

School	Name	Position	Effective Date	Amount
Roosevelt	Sheridan, Elizabeth	Assistant Drama	01/10/11	\$1,299.50

ADMINISTRATOR APPOINTMENT

Name	Position	Amount	Effective Date
Harper, Thomas L. N.	Chief Financial Officer	\$125,000	7/11/11

Bachelors Degree in Business and Economics, Rocky Mountain College, Billings, MT, 1975. Certified Public Accountant (CPA); Certified Management Accountant (CMA); Certified Administrator of School Finance and Operations (SFO); Certified Internal Auditor (CIA); Certified Financial Management (CFM); NASD Series 6, 63, 65. Experience: Chief Financial Officer, Billings Public Schools, Billings, MT, 2004-present; President/Owner, Harper & Associates, LLC, Billings, MT, 2001-04; Regional Sales Manager, Greyhound Lines, Inc., Billings, MT, 1995-01; Director of Strategic Planning /Promoted to Chief Auditor, Bank of Montana System, Billings, MT, 1992-94; Montana Job Training Partnership, Inc., Helena, MT, 1990-91. Address: Billings, Montana.

Name	Position	Amount	Effective Date
Greene, Tambi L.	Vice Principal, Callanan Middle School	\$83,461	08/01/2011

Masters Degree in Effective Teaching Learning Leadership, Urban Education Strand and Reading, Drake University, Des Moines, IA, 2006. Bachelors Degree in Secondary English Education and Multicategorical Resource, Grandview University, Des Moines, IA, 2003. Experience: School Improvement Leader, Samuelson Elementary School, Des Moines School District, 2/14/2011-present; School Improvement Leader, Moulton Elementary/Middle School, Des Moines School District, 8/2/2010-2/14/2011; Dean of Students, Merrill Middle School, Des Moines School District, 2008-2010; Multicategorical Special Education, North High School, Des Moines School District, 1/13/2003-2008. Address: Des Moines, Iowa.

Name	Position	Amount	Effective Date
LeBlanc, Peter W.	Principal, King Elementary School	\$85,596	07/01/2011

Masters Degree in Educational Administration and Supervision, University of Houston, Houston, TX, 2007. Bachelors Degree in Elementary Education/Human Development, University of Maine, Orono ME, 2001. Experience: Assistant Principal, Francis Elementary, Aldine Independent School District, Houston, TX, 2010-present; Assistant Principal, Raymond Academy for Engineering (Exemplary School), Aldine Independent School District, Houston, TX, 2008-2010; Director of Interventions and Community Relations, Raymond Academy for Engineering (Exemplary School), Aldine Independent School District, Houston, TX, 2007-2008; 4th Grade Teacher/Chairperson, Raymond Academy for Engineering (Exemplary School), Aldine Independent School District, Houston, TX, 2001-2007. Address: Spring, Texas.

Name	Position	Amount	Effective Date
Owen, Tara A.	Principal, Findley Elementary School	\$85,596	07/01/2011

Masters Degree in Educational Administrative Leadership, Viterbo University, LaCrosse, WI, 2004. Bachelors Degree in Elementary Education, University of Northern Iowa, Cedar Falls, IA, 1997. Experience: School Improvement Leader, Hiatt Middle School, Des Moines School District, 2010-present; Dean of Students, Callanan Middle School, Des Moines School District, 2009-2010; 6th Grade Science and Language Arts, 6-7 Self-Contained BD Special Education, Parkview Middle School, Ankeny School District, 1998-2009; Assistant Sophomore Girls Basketball Coach, Ankeny School District, 1998-2001; 6-8 Self-Contained BD Special Education, Lewis Central Middle School, Council Bluffs School District, Council Bluffs, IA, 1997-1998. Address: Elkhart, Iowa.

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Subject: LIST OF BILLS FOR APPROVAL

For: ACTION

Contact: Patricia Schroeder

(patricia.schroeder@dmps.k12.ia.us; 242-8527)

Attachments: None

Issue: A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the board will have checked this list with the invoices.

Item No. 18**Page 1 of 2****Subject: PURCHASE PROPERTY FROM THE CITY OF DES MOINES;
CENTRAL CAMPUS 1800 GRAND AVENUE****For: PUBLIC HEARING/ACTION****Contact: Bill Good**

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: The district is requesting purchase of real estate right of way from the City of Des Moines for the purpose of reconfiguration of the drop-off lane at Central Campus. Property legally described as follows:

AN IRREGULARLY SHAPED PORTION OF VACATED GRAND AVENUE STREET RIGHT-OF-WAY LOCATED IN LOT 2 IN THE OFFICIAL PLAT OF THE NE1/4 OF SEC 8 T78 R24 NOW INCLUDED IN AND FORMING A PART OF THE CITY OF DES MOINES, POLK COUNTY, IOWA IS DESCRIBED AS FOLLOWS:

BEGINNING AT A POINT ON THE SOUTH RIGHT-OF-WAY LINE OF GRAND AVENUE AS IT IS PRESENTLY ESTABLISHED, SAID POINT BEING 331.40 FEET WEST AND 7.00 FEET SOUTH OF THE NORTHEAST CORNER OF LOT 2 IN THE OFFICIAL PLAT OF THE NE1/4 OF SEC 8 T78 R24 NOW INCLUDED IN AND FORMING A PART OF THE CITY OF DES MOINES, POLK COUNTY, IOWA, SAID POINT BEING 177.07 FEET EAST AND 7.00 FEET SOUTH OF THE NORTHEAST CORNER OF PARCEL B IN SAID LOT 2 RECORDED IN POLK COUNTY RECORDER BOOK 7746 ON PAGE 98; THENCE, N00°00'00"E A DISTANCE OF 7.00 FEET TO THE NORTH LINE OF SAID LOT 2; THENCE, N90°00'00"E ALONG THE NORTH LINE OF SAID LOT 2 (ASSUMED BEARING OF THE NORTH LINE OF SAID LOT 2 FOR THE PURPOSE OF THIS PLAT OF SURVEY) A DISTANCE OF 61.73 FEET; THENCE, S88°50'12"E A DISTANCE OF 40.30 FEET; THENCE, SOUTHEASTERLY ALONG A 225.00 FOOT RADIUS CURVE, CONCAVE SOUTHWESTERLY A DISTANCE OF 139.74 FEET, SAID CURVE HAVING A CHORD BEARING OF S71°02'41"E AND A CHORD LENGTH OF 137.50 FEET; THENCE, SOUTHEASTERLY ALONG A 299.89 FOOT RADIUS CURVE, CONCAVE SOUTHWESTERLY A DISTANCE OF 14.58 FEET, SAID CURVE HAVING A CHORD BEARING OF S51°51'37"E AND A CHORD LENGTH OF 14.57 FEET; THENCE, SOUTHEASTERLY ALONG A 225.00 FOOT RADIUS CURVE, CONCAVE SOUTHWESTERLY A DISTANCE OF 146.10 FEET, SAID CURVE HAVING A CHORD BEARING OF S31°51'59"E AND A CHORD LENGTH OF 143.54 FEET TO THE SOUTHERLY RIGHT-OF-WAY LINE OF GRAND AVENUE AS IT IS PRESENTLY ESTABLISHED; THENCE, NORTHWESTERLY ALONG THE SOUTHERLY RIGHT-OF-WAY LINE OF SAID GRAND AVENUE AND ALONG A 120.00 FOOT RADIUS NON-TANGENT CURVE CONCAVE SOUTHWESTERLY A DISTANCE OF 39.20 FEET, SAID CURVE HAVING A CHORD BEARING OF N29°22'27"W AND A CHORD LENGTH OF 39.03 FEET; THENCE, N39°30'00"W ALONG THE SOUTHERLY RIGHT-OF-WAY LINE OF SAID GRAND AVENUE A DISTANCE OF 66.45 FEET; THENCE, NORTHWESTERLY ALONG THE SOUTHERLY RIGHT-OF-WAY LINE OF SAID GRAND AVENUE AND ALONG A 231.11 FOOT RADIUS CURVE CONCAVE SOUTHWESTERLY A DISTANCE OF 203.70 FEET, SAID CURVE HAVING A CHORD BEARING OF N64°45'00"W AND A CHORD LENGTH OF 197.17 FEET TO A POINT ON THE SOUTH RIGHT-OF-WAY LINE OF SAID GRAND AVENUE WHICH IS 251.77 FEET WEST AND 7.00 FEET SOUTH OF THE NORTHEAST CORNER OF SAID LOT 2; THENCE, N90°00'00"W ALONG THE SOUTH RIGHT-OF-WAY LINE OF SAID GRAND AVENUE A DISTANCE OF 79.57 FEET TO THE POINT OF BEGINNING. (AREA = 4,092.09 SQUARE FEET, MORE OR LESS)

Presenters: None. Bill Good will be available to answer any questions.

Superintendent's Recommendation: The superintendent recommends the board hold a public hearing and approve the purchase the property for \$1 from the City of Des Moines.

Minutes:

Item No. 18

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Ms. Boesen opened the public hearing. There being no speakers, she closed the public hearing and asked the superintendent to introduce the matter.

Ms. Caldwell-Johnson moved approval of the purchase; second by Woods.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong, Woods

Nay: None

The motion carried, 7-0.