

DES MOINES PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
BOARDROOM — 1800 GRAND AVENUE

MINUTES
APRIL 20, 2010

PUBLIC FORUM – 5:45 p.m.

Speakers: Connie Ryan Terrell, 4306 Harwood Drive
Karen Schaeffer, 1011 36th Street
Heidi Bagg, 2509 48th Street
Jim Patch, 2803 Stanton

The Board of Directors met in regular session on Tuesday, April 20, 2010, in the boardroom at 1800 Grand Ave., Connie Boesen presiding.

Present: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods
Absent: None

REGULAR MEETING – 6:00 p.m.

The Board of Directors met in regular session on Tuesday, April 20, 2010, in the boardroom at 1800 Grand Ave., Connie Boesen presiding.

Present: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods
Absent: None

APPROVAL OF AGENDA

Ms. Strong moved to approve the agenda. Second by Caldwell-Johnson.

Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods
Nay: None
Motion carried.

APPROVAL OF MINUTES OF APRIL 6 AND APRIL 13, 2010

Mrs. Woods requested the following changes to the minutes:

Minutes for April 6:

Item No. 22, page 44, needs to reflect the following motion: Ms. Caldwell-Johnson moved the Board accept the resolution to hold a public hearing on April 20, 2010 on the sale of Adams Elementary. Second by Woods.

Item No. 24, page 48, needs to reflect the following second to the motion: Second by Caldwell-Johnson.

Minutes from April 20:

April 20, 2010

Item No. 4, page six, should read as follows: 574 students to one counselor in terms of a caseload ratio.

Ms. Buckton requested the following change to the minutes of April 6:

Ms. Buckton understood Item No. 8 under the consent items, Project Connect contract approval, to mean there was a change in the last quarter payment and the contract would not be renewed for next year.

Ms. Link moved approval of the minutes of April 6 and April 13, 2010 with the changes. Second by Murphy.

Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: None

Motion carried.

DISTRICT RECOGNITION

Dr. Sebring recognized Jeff Hepburn, Central Academy chemistry teacher, for receiving the 2010 James Bryant Conant Award in High School Teaching. This national award is given each year to only one high school chemistry teacher in the country.

Dr. Sebring also recognized the energy-saving efforts of the Des Moines Public Schools. She introduced Alex Linch from Senator Tom Harkin’s office to present the award and recognized Mr. Bill Good for his efforts in this area.

CONSENT ITEMS – 6:11 p.m.

7. Architect Payments -----	1
8. Construction Payments -----	3
9. Award of Bid No. B6085 — Mechanical Retrofit Wright Elementary School-----	5
10. Change in Contract Amount for ESA, Inc. Career and Technology Abatement Contract -----	7
11. Scholarship Award — Des Moines School Employees Association Scholarship -----	9
12. Personnel Recommendations -----	11
13. List of Bills -----	13

Ms. Caldwell-Johnson moved approval of the consent items including payment of bills previously authorized and certified by the secretary and reviewed by her as paid in the amount of \$1,731,120.11 and unpaid bills in the amount of \$2,331,050.56. Second by Murphy.

Ms. Buckton asked what the approximate savings are when the district completes a project such as the mechanical retrofit at Wright Elementary.

Mr. Bill Good did not have specific dollar figures but stated that typically with the mechanical retrofits and the district’s energy saving initiatives the district is realizing anywhere from 30 to 50 percent less energy use in those buildings. The district also creates a more comfortable environment for students through climate control.

PUBLIC HEARING – 6:15 p.m.

14. Sale of Rice Field-----	15
15. Sale of Adams Elementary -----	17
16. Sale of Vacant Lot — University and Penn -----	19
17. Sale of 615 Holcomb -----	21
18. Exterior Asbestos Abatement Package North High School -----	23

OTHER – 6:39 p.m.

19. MidAmerican Energy Underground Electric Line Easement by Mitchell Elementary School -----	25
20. DMPS Three-Year Professional Development Plan -----	27
21. Physical Education Waiver -----	21

REQUESTS FOR INFORMATION — 7:10 p.m.

Work session for professional development
Annual review of the Ends
School Improvement Leaders (process and roles)/PLAS/SIG
Review of the budget planning process

CHAIR’S REPORT

Ms. Boesen read the update on Channel 12 converting to Red Apple TV.

SUPERINTENDENT’S REPORT

ADJOURN 7:15 p.m.

Item No. 7
Page 1 of 2**Subject: ARCHITECT PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None**Issue:** Payment of architect/engineer invoices.**Superintendent's Recommendation:** The superintendent recommends that the following architect/engineer payments be authorized.

<u>Architect/Engineer/Project</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment</u>
<u>Alvine Engineering</u>				
Mitchell Learning Center Architect App. 1 and 2	28%	\$114,000.00	\$0.00	\$31,920.00
<u>Baldwin White Architects</u>				
Jackson Elementary School Architect App. 22 (LOSST)	90%	\$371,430.00	\$325,956.09	\$9,275.00
Hubbell Elementary School Architect App.20 (PPEL)	100%	\$188,502.00	\$183,730.70	\$4,771.30
<u>Gould Evans Goodman</u>				
Roosevelt High School Architect App. 26 (LOSST)	89%	\$2,128,149.00	\$1,841,030.49	\$53,381.93
<u>OPN Architects</u>				
Howe Elementary School Arch. App. 4 (SWP)	58%	\$132,124.00	\$72,260.08	\$3,910.54
North High School Arch. App. 3 (SWP)	11%	\$906,925.00	\$64,516.99	\$36,428.42

Item No. 7
Page 2 of 2**RDG Planning & Design**

Madison Elementary School Architect App. 3 (SWP)	70%	\$112,800.00	\$73,263.62	\$5,696.38
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Park Avenue Elem School Architect App. 3 (SWP)	65%	\$123,300.00	\$43,894.80	\$36,250.21
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Shive Hattery

Wright Elementary School Architect App. 1 & 2 (SWP)	65%	\$115,000.00	\$0.00	\$75,118.00
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Taylor Ohde Kitchell

Program Management App. 112 (LOSST)	88%	\$19,351,769.00	\$16,815,388.86	\$149,547.52
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Total				\$406,299.30
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Presenters: None**Background:** None

Item No. 8
Page 1 of 2**Subject: CONSTRUCTION PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None**Issue:** Payment of contractor invoices.**Superintendent's Recommendation:** The superintendent recommends that the following contractor and supplier payments be authorized.

<u>Contractor</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment Due</u>
<u>Baker Electric Inc.</u>				
Jackson Elementary (LOSST) Fire Alarm App.7 Sealed Bid No. 5212-09	86%	\$48,918.00	\$30,729.65	\$12,112.50
<u>Edge Commercial</u>				
Jackson Elementary (LOSST) GC App. 11 Sealed Bid No. 5210-09	90%	\$4,030,772.00	\$3,415,717.64	\$209,653.56
<u>Larson & Larson</u>				
Roosevelt High School (LOSST) GC App. 11 Sealed Bid No. 5226-09	62%	\$17,701,256.00	\$10,730,496.62	\$219,184.14
<u>Neumann Brothers, Inc.</u>				
3 rd Floor and Stairs (LOSST) GC App. 12 Sealed Bid No. 5214-09	82%	\$8,346,285.00	\$6,604,227.94	\$270,405.15

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<u>Midwest Fire Sprinkler</u>	92%	\$60,880.00	\$52,172.10	\$3,636.13
Jackson Elementary (LOSST) GC App. 04 Sealed Bid No. 5213-09				
<u>ESA Inc.</u>	94%	\$428,005.50	\$377,630.22	\$26,600.00
Career Tech Asbestos Abatement (LOSST) Abatement App. 07 Sealed Bid No. 5206-08				
<u>Cunningham Inc.</u>	1%	\$2,091,958.00	\$0.00	\$29,564.00
Madison Elem. School (SWP) GC App. 01 Sealed Bid No. B6063				
			TOTAL	\$771,155.48

Presenters: None**Background:** None

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**Subject: AWARD OF BID NO. B6085 — MECHANICAL RETROFIT
WRIGHT ELEMENTARY SCHOOL**
For: ACTION
Contact: BILL GOOD
Attachments: None

 (harold.good@dmps.k12.ia.us : 242-8321)

Issue: Award of contract for the mechanical retrofit project for Wright Elementary School.

Superintendent's Recommendation: The superintendent recommends a contract for the Base Bid and Alternate # 2 be awarded to the lowest responsive / responsible bidder, Brocon Services LLC, in the amount of \$1,496,000.00.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a mechanical retrofit project under the statewide penny funding. A window replacement contract has previously been awarded for Wright.

- **Base Bid:** This work includes a new geothermal mechanical system, new fire alarm system, new fire sprinkler system, new electrical service, new lighting, and other energy savings work.
- **Alternate 1:** Replace certain light fixtures in lieu of retrofitting them.
- **Alternate 2:** Install a wireless room temperature control system in lieu of a wired system.

The District received bids on April 13, 2010. The results are as follows:

Bidder	Base Bid	Alternate # 1	Alternate # 2
Brocon Services LLC	\$1,500,000	\$47,000	-\$4,000
Rochon Corporation	\$1,528,000	\$45,600	-\$3,500
Proctor Mechanical	\$1,896,900	\$54,000	-\$3,600

Funding Source: Statewide Penny (Students First Program)

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**Subject: CHANGE IN CONTRACT AMOUNT FOR ESA INC.
CAREER AND TECHNOLOGY ABATEMENT CONTRACT**

For: ACTION

Contact: BILL GOOD
(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: A change in a construction agreement where the cost increase is greater than 15 percent of the original agreement requires approval of the Board of Directors.

Superintendent's Recommendation: The superintendent recommends that the Board approve the current change in the ESA Inc. contract on the Career and Tech abatement project and that the Board authorize the district chief operations officer to approve future changes which exceed fifteen per cent of the original contract amount with respect to this project only and to notify the Board of Directors through an informational agenda item in the event future changes are made.

Presenters: None. Bill Good will be present to answer any questions.

Background: The district received bids on January 13, 2009 for the abatement of asbestos on the Career and Tech renovation project. The award was made to ESA, Inc. as it was the low bidder in the amount of \$376,330. The award of bid was approved by the Board on January 20, 2009. During the abatement process, additional areas of asbestos were discovered that required removal. Changes in the amount of \$51,675.50 (13.73%) have previously been executed. Additional work in the amount of \$13,618 has been identified and this additional work rises to the 15 percent threshold that requires Board approval.

Item No. 11**Page 1 of 1****Subject: SCHOLARSHIP AWARD — DES MOINES SCHOOL EMPLOYEES ASSOCIATION SCHOLARSHIP****For: ACTION****Contact: Terrence Martin**

(terrence.martin@dmps.k12.ia.us; 242-7871)

Attachments: None

Issue: For the 2009-2010 school year, the selection committee nominates James Kent, 3104 49th Street, Hoover High School, for the Des Moines School Employees Association Scholarship.

Superintendent's Recommendation: The superintendent recommends the Board authorize payment of the scholarship award to the student nominated by the Des Moines School Employees Association Scholarship Committee.

Presenters: None

Background: The Des Moines School Employees Association, established as a burial fund for its membership, disbanded in 1984 because the membership decreased to five members in good standing. After benefit payments were paid to the remaining members, the remaining assets of the Association, totaling \$15,000, were donated to the district and invested in a U.S. Treasury bond with a yield of 11.6 percent. The earnings from the bond provided funds for the payment of one scholarship payment in 1985 and two \$850 scholarship payments annually from 1986 to 2005. Because of a reduction in the earnings from the bond, starting with the 2005-2006 school year, the scholarship was reduced to payment of one award of \$500 to a district employee's child. The scholarship is non-renewable.

To qualify for the scholarship: (1) The applicant must be a graduating senior of a Des Moines Public Schools high school. (2) The parent must be a current Des Moines Public Schools employee who has worked for the district for two or more years. (3) The applicant must be an average or above-average student. (4) The applicant must attend school regularly. (5) The applicant must have selected a career goal. (6) Applicant's participation in both school and community activities will be rated by the selection committee. (7) The applicant may attend either a two-year or four-year, post-secondary institution of the student's choice. (8) Financial need will be considered.

Applications are screened and selection of the recipient made by a committee consisting of (1) an associate superintendent or a designee, (2) the executive director of guidance and counseling, (3) the executive director of operations, (4) the director of food and nutrition management, and (5) the administrative assistant to the superintendent.

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Final approval of the recipient will be made by the Des Moines Public Schools Board of Directors. The recipient will be notified by letter of the selection following approval by the Board of Directors.

Information about the nominee: James Kent, a senior at Hoover High School, is presented as the nominee to receive the Des Moines Employees Association Scholarship award of \$500.

James has been accepted at Grinnell College. He plans to major in Psychology. James is the son of Carrie Kent, a library associate at Hoover High School.

James was selected from a field of nine very fine applicants.

Item No. 12

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Subject: PERSONNEL RECOMMENDATIONS

For: ACTION

Contact: Twyla Woods
(twyla.woods@dmps.k12.ia.us; 242-7972)

Attachments: None

Superintendent's Recommendation: The superintendent recommends the Board approve the personnel recommendations.

Background:**LEAVE OF ABSENCE**

Name	School, Position	Effective Date	Reason
Lessman, Amanda	Hiatt, Math	08/10-08/11	Family responsibilities
Meyer, Kelly	Edmonds, Multicategorical	08/10-08/11	Personal

RESIGNATION

Name	School, Position	Effective Date	Reason
Aguilar, Nathanael	Roosevelt, Spanish	06/08/10	Personal
Alsamhan, Jhanell	South Union, Art	04/20/10	Personal
Garza, Tamara	Carver, Counselor	06/08/10	Personal
Horton, Franny	McCombs, Language Arts / Reading	06/08/10	Position out of district
Janssen, Emily	Monroe, Counselor	06/08/10	Position outside district
Krieger, Jennifer	Brody, Science / Social Science	06/08/10	Personal
McCaulley, Marsha	North, Multicategorical	06/08/10	Personal
Tedesco, Molly	Riverwoods, In Class Reading (.5)	06/08/10	Personal
Vaughan, Sarah	East, Spanish	06/08/10	Personal
Whigham, Ehren	Roosevelt, Science	06/08/10	Further education

COACHING DIFFERENTIAL

School	Name	Position	Effective Date	Amount
Hoover	Harjes, Carrie	Head Boys Tennis	03/20/10	\$2,855
North	Newel, Jamie	Assistant Softball	05/01/10	\$2,599
Roosevelt	Shaw, Michael	Assistant Girls Soccer	03/20/10	\$2,599

COACHING RESIGNATION

School	Name	Position	Effective Date
North	Holland, Greg	Assistant Softball	03/24/10

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Subject: LIST OF BILLS FOR APPROVAL

For: ACTION

Contact: Patricia Schroeder

(patricia.schroeder@dmps.k12.ia.us; 242-8527)

Attachments: None

Issue: A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the board will have checked this list with the invoices.

Item No. 14**Page 1 of 1****Subject: SALE OF RICE FIELD****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us: 242-8321)

Attachments: None

Issue: Sale of property located at 3001 Beaver Avenue, Des Moines, Iowa. The Resolution to hold the public hearing was published in the Des Moines Register on April 8, 2010.

Superintendent's Recommendation: The superintendent recommends that the Board hold a public hearing and then approve the sale of Rice Field located at 3001 Beaver Avenue to Ewing Land Development, in the amount of \$285,000.00.

Presenters: None. Bill Good will be present to answer any questions.

Background: The district began advertising seven properties throughout the city for sale beginning January 15, 2010. Bids were accepted on March 15, 2010. Complete bid tabulation is available for review. The chief operating officer has reviewed all bids submitted and recommends the sale of this property.

Minutes

Speakers: Nancy Jewett, 2422 Maryland Pike
Nancy Stillians, 1608 24th Place
Josh Cowman, Ewing Land Development
Tim Hielkema, Ewing Land Development

Pam Nagel, 4045 Adams Ave.
Darla Lewis, 1907 34th St.

Ms. Boesen called the public meeting to order and Dr. Sebring recommend the Board hold a public hearing and approve the sale of Rice Field.

Mr. Murphy moved to approve the sale of Rice Field. Second by Strong.

Mrs. Woods asked what effect this sale will have on teachers' salaries. The question had been posed by one of the speakers.

Mr. Murphy responded that an unidentified source from the Iowa Department of Economic Development stated that property taxes in the Rice area would go down as a result of this sale which in turn would reduce the amount of money available to the district.

Ms. Buckton commented she will vote for this sale, however she has mixed emotions. She appreciates the concerns, but her decision to support the sale is based on her understanding of the responsibility of the School Board. The purpose of the Board is to

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make good decisions on behalf of the financial stability of the school district. The district has shifted as much funding as possible to the PPEL fund to preserve teaching positions. The sale of this property will put money into the PPEL fund. There will be property taxable value on Rice Field ten years from now that the district is currently not collecting. In the long-term interest of the district she feels this is a good decision. It is up to the city to acquire and maintain park properties, not the School Board.

Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: None

Motion carried.

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Subject: SALE OF ADAMS ELEMENTARY — 3720 EAST 29th STREET

For: PUBLIC HEARING/ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us: 242-8321)

Attachments: None

Issue: Sale of property located at 3720 East 29th Street, Des Moines, Iowa. The Resolution to hold the public hearing was published in the Des Moines Register on April 8, 2010.

Superintendent's Recommendation: The superintendent recommends that the Board hold a public hearing and then approve the sale of Adams Elementary School located at 3720 East 29th Street, Des Moines, Iowa, to Fairmount Education of Iowa in the amount of \$ 195,000.00.

Presenters: None. Bill Good will be present to answer any questions.

Background: The district began advertising properties throughout the city for sale beginning January 15, 2010. Bids were accepted on March 15, 2010 and a complete bid tabulation is available for review. The chief operating officer has reviewed all bids submitted and recommends the sale of this property.

Minutes

Speakers: Nancy Stillians, 1608 24th Place

Ms. Boesen opened the public hearing. The speaker listed had mentioned her concerns when addressing the Rice Field sale.

Dr. Sebring recommended the Board approve the sale of Adams Elementary.

Mrs. Woods moved to approve the sale of Adams Elementary. Second by Murphy.

Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: None

Motion carried.

Item No. 16**Page 1 of 1****Subject: SALE OF VACANT LOT — UNIVERSITY AND PENN****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us: 242-8321)

Attachments: None

Issue: Sale of property located at University Avenue and Penn Avenue; Des Moines, Iowa. The Resolution to hold the public hearing was published in the Des Moines Register on April 8, 2010.

Superintendent's Recommendation: The superintendent recommends that the Board hold a public hearing and then approve the sale of the vacant lot located at University and Penn; Des Moines, Iowa, to Iowa Health, in the amount of \$60,360.

Presenters: None. Bill Good will be present to answer any questions.

Background: The district began advertising seven properties throughout the city for sale beginning January 15, 2010. Bids were accepted on March 15, 2010. A complete bid tabulation is available for review. The Chief Operating Officer has reviewed all bids submitted and recommends the sale of this property.

Minutes

Speakers: Nancy Stillians, 1608 24th Place

Ms. Boesen opened the public hearing. The speaker listed had mentioned her concerns when addressing the Rice Field sale.

Dr. Sebring recommended the Board approve the sale of the vacant lot at University and Penn.

Ms. Caldwell-Johnson moved to approve the sale of the property at University and Penn. Second by Buckton.

Ms. Woods asked for the difference between what the district paid for this property and what it is being sold for.

Mr. Bill Good responded this property was available because of the merger of Longfellow and Carver with the Not New Shop. The price was determined by appraised value.

Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: None

Motion carried.

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Subject: SALE OF 615 HOLCOMB AVENUE TO CITY OF DES MOINES FOR BIRDLAND LEVEE PROJECT

For: PUBLIC HEARING/ACTION

Contact: Bill Good **Attachments: None**
(harold.good@dmps.k12.ia.us; 242-8321)

Issue: Sale of property at 615 Holcomb Avenue; Des Moines, Iowa 50313. The Resolution to hold the public hearing was published in the Des Moines Register on April 10, 2010.

Superintendent's Recommendation: The superintendent recommends the Board hold a public hearing and then approve the sale of 615 Holcomb Avenue to the City of Des Moines for \$1.

Background: The district owns the property at 615 Holcomb Avenue. The City of Des Moines has an interest in purchasing the property for \$1 so it can proceed with the Birdland Levee Project.

Minutes

Ms. Boesen opened the public hearing. There being no speakers she closed the public hearing and Dr. Sebring recommended the Board approve the sale of the property at 615 Holcomb for the Birdland Levee Project.

Ms. Caldwell-Johnson moved to approve the sale of the property at 615 Holcomb. Second by Link.

Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods
Nay: None
Motion carried.

Item No. 18**Page 1 of 1****Subject: EXTERIOR ASBESTOS ABATEMENT PACKAGE
NORTH HIGH SCHOOL****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Approval of the plans and specifications for the exterior asbestos abatement package at North High School. Publication for the public hearing was included in the Des Moines Register on April 10, 2010.

Superintendent's Recommendation: The superintendent recommends that the Board approve the plans and specifications prepared by Apex Companies LLC for the exterior asbestos abatement package at North High School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the auspices of Statewide Penny funding. The abatement work is related to the previously bid window replacement project awarded for North High School.

A copy of the plans and specifications are available for review at the district's operations center.

Funding: Statewide Penny (Students First Program)

Minutes

Ms. Boesen opened the public hearing. There being no speakers she closed the public hearing and Dr. Sebring recommended the Board approve the plans and specifications prepared by Apex Companies LLC for North High School.

Ms. Strong moved approval of the plans for North High School. Second by Murphy.

Ms. Buckton asked if this work is being done in the summer. She was concerned about students being in the building while asbestos removal is being done.

Mr. Good responded this project deals with the window replacement project and some caulking that includes asbestos. The requirements for asbestos abatement for schools are much more stringent than for commercial entities. The district has very stringent guidelines to follow. Some could take place during the school day but that will be avoided as much as possible. The district will meet all regulatory requirements during this project.

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Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: None

Motion carried.

Item No. 19

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Subject: MIDAMERICAN ENERGY — UNDERGROUND ELECTRIC LINE EASEMENT BY MITCHELL ELEMENTARY SCHOOL

For: ACTION

Contact: Bill Good

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None

Issue: MidAmerican Energy is requesting an underground electric line easement at 111 Porter Avenue, legally described as follows:

The Southeast Quarter of the Southeast Quarter of the Northeast Quarter (SE1/4 SE¼ NE1/4) of Section 28, Township 78 North, Range 24 West of the 5th P.M., Des Moines, Polk County, Iowa, Except the north 175 feet of the west 115 feet and Except the south 5 feet of the west 280 feet and Except an irregular piece commencing 25 feet east and 30 feet north of the southwest corner, thence north 219.96 feet, thence southeasterly 150.69 feet, thence southerly 69.74 feet, thence westerly 11 feet to the Point of Beginning and less 1.35 acres for the road.

Superintendent’s Recommendation: The superintendent recommends the Board approve the resolution to hold a public hearing for the purpose of selling an underground electric line easement to MidAmerican Energy for \$1.

RESOLUTION

WHEREAS, the Board of Directors of the Des Moines Independent Community School District (the “District”) desires to grant an underground electric easement to MidAmerican Energy for \$1.00. The area subject to the easement is 111 Porter Avenue and is legally described as follows:

The Southeast Quarter of the Southeast Quarter of the Northeast Quarter (SE1/4 SE¼ NE1/4) of Section 28, Township 78 North, Range 24 West of the 5th P.M., Des Moines, Polk County, Iowa, Except the north 175 feet of the west 115 feet and Except the south 5 feet of the west 280 feet and Except an irregular piece commencing 25 feet east and 30 feet north of the southwest corner, thence north 219.96 feet, thence southeasterly 150.69 feet, thence southerly 69.74 feet, thence westerly 11 feet to the Point of Beginning and less 1.35 acres for the road.

WHEREAS, it is appropriate to publish a Notice of the proposed sale and of the hearing and to receive and consider objections and petitions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Des Moines Independent Community School District:

Section 1. That this Board shall set a public hearing on the proposed sale for May 4, 2010 at 6:00 o’clock p.m. in the Des Moines Independent Community School District Board Room, 1800 Grand Avenue, Des Moines, Iowa 50309.

Section 2. That the Secretary is authorized and directed to prepare, publish, and distribute the Notice of Hearing.

Minutes

Ms. Caldwell-Johnson moved to approve the easement by Mitchell Elementary School. Second by Link.

Item No. 19

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Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: None

Motion carried.

Item No. 20**Page 1 of 4****Subject: DMPS THREE-YEAR PROFESSIONAL DEVELOPMENT PLAN****For: ACTION****Contact: Terrence Martin****Attachments: None**

(terrence.martin@dmps.k12.ia.us; 242-7871)

Issue: Des Moines Professional Development Three-Year Plan**Superintendent's Recommendation:** The superintendent recommends the Board approve the district professional development plan for 2010-2013.**Presenters:** None. Terrence Martin will be available for questions.**Background:** The District Professional Development Steering Committee has drafted a plan for professional development that focuses on building the capacity of the organization, buildings, and individuals to support student learning. The plan encompasses beginning, career and non-classroom certified staff with multiple learning opportunities. The district-wide emphasis is on the implementation of the Board Ends and the Iowa Core Curriculum. Additional strands include Content Knowledge, Teaching and Learning Strategies, Climate and Culture, and Technology Integration. The adjusted dismissal times for next year previously approved by the Board will provide the time for its implementation.

Minutes

Ms. Link moved to approve the professional development plan. Second by Strong.

Ms. Buckton is fully supportive of the plan. There is one omission that she is concerned about and that is clarity on how to evaluate whether the professional development has improved student learning. She hesitates to use the term student achievement because that is looked at as an ITBS score. She feels the Board needs a measure on how it will be determined whether this is a worthy investment. She is going to vote against the plan even though she supports it, but feels very strongly that the Board needs to know that student learning will improve.

Ms. Caldwell-Johnson concurs in terms of the evaluative component. She stated there will be opportunities along the way to make changes and modify the plan. She commented the Board needs to be very clear about what is expected when it pertains to student learning. She is very supportive of the plan but would like more clarity on the evaluation process and the outcome that is expected as opposed to the amount of time the district is dedicating to the effort.

Mr. Terrence Martin responded the steering committee had a day-long meeting today and they spent about two hours talking about the evaluation and effectiveness expectations of the Board and district. He commented this plan is an ongoing process. The committee has considered contracting an external auditor to help evaluate whether the district is meeting the intended targets. The committee is looking at both the qualitative and quantitative sides, how people feel, and the attitudes of staff members. Do they believe participation in professional development sessions is impacting their instructional delivery? The quantitative side is a measure of student outcome. There will be an annual progress report. The steering committee also discussed how to get a true measure of the professional development efforts. The committee needs a definition of what the success indicators are. As good as the plan is, it is only a starting point. Mr. Martin asked Alan Young, DMEA President, to come forward and speak regarding the meeting today.

Mr. Young stated the early dismissal on Wednesdays is not the complete professional development plan; it is a means of carrying out the plan. It will be difficult to determine in advance what learning outcomes should be or what measurement tools should be.

Ms. Caldwell-Johnson asked where the professional development plan will fit in the context of monitoring.

Dr. Sebring responded that professional development is a means issue, not an ends issue. This is part of what the district would use to accomplish the implementation of the District Ends and Iowa Core Curriculum. She thinks it may appear in a monitoring report in an appendix to indicate a certain number of hours were spent by teachers, etc. She also stated the Board can request a separate monitoring report on the implementation of the plan if they choose to do that.

Ms. Strong commented that teachers meeting together throughout the professional development will discuss and determine what students should acquire and determine whether those goals are accomplished. She also commented the Board had talked with the superintendent about a plan for evaluation and expected to hear an update before December, but also was aware there would not be full and complete data available by then. It would be the Board's choice to determine how they should be updated on a regular basis. Ms. Strong referenced the PowerPoint presentation from the April 6 meeting that addressed program evaluation and opportunities for revisions. The plan is a work in progress. The staff is learning together. She commented if the Board wanted the superintendent to have the evaluative components accompany this plan, it was the Board's responsibility to direct that to the superintendent.

Ms. Link commented about public perception and at the time the Board adopted the calendar with every Wednesday reserved for professional development, the Board

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agreed to evaluate this plan in one year. She would like the Board to have an update on how this plan is working when they are asked to take action on the next calendar.

Dr. Sebring responded the Board needs to consider two different pieces of this plan. One is the evaluation in terms of student learning; what are the goals and how much progress was made? The other is does the Board want to evaluate a professional development plan to determine whether it has contributed to the overall outcomes for students? She suggested the Board have a workshop on the evaluation of the plan.

Ms. Strong commented the evaluation and outcome of the plan will look very different in every building depending on the student population and what the focus is in that building.

Ms. Link asked when the Board begins work on the calendar each year.

Dr. Sebring responded the Board usually begins discussion in August and it is normally approved in November or December.

Mr. Murphy commented that the district has had professional development for many years and the evaluation process has been varied. What the Board has done now is ask for a plan based on the need to provide extra time because of the Iowa Core and District Ends. The Board does have an assessment of the Ends periodically and it is started in the summer when various panels come before the Board and report. This is an opportunity for the Board to ask how professional development is working toward the Ends. The people that evaluate the professional development are the people that participate. He said another component that might be considered in the evaluation process is parents that have adjusted their schedule to accommodate their students on Wednesdays. After the plan has been implemented, parents can give the Board their sense of how well it is working and whether they notice a difference. He agrees the evaluation process needs to wait until the plan is put into effect.

Dr. Sebring commented that the people on the professional development committee will be adamant about evaluating the plan whether they are asked to or not. She believes what will be helpful is alignment between report components the Board expects and data the committee will gather. There needs to be communication between the Board and steering committee and a Board work session would be very beneficial.

Ms. Buckton stated it would be unfair of the Board to say in hindsight "that is not what we were looking for." The Board needs to be clear about what they are expecting to achieve from the professional development. She believes a Board work session would be valuable in determining what the Board expects as a result of the professional development. She had met with Board members from another district at a conference

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and asked what they did to increase their graduation rate and the response was their Board talked about the graduation rate all the time. They asked their staff what was needed to make positive changes. This Board needs to communicate to the administration, staff and steering committee what it is that they expect.

Ms. Strong reiterated that communication to parents and public is very important and they need to know what is being done and what is expected. Conferences, newsletters, PTAs, etc. and the Board meetings are a good time to communicate to the public about what is being done at these trainings.

Ms. Twyla Woods clarified the calendar for 2010-11 has already been approved and the calendar committee will be bringing the 2011-12 calendar to the Board in November. The Board will only have a couple months of data available before it will have to deal with approval of the 2011-12 calendar.

Mr. Murphy clarified the Board expects to go through a year with this plan in place before they will be able to evaluate a lot of data.

Ms. Boesen commented she feels the plan is very well organized and agrees the Board needs to have a work session to talk about what is expected. She also agrees the professional development plan is a means to the Ends. She believes the staff will know firsthand whether this plan is working or not.

Mr. Murphy reiterated the Board has already established their Ends. Graduation rates are important but they are not a part of the Ends statements. The Board Ends are designed to prepare students for the next step of their lives and be global citizens, etc. The Board cannot confuse what the Ends statements are.

Dr. Sebring stated that during the training, the recommendation was the Board revisit the Ends annually.

Aye: Boesen, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: Buckton

Motion carried.

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Subject: PHYSICAL EDUCATION WAIVER

For: ACTION

Contact: Connie Cook

Attachments: None

(connie.cook@dmps.k12.ia.us; 242-7725)

Issue: All five comprehensive Des Moines Public School High Schools are requesting that physical education classes be offered on the basis of every day for one semester as opposed to every other day both semesters during the school year. The state code required that a waiver be requested to do this.

Superintendent's Recommendation: The superintendent recommends the Board approve the request for a waiver.

Presenters: None. Connie Cook will be available for questions.

Background: Allowing students to fulfill the physical education requirement in the span of only one semester will enable them to take more core classes during the other semester.

Minutes

Speaker: Jim Patch, 2803 Stanton

Mrs. Strong moved to approve the physical education waiver. Second by Buckton.

Aye: Boesen, Buckton, Caldwell-Johnson, Link, Murphy, Strong, Woods

Nay: None

Motion carried.