



A GREAT PLACE TO
LIVE AND LEARN.

A GREAT PLACE TO
TEACH AND WORK.

For more than 100 years, Des Moines Public Schools has been educating the students of Iowa’s capital city. Today, we are the largest provider of public education in Iowa. Nearly 5,000 employees – including 2,700 teachers – serve over 31,000 students at more than 60 schools throughout the community.

What sets Des Moines Public Schools apart? A lot. We provide families with more educational choices than any place in Iowa. We educate the top scholars in the state who go on to attend leading colleges and universities around the world. And we are home to educators and employees who are recognized throughout the state and across the country as the best in their fields.

If you are looking for a great career opportunity in education, then you are looking at the right place.



DMPS EMPLOYEE BENEFITS

HEALTH CARE

Full-time DMPS employees are eligible to receive health insurance for themselves and their family. Dental care coverage is also provided to full-time employees.

RETIREMENT

DMPS employees can save for retirement through:

- ▶ Iowa Public Employees Retirement System (IPERS)
- ▶ Des Moines Teachers Retirement Fund
- ▶ 403B Plans

AND MORE

DMPS employees receive or can access additional benefits, including:

- ▶ Flex Spending Accounts
- ▶ Paid Holidays
- ▶ Continuing Education
- ▶ First Year Mentoring
- ▶ Professional Development
- ▶ Life Insurance
- ▶ Disability Insurance
- ▶ Optical Insurance

For more information contact:

Des Moines Public Schools
Human Resources
901 Walnut Street
Des Moines, IA 50309
515.242.7736

The Des Moines Independent Community School District does not discriminate on the basis of race, color, national origin, gender, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity and socioeconomic status (for programs) in its educational programs and its employment practices.

There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy, please contact the district's Equity Coordinator: Patricia Lantz, General Counsel, 901 Walnut Street, Des Moines, IA 50309; phone: 515.242.7837; email: patricia.lantz@dmps.k12.ia.us.

DMPS BY THE NUMBERS

OUR STUDENTS

White	48.0%
Latino	21.92%
African-American	17.0%
Mixed Race	6.24%
Asian	6.29%
Native American	0.39%
Pacific Island	0.1%
Free and Reduced Lunch	69.0%
English Language Learners	15.75%
Special Education	15.0%

OUR SCHOOLS

Elementary	38
Middle	12
High	5
Special Schools/Programs	11

OUR EMPLOYEES

DMPS is the fifth largest employer in the Des Moines metro with more than 4,600 employees, including:

- ▶ 2,690 teachers
- ▶ 507 teaching associates
- ▶ 286 food service
- ▶ 265 operations
- ▶ 187 paraprofessionals
- ▶ 161 clerical
- ▶ 147 specialists
- ▶ 142 transportation
- ▶ 117 administration
- ▶ 88 child care
- ▶ 44 crafts



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DES MOINES. THE PLACE TO LIVE AND WORK.

Des Moines is a vibrant, innovative and diverse city.

Des Moines offers amenities usually found only in major cities. Experience the unique shopping offered in the East Village. Dine at world class restaurants. Enjoy countless entertainment opportunities at Wells Fargo Arena and the Civic Center. Expand your horizons at the new Science Center of Iowa and Downtown Library. Cheer for a NBA D-league team or the Chicago Cubs’ AAA club. Find unique housing options at several lofts and townhome developments. Visit one of the nation’s largest farmers’ markets as well as the top-ranked art festival. Listen to summer concerts along the banks of the Des Moines River or on the steps of the State Capitol. And take a leisurely stroll through the Pappajohn Sculpture Park or along the Principal Riverwalk.

Throughout Des Moines are dozens of neighborhoods, each with its own personality and style. You will not only find great places to live but will discover a new favorite coffee shop, locally owned restaurants and food markets, unique clothing stores, and much more.

And Des Moines – along with the entire metro area – is connected by a series of parks and trails so you can enjoy a bike ride, walk or run on a warm summer day, under the colored leaves of autumn, or on a blanket of fresh fallen snow. In fact, Des Moines’ Gray’s Lake Park was recognized as one of the nation’s best outdoor places and central Iowa is intertwined with more than a hundred miles of trails.



DES MOINES PUBLIC SCHOOLS. THE HOME TO THE BEST EDUCATIONAL CHOICES.

Don’t just take our word for it. Here’s what others have to say about Des Moines being a great place to live and work:

- ▶ Des Moines named No. 5 in “Top 100 Best Cities for Families” – *Parenting Magazine*
- ▶ Des Moines metro ranks #1 “Best City for Young Professionals” – *Forbes*
- ▶ Des Moines ranks #2 “Best Place for Business” – *Forbes*
- ▶ Des Moines is the #1 richest metro in the nation – *US News & World Report*
- ▶ Des Moines is the #1 city in the US for home renters – *Time Magazine*
- ▶ Des Moines is the #4 city in the nation for doing business – *MarketWatch*
- ▶ Des Moines ranks in the top 10 “Best Cities for the Next Decade” – *Kiplinger*
- ▶ Des Moines ranks #1 as the “Best Place for Business and Careers” – *Forbes 2010*
- ▶ Des Moines is one of the 20 strongest-performing metro areas – *Brookings*
- ▶ Des Moines living costs are 10 percent below the national average – *The Council for Community and Economic Research*
- ▶ Des Moines is the #6 healthiest place to live – *Parenting Magazine*

Des Moines Public Schools may be the biggest provider of public education in Iowa, but we take anything but a one-size-fits-all approach to educating our students. In fact, families in Des Moines can find more educational options than anyplace in the state, including:

Advanced Placement Central Academy, attended by students from 39 central Iowa middle and high schools, is Iowa’s top AP program, dedicated to providing a challenging curriculum. The Belin-Blank Center for Gifted Education and Talent Development placed Central Academy “in a class by itself” as a college preparatory school. In addition, DMPS is in the midst of a significant expansion of AP course offerings throughout all five high schools, providing thousands of students access to rigorous and advanced courses.

International Baccalaureate Home to the only IB program in Iowa, DMPS offers this world-class educational opportunity at four elementary schools (Hubbell, Park Avenue, Stowe, and Walnut Street) and four middle schools (Gateway, Goodrell, Meredith, and Merrill). In addition, Central Academy is currently the only school in Iowa to offer the renowned International Baccalaureate diploma.

Career & Technical Institute Located at Central Campus, CTI offers students learning opportunities in several high-skill areas, including graphic design, broadcasting & film, culinary arts, fashion, and automotive technology. In addition, DMPS is home to one of only three high school aviation programs certified by the FAA and has the largest marine biology program of any non-coastal high school in the country.

Downtown School The Downtown School, located in a brand new home at Central Campus, is a national model where students learn in multiage classes. The school has been nationally recognized for its innovative education program and as a great option for working parents.

Montessori Cowles Montessori is the only public Montessori program in Iowa, serving students in grades K-8. Students learn in multiage classrooms and children’s natural curiosities are exploited to the fullest as they advance at their own pace.

Continuous Calendar Schools Three schools in Des Moines offer an extended school year to better serve the educational needs of their students and the scheduling needs of their families. Capitol View Elementary, River Woods Elementary, and Moulton Extended Learning Center begin the school year in mid-July and end in early June, with breaks spread throughout the year.

Traditional Programs Jefferson and Phillips Elementary Schools provide an increased emphasis on basic academic skills. The schools, which also have dress codes, stress personal respect, responsibility and discipline as cornerstones of a place where academic achievement can be maximized.

Alternative Programs The Des Moines Public Charter School, Future Pathways, Scavo Alternative High School, Orchard Place, Casady Alternative High School, and McKee Alternative Middle School offer programming for students who may be struggling in school or have personal issues best served by alternative programming.

Ruby Van Meter and Smouse Schools Ruby Van Meter School (serving high school-age children) and Smouse Opportunity School (serving elementary-age children) provide high quality instruction to physically and mentally disabled students.



DMPS educators and staff are among the very best in their fields. These are just some of the awards and honors they have earned in recent years:

- ▶ 2010 Presidential Award for Excellence in Mathematics and Science Teaching
- ▶ State mathematics finalists for the 2010 Presidential Award for Excellence in Mathematics and Science Teaching
- ▶ 2009 Presidential Award for Excellence in Mathematics and Science Teaching
- ▶ 2011 James Madison Fellowship for the state of Iowa
- ▶ Art Educator of the Year by the Art Educators of Iowa
- ▶ Outstanding Secondary Art Educator by the Art Educators of Iowa
- ▶ 2010 Edyth May Sliffe Award for Distinguished High School Mathematics Teaching by the Mathematical Association of America
- ▶ 2009 Edyth May Sliffe Award for Distinguished Junior High/Middle School Mathematics Teaching by the Mathematical Association of America
- ▶ Certificate of Achievement from the Government Finance Officers Association for the school district’s comprehensive annual financial report.
- ▶ 2010 Toyota International Teacher Program honoree
- ▶ Outstanding Biology Teacher of the Year for the state of Iowa by the National Association of Biology Teachers
- ▶ Educator of the Year by the Printing Industry of the Midwest
- ▶ 2010 Excellence in Education Award runner-up
- ▶ Daughters of the American Revolution US History Teacher of the Year nominee
- ▶ Certificate of Excellence in Financial Reporting from the Association of School Business Officials
- ▶ 2010 James Bryant Conant Award in High School Teaching
- ▶ 2009 James Madison Fellowship in American History
- ▶ Iowa Industrial Technology Education Middle School Teacher of Excellence
- ▶ Financial Literacy Educator of the Year for the state of Iowa
- ▶ Iowa School Social Worker of the Year by the Iowa School Social Workers Association

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