

July 10, 2012

**DES MOINES PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
BOARDROOM — 1800 GRAND**

**MINUTES
July 10, 2012**

PUBLIC FORUM — 5:45 p.m.

The Board of Directors held a public forum on Tuesday, July 10, 2012, in the boardroom at 1800 Grand; Teree Caldwell-Johnson presiding.

Present: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, (by phone) Sweeney

Absent: Murphy

Speakers: Andrew Rasmussen, 313 SE Sharon
Jerry Bradley, 4603 SW 15th

Jim Patch, 2803 Stanton
Aaron Hohl, 3607 30th

REGULAR MEETING — 6:00 p.m.

The Board of Directors met in regular session on Tuesday, July 10, 2012, in the boardroom at 1800 Grand; Teree Caldwell-Johnson presiding.

Present: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney
Absent: Murphy

APPROVAL OF AGENDA — 6:05 p.m.

Ms. Boesen approval of the agenda; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, (phone) Sweeney
Nay: None

The motion carried, 6-0.

APPROVAL OF MINUTES — 6:05 p.m.

Ms. Boesen moved approval of the minutes for June 19, 2012; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, (phone) Sweeney
Nay: None

The motion carried, 6-0.

DISTRICT RECOGNITIONS — 6:10 p.m.

Mr. Ahart introduced East High Principal Steve Johns and recognized him and the school for being featured in the nationwide documentary film entitled “Undroppable.” He also acknowledged Bill Good, the district’s Chief Operations Officer, for coordinating the district’s energy efficiency program. DMPS was recently named as one of the 2012 recipients of the Governor’s Iowa Environmental Excellence Award, the district’s third major environmental distinction of the year.

CONSENT ITEMS — 6:10 p.m.

7. Architect Payments ----- 1

8. Construction Payments ----- 3

9. Approval of Contract(s) ----- 7

10. Award of Contract(s) on Bid ----- 11

11. AT&T, 3G Data Plan -----15

12. Award of Design for Improvements — Prospect Support Facility ----- 17

13. Final Acceptance — Bid 6169 Addition/Renovation, Meredith, Hoover ----- 19

ADDENDUM: Software Purchase for Hoyt Middle School ----- 21

14. Personnel Recommendations ----- 23

15. List of Bills for Approval -----29

Minutes

Ms. Elsbernd moved to approve the consent items, including payment of previously authorized and certified bills reviewed by her in the amount of \$6,706,297.19 and unpaid bills in the amount of \$6,550,158.03; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, (phone), Sweeney
Nay: None

The motion carried, 6-0.

Public Hearing

16. Conveyance of Property — Studebaker ----- 31

ADDENDUM: Adjusted Calendar for Edmunds Elementary 2012-13 ----- 33

Other — 6:10 p.m.

17. Credit Status — 8th Grade Central Academy -----35

18. ACT Testing for Juniors ----- 37

19. Purchase of Upgraded Special Education Teachers’ Resources

 K-12 Reading, English Language ----- 39

20. Greater Des Moines Partnership Campaign ----- 41

| | |
|--|-----------|
| 21. Boundary Changes — Carver, Capitol View, Garton, Stowe | 43 |
| 22. Board Committees | 45 |
| <i>ADDENDUM: Charter School Update</i> | 47 |
| <i>ADDENDUM: Staff Compensation</i> | 51 |

REQUESTS FOR INFORMATION — 6:20 p.m.

Mr. Howard asked about the status of the district's efforts to arrange for use of the Des Moines Police Department's (DMPD) canine unit as a means of reducing the presence of drugs on the campuses of DMPS high schools. Ms. Caldwell-Johnson said the DMPD has indicated some reluctance on legal grounds and will be represented at the Board's next meeting to explain its position. She has also contacted the Council on Great City Schools for a report on the extent to which similar urban districts around the country employ such tactics. Finally, the district's general counsel is gathering information on other districts in this area where canine units are used and what agencies provide that service to them.

CHAIR'S REPORT — 6:25 p.m.

Ms. Caldwell-Johnson said she had been approached by the leadership of the Iowa Association of School Boards (IASB) about possible membership for the district in that body. She advised Board members they may be contacted individually by IASB.

Noting that the district's three continuous calendar schools would be starting the 2012-13 school year the following day, Ms. Caldwell-Johnson suggested it might be a good idea to invite the principals of those buildings (Moulton, Capitol View and River Woods) for a panel discussion at a future Board meeting.

SUPERINTENDENT'S REPORT — 6:25 p.m.

Mr. Ahart wished the defending state champion East HS girls' softball team luck in their sub-state final game later that evening. He told the Board the Council of Great City Schools had a team in town observing some of the district's operations, particularly in the area of human resources, for the benefit of other member districts, and also gave a brief update on the progress of some ongoing administrative reorganization in the district that is nearing completion.

ADJOURN — 6:39 p.m.

Item No. 7

Page 1 of 2

Subject: ARCHITECT PAYMENTS

For: ACTION

Contact: BILL GOOD

Attachments: None

(harold.good@dmschools.org; 242-8321)

Issue: Payment of architect/engineer invoices.

Superintendent's Recommendation: The superintendent recommends the following architect/engineer payments be authorized:

| <u>Architect/Engineer/Project</u> | <u>Percent Paid</u> | <u>Estimated Fee</u> | <u>Previous Payments</u> | <u>Current Payment</u> |
|---|---------------------|----------------------|--------------------------|------------------------|
| <u>BCDM</u> | | | | |
| Studebaker Elementary Architect App 10 (SWP) | 79% | \$241,800.00 | \$183,144.00 | \$8,424.00 |
| <u>OPN Architects</u> | | | | |
| Hiatt Middle School Architect App. 10 (SWP) | 78% | \$377,700.00 | \$288,457.00 | \$9,058.50 |
| McCombs Middle School Architect App. 16 (SWP) | 87% | \$364,100.00 | \$312,948.00 | \$5,629.50 |
| Samuelson Elementary Architect App 6 (PPEL) | 87% | \$12,200.00 | \$10,218.30 | \$374.10 |
| <u>Baldwin White</u> | | | | |
| Edmunds Elementary Architect App 17 (SWP) | 67% | \$566,500.00 | \$370,058.04 | \$10,924.45 |
| <u>Wells & Associates</u> | | | | |
| Lovejoy Elementary Architect App. 9 (SWP) | 77% | \$240,000.00 | \$179,400.00 | \$5,832.00 |
| <u>RDG Planning & Design</u> | | | | |
| Central Campus – Phase 1 FINAL PAYMENT (LOSST) | 100% | \$1,446,111.00 | \$1,418,689.98 | \$27,421.02 |

Item No. 7**Page 2 of 2**

Shive Hattery

| | | | | |
|------------------------|-----|--------------|-------------|-------------|
| Brody Middle School | 77% | \$103,540.00 | \$58,708.65 | \$20,870.58 |
| Architect App. 6 (SWP) | | | | |

Alvine & Associates

| | | | | |
|--------------------------|-----|-------------|-------------|------------|
| Hoover High School | 55% | \$24,400.00 | \$12,016.00 | \$1,468.88 |
| Boiler Replacement (SWP) | | | | |
| Architect App. 2 | | | | |

Gould Evans

| | | | | |
|-----------------------|------|----------------|----------------|-------------|
| Roosevelt High School | 100% | \$2,128,149.00 | \$2,118,149.00 | \$10,000.00 |
| FINAL PAYMENT (LOSST) | | | | |

| | |
|--------------|---------------------|
| TOTAL | \$100,003.03 |
|--------------|---------------------|

Presenters: None**Background:** None

Item No. 8
Page 1 of 3**Subject: CONSTRUCTION PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: Payment of contractor invoices.**Superintendent's Recommendation:** The superintendent recommends that the following contractor and supplier payments be authorized.

| <u>Contractor</u> | <u>Percent Paid</u> | <u>Estimated Fee</u> | <u>Previous Payments</u> | <u>Current Payment Due</u> |
|---|---------------------|----------------------|--------------------------|----------------------------|
| <u>Larson & Larson</u> | | | | |
| Central Campus Ph. 2 (SWP) GC App 19 Sealed Bid No. B6220 | 95% | \$8,369,409.00 | \$7,949,705.38 | \$1,211.25 |
| McCombs School Addition / Renovation (SWP) GC App 10 Sealed Bid No. B6379 | 70% | \$5,760,752.00 | \$3,650,974.07 | \$366,210.70 |
| <u>Concrete Tech.</u> | | | | |
| North High Parking Lot (SWP) GC App. 2 Sealed Bid No. B6511 | 40% | \$478,253.00 | \$3,230.00 | \$187,470.22 |
| <u>Dean Snyder</u> | | | | |
| Hiatt Middle School (SWP) - Renovation GC App. 4 Sealed Bid No. B6486 | 27% | \$6,531,440.00 | \$711,898.65 | \$1,054,481.00 |
| <u>Prostruct</u> | | | | |
| Smouse School (Smouse Funds) GC App. 2 Sealed Bid No. B6512 | 21% | \$926,627.00 | \$21,850.00 | \$175,336.75 |

Item No. 8**Page 2 of 3**

Edge Commercial LLC

| | | | | |
|--|-----|----------------|--------------|--------------|
| Brody Middle School Addition (SWP) GC App. 3 Sealed Bid No. B6481 | 26% | \$1,418,230.00 | \$251,640.75 | \$120,414.40 |
|--|-----|----------------|--------------|--------------|

| | | | | |
|---|-----|----------------|--------------|----------------|
| Meredith Middle School Renovation (SWP) GC App. 2 Sealed Bid No. B6498 | 35% | \$5,411,000.00 | \$546,565.40 | \$1,324,255.35 |
|---|-----|----------------|--------------|----------------|

Rochon Corp.

| | | | | |
|--|-----|----------------|--------------|--------------|
| Lovejoy Elementary Addition / Renovation GC App. 3 (SWP) Sealed Bid No. B6487 | 26% | \$4,308,179.00 | \$387,626.74 | \$744,725.90 |
|--|-----|----------------|--------------|--------------|

| | | | | |
|--|-----|----------------|----------------|------------|
| Harding Middle School (SWP) GC App. 13 Sealed Bid No. B6321 | 98% | \$4,761,925.47 | \$4,687,217.65 | \$1,893.82 |
|--|-----|----------------|----------------|------------|

Neumann Brothers

| | | | | |
|---|-----|----------------|----------------|-------------|
| Central Campus Entry GC App. 7 (SWP) Sealed Bid No. B6411 | 95% | \$1,193,631.00 | \$1,119,945.50 | \$14,003.95 |
|---|-----|----------------|----------------|-------------|

Lang Construction

| | | | | |
|---|-----|----------------|--------------|--------------|
| Studebaker Elementary Addition / Renovation GC App. 3 (SWP) Sealed Bid No. B6488 | 31% | \$4,012,000.00 | \$322,816.26 | \$923,920.97 |
|---|-----|----------------|--------------|--------------|

Bryan Crow Constr.

| | | | | |
|--|------|--------------|--------------|-------------|
| Samuelson Classroom GC App. 4 (PPEL) Sealed Bid No. B6456 | 26% | \$197,000.00 | \$20,637.80 | \$30,249.90 |
| Harding Door Hardware RETAINAGE RELEASE Sealed Bid No. B6399 | 100% | \$214,021.00 | \$203,319.95 | \$10,701.05 |

Item No. 8

Page 3 of 3

Jensen Builders LTD

| | | | | |
|--|------|--------------|--------------|------------|
| Woodlawn Education RETAINAGE RELEASE Sealed Bid No. B6347 | 100% | \$182,752.00 | \$173,614.40 | \$9,137.60 |
|--|------|--------------|--------------|------------|

Waldinger Corp.

| | | | | |
|--|----|--------------|--------|-------------|
| Hoover Boilers GC App. 1 (SWP) Sealed Bid No.B6528 | 4% | \$514,820.00 | \$0.00 | \$21,854.32 |
|--|----|--------------|--------|-------------|

Stahl Construction

| | | | | |
|---|----|-----------------|--------------|-----------------------|
| Edmunds GC App. 1 (SWP) Sealed Bid No.B6504 | 2% | \$10,250,000.00 | \$0.00 | \$186,274.97 |
| | | | TOTAL | \$5,172,142.15 |

Presenters: None**Background:** None

Item No. 9**Page 1 of 3****Subject: APPROVAL OF CONTRACT(S)****For: ACTION****Contact: Various****Attachments: None**

Contract No. 12-021**Project:** Medicaid Billing**Contractor:** MJ Care

Background: For several years the district has participated in Medicaid Direct billing and has used the services of MJ Care to provide Medicaid billing management services. Beginning July 1, 2012 MJ Care's fee for these services will be reduced from 6% to 5% of net revenue.

Financial: MJ Care will receive 5.0% of net revenues received by the district.

Term: July 1 2012 through July 1 2014. The agreement will automatically renew for an additional two years.

New or Renewal: Renewal

Contact: Shelly Bosovich (shelly.bosovich@dmschools.org; 242-7714)

Contract No. 12-022**Project:** Purchase Order for Legal Fees**Contractor:** N/A

Background: Board approval is needed to pay up to approximately \$200,000 for outside legal fees during the 2012-13 school year.

Funding: General Fund

Term: July 1, 2012-June 30, 2013

Contact: Pat Lantz
(patricia.lantz@dmschools.org; 242-8387)

Item No. 9**Page 2 of 3**

Contract No. 12-023**Project:** US Communities Government Purchasing Alliance**Contractor:** Various

Background: US Communities Government Purchasing Alliance is a nationwide purchasing cooperative designed to be a procurement resource for local and state governmental agencies, school districts (K-12), higher education and non-profits. As a registered participant of the program the DMPS can access a board line of competitive solicited contracts which provide quality products and services.

US Communities uses bidding processes that meet DMPS requirements. US Communities is similar to an Iowa state contract but it is felt Board approval should be sought in order to treat US Communities in the same manner as state contracts.

Financial:

Revenues: \$0.00

Expenses: \$0.00

Term: FY2012-2013**New or Renewal:** Renewal**Contact:** Mark Mattiussi (mark.mattiussi@dmschools.org; 242-7751)**Contract: 12-024****Project:** Orientation and Mobility Service Agreement**Contractor:** Des Moines Independent Community School District

Background: Iowa Educational Services for the Blind and Visually Impaired provides orientation and mobility services to visually impaired students within the Des Moines Community School District.

Financial: The orientation and mobility (O & M) services will be provided at the rate of \$386.12 per day for an estimated 105.37 days for an estimated total cost of \$40,685.78. The number of days has been determined by the number of students identified as requiring O & M services and the level of services as stated on each

Item No. 9

Page 3 of 3

student's Individualized Education Plan. This cost will be paid by dollars received from the AEA for special education students.

Term: This contract is for the 2012-13 school year.

New or Renewal: Renewal

Contact: Shelly Bosovich (shelly.bosovich@dmschools.org; 242-7714)

Item No. 10**Page 1 of 3****Subject: AWARD OF CONTRACT(S) ON BID****For: ACTION****Contact: Various****Attachments: None**

Issue: Bids have been advertised, issued and received for various equipment items, supplies, and services as outlined below.

Superintendent's Recommendation: The superintendent recommends the contracts as shown below be approved.

Background: The suggested bid awards and detailed information for each of the bids are as shown below. Where cost comparisons are shown, they are merely a representative sample of the item on the bid, and are not intended to be all inclusive.

A. B6546 Kitchen Equipment FY 2012-2013

| | | |
|-------------------|--------------------------|--------------|
| Douglas Equipment | Bluefield, West Virginia | \$111,160.72 |
|-------------------|--------------------------|--------------|

Bids were examined by the Purchasing and Food & Nutrition. A complete tabulation of the bid is available online @ <http://www.dmschools.org/departments/operations/purchasing-central-stores/purchasing/open-proposals> /44 bids were mailed; 11 bids were received.

Funding Source: Food and Nutrition accounts.

Contact: Sandy Huisman
(sandy.huisman@dmschools.org; 242-7636)

B. B6541 Dishwashing and Kitchen Chemicals FY 2012-2013

| | |
|---|--------------|
| National Paper Products Omaha, NE (Eco Lab Products) | \$106,196.96 |
|---|--------------|

The suggested award is the low bid meeting specifications. Two lower bids were received and evaluated. Sunburst products were not available in sizes that met the needs of the Central Nutrition Center. US Chemicals could not provide products that met the solid dispensing requirement. The Food & Nutrition Department has been struggling for the past two years to find products that will work in the automatic dishwashing systems. Ecolab's product has worked in the past and their technical expertise has proven to be beneficial to the district.

Item No. 10**Page 2 of 3**

Bids were examined by the Purchasing and Food & Nutrition Departments. A complete tabulation of the bid is available at: <http://www.dmschools.org/departments/operations/purchasing-central-stores/purchasing/open-proposals/> 82 Bids were mailed, 13 Bids were received

Funding Source: Food & Nutrition accounts.

Contact: Sandy Huisman
(sandy.huisman@dmschools.org; 242-7636)

C. B5172-08 Food Items FY 2012-2013

| | | | |
|----------------|------------------|------------|----------------|
| Reinhart Foods | Cedar Rapids, IA | Est. Award | \$4,169,556.59 |
|----------------|------------------|------------|----------------|

The vendor agreed to extend the contract at last year's contract terms and conditions. The increased bid award is due to several factors: manufacturers have had significant price increases in some food items, especially fruits and vegetables; these specific foods will be used in increased amounts due to changes in the meal patterns required by the National School Lunch program. Also, "Breakfast in the Classroom" will be implemented at 15 schools during the 2012-2013 school year and it's projected that approximately 400,000 additional breakfast will be served. The food items are ordered as needed by the Food & Nutrition programs.

This is the fourth and final extension.

| | |
|---------------------------|-----------------|
| 2011-2012 Estimated Award | \$3,546,000.00 |
| 2010-2011 Estimated Award | \$ 3,483,000.00 |
| 2009-2010 Estimated Award | \$ 3,225,000.00 |
| 2008-2009 Estimated Award | \$ 3,098,000.00 |

Funding Source: Food & Nutrition accounts.

Contact: Sandy Huisman
(sandy.huisman@dmschools.org; 242-7636)

D. B6163 Preventive Maintenance CNC - FY 2012-2013

| | | | |
|----------------------|---------------|------------|-------------|
| Goodwin Tucker Group | Des Moines IA | Est. Award | \$39,835.62 |
|----------------------|---------------|------------|-------------|

The vendor has agreed to extend the contract with the same terms and conditions. They have asked for a 2.3% increase in the hourly service charge. This would be the first increase for those rates in the past two years. This vendor provides maintenance and service for the food service equipment at the Central Nutrition Center.

Item No. 10**Page 3 of 3**

This is the first extension.

| | |
|---------------------------|-------------|
| 2011-2012 Estimated Award | \$39,210.85 |
| 2010-2011 Expenditure | \$50,879.16 |

Funding Source: Food & Nutrition accounts.

Contact: Sandy Huisman
(sandy.huisman@dmschools.org; 242-7636)

Item No. 11

Page 1 of 1

Subject: AT&T; 3G DATA PLAN

For: ACTION

Contact: Dan Warren

(danny.warren@dmschools.org; 242-7993)

Attachments: None

Superintendent's Recommendation: The superintendent recommends approval for this service agreement.

Background: AT&T offers straightforward 3G pre-paid data plans for iPad – complete with simple, on-device activation and management. Data plans for iPad include access to more than 20,000 AT&T Wi-Fi Hot Spots nationwide at no additional cost.

Expires: June 30, 2013

Expense: \$50,000

Funding Source: Funds are provided by various departments.

Item No. 12**Page 1 of 1****Subject: AWARD OF DESIGN FOR IMPROVEMENTS TO PROSPECT SUPPORT FACILITY****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Undertaking improvements at the Prospect Support Facility as part of the State-wide Penny (Students First) program.

Superintendent's Recommendation: The superintendent recommends the Board approve the contract with KCL Engineering for the design of improvements to the current Prospect facility.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the statewide penny funding. The work planned at Prospect is to upgrade the mechanical, electrical, data/communication and security systems. Minor interior changes will be made architecturally and accessibility will be enhanced as well.

KCL Engineering has submitted a base cost proposal in the amount of \$71,000. The costs are within the budget established for the design of these improvements.

Funding: Statewide Penny (Students First Program)

Item No. 13

Page 1 of 1

Subject: FINAL ACCEPTANCE OF BID NO. B6169 —ADDITION TO AND RENOVATION OF THE HOOVER/MEREDITH COMPLEX

For: ACTION

Contact: BILL GOOD

(harold.good@dmschools.org : 242-8321)

Attachments: None

Superintendent's Recommendation: The superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

SCHOOL: Hoover/Meredith

PROJECT: Addition and Renovation

CONTRACTOR: Edge Commercial LLC

CONTRACTED AMOUNT: \$ 2,900,347.00

CONTRACT BALANCE: \$ 145,017.35

***ADDENDUM**

Page 1 of 1

Subject: SOFTWARE PURCHASE FOR HOYT MIDDLE SCHOOL

For: ACTION

Contact: Laura Kacer

(laura.kacer@dmschools.org/242-8446)

Attachments: None

Issue: Purchase of AIMSweb Pro Complete with Data CaptureTools

Superintendent's Recommendation: The superintendent recommends the purchase of AIMSweb Pro software for Hoyt Middle School.

Background: Hoyt Middle School has the Persistently Lowest Achieving School (PLAS) designation and has a School Improvement Grant that will cover the cost of the software. The purpose of the software is to provide teachers with diagnostic data on student reading to better inform instruction.

Presenters: none

Vendor: Pearson Clinical Assessment

Funding: Hoyt Middle School School Improvement Grant

Total: \$16,500

(total cost for five year agreement)

Minutes

***Note:** This item was considered separately from the rest of the consent agenda.

Ms. Boesen moved approval of the purchase; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.

Item No. 14**Page 1 of 6****Subject: PERSONNEL RECOMMENDATIONS****For: ACTION****Contact: Scott R. Mikesh****Attachments: None**

(scott.mikesh@dmschools.org; 242-7972)

Superintendent's Recommendation: The superintendent recommends the Board approve the following personnel recommendations:

Background:**ELECTIONS - GENERAL EDUCATION**

| Name | Class | Step | Effective Date | Amount |
|-----------------|-------------|------|----------------|----------|
| Anderson, Renae | Alternative | 1 | 08/14/2012 | \$40,532 |

BA from Wartburg College, Waverly, IA; Address/Des Moines, IA; Hiatt/Math/Science

| | | | | |
|-------------------|---|---|------------|----------|
| Alzheimer, Angela | 1 | 5 | 08/16/2012 | \$41,743 |
|-------------------|---|---|------------|----------|

BA from Mt Mercy College, Cedar Rapids, IA; Address/Northfield, OH; Callanan/Science

| | | | | |
|---------------|-------------|---|------------|----------|
| Barker, Jacob | Alternative | 1 | 08/14/2012 | \$40,532 |
|---------------|-------------|---|------------|----------|

BA from Luther College, Decorah, IA; Address/Dallas Center, IA; Hiatt/Music

| | | | | |
|-----------------|---|----|------------|----------|
| Bates, Benjamin | 1 | 12 | 08/16/2012 | \$51,304 |
|-----------------|---|----|------------|----------|

BA from Iowa State University, Ames, IA; Address/Des Moines, IA; Park Avenue/5th

| | | | | |
|------------------|-------------|---|------------|----------|
| Bradshaw, Hannah | Alternative | 1 | 08/14/2012 | \$40,532 |
|------------------|-------------|---|------------|----------|

BA from Grand View University, Des Moines, IA; Address/Des Moines, IA; River Woods/Kindergarten

| | | | | |
|---------------|---|----|------------|----------|
| Cochran, Cody | 1 | 10 | 08/16/2012 | \$48,432 |
|---------------|---|----|------------|----------|

BA from Buena Vista University, Storm Lake, IA; Address/West Des Moines, IA; Harding/Social Science

| | | | | |
|----------------|-------------|---|------------|----------|
| Crank, Heather | Alternative | 1 | 08/14/2012 | \$40,532 |
|----------------|-------------|---|------------|----------|

BA from Upper Iowa University, Fayette, IA; Address/West Des Moines, IA; Weeks/Reading/Language Arts

| | | | | |
|--------------|-------------|---|------------|----------|
| Drake, Nadia | Alternative | 1 | 07/02/2012 | \$40,532 |
|--------------|-------------|---|------------|----------|

BA from University of Northern Iowa, Cedar Falls, IA; Address/Madrid, IA; River Woods/Kindergarten

| | | | | |
|-----------------|-------------|---|------------|----------|
| Field, Jennifer | Alternative | 1 | 08/14/2012 | \$40,532 |
|-----------------|-------------|---|------------|----------|

BS from Drake University, Des Moines, IA; Address/Des Moines, IA; McCombs/Math

| | | | | |
|-----------------|---|---|------------|----------|
| Fitkin, Ruthann | 1 | 4 | 08/16/2012 | \$32,368 |
|-----------------|---|---|------------|----------|

BA from Missouri Baptist University, St. Louis, MO; Address/Des Moines, IA; McKinley/.8 Vocal Music

| | | | | |
|----------------|---|---|------------|----------|
| Frank, Heather | 2 | 2 | 08/18/2012 | \$32,483 |
|----------------|---|---|------------|----------|

BA from University of Iowa, Iowa City, IA; Address/Nevada, IA; McKinley/.8 Art

Item No. 14**Page 2 of 6**

| | | | | |
|-----------------|---|----|------------|----------|
| Freeman, Shanna | 3 | 13 | 08/16/2012 | \$57,695 |
|-----------------|---|----|------------|----------|

MA from University of St. Thomas, St. Paul, MN; Address/Ankeny, IA; Stowe/5th

| | | | | |
|-------------------|-------------|---|------------|----------|
| Friedman, Colleen | Alternative | 1 | 08/14/2012 | \$40,532 |
|-------------------|-------------|---|------------|----------|

BA from Western Governors University, Salt Lake City, UT; Address/Waukee, IA; Willard/1st

| | | | | |
|------------------|-------------|---|------------|----------|
| Gaddis, Samantha | Alternative | 1 | 08/07/2012 | \$40,532 |
|------------------|-------------|---|------------|----------|

BA from Simpson College, Indianola, IA; Address/Ankeny, IA; Edmunds/Preschool

| | | | | |
|-------------------|---|---|------------|----------|
| Ganske, Alexander | 3 | 2 | 08/16/2012 | \$42,687 |
|-------------------|---|---|------------|----------|

MA from Simpson College, Indianola, IA; Address/North English, IA; Hiatt/Business Education

| | | | | |
|------------------|-------------|---|------------|----------|
| Garland, Miranda | Alternative | 1 | 08/14/2012 | \$40,532 |
|------------------|-------------|---|------------|----------|

BS from Iowa State University, Ames, IA; Address/Ames, IA; Willard/1st

| | | | | |
|---------------|---|----|------------|----------|
| Garza, Tamara | 5 | 14 | 08/16/2012 | \$30,786 |
|---------------|---|----|------------|----------|

MA from Drake University, Des Moines, IA; Address/West Des Moines, IA; Findley/.5 Counselor

| | | | | |
|--------------|---|---|------------|----------|
| Graff, James | 3 | 1 | 08/14/2012 | \$42,687 |
|--------------|---|---|------------|----------|

MA from Drake University, Des Moines, IA; Address/Carlisle, IA; Gateway/Science/Math

| | | | | |
|-------------------|---|---|------------|----------|
| Hamilton, Kristen | 5 | 5 | 08/16/2012 | \$48,432 |
|-------------------|---|---|------------|----------|

PHD from University of Texas, Dallas, TX; Address/LaVista, NE; Student Services/Audiologist

| | | | | |
|-----------------|-------------|---|------------|----------|
| Hoversten, Jake | Alternative | 1 | 08/14/2012 | \$40,532 |
|-----------------|-------------|---|------------|----------|

BS from University of Northern Iowa, Cedar Falls, IA; Address/Blairsburg, IA; Charter/Social Science

| | | | | |
|-----------------|-------------|---|------------|----------|
| Ihnen, Courtney | Alternative | 1 | 08/14/2012 | \$40,532 |
|-----------------|-------------|---|------------|----------|

BA from Wartburg College, Waverly, IA; Address/West Des Moines, IA; Vocal Music /.8 Hanawalt/.2 Carver

| | | | | |
|-----------------|---|---|------------|----------|
| Kasuga, Lindsay | 5 | 4 | 08/16/2012 | \$46,995 |
|-----------------|---|---|------------|----------|

MA from Iowa State University, Ames, IA; Address/Aurora, CO; Central Campus/Chemistry

| | | | | |
|-------------|---|----|------------|----------|
| Klein, Eric | 4 | 13 | 08/20/2012 | \$58,884 |
|-------------|---|----|------------|----------|

MA from Viterbo University, LaCrosse, WI; Address/Urbandale, IA; North/Technology Education

| | | | | |
|--------------|---|----|------------|----------|
| Klein, Susan | 6 | 14 | 08/16/2012 | \$62,573 |
|--------------|---|----|------------|----------|

PHD from National Louis University, Evanston, IL; Address/Adel, IA; Student Services/School Psychologist

| | | | | |
|--------------|---|---|------------|----------|
| Lloyd, Bryan | 1 | 9 | 08/16/2012 | \$46,995 |
|--------------|---|---|------------|----------|

BA from Simpson College, Indianola, IA; Address/Ankeny, IA; North/Harding/Band

| | | | | |
|---------------|---|---|------------|----------|
| Lozier, Aimee | 5 | 2 | 08/16/2012 | \$45,559 |
|---------------|---|---|------------|----------|

BS from University of Nebraska at Kearney, Kearney, NE; Address/Des Moines, IA; Student Services/School Psychologist

| | | | | |
|--------------------|-------------|---|------------|----------|
| Luksetich, Kathryn | Alternative | 1 | 08/14/2012 | \$40,532 |
|--------------------|-------------|---|------------|----------|

BA from University of Northern Iowa, Cedar Falls, IA; Address/Urbandale, IA; Hiatt/Math

Item No. 14**Page 3 of 6**

| | | | | |
|---|-------------|---|------------|----------|
| Martin, Amanda | 3 | 5 | 07/05/2012 | \$45,559 |
| MA from Drake University, Des Moines, IA; Address/Des Moines, IA; Moulton/Preschool | | | | |
| McCasland, Megan | 1 | 4 | 08/16/2012 | \$40,460 |
| BA from University of Northern Iowa, Cedar Falls, IA; Address/Slater, IA; Hoyt/Math | | | | |
| Meyer, Emily | Alternative | 1 | 08/14/2012 | \$40,532 |
| BA from Drake University, Des Moines, IA; Address/Winnebago, IL; Hiatt/Reading | | | | |
| Morrow, India | 3 | 1 | 08/14/2012 | \$42,687 |
| MA from Drake University, Des Moines, IA; Address/West Des Moines, IA; Lincoln/Spanish | | | | |
| Nattress, Brandon | Alternative | 1 | 08/14/2012 | \$40,532 |
| BA from Upper Iowa University, Fayette, IA; Address/Polk City, IA; Weeks/Reading/Language Arts | | | | |
| Oliver, Kate | 2 | 3 | 08/16/2012 | \$40,604 |
| BA from University of Minnesota at Morris, Morris, MN; Address/Minneapolis, MN; Lincoln/ELL | | | | |
| Patterson, Andrew | Alternative | 1 | 08/14/2012 | \$40,532 |
| BA from Drake University, Des Moines, IA; Address/Des Moines, IA; Callanan/Social Studies | | | | |
| Peiffer, Abbey | Alternative | 1 | 08/14/2012 | \$40,532 |
| BA from University of Northern Iowa, Cedar Falls, IA; Address/Carlisle, IA; Cowles/7 th -8 th Teacher | | | | |
| Plazyk, Michelle | 1 | 1 | 08/14/2012 | \$39,168 |
| BA from Iowa State University, Ames, IA; Address/Palatine, IL; Willard/1 st | | | | |
| Poll, Melissa | Alternative | 1 | 07/02/2012 | \$40,532 |
| BA from Cornerstone University, Grand Rapids, MI; Address/Des Moines, IA; River Woods/4 th | | | | |
| Rice, Andrea | Alternative | 1 | 08/14/2012 | \$40,532 |
| BA from University of Iowa, Iowa City, IA; Address/Des Moines, IA; Weeks/Reading/Language Arts | | | | |
| Rutledge, Chelsey | Alternative | 1 | 08/14/2012 | \$40,532 |
| BS from Western Illinois University, Macomb, IL; Address/Des Moines, IA; King/3 rd | | | | |
| Shirbroun, Mark | 3 | 1 | 08/14/2012 | \$42,687 |
| MA from Drake University, Des Moines, IA; Address/Ames, IA; Harding/English Language Arts/Reading | | | | |
| Skinner, Sarah | 1 | 3 | 08/16/2012 | \$39,168 |
| BA from University of Northern Iowa, Cedar Falls, IA; Address/Toledo, IA; Hoyt/Math | | | | |
| Sorensen, Emma | Alternative | 1 | 07/02/2012 | \$40,532 |
| BA from Drake University, Des Moines, IA; Address/Des Moines, IA; River Woods/.5 In-Class Reading, .5 In-Class Math | | | | |
| Stepp, Trisha | Alternative | 1 | 08/14/2012 | \$40,532 |
| BA from Drake University, Des Moines, IA; Address/West Des Moines, IA; Stowe/1st | | | | |

Item No. 14**Page 4 of 6**

| | | | | |
|----------------|---|---|------------|----------|
| Sweet, Michael | 1 | 5 | 08/16/2012 | \$43,046 |
|----------------|---|---|------------|----------|

BA from University of Nebraska at Lincoln, Lincoln, NE; Address/St. Paul, MN; Harding/Science

| | | | | |
|-----------------|---|---|------------|----------|
| Tornabane, Tara | 4 | 3 | 08/16/2012 | \$44,123 |
|-----------------|---|---|------------|----------|

MA from Drake University, Des Moines, IA; Address/Johnston, IA; Brody/Science

| | | | | |
|------------------|---|----|------------|----------|
| Turner, Jennifer | 5 | 10 | 08/16/2012 | \$55,613 |
|------------------|---|----|------------|----------|

MA from Western Illinois University, Moline, IL; Address/Norwalk, IA; Meredith/.5 Counselor; Weeks/.5 Counselor

INTERIM TO CONTRACT - GENERAL EDUCATION

| Name | Class | Step | Effective Date | Amount |
|---------------|-------|------|----------------|----------|
| Reeping, Kyle | 1 | 1 | 08/16/2012 | \$39,168 |

BS from Iowa State University, Ames, IA; Address/Johnston, IA; East/Science

| | | | | |
|-------------|---|---|------------|----------|
| Shafer, Amy | 1 | 1 | 08/16/2012 | \$39,168 |
|-------------|---|---|------------|----------|

BA from Drake University, Des Moines, IA; Address/Urbandale, IA; North/ASL-Social Science

ELECTIONS - SPECIAL EDUCATION

| Name | Class | Step | Effective Date | Amount |
|---------------|-------------|------|----------------|----------|
| Civgin, Sarah | Alternative | 1 | 08/14/2012 | \$40,532 |

BA from Grand View College, Des Moines, IA; Address/Urbandale, IA; Hiatt/Resource

| | | | | |
|------------------|-------------|---|------------|----------|
| Drake, Kerrilynn | Alternative | 1 | 08/14/2012 | \$40,532 |
|------------------|-------------|---|------------|----------|

BA from William Penn University, Oskaloosa, IA; Address/Newton, IA; Cattell/Multicategorical

| | | | | |
|---------------|---|---|------------|----------|
| Edwards, Tina | 1 | 8 | 08/16/2012 | \$45,631 |
|---------------|---|---|------------|----------|

BA from Jacksonville State University, Jacksonville, FL; Address/Runnells, IA; Ruby Van Meter/Mental Disabilities

| | | | | |
|----------------|-------------|---|------------|----------|
| Erb, Stephanie | Alternative | 1 | 08/07/2012 | \$40,532 |
|----------------|-------------|---|------------|----------|

BA from the University of Northern Iowa, Cedar Falls, IA; Address/Cedar Falls, IA; Edmunds/Multicategorical

| | | | | |
|---------------------|---|---|------------|----------|
| Fitzpatrick, Sherri | 1 | 6 | 08/16/2012 | \$43,046 |
|---------------------|---|---|------------|----------|

BA from Buena Vista University, Storm Lake, IA; Address/Ankeny, IA; Hillis/Behavior Disorders

| | | | | |
|--------------|-------------|---|------------|----------|
| Giboo, Kelly | Alternative | 1 | 08/14/2012 | \$40,532 |
|--------------|-------------|---|------------|----------|

BA from Upper Iowa University, Fayette, IA; Address/Des Moines, IA; Lovejoy/Behavior Disorders

| | | | | |
|---------------|-------------|---|------------|----------|
| Helms, Kelsey | Alternative | 1 | 08/14/2012 | \$40,532 |
|---------------|-------------|---|------------|----------|

BA from Upper Iowa University, Des Moines, IA; Address/Carlisle, IA; Studebaker/Mental Disabilities

| | | | | |
|-----------------|---|---|------------|----------|
| Larsen, Michael | 3 | 1 | 08/16/2012 | \$42,687 |
|-----------------|---|---|------------|----------|

MS from Drake University, Des Moines, IA; Address/Grimes, IA; Stowe/Behavior Disorders

| | | | | |
|--------------|---|---|------------|----------|
| Lehman, Sara | 1 | 2 | 08/16/2012 | \$39,168 |
|--------------|---|---|------------|----------|

BA from Drake University, Des Moines, IA; Address/Des Moines, IA; McKee/Behavior Disabilities

| | | | | |
|-------------------|---|----|------------|----------|
| Maynard, Michelle | 3 | 13 | 08/16/2012 | \$57,695 |
|-------------------|---|----|------------|----------|

MA from Western Illinois University, Moline, IL; Address/West Des Moines, IA; McCombs/Multicategorical

Item No. 14**Page 5 of 6**

| | | | | |
|-----------------|---|----|------------|----------|
| Merical, Cheryl | 5 | 14 | 08/16/2012 | \$61,573 |
|-----------------|---|----|------------|----------|

MA from University of Iowa, Iowa City, IA; Address/Montezuma, IA; Student Services/Special Education Consultant

| | | | | |
|-------------|---|----|------------|----------|
| Meyer, John | 4 | 13 | 08/16/2012 | \$58,844 |
|-------------|---|----|------------|----------|

MA from Viterbo University, LaCrosse, WI; Address/Ankeny, IA; Garton/Multicategorical

| | | | | |
|--------------------------|---|----|------------|----------|
| Nelson-O'Brien, Michelle | 2 | 11 | 08/09/2012 | \$51,304 |
|--------------------------|---|----|------------|----------|

BA from Buena Vista University, Ft. Dodge, IA; Address/Ft. Dodge, IA; Edmunds/Multicategorical

| | | | | |
|---------------|---|---|------------|----------|
| Rossow, Linda | 2 | 1 | 08/14/2012 | \$40,604 |
|---------------|---|---|------------|----------|

BA from Drake University, Des Moines, IA; Address/Mitchellville, IA; McKee/MS Alternative

| | | | | |
|---------------|---|----|------------|----------|
| Sasseen, D'An | 5 | 14 | 08/16/2012 | \$61,573 |
|---------------|---|----|------------|----------|

MA from Morningside College, Sioux City, IA; Address/Atlanta, GA; East/Multicategorical

| | | | | |
|----------------|---|---|------------|----------|
| Schumann, Erin | 3 | 5 | 08/16/2012 | \$45,559 |
|----------------|---|---|------------|----------|

MA from Iowa State University, Ames, IA; Address/West Des Moines, IA; North/Multicategorical

| | | | | |
|-----------------|---|----|------------|----------|
| Walker, Melodee | 3 | 10 | 07/05/2012 | \$52,956 |
|-----------------|---|----|------------|----------|

MA from Calvin College, Grand Rapids, MI; Address/Chicago, IL; Moulton/Multicategorical

| | | | | |
|--------------|-------------|---|------------|----------|
| Wurr, Teresa | Alternative | 1 | 08/14/2012 | \$40,532 |
|--------------|-------------|---|------------|----------|

BA from Grand View University, Des Moines, IA; Address/Manning, IA; Morris/Behavior Disorders

| | | | | |
|-------------------|-------------|---|------------|----------|
| Zimmerman, Stacey | Alternative | 1 | 08/14/2012 | \$40,532 |
|-------------------|-------------|---|------------|----------|

BA from Iowa State University, Ames, IA; Address/Ames, IA; McKee/Early Childhood Special Education

INTERIM TO CONTRACT - SPECIAL EDUCATION

| Name | Class | Step | Effective Date | Amount |
|-----------------------|-------------|------|----------------|----------|
| Tellinghuisen, Ashley | Alternative | 1 | 08/14/2012 | \$40,532 |

BS from Iowa State University, Ames, IA; Address/Ames, IA; Findley/Multicategorical

LEAVE OF ABSENCE

| Name | School, Position | Effective Date | Reason |
|---------------|-------------------------|----------------|-------------------|
| Dawson, Carla | North, Multicategorical | 08/22/2012 | Further Education |
| Downey, Janet | North, Multicategorical | 08/22/2012 | Personal |

Item No. 14**Page 6 of 6****RESIGNATION**

| Name | School, Position | Effective Date | Reason |
|-----------------------|--------------------------------------|----------------|--------------------------|
| Allen, Kristin | Early Childhood, Literacy Coach, | 08/22/2012 | Personal |
| Blocker, Erica | Edmunds, In-Class Math | 08/22/2012 | Position out of District |
| Christenson, Amanda | East, Behavior Disabilities | 08/22/2012 | Personal |
| Clark, Kerri | River Woods, 2 nd | 08/22/2012 | Personal |
| Cross, Jodi | Monroe, 1 st | 08/22/2012 | Personal |
| De la Rosa, Christin | Madison, ELL | 08/22/2012 | Personal |
| Farland, Bryan | Brody, Science | 08/22/2012 | Personal |
| Foell, Travis | Charter School, Science | 08/22/2012 | Personal |
| Frey, Joshua | East, Multicatigorical | 08/22/2012 | Personal |
| Huether, Elizabeth | Perkins, Art | 08/22/2012 | Personal |
| Konfrst, Gary | South Union, 4th | 08/22/2012 | Personal |
| Kristensen, Stephanie | McCombs, Math | 08/22/2012 | Personal |
| Lauridsen, Julie | Stowe, Mental Disabilites | 08/22/2012 | Personal |
| Masker, Amanda | Madison, Preschool | 08/22/2012 | Position out of District |
| Niesen, Tara | Hanawalt, Kindergarten | 08/22/2012 | Moving out of District |
| Olesen, Amy | Garton, ELL | 08/22/2012 | Position out of District |
| Owen, Morgan | Lincoln, Spanish | 08/22/2012 | Position out of District |
| Phillips, Angela | Ruby Van Meter, Mental Disabilities | 08/22/2012 | Personal |
| Proctor, Elizabeth | Student Services, Speech Pathologist | 08/22/2012 | Moving out of District |
| Reynolds, Robert | Hoover, Math | 08/22/2012 | Personal |
| Sage, Karen | Ruby Van Meter, Mental Disabilities | 08/22/2012 | Personal |
| Schwennen, Jeremiah | North, Literacy Leader | 08/22/2012 | New Position |
| Sarvis, Angela | Central Campus, ELL | 08/22/2012 | Personal |
| Schueller, Brook | Edmunds, 1 st | 08/22/2012 | Position out of District |
| Schultes, Stephanie | Willard, Kindergarten | 08/22/2012 | Personal |
| Shindelar, Angelia | Curriculum, Math Coach | 08/22/2012 | Personal |
| Strosahl, Afton | East, Multicatigorical | 08/22/2012 | Position out of District |

ADMINISTRATOR APPOINTMENT

| Name | Position | Amount | Effective Date |
|--------------------|-----------------------|-----------|----------------|
| Lenhardt, Nicholas | Director / Controller | \$115,000 | 07/23/2012 |

Masters Degree in Accounting, University of Missouri, Kansas City, Missouri, 2005. Bachelors Degree in Accounting, University of Missouri, Kansas City, Missouri, 2003. Experience: Assistant Controller/Financial Reporting Manager, Marsh and McLennan Companies, Urbandale, Iowa, 2011-present; Chief Financial Officer/Center of Expertise Leader, American Red Cross, Des Moines, Iowa, 2010-2011; Audit Senior Associate/Manager, PricewaterhouseCoopers, LLP, Kansas City, Missouri, 2007-2010; Audit Associate, PricewaterhouseCoopers, LLP, Kansas City, Missouri, 2005-2007; Accountant, Kansas City Public Library, Kansas City, Missouri, 2003-2005. Address: Ankeny, Iowa.

Item No. 15

Page 1 of 1

Subject: LIST OF BILLS FOR APPROVAL

For: ACTION

Contact: Thomas Harper

(thomas.harper@dmps.k12.ia.us; 242-7745)

Attachments: None

Issue: A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the Board will have checked this list with the invoices.

Item No. 16**Page 1 of 1****Subject: CONVEYANCE OF PROPERTY FOR FORT DES MOINES EXPANSION
AND OUTDOOR LEARNING CLASSROOMS****For: PUBLIC HEARING/ACTION****Contact: Bill Good**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: The conveyance of 18.50 acres of property with a street right of way easement as described below at 300 E. County Line Road, Des Moines, Iowa 50321 as prescribed by law and Board policy. Publication for the Public Hearing was included in the Des Moines Register on June 28, 2012. Conveyance of property legally described as follows:

A PART OF THE WEST 1650 FEET OF THE SOUTH 1320 FEET OF THE SOUTHWEST ¼ OF SECTION 34, TOWNSHIP 78 NORTH, RANGE 24 WEST OF THE 5TH P.M., IN THE CITY OF DES MOINES, POLK COUNTY, IOWA AND DESCRIBED AS FOLLOWS:

COMMENCING AT THE SOUTHWEST CORNER OF SAID SECTION 34; THENCE NORTH 00°(DEGREES) 15'(MINUTES) 01"(SECONDS) WEST ALONG THE WEST LINE OF SAID SOUTHWEST ¼, A DISTANCE OF 665.29 FEET; THENCE SOUTH 89°23'20" EAST, 45.00 FEET TO THE POINT OF BEGINNING; THENCE NORTH 00°15'01" WEST, 353.28 FEET; THENCE SOUTH 89°23'20" EAST, 505.06 FEET; THENCE NORTH 00°15'01" WEST, 300.03 FEET TO THE NORTH LINE OF THE SOUTH ½ OF SAID SOUTHWEST ¼; THENCE SOUTH 89°23'20" EAST ALONG SAID NORTH LINE, A DISTANCE OF 798.64 FEET; THENCE SOUTH 00°08'36" EAST, 300.03 FEET; THENCE SOUTH 89°23'20" EAST, 300.03 FEET TO THE WEST LINE OF THE EAST 30 ACRES OF SAID SOUTH ½ OF THE SOUTHWEST ¼; THENCE SOUTH 00°08'36" EAST ALONG SAID WEST LINE, 353.27 FEET; THENCE NORTH 89°23'20" WEST, 1602.51 FEET TO THE POINT OF BEGINNING AND CONTAINING 18.50 ACRES (805,691 S.F.).

PERMANENT EASEMENT FOR A STREET RIGHT-OF-WAY UNDER, OVER, THROUGH AND ACROSS THE FOLLOWING DESCRIBED PROPERTY: THE WEST 45.0 FEET OF THE SOUTH 1018.57 FEET OF THE SOUTHWEST ¼ OF SECTION 34, TOWNSHIP 78 NORTH, RANGE 24 WEST OF THE 5TH P.M., IN THE CITY OF DES MOINES, POLK COUNTY, IOWA.

PROPERTY SUBJECT TO ANY AND ALL EASEMENTS OF RECORD. ALL NOW INCLUDED IN AND FORMING A PART OF THE CITY OF DES MOINES, POLK COUNTY, IOWA

Background: The Polk County Conservation Board proposes an expansion project at Fort Des Moines Park to create an outdoor classroom area that will directly serve McCombs Middle, Studebaker Elementary, and Central Campus and present a field trip opportunity for other schools as well as a community/neighborhood destination for environmental studies.

Superintendent's Recommendation: The superintendent recommends the Board approve conveying the 18.50 acres of property with right of way easement located at 300 E. County Line Road, Des Moines as described below to Polk County, Polk County Conservation Board

Item No. 16

Page 1 of 1

Minutes

Ms. Caldwell-Johnson opened the public hearing. There being no speakers she closed the hearing and asked Mr. Ahart to formally introduce the matter.

Ms. Elsbernd moved approval of the property transfer; second by Boesen.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.

. ADDENDUM

Page 1 of 1

Subject: ADJUSTED CALENDAR FOR EDMUNDS ELEMENTARY FOR 2012-2013

For: PUBLIC HEARING/ACTION

Contact: Susie Tallman and David Perrigo

Attachments: None

(susan.tallman@dmschools.org/242-7725; david.perrigo@dmschools.org/243-1174)

Issue: Request permission from the Board and the Iowa Department of Education to obtain a waiver for a continuous learning calendar at Edmunds Elementary School for 2012-2013.

Superintendent's Recommendation: The superintendent recommends the Board approve the waiver for the continuous learning calendar for 2012-2013.

Background: The State Department of Education requires the calendar waivers for individual schools to be submitted to their office during the preceding school year. Edmunds Elementary is seeking a new waiver for a continuous learning calendar for the 2012-2013 school year.

The Board approved this waiver at the May 15, 2012 meeting; however, a public hearing was not requested. The Iowa Department of Education will approve the waiver only after the Board approves subsequent to a public hearing.

Presenters: None

Ms. Caldwell-Johnson opened the public hearing. There being no speakers she closed the hearing and asked Mr. Ahart to formally introduce the matter.

Mr. Howard moved approval of the waiver request; second by Sweeney.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.

Item No. 17**Page 1 of 2****Subject: CREDIT STATUS CHANGE FOR CENTRAL ACADEMY 8TH GRADE SCIENCE COURSE SCI151A AND SCI152A****For: ACTION****Contact: Crista Carlile, Kim O'Donnell****Attachments:****None**

(crista.carlile@dmschools.org; 242-7846/kim.o'donnell@dmschools.org; 242-7335)

Issue: Credit status change for Central Academy 8th grade science course to reflect biology component.

Presenters: Crista Carlile

Background: The current 8th grade science class at Central Academy (SCI 151A and SCI152A) is offered as general science elective credit. Curriculum for the course is a semester of biology and a semester of physical science. The biology portion of the course follows the current DMPS high school biology curriculum on a compressed schedule – one semester at Central Academy versus one year for other DMPS comprehensive high schools. Students in the compressed course are given the same benchmark exams and held to the same standards as outlined by DMPS curriculum guides.

In light of this, a recommendation has been made to offer students a full year (1.0) of biology credit during the semester they take the biology portion of the 8th grade course. The opposite semester would continue to be 0.5 general science credit. A successful precedent for compressed coursework has been set in the 9th grade science course at Central Academy where students earn a full (1.0) physics credit and a full (1.0) chemistry credit for one year of work.

In summary, credit for the 8th grade science course at Central Academy would change as follows:

Current
SCI151A – 0.5 General Science
SCI152A – 0.5 General Science

Total = 1.0 credits

Proposed
SCI151A – 1.0 Biology
SCI152A – 0.5 General Science

Total = 1.5 credits

Item No. 17

Page 2 of 2

Minutes

Ms. Boesen moved approval of the proposed change in credit status; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.

Item No. 18

Page 1 of 1

Subject: ACT TESTING FOR JUNIORS

For: ACTION

Contact: Debbie Caldwell
(deborah.caldwell@dmschools.org)

Attachments: None

Issue: ACT test fees for juniors, anticipated test date, April 23, 2013. Estimate 2100 students at \$35.00 per test, total estimated cost is \$73,500.00.

Background: This test fee is a recurring expense associated with the district initiative to have all high school juniors take the ACT test.

Superintendent's Recommendation: The superintendent recommends the Board approve the ACT testing fee expense for the 2012-2013 school year.

Minutes

Mr. Howard expressed his hope that the state eventually will mandate ACT testing for all high school juniors in Iowa and provide funding to pay for it.

Mr. Sweeney moved approval to pay for the testing fees; second by Boesen.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.

Item No. 19
Page 1 of 1

Subject: PURCHASE OF UPGRADED SPECIAL EDUCATION TEACHER RESOURCES FOR GRADES K-10 READING AND ENGLISH LANGUAGE ARTS

For: Action

Contact: Shelly Bosovich

(shelly.bosovich@dmschools.org; 242-7714)

Attachments: None

Issue: Purchase of upgraded Special Education materials/teacher resources for grades K-10 Reading/ English Language Arts.

Superintendent's Recommendation: The superintendent recommends the Board approve the purchase of these materials.

Background: The Special Education Department needs to ensure that all Special Education students (K-10) receive Reading and/or English Language Arts instruction that is in alignment with the Iowa Common Core State Standards and is consistent with DMPs district curriculum. Accordingly, the department seeks to align its teacher materials with the current materials upgrade being conducted across grades K-10 regular education classrooms.

Previously, new instructional materials have been approved by the Board.

| | | | |
|-----------------------|-------------------|---------------------------|-------------|
| Reading | <i>Journeys</i> | Houghton Mifflin Harcourt | Grades K-6 |
| English Language Arts | <i>Literature</i> | Houghton Mifflin Harcourt | Grades 7-8 |
| English Language Arts | <i>Literature</i> | Houghton Mifflin Harcourt | Grades 9-10 |

Total: \$225,000

Funding Source: Special Education weighted funds

Minutes

Ms. Elsbernd moved approval of the purchase; second by Boesen.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.

Item No. 20**Page 1 of 1**

Subject: GREATER DES MOINES PARTNERSHIP CAMPAIGN

For: ACTION

Contact: Tom Ahart

(thomas.ahart@dmschools.org/242-7536;

Attachments: 12-047

Issue: For the past five years, the Board has approved a contribution to the Greater Des Moines Partnership Campaign. Most other metro school boards also contribute.

Superintendent's Recommendation: The superintendent recommends approval of a contribution of \$1,500 to the Greater Des Moines Partnership.

Background: Since FY 2008, DMPS has made a similar contribution to the Greater Des Moines Partnership. The new campaign is entitled *Advancing the Vision 2017* and this is the first year in that five-year initiative. The guiding principles of the campaign:

TALENT DRIVES SUCCESS

- Career-focused education and training pipelines
- Leadership, diversity and civility
- "Quality of place" that retains and attracts top talent

CAPTURE HIGH-VALUE OPPORTUNITIES

- Target sectors developed through holistic strategies
- Wellness as an economic model with social benefit
- I-35 Corridor development

GROWTH MUST BE SUSTAINABLE

- Regional collaboration, consolidation and smart planning to maximize fiscal and human resources
- Competitive infrastructure and natural resources protected and enhanced for future generations
- Multi-modal connectivity
- Central Iowa is only as strong as its core

Minutes

Mr. Sweeney moved approval of the contribution; second by Jongewaard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.

Item No. 21**Page 1 of 1****Subject: BOUNDARY CHANGES FOR CARVER, CAPITOL VIEW, GARTON AND STOWE ELEMENTARY SCHOOLS****For: ACTION****Contact: Susan Tallman/Bill Good****Attachments: None**

(susie.tallman@dmschools.org; 242-7724/harold.good@dmeps.k12.ia.us; 242-8321)

Issue: Minor adjustments to Carver, Capitol View, Garton, and Stowe Elementary school boundaries to achieve some balancing of enrollments.

Presenters: Susan Tallman and Bill Good

Superintendents Recommendation: The superintendent recommends the attendance areas for Carver, Capitol View, Garton, and Stowe Elementary schools be adjusted to achieve more balanced school enrollments.

Background: Occasionally the district suggests boundary changes to help balance enrollment at individual schools.

Parents in the impacted area have been contacted directly by the principals of the affected schools. In a few cases, parents have not been reachable. 96% of families have been contacted.

Additional information:

- 17 Carver students reside in the proposed Garton boundary area; all students were eligible for transportation to Carver and will be eligible for transportation to Garton.
- 30 Stowe students reside in the proposed Capitol View boundary area; all students were not eligible for transportation to Stowe but will be eligible for transportation to Capitol View.
- 77 elementary students reside within the two areas suggested for change.
- Students currently in proposed boundary changes will have the opportunity to finish at their current school or switch to the new boundary designation.
- Enrollment the last five years:
 - Carver: + 28 students
 - Garton: - 23 students
 - Capitol View: - 79 students
 - Stowe: + 51 students

Item No. 21**Page 2 of 2**

Proposed Carver to Garton boundary change area

E. University Ave – North side of street from E 14th St to E 15th St

14th St – East side of street from E. Washington Ave to E. University Ave

E 15th St – West side of street

Washington Ave – South side of street from E 14th St to E 15th St

Proposed Stowe to Capitol View boundary change area

Easton Ave- south side of street, from West side of E 29th St to East side of E. 26th St

E 26th St –Both sides of street, south of Easton Ave to Indianapolis Ave

Indianapolis Ave – E 26th St, then south to E University Ave

University Ave – North side of street from E 27th St to E 29th St

E 29th St – West side of street from E. University Ave to Easton Blvd.

Minutes

Ms. Boesen asked who decides when schools are overcrowded.

Ms. Tallman, the district's Executive Director for Elementary Schools, said that building principals make the decision to stop open enrollments when grade levels at their schools reach capacity.

Mr. Howard asked if there are any projections as to the future impact of these changes.

Mr. Ahart said there are no precise data but the general impact will be to balance enrollments between the affected schools.

Ms. Caldwell-Johnson asked if families who exercised their option to stay in their current school rather than transfer in accordance with the revised boundaries will have the same option for the younger siblings of their current student[s].

Ms. Tallman said it was explained to those families that if they file for open enrollment of younger siblings as they come of school age that the district has a policy of preference for siblings of current students when weighing open enrollment applications.

Ms. Boesen moved approval of the proposed boundary changes; second by Elsbernd.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney.

Nay: None

Absent: Murphy

The motion carried, 6-0.

Item No. 22**Page 1 of 1****Subject: BOARD COMMITTEES****For: DISCUSSION****Contact: Board****Attachments: None**

Issue: Board Committees.

Background: The Board's work is supported and facilitated by dividing itself into various subcommittees which work independently of regular meetings and bring matters before the full Board in a timely and efficient fashion. Due to regular turnover in Board membership and the evolution of issues faced by the Board a periodic reconsideration of the number and type of such committees and the makeup of them is advisable.

Presenter: None.

Minutes

Ms. Caldwell-Johnson informed the Board that she has been working with Phil Roeder, the district's Director of Board and Community Relations, on development of a system for Board subcommittee assignments that will align with the newly drawn Director Districts which will go into effect beginning with the next Board election in 2013. She expects to have a proposal ready for the full Board's consideration at one of its regularly scheduled August meetings.

Item: *ADDENDUM* **Page 1 of 3**

Subject: CHARTER SCHOOL — UPDATE

For: ACTION

Contact: Tom Ahart and Tim Schott **Attachments:** None
(thomas.ahart@dmschools.org; 242-7536/timothy.schott@dmschools;242-7766)

Issue: The Director position remains unfilled, and the first day of school has been scheduled for August 1, 2012. It appears unlikely that the District will be able to hire a Director with the background necessary to move the school forward.

Recommendation: The recommendation is to request a modification of the charter between the School Board and the State Board of Education. The State Board's next meeting is scheduled for July 31, and the request can be placed on the agenda for the meeting. District personnel have been in discussion with appropriate employees of the Department of Education for technical assistance in writing and submitting the request.

District personnel will communicate with current Charter families and provide supportive transition assistance.

Presentation: None. Tom Ahart and Tim Schott will be available for questions.

Minutes

Speakers:

Amy Sheeler 1435 31st ST
Laurie Clinton
Mary Ann Spicer 6001 Creston Ave

Ms. Elsbernd moved approval of the administration's recommendation to seek the state's approval to suspend operations of the charter school for one year; second by Boesen.

Mr. Howard asked if the conditions the Board had previously adopted for continued operation of the school will remain in effect a year from now assuming the state approves this request.

Mr. Ahart said they would. The request does not supersede those actions by the Board; it just became necessary because of an inability so far to hire a new director for the school with the new school year fast approaching.

Ms. Boesen asked if it's possible the charter school never reopens even if the state approves this request for a one-year pause.

Mr. Ahart said that is possible depending on several other variables.

Ms. Elsbenrd asked if the Board may expect to see action plans/reports from the school's advisory council during the interim year.

Mr. Ahart said there would be that expectation.

Mr. Sweeney asked if the district will be assuming a role of more direct oversight of the school as part of revamping its operations.

Mr. Ahart replied that Tim Schott, the district's Executive Director of Secondary Schools, will be working directly with the school's advisory council during the coming year towards a more efficient operational plan. He said there is no plan or budget for any outside consultation and that the advisory council will still have to be reconstituted in accordance with previous Board directives.

Mr. Jongewaard said that, assuming the state approves this request, the district should try to measure the perceived benefits of the school against its costs and weigh them against the possibility of providing something similar that is more directly accountable and under the auspices of the district.

Ms. Boesen suggested that, depending on what happens if/when the charter school reopens, the district may want to refocus the concept more specifically on provision of some sort of alternative program at the middle school level because there is that gap among all the options the district currently offers.

Mr. Howard asked if the school's foundation group is aware of this proposal and Mr. Ahart assured him the foundation has been informed.

Mr. Sweeney sought to clarify the process and timeline given this formal request to the state.

Ms. Caldwell-Johnson explained that the revised planning for the school is contingent on the state's approval of the request to suspend operations for one year and not count that year against the four years that were granted in the original charter.

Mr. Ahart said the district anticipates the state will formally consider the request at a Department of Education meeting on July 31 and rule promptly.

Ms. Boesen asked what the current enrollment would have been if the school were to reopen August 1 as previously planned..

Item: *ADDENDUM*

Page 3 of 3

Mr. Ahart responded approximately 106, but that was not a firm number.

Ms. Caldwell-Johnson said she believes a complete restructuring of the school is necessary if it is to work and the advisory council should be relieved of responsibility while the district does the critical baseline planning. She is hopeful the state will approve the district's request.

Aye: Boesen, Caldwell-Johnson, Sweeney, Elsbernd, Howard, Jongewaard,
Nay: None
Absent: Murphy

The motion carried, 6-0.

Item No. ADDENDUM**Page 1 of 1****Subject: STAFF COMPENSATION FOR 2012-2013****For: ACTION****Contact: Scott R. Mikesch/Thomas Harper****Attachments:****None**(scott.mikesch@dmschools.org ; 242-7972 / thomas.harper@dmschools.org; 242-8527)

AFSCME (Operations/Transportation and Food Service)

Issue: Staff salaries and benefits for AFSCME (Operations/Transportation and Food Service) for the 2012-2013 contract year. These groups are represented by collective bargaining.

Superintendent's Recommendation: The superintendent recommends the Board approve the 2012-2013 total compensation package for the listed employee groups.

Background: Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays. Life and Disability coverage will remain with Principal. No coverage changes are being made.

Life and Disability coverage will remain with Principal. No coverage changes are being made.

The total compensation package for these groups will be:

| | |
|-------------------------------|-------|
| Operations /Transportation | 4.27% |
| Food Service | 5.13% |

CRAFTS

Issue: Staff salaries for the 2012-2013 contract year. This group is represented by collective bargaining.

Superintendent's Recommendation: The superintendent recommends the Board approve the 2012-2013 total compensation package for the listed employee group.

Background: Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at

\$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays. Life and Disability coverage will remain with Principal. No coverage changes are being made.

Compensation for this group will be 100% “prevailing wage” based upon the U.S. Department of Labor standard for Polk County, Iowa, effective July 1, 2012.

Minutes

Ms. Boesen moved approval of the compensation proposal; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Sweeney

Nay: None

Absent: Murphy

The motion carried, 6-0.