

June 19, 2012

**DES MOINES PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
BOARDROOM — 1800 GRAND**

MINUTES

June 19, 2012

PUBLIC FORUM — 5:45 p.m.

The Board of Directors held a public forum on Tuesday, June 19, 2012, in the boardroom at 1800 Grand; Dick Murphy presiding.

Present: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney

Absent: None

Speakers: Mary Lewis, 1231 E. 13th St.

REGULAR MEETING — 6:00 p.m.

The Board of Directors met in regular session on Tuesday, June 19, 2012, in the boardroom at 1800 Grand; Teree Caldwell-Johnson presiding.

Present: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney

Absent: None

APPROVAL OF AGENDA — 6:05 p.m.

Ms. Elsbernd moved approval of the amended agenda; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

APPROVAL OF MINUTES — 6:05 p.m.

Mr. Howard moved approval of the minutes for June 5, 2012; second by Elsbernd.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

DISTRICT RECOGNITIONS — 6:10 p.m.

Mr. Ahart introduced East HS Activities Director Ric Powell who coordinated the first district-wide Activities Award Banquet that was held on Sunday, June 10 at East. The event was a collaborative effort undertaken by the district's five comprehensive high schools to honor 50 seniors for their extra-curricular and academic achievements.

CONSENT ITEMS — 6:10 p.m.

7. Architect Payments -----	1
8. Construction Payments -----	3
9. Approval of Contract(s) -----	5
10. Award of Contract(s) on Bid -----	11
11. Approval of High-Volume Technology Purchases -----	15
12. Final Acceptance of Contract — Woodlawn Education Center -----	17
13. Award of Design for Improvements to Findley Elementary School -----	19
14. Award of Design for Improvements — Hoyt Middle School -----	21
15. Award of Design for Improvements — Jefferson Elementary School -----	23
16. Award of Design for Improvements — Park Avenue Elementary School -----	25
17. Award of Design for Improvements — Pleasant Hill Elementary School -----	27
18. Adoption and Purchase of Textbooks for Non-Public Schools, Holy Trinity -----	29
19. Interim Superintendent Contract-----	31
20. East High School Naming Rights (Savage Plaza) -----	33
21. Staff Compensation for 2012-13 -----	35
22. Personnel Recommendations -----	37
23. List of Bills for Approval -----	41

Minutes

Speaker: Steve Barnes, 614 Virginia Avenue

Ms. Boesen moved to approve the consent items, including payment of previously authorized and certified bills reviewed by her in the amount of \$1,218,500.85 and unpaid bills in the amount of \$4,736,273.03; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Public Hearing

24. Easement to MidAmerican Energy — Underground Electrical Line, Edmunds -----	43
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Other — 6:10 p.m.

25. Sanitary Sewer Repairs — Oak Park Elementary School -----	45
26. FCC Narrowbanding Mandate -----	47
27. Urban Education Network (UEN) -----	49
28. Director Districts -----	51
29. (Revised) Fort Des Moines Park Expansion and Environmental Outdoor Learning Classrooms (resolution) -----	53
30. Early Retirement Option -----	55
31. Monitoring Report for Management Limitation 2.0 — General Executive Constraint -----	57

REQUESTS FOR INFORMATION — 6:20 p.m.

N/A

CHAIR’S REPORT — 6:25 p.m.

Ms. Caldwell-Johnson said she and Mr. Murphy will be meeting soon to draft an RFP for a firm to assist the Board in the superintendent search process

SUPERINTENDENT’S REPORT — 6:25 p.m.

Mr. Ahart said the district has applied for a grant that would fund professional development for school principals. Also, the district is applying jointly with the United Way for a Promise Neighborhood grant that would bring together a range of community partners. Finally, he reported the district expects notification within the next month about the guidelines for the next round of federal Race to the Top grants, the first that are being made available directly to individual school districts.

ADJOURN — 6:30 p.m.

Item No. 7
Page 1 of 2**Subject: ARCHITECT PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: Payment of architect/engineer invoices.**Superintendent's Recommendation:** The superintendent recommends the following architect/engineer payments be authorized:

<u>Architect/Engineer/Project</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment</u>
<u>BCDM</u>				
Studebaker Elementary Architect App. 09 (SWP)	76%	\$241,800.00	\$174,720.00	\$8,424.00
<u>OPN Architects</u>				
Hiatt Middle School Architect App. 9 (SWP)	76%	\$377,700.00	\$279,398.50	\$9,058.50
McCombs Middle School Architect App. 15 (SWP)	86%	\$364,100.00	\$305,442.00	\$7,506.00
Samuelson Elementary Architect App. 5 (PPEL)	83%	\$12,200.00	\$9,844.20	\$374.10
<u>Baldwin White</u>				
Edmunds Elementary Architect App. 16 (SWP)	65%	\$566,500.00	\$355,558.44	\$14,499.60
<u>Wells & Associates</u>				
Lovejoy Elementary Architect App. 8 (SWP)	74%	\$240,000.00	\$166,440.00	\$12,960.00
Roosevelt Athletic Addition Architect App. 12 (LOSST)	99%	\$172,251.00	\$164,228.45	\$6,016.91

Item No. 7

Page 2 of 2

Shive Hattery

Brody Middle School	75%	\$78,540.00	\$54,467.49	\$4,241.16
Architect App. 5 (SWP)				

RDG Planning

Central Campus Phase 3	68%	\$312,741.00	\$200,155.00	\$12,510.00
Architect App. 6 (SWP)				

Central Campus Phase 2	85%	\$764,737.00	\$643,699.54	\$4,775.00
Architect App. 18 (SWP)				

DLR Group

Cowles Montessori	100%	\$126,500.00	\$124,918.75	\$1,581.25
Architect App. 12 (SWP)				

Alvine & Associates

Hoover High School	49%	\$24,400.00	\$0.00	\$12,016.00
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TOTAL			\$93,962.52
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Presenters: None**Background:** None

Item No. 8
Page 1 of 2**Subject: CONSTRUCTION PAYMENTS****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: Payment of contractor invoices.**Superintendent's Recommendation:** The superintendent recommends the following contractor and supplier payments be authorized:

<u>Contractor</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment Due</u>
<u>Larson & Larson</u>				
Central Campus Ph. 2	95%	\$8,368,134.00	\$7,943,221.91	\$6,483.47
(SWP)				
GC App. 18				
Sealed Bid No. B6220				
 McCombs School	63%	\$5,752,227.00	\$3,269,520.65	\$381,453.42
Addition / Renovation				
(SWP)				
GC App. 9				
Sealed Bid No. B6379				
 <u>Concrete Tech.</u>				
North High Parking Lot	1%	\$422,800.00	\$0.00	\$3,230.00
(SWP)				
GC App. 1				
Sealed Bid No. B6511				
 <u>Dean Snyder</u>				
Hiatt Middle School	11%	\$6,487,918.00	\$324,141.90	\$387,756.75
(SWP) - Renovation				
GC App. 3				
Sealed Bid No. B6486				
 <u>Prostruct</u>				
Smouse School	2%	\$911,537.00	\$0.00	\$21,850.00
(Smouse Funds)				
GC App. 1				
Sealed Bid No. B6512				

Item No. 8

Page 2 of 2

Edge Commercial LLC

CC Fire Sprinkler (LOSST) RETAINAGE RELEASE Sealed Bid No. B6310	100%	\$665,770.00	\$632,481.49	\$33,288.51
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Brody Middle School Addition (SWP) GC App. 2 Sealed Bid No. B6481	18%	\$1,418,230.00	\$119,375.10	\$132,265.65
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Meredith Middle School Renovation (SWP) GC App. 1 Sealed Bid No. B6498	10%	\$5,411,000.00	\$0.00	\$546,565.40
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Rochon Corp.

Lovejoy Elementary Addition / Renovation GC App. 2 (SWP) Sealed Bid No. B6487	9%	\$4,306,916.00	\$85,549.40	\$302,077.34
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Neumann Brothers

Central Campus Entry GC App. 6 (SWP) Sealed Bid No. B6411	94%	\$1,191,052.00	\$929,822.00	\$190,123.50
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Lang Construction

Studebaker Elementary Addition / Renovation GC App. 2 (SWP) Sealed Bid No. B6488	8%	\$4,012,000.00	\$132,000.60	\$190,815.66
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Bryan Crow Constr.

Samuelson Classroom GC App. 3 (PPEL) Sealed Bid No. B6456	10%	\$197,000.00	\$5,149.95	\$15,487.85
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TOTAL			\$2,211,397.55
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Presenters: None**Background:** None

Item No. 9**Page 1 of 5****Subject: APPROVAL OF CONTRACT(S)****For: ACTION****Contact: Various****Attachments: None**

Contract No. 12-012

Project: Use of Cooperative Purchasing Programs
Houston-Galveston Area Council (HGAC)

Contractor: Various

Background: The superintendent recommends approval to treat items offered in the HGAC in a manner similar to state contracts. HGAC is a purchasing cooperative designed to be a procurement resource for public agencies nationwide. As a registered participant of the program DMPS can access the line of competitively solicited contracts which provide quality products and services. HGAC uses a bidding process that meets the DMPS requirements. Board policy allows the Purchasing department to utilize state contracts. Counsel has advised the Purchasing department to seek Board approval to treat the HGAC in a manner similar to state contracts.

Financial:

Revenues: \$0.00

Expenses: \$0.00

Term: FY2012-2013

New or Renewal: Renewal

Contact: Mark Mattiussi
(mark.mattiussi@dmschools.org; 242-7649)

Contract No. 12-013

Project: Use of Cooperative Purchasing Programs
Iowa Education Consortium (IEC) Cooperative

Contractor: Various

Item No. 9**Page 2 of 5**

Background: The superintendent recommends approval to treat items offered in the IEC product catalog in a manner similar to state contracts. The IEC is an initiative of the Iowa Area Education Agencies formed to support AEAs and school districts statewide by providing a purchasing program which takes advantage of aggressive pricing based on the purchasing volume of the Iowa school systems. IEC uses bidding processes that meet the DMPS requirements. Although the IEC is similar to an Iowa state contract it is felt Board approval should be sought in order to treat the IEC in a manner similar to state contracts.

Financial:

Revenues: \$0.00

Expenses: \$0.00

Term: FY2012-2013**New or Renewal:** Renewal**Contact:** Mark Mattiussi

(mark.mattiussi@dmschools.org; 242-7649)

Contract No. 12-014

Project: Use of Cooperative Purchasing Programs
Texas Cooperative Purchasing Network (TCPN)

Contractor: Various

Background: The superintendent recommends approval to treat items offered in the TCPN in a manner similar to state contracts. TCPN is a purchasing cooperative designed to be a procurement resource for public agencies nationwide. As a registered participant of the program the DMPS can access the line of competitively solicited contracts which provide quality products and services. TCPN uses a bidding process that meets the DMPS requirements. Board policy allows the Purchasing department to utilize state contracts. Counsel has advised the Purchasing department to seek Board approval to treat the TCPN in a manner similar to state contracts.

Financial:

Revenues: \$0.00

Expenses: \$0.00

Term: FY2012-2013

Item No. 9**Page 3 of 5**

New or Renewal: Renewal**Contact:** Mark Mattiussi
(mark.mattiussi@dmschools.org; 242-7649)**Contract No. 12-015****Project:** Advertising in the Des Moines Register.**Background:** The district purchases advertising from the Des Moines Register to publicize job openings and career fairs.**Financial:**

Revenues: \$0

Expenses: The district spends an estimated \$30,000 per year on advertising.
This figure is an approximation.**Funding Source:** Human Resources Budget**Term:** For the fiscal year of July 1, 2012 to June 30, 2013**New or Renewal:** Renewal**Contact:** Scott R. Mikesch/Thomas Harper
(scott.mikesch@dmschools.org; 242-7972/ thomas/harper@dmschools.org; 242-8527)**Contract No. 12-016****Project:** Contract for professional services between Employee & Family Resources, Inc. (EFR) and the Des Moines Public Schools.**Background:** EFR provides the district with assistive services to its employees through the Employee Assistance Program (EAP) and to its students through the Student Assistance Program (SAP). EAP provides employees with legal assistance, life coaching, accessing legal services, and personal consultation. SAP provides on-going consultation with school administrators, counselors, teachers and nurses regarding intervention with troubled students. Also, EFR provides the district with crisis management services for employees and students.

The contracts for both students and employees will be combined into one contract to provide for discounted pricing of services.

Financial:

Item No. 9**Page 4 of 5**

Revenues: \$0

Expenses: \$75,000. This figure is an approximation.

Funding Source: Human Resources budget

Term: For the fiscal year of July 1, 2012 to June 30, 2013

New or Renewal: Renewal

Contact: Scott R. Mikesch/Thomas Harper

(scott.mikesch@dmschools.org; 242-7972/ thomas/harper@dmschools.org; 242-8527)

Contract: 12-017

Project: Literacy Initiative Implementation Checkup and Monthly Visits

Contractor: The Leadership and Learning Center

Background: DMPS is becoming a standards-based district as a means of improving student achievement. The Leadership and Learning Center provides services which measure the extent of implementation of district initiatives at various levels. The Leadership and Learn Center will provide monthly visits focusing on implementation of data teams, common formative assessments, and ELL instructional strategies.

Financial

Revenues:

Expenses: \$65,876.63

Funding Source: School Improvement Grant

Term: one year

New or Renewal: new

Contact: Susie Tallman

(susie.tallman@dmps.k12.ia.us; 242-7725)

Contract: 12-018

Project: Visiting Nurse Services (VNS)

Contractor: Des Moines Public Schools

Background: The Memorandum of Agreement between Des Moines Public Schools and Visiting Nurse Service of Iowa was developed specifically for the purpose of providing IDEA – Part C, Early ACCESS service coordination for premature babies and their families. Premature babies are automatically eligible for Early ACCESS services. Many of the referrals to DMPS are for premature babies that need monitoring for possible developmental delays for the first year and to provide medical and educational support to their families. A part-time nurse through VNS of Iowa provides high quality service to these eligible children and their families.

Financial: The total contract cost is \$40,258 to be distributed over a 12-month period. This will be paid from AEA funds.

Term: The agreement is from July 1, 2012 through June 30, 2013.

New or Renewal: Renewal

Contact: Shelly Bosovich

(shelly.bosovich@dmschools.org; 242-7617)

Item No. 10
Page 1 of 3**Subject: AWARD OF CONTRACT(S) ON BID****For: ACTION****Contact: Various****Attachments: None**

Issue: Bids have been advertised, issued and received for various equipment items, supplies and services as outlined below.

Superintendent's Recommendation: The superintendent recommends the contracts as shown below be approved.

Background: The suggested bid awards and detailed information for each of the bids are as shown below. Where cost comparisons are shown, they are merely a representative sample of the item on the bid, and are not intended to be all inclusive.

A. B6523 Fire Protection Products and Services FY 2012-2013

Simplex Grinnell	Urbandale IA	5 Items	\$62,197.95
White Cap Construction	Des Moines IA	1 Item	\$5,900.00
Total			<u>\$68,097.95</u>

In order to maximize the district's purchasing leverage Facility Management has combined all fire protection products and services into one bid. Services include sprinkler, fire alarm, cooking hood, backflow and fire extinguisher testing as well as the annual demand for new fire extinguishers.

Bids were examined by Purchasing & Facility Management. A complete tabulation of the bid is available online @ <http://www.dmschools.org/departments/operations/purchasing-central-stores/purchasing/open-proposals/>.

60 bids were mailed; 7 bids were received, and 53 did not respond.

Funding Source: Facility Management accounts.

Contact: David Silver
(david.silver@dmschools.org; 242-7700)

Item No. 10

Page 2 of 3

B. B5246-09 Food Service Paper and Plastics FY 2012-2013

National Paper Corp.	Omaha NE	Est. Award	\$16,700.00
Sink	Urbandale IA	Est. Award	\$84,000.00
Iowa Des Moines Suppl	Des Moines IA	Est. Award	\$75,400.00
Total			<u>\$176,100.00</u>

Food Service purchases paper and plastic items to prepare and distribute meals throughout the district. The vendors have agreed to extend the same terms and conditions for FY2012-2013 with price increases averaging from 4% to 9%.

This is the third extension.

2011-2012	National Paper Corp.	Est. Award	\$15,300.00
2011-2012	Sink	Est. Award	\$81,600.00
2011-2012	Iowa Des Moines Supply	Est. Award	\$72,700.00
Total			<u>\$169,600.00</u>

Funding Source: Food and Nutrition accounts

Contact: Sandy Huisman
(sandy.huisman@dmschools.org; 242-7636)

C. B6318 Milk and Dairy Products FY 2012-2013

Anderson Erickson Dairy	Des Moines IA	20 items	\$1,202,200.00
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The vendor has agreed to extend the contract for FY 2012-2013 with the same terms and conditions as the original bid. The Consumer Price Index for dairy and related products increased 9% January 2011 through January 2012. Vendor pricing reflected an overall increase of 7%.

This is the second extension.

2011-2012	Anderson Erickson Dairy.	Est. Award	\$1,115,164.57
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Funding Source: Food and Nutrition Accounts

Contact: Sandy Huisman
(sandy.huisman@dmschools.org; 242-7636)

D. B6544 Uniforms – School, Operations, and Food Services FY 2012-2013

Competitive Edge	Urbandale IA	\$85,375.55
Triplett Office Essential	Urbandale IA	\$6,805.44
Total Estimated Expense		<u>\$92,180.99</u>

Item No. 10

Page 3 of 3

Bids were examined by the Purchasing and Operation departments. A complete tabulation of the bid is available online @

<http://www.dmschools.org/departments/operations/purchasing-central-stores/purchasing/open-proposals/>.

15 bids were mailed; 9 bids were received, and 6 did not respond.

Funding Source: Individual school, Operations, and Food Service accounts.

Contact: Mark Mattiussi
(mark.mattiussi@dmschools.org; 242-7649)

Minutes

Speaker(s): Steve Barnes, 614 Virginia Avenue

Item No. 11

Page 1 of 2

Subject: APPROVAL OF HIGH-VOLUME TECHNOLOGY PURCHASES FOR FY2012-2013

For: ACTION

Contact: Bill Good/Dan Warren

Attachments: None

(harold.good@dmschools.org; 242-8321/dan.warren@dmschools.org; 242-8192)

Superintendent's Recommendation: The superintendent recommends the approval for these services, equipment and supplies as shown below, as needed.

Background: In order to expedite installation and payment for various equipment items, supplies and services for purchases done in high volume, approval is being sought for the Technology Department to issue purchase orders in FY 2013, sometimes exceeding \$25,000, to the vendors listed. Pricing associated with these purchases will be based on bidding practices consistent with Board policy. Funding for these purchases is provided in the Board adopted FY 2013 budget. The table below shows the limits for the purchases expected over the course of FY 2013 for these vendors.

Contract No. 12-018

A. Equipment (bought in high quantity)

Apple Computer (computer, components)	\$200,000
CDW Government Inc.	\$1,000,000
Embarkit (computer components, printers, services)	\$200,000
Hewlett Packard Co (computers, components)	\$2,000,000
Johnson Controls	\$100,000
Lightspeed (Sound Enhancement)	\$200,000
Ness Electronics (security cameras, TVs)	\$100,000
The Upgrade Place (memory, thumb drivers)	\$250,000
Zones (servers, software)	\$500,000

B. Telephone Services, Maintenance and Equipment

Black Box Corporation (telephone equipment maintenance)	\$200,000
Century Link (telephone service)	\$200,000
Continuant	\$75,000
Iowa Communication Network (long-distance services)	\$50,000
Sprint/Nextel (cellular services)	\$100,000
Iowa Telecom (Internet services)	\$200,000

C. Building Technology Installation

Baker Electric (wiring)	\$1,000,000
Communication Technologies	100,000
Graybar (materials for wiring, telephone parts)	\$750,000

Item No. 11**Page 2 of 2**

D. Services

Apex	\$200,000
Carnegie Learning	\$100,000
Computer Information Concepts, Inc.	\$50,000
Education 2020	\$250,000
eChalk	\$125,000
Follett	\$350,000
Infinite Campus (licensing and hosting)	\$400,000
Interworks, Inc.	\$50,000
Moran	\$100,000
Riverside	\$120,000
School Dude	\$100,000
Smart Find	\$25,000
SunGard (licensing and hosting)	\$600,000
Vital	\$200,000

Funding Source: Funds are provided in various district-wide accounts.

Contact: Dan Warren
(dan.warren@dmps.k12.ia.us) 242-8192

Item No. 12**Page 1 of 1****Subject: FINAL ACCEPTANCE OF CONTRACT — WOODLAWN EDUCATION CENTER****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Superintendent's Recommendation: The superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

SCHOOL: Woodlawn Education Center – Site Improvements – Bid No. B6347

CONTRACTOR: Jensen Builders, LTD

CONTRACTED AMOUNT: \$ 182,752.00

CONTRACT BALANCE: \$ 9,137.60

Item No. 13**Page 1 of 1****Subject: AWARD OF DESIGN FOR IMPROVEMENTS TO FINDLEY
ELEMENTARY SCHOOL****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Improvements to Findley Elementary School under the Statewide Penny (Students First) program.

Superintendent's Recommendation: The superintendent recommends the Board approve the contract with Wells + Associates for the design of an addition and renovations to Findley Elementary School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the statewide penny funding. The work planned at Findley is to construct a new addition to accommodate offices and other support spaces. The existing open space classroom areas will be renovated into fully contained classrooms. The project will include mechanical, electrical, data, fire sprinkler, fire alarm, security upgrades and new finishes. One existing modular building will be removed at the completion of the project.

Wells + Associates has submitted a design cost proposal in the amount of \$241,160. The costs are within the design budget established for the design of these improvements.

Funding: Statewide Penny (Students First Program)

Item No. 14

Page 1 of 1

Subject: AWARD OF DESIGN FOR IMPROVEMENTS — HOYT MIDDLE SCHOOL

For: ACTION

Contact: BILL GOOD

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Improvements to Hoyt Middle School under the Statewide Penny (Students First) program.

Superintendent's Recommendation: The superintendent recommends the Board approve the contract with The Design Group for the design of an addition and renovations to Hoyt Middle School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the statewide penny funding. The work planned at Hoyt is to construct a new addition to accommodate classrooms and other support spaces. The existing open space classroom areas will be renovated into fully contained classrooms. The project will include mechanical, electrical, data, fire sprinkler, fire alarm, security upgrades and new finishes.

The Design Group has submitted a design cost proposal in the amount of \$375,000. The costs are within the design budget established for the design of these improvements.

Funding: Statewide Penny (Students First Program)

Item No. 15**Page 1 of 1****Subject: AWARD OF DESIGN FOR IMPROVEMENTS — JEFFERSON
ELEMENTARY SCHOOL****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Improvements to Jefferson Elementary School under the Statewide Penny (Students First) program.

Superintendent's Recommendation: The superintendent recommends that the board approve the contract with Wells + Associates for the design of an addition and renovations to Jefferson Elementary School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the statewide penny funding. The work planned at Jefferson is to construct a new addition to accommodate classrooms and other support spaces. The existing open space classroom areas will be renovated into fully contained classrooms. The project will include mechanical, electrical, data, fire sprinkler, fire alarm, security upgrades and new finishes.

Wells + Associates have submitted a design cost proposal in the amount of \$244,400. The costs are within the design budget established for the design of these improvements.

Funding: Statewide Penny (Students First Program)

Item No. 16

Page 1 of 1

**Subject: AWARD OF DESIGN FOR IMPROVEMENTS — PARK AVENUE
ELEMENTARY SCHOOL**

For: ACTION

Contact: BILL GOOD

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Improvements to Park Avenue Elementary School under the Statewide Penny (Students First) program.

Superintendent's Recommendation: The superintendent recommends the Board approve the contract with RDG Planning for the design of renovations to Park Avenue Elementary School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the statewide penny funding. The work planned at Park Avenue is to renovate the existing open space classroom areas in the 1970's addition into fully contained classrooms. This work was not part of the 2010 renovations.

RDG Planning has submitted a design cost proposal in the amount of \$96,250. The costs are within the design budget established for the design of these improvements.

Funding: Statewide Penny (Students First Program)

Item No. 17**Page 1 of 1****Subject: AWARD OF DESIGN FOR IMPROVEMENTS — PLEASANT HILL
ELEMENTARY SCHOOL****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Improvements to Pleasant Hill Elementary School under the Statewide Penny (Students First) program.

Superintendent's Recommendation: The superintendent recommends the Board approve the contract with RDG Planning for the design of an addition and renovations to Pleasant Hill Elementary School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the statewide penny funding. The work planned at Pleasant Hill is to construct a new addition to accommodate classrooms and other support spaces. The existing open space classroom areas will be renovated into fully contained classrooms. The project will include mechanical, electrical, data, fire sprinkler, fire alarm, security upgrades and new finishes. One existing modular building will be removed at the completion of the project.

RDG Planning has submitted a design cost proposal in the amount of \$342,000. The costs are within the design budget established for the design of these improvements.

Funding: Statewide Penny (Students First Program)

Item No. 18**Page 1 of 1****Subject: ADOPTION AND PURCHASE OF TEXTBOOKS FOR NON-PUBLIC SCHOOLS — HOLY TRINITY****For: ACTION****Contact: Holly Crandell**

(holly.crandell@dmschools.org; 242-7568)

Attachments: None

Issue: Section 301.1 of the Iowa Codes provides that:

“Textbooks adopted and purchased by a school district may, and shall to the extent funds are appropriated by the General Assembly, be made available to pupils attending non-public schools upon request of the pupil or the pupil’s parent under comparable terms as made available to public schools.”

Superintendent’s Recommendation: The superintendent recommends the following textbooks be purchased for use by non-public school students.

Background: The Department of Education’s procedures on textbooks for non-public schools state that, “It is permissible for boards of directors to adopt the textbook series used by the non-public schools if they differ from those adopted for the school district. The only exception would be religious books.”

Accordingly:

These materials have been approved by nonpublic school textbook committees. These textbooks meet all the multicultural nonsexist criteria and are not of a religious nature.

Prentice Hall Literature Common Core 2012	Grade 6
Prentice Hall Literature Common Core 2012	Grade 7
Prentice Hall Literature Common Core 2012	Grade 8

Total: \$14,880.65

Funding Source: Nonpublic textbook budget for Holy Trinity

Item No. 19

Page 1 of 1

Subject: INTERIM SUPERINTENDENT CONTRACT

For: ACTION

Contact: Board

Attachments: None

Issue: An interim superintendent has been appointed by the Board but no contract for the position has been approved.

Background: Tom Ahart had been serving as Associate Superintendent when he was appointed by the Board to serve as the district's Interim Superintendent on May 15 while a search is conducted to replace Dr. Nancy Sebring who resigned effective May 10.

Recommendation: The Board Chair recommends the Board take action on a revised contract for Tom Ahart that will reflect the change in his duties.

Item No. 20**Page 1 of 1****Subject: EAST HIGH SCHOOL NAMING RIGHTS (SAVAGE PLAZA)****For: ACTION****Contact: Ric Powell**

(richard.powell@dmschools.org; 242-7945)

Attachments: 12-020

Issue: Naming various facilities at East High School/ Williams Stadium in recognition of major contributors to the schools' capital improvements campaign.

Superintendent's Recommendation: The superintendent recommends the Board take action on the naming proposal for facilities at East HS in accordance with Board Policy Code 740.

Presenters: None. Ric Powell will be present to answer any questions.

Background: The East Alumni Foundation established a "Bob Savage Plaza Committee" to secure private funding for a new south entrance to Williams Stadium for football, track, soccer, baseball and softball contests. This new entrance also includes a new home concession stand, spirit shop, two ticket booths, athletic storage area and picnic area. The new plaza will also feature a "Memorial Wall" in honor of East High alumni, Hall of Fame coaches and athletes.

The Board deferred this item from its June 5th meeting agenda to allow for review of the proposal by its subcommittee on facility naming rights.

Item No. 21**Page 1 of 1****Subject: STAFF COMPENSATION FOR 2012-2013****For: ACTION****Contact: Scott R. Mikesch/Thomas Harper Attachments: 12-041**
(scott.mikesch@dmschools.org ; 242-7972 /thomas.harper@dmschools.org; 242-8527)

ADMINISTRATORS*Administrator Election List is Attachment 12-041*

Issue: Administrators salaries for the 2012-2013 contract year. This group is not represented by collective bargaining.

Superintendent's Recommendation: The superintendent recommends the Board approve the 2012-2013 total compensation package for the listed employee group.

Background: Wellmark Blue Cross/Blue Shield of Iowa will continue to be the exclusive health insurance carrier. Alliance Select deductibles will remain at \$1000/\$2000 and out-of-pocket maximums will remain at \$2000/\$4000. A three-tiered prescription drug plan continues with co-pays of 10/30/50. Blue Access deductible will remain at \$500/\$1000. Blue Access also has a three-tiered prescription drug plan with 10/30/50 co-pays. Life and Disability coverage will remain with Principal. No coverage changes are being made.

The total compensation package for this group will be:

Administrators	3.60%
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Minutes

Attachment 12-041 was not available at the meeting.

Item No. 22**Page 1 of 3****Subject: PERSONNEL RECOMMENDATIONS****For: ACTION****Contact: Scott R. Mikesh**

(scott.mikesh@dmschools.org; 242-7972)

Attachments: None

Superintendent's Recommendation: The superintendent recommends the Board approve the following personnel recommendations:

Background:**ELECTIONS - GENERAL EDUCATION**

Name	Class	Step	Effective Date	Amount
Becker, Krista	3	5	08/16/2012	\$45,559

MA from University of Iowa, Iowa City, IA; Address/Des Moines, IA; Goodrell/Spanish

Carter, Sarah	Alternative	1	08/14/2012	\$40,532
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BS from Iowa State University, Ames, IA; Address/Winterset, IA; Willard/5th

Edwards, Mary	Alternative	1	08/13/2012	\$32,425
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BA from University of Iowa, Iowa City, IA; Address/Des Moines, IA; Edmunds/.8 Vocal Music

Ellingson, Keith	3	12	08/14/2012	\$44,893
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MS from Western Illinois University, Macomb, IL; Address/Indianola, IA; McKinley/.8 Physical Education

Fitch, Catherine	Alternative	1	08/14/2012	\$40,532
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BA from University of Northern Iowa, Cedar Falls, IA; Address/Des Moines, IA; Walnut Street/3rd

Fox, Lisa	4	9	08/16/2012	\$52,740
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MA from University of Colorado at Colorado Springs, Colorado Springs, CO; Address/Johnston, IA; Student Services/Special Education Consultant

Geistkemper, Julie	3	7	08/16/2012	\$48,432
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MA from Iowa State University, Ames, IA; Address/Fayette, IA/ Walnut Street/Counselor

Hunter, Jacob	1	2	08/14/2012	\$39,168
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BS from Iowa State University, Ames, IA; Address/DeWitt, IA; Central Campus/Horticulture/Animal Science

Kerper, Shannon	1	3	08/16/2012	\$39,168
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BA from the University of Northern Iowa, Cedar Falls, IA; Address/University Park, IA; King/2nd

Lucas, Daniel	Alternative	1	08/14/2012	\$40,532
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BA from Taylor University, Upland, IN; Address/Runnells, IA; McCombs/Math

Martin, Laura	1	8	07/02/2012	\$45,631
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BS from Grand View College, Des Moines, IA; Address/Des Moines, IA; Moulton/Nurse

Item No. 22**Page 2 of 3**

Maudlin, Aslynn	Alternative	1	08/14/2012	\$40,532
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BS from NW Missouri State University, Maryville, MO; Address/Pleasant Hill, IA; Willard/4th

Piepho, Cara	1	5	08/14/2012	\$37,577
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BSN from Briar Cliff University, Sioux City, IA; Address/Grimes, IA; Willard/.9 Nurse

Pilkington, Edward	5	14	08/16/2012	\$61,573
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MA from Drake University, Des Moines, IA; Address/Granger, IA; Gifted and Talented/Consultant

Rasmussen, Veronica	Alternative	1	08/14/2012	\$40,532
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BA from the University of Northern Iowa, Cedar Falls, IA; Address/West Des Moines; Vocal Music/.8 King/.2 Brubaker

Ruby, Rhonda	3	13	08/14/2012	\$57,695
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MA from Kaplan University, Chicago, IL; Address/Ankeny, IA; Harding/Nurse

Scott-Tunkin, Zane	1	3	08/16/2012	\$39,168
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BA from University of Iowa, Iowa City, IA; Address/Des Moines, IA; Gifted and Talented/Consultant

Shaw, Haley	3	01	07/02/2012	\$42,687
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MS from Buena Vista University, Storm Lake, IA; Address/Norwalk, IA; Counselor/Capitol View

Swanson, Daniel	3	2	08/14/2012	\$42,687
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MA from University of Iowa, Iowa City, IA; Address/Des Moines, IA; Central Campus/Social Science

Williamson, Kourtney	Alternative	1	08/14/2012	\$40,532
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BA from University of Iowa, Iowa City, IA; Address/Manheim, PA; East/Journalism

Willson, Jenna	Alternative	1	08/14/2012	\$40,532
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BA from Iowa State University, Ames, IA; Address/Grimes, IA; Moulton/English/Reading

INTERIM TO CONTRACT - GENERAL EDUCATION

Name	Class	Step	Effective Date	Amount
Hilsman, Alicia	1	1	08/14/2012	\$40,532

BS from Iowa State University, Ames, IA; Address/Des Moines, IA; King/1st

Lord, Jeremy	3	7	08/13/2012	\$48,432
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MA from Viterbo University, LaCrosse, WI; Address/Ankeny, IA; Edmunds/3rd

Miller, Nick	1	1	08/14/2012	\$39,168
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BS from Iowa State University, Ames, IA; Address/Urbandale, IA; McCombs/Social Science

Nelson, Shanon	2	1	08/14/2012	\$40,604
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MA from Drake University, Des Moines, IA; Address/West Des Moines, IA; Carver/ELL

Item No. 22**Page 3 of 3****ELECTIONS - SPECIAL EDUCATION**

Name	Class	Step	Effective Date	Amount
Cook, Kelly	1	5	07/05/2012	\$41,753

BA from Augustana College, Sioux Falls, SD; Address/Clive, IA; Capitol View/Deaf Education

Craigmile, Heather	3	13	08/16/2012	\$57,695
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MA from Drake University, Des Moines, IA; Address/Des Moines, IA; Casady/Behavior Disability

Kendzora, Cassandra	1	3	08/16/2012	\$39,168
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BA from University of Iowa, Iowa City, IA; Address/Des Moines, IA; Lincoln/Behavior Disability

RESIGNATION

Name	School, Position	Effective Date	Reason
Byam, Kristopher	East, SLC	08/22/2012	New Position
Carnes, Michael	Stowe, Kindergarten	08/22/2012	Position out of District
Charlton, Jamie	Hanawalt,, Behavior Disorders	08/22/2012	Personal
Hood, Kaitlyn	Perkins, 5 th	08/22/2012	Moving out of state
Jones, Joel	Walnut St. School, 4 th	08/22/2012	Position out of District
Knight, Cynthia	Charter, Multicatigorical	08/22/2012	Personal
Larsen, Kristine	King, 2 nd	08/22/2012	Moving out of District
Mashek, Elizabeth	Cowles, Principal	06/30/2012	Personal
Nichols, Dorothy	Hiatt, Science	08/22/2012	Position out of district
Perrine, Kristal	King, Multicategorical	08/22/2012	Moving out of state
Randazzo, Linda	McKee Alt Center, BD	08/22/2012	Personal
Schneckloth, Jana	Student Services, Social Worker	08/22/2012	Personal
Seaman, Jacqueline	Findley, Multicategorical	08/22/2012	Personal
Vaughan, Brian	Stowe, Dean of Students	08/22/2012	Position out of District

Item No. 23

Page 1 of 1

Subject: LIST OF BILLS FOR APPROVAL

For: ACTION

Contact: Thomas Harper

(thomas.harper@dmps.k12.ia.us; 242-7745)

Attachments: None

Issue: A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the Board will have checked this list with the invoice

Item No. 24**Page 1 of 1****Subject: EASEMENT TO MIDAMERICAN ENERGY — UNDERGROUND ELECTRICAL LINE, EDMUNDS ELEMENTARY SCHOOL****For: PUBLIC HEARING/ACTION****Contact: Bill Good**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: MidAmerican is requesting an underground electric line easement at Edmunds Elementary School, 1601 Crocker St., legally described as:

Description of property containing easement area: Lot Fifteen (15) in Block Ten (10) of Davies Third Addition, now forming a part of the City of Des Moines; and Lot Fifteen (15) and Sixteen (16) in Block Eleven (11) of Davies Third Addition, now forming a part of the City of Des Moines. Said property also includes vacated alleyways between above mentioned lots and part of the vacated Sixteenth Street between Block Ten (10) and Eleven (11).

Easement Area: A ten (10) foot wide underground electrical easement described as follows: said easement being 5 feet on each side of the following described centerline: Beginning at a point in Lot 15, Block 11 that is 230 feet, more or less, South and 5 feet East of the Northwest corner; thence running North for a distance of 95 feet, more or less; thence running East for a distance of 233 feet, more or less, thence running in a Northeasterly direction for a distance of 100 feet, more or less, to a point of terminus at an above ground transformer, as generally depicted on Exhibit "A", attached hereto and made a part hereof.

Superintendent's Recommendation: The superintendent recommends the Board grant an underground electric line easement at Edmunds Elementary School to MidAmerican Energy for \$1.

Background: On June 5, 2012 the Board of Directors approved a resolution to hold a public hearing. As required by law, the notice of public hearing was published on June 6, 2012.

Minutes

Ms. Caldwell-Johnson opened the public hearing. There being no speakers she closed the hearing and Mr. Ahart formally introduced the matter.

Mr. Jongewaard moved approval of the easement; second by Boesen.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 25**Page 1 of 1****Subject: SANITARY SEWER REPAIRS — OAK PARK ELEMENTARY SCHOOL****For: INFORMATION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Providing information about repairs required for the existing sanitary sewer line at Oak Park Elementary School.

Superintendent's Recommendation: The superintendent wishes to inform the Board about upcoming work to repair the sanitary sewer at Oak Park.

Presenters: None.

Background: A sinkhole opened up on the east side of the building recently. The ensuing investigation discovered a sewer line break 12-13 feet beneath the building.

Due to the location of the break, the depth of the break, and the fact there are still several tons of dirt above this area, it is impossible to get a firm cost estimate. Extreme safety precautions will need to be taken to make this repair. The work will need to be performed as a time and material project. With work such as this, there are many unknowns and the cost of the project could approach the state and district HVAC services agreement threshold of \$68,999. District bid/quote guidelines will be followed as closely as these circumstances will allow.

Minutes

Mr. Howard thought it would be a good idea to reach out to the Oak Park community and make sure people are aware of the project and the reason for it.

Mr. Good, the district's Chief Operations Officer, agreed that would be a good idea and said he would make a point of contacting the neighborhood association.

Ms. Caldwell-Johnson asked when the work is slated to begin.

Mr. Good said the repairs are already underway as the situation was urgent.

Item No. 26**Page 1 of 1****Subject: FCC NARROWBANDING MANDATE****For: DISCUSSION/ACTION****Contact: Bill Good**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: The FCC has a Narrowbanding mandate (DA 09-2589) for all users of radio communication.

Superintendent's Recommendation: The superintendent recommends approval of the purchase of the equipment described below.

Background: The FCC has a Narrowbanding mandate (DA 09-2589) for all users of radio communication. Similar to the recent change in television broadcasting, the district must change from an analog to digital radio system by purchasing digital equipment and radios for all district school buses and school buildings. We have completed phase one of a two-phased approach beginning with the purchase of digital Motorola radios for Security and the Transportation Department back in December of 2011. Phase-two will be to complete 63 school buildings.

We plan to take advantage of a \$100 per bus radio trade-in credit that is available, which will save the district \$8,000.00. Beginning January 1, 2013, the FCC fine for the district using old analog radios would be \$80,000 per day.

We are taking advantage of the State of Iowa Master Contract No. 005 3807-10 through Electronic Engineering in Des Moines to purchase these radios.

Funding: \$135,412.50 from Technology accounts

Minutes

Mr. Sweeney moved approval of the equipment purchase; second by Jongewaard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 27

Page 1 of 1

Subject: URBAN EDUCATION NETWORK (UEN)

For: DISCUSSION/ACTION

Contact: Tom Ahart

(thomas.ahart@dmschools.org; 242-7536)

Attachments: None

Issue: DMPS interests and issues vs. those of fellow Urban Education Network (UEN) member districts.

Background: DMPS is a member of the UEN which is comprised of the eight largest school districts in Iowa. Previous Board discussion about future legislative priorities and the most effective means of advocacy for them has included consideration of the extent to which DMPS interests overlap with those of other urban districts in the state.

Superintendent's Recommendation: The superintendent recommends the Board discuss the district's membership in the UEN.

Minutes

Ms. Boesen moved renewal of the membership; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Murphy, Sweeney

Nay: Jongewaard

The motion carried, 6-1.

Item No. 28**Page 1 of 1****Subject: ESTABLISHING DIRECTOR DISTRICTS****For: DISCUSSION****Contact: Board****Attachments: None**

Issue: On September 13, 2011, voters approved a ballot measure which requires the Des Moines Independent Community School District to be subdivided into four Director Districts. The Director Districts will be phased in beginning in 2013 and fully implemented in 2015 at which time one Board member will be elected from each of the four Director Districts, and three Board members will be elected at-large.

The Director Districts are effective July 1, 2012, and the Board must determine which of the Director District seats will be on the ballot for the 2013 and 2015 elections as soon as practicable.

Presenters: None

Background: The Board adopted and the Secretary of State's office approved a map which divides the district into four areas, with each representing at least one high school.

The Director Districts will be phased-in, with persons elected in 2009 and 2011 serving out their full terms.

In 2013, four seats will be on the ballot. Two members will be elected by district, and the other two will be at-large.

In 2015, three seats will be on the ballot. Two of the members will be elected by district, and the remaining seat will be elected at-large.

Minutes

Ms. Caldwell-Johnson said she had appointed a Board subcommittee chaired by Mr. Sweeney and comprised of him, Mr. Jongewaard and Ms. Elsbernd to advance recommendations as to the process of phasing the new Director Districts into the Board election cycle.

Mr. Sweeney said that subcommittee will hold its first meeting next week.

Ms. Caldwell-Johnson expressed her hope that the subcommittee will bring forth some recommendations for the Board's and the public's consideration in August.

Item No. 29 (revised)**Page 1 of 2**

**Subject: RESOLUTION TO HOLD PUBLIC HEARING:
CONVEYANCE OF PROPERTY FOR FORT DES MOINES EXPANSION
AND OUTDOOR LEARNING CLASSROOMS**

For: ACTION

Contact: Bill Good

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: Conveyance of 18.86 acres of property at Studebaker Elementary, 300 E. County Line Road, Des Moines, Iowa 50321

Background: The Polk County Conservation Board proposes an expansion project at Fort Des Moines Park to create an outdoor classroom area that will directly serve McCombs Middle, Studebaker Elementary, and Central Campus and present a field trip opportunity for other schools as well as a community/neighborhood destination for environmental studies.

Superintendent's Recommendation: The superintendent recommends the board approve the resolution to hold a public hearing for the purpose of conveying the property located at 300 E. County Line Road, Des Moines as described below to Polk County.

RESOLUTION

WHEREAS, the Board of Directors of the Des Moines Independent Community School District (the "District") has received a request to convey 18.86 acres of its property to Polk County. The area subject to the conveyance is a portion of the property at Studebaker Elementary, 300 E. County Line Road, Des Moines and is legally described as follows:

A PART OF THE WEST 1650 FEET OF THE SOUTH 1320 FEET OF THE SOUTHWEST ¼ OF SECTION 34, TOWNSHIP 78 NORTH, RANGE 24 WEST OF THE 5TH P.M., IN THE CITY OF DES MOINES, POLK COUNTY, IOWA AND DESCRIBED AS FOLLOWS:
COMMENCING AT THE SOUTHWEST CORNER OF SAID SECTION 34; THENCE NORTH 00°DEGREES 15'(MINUTES) 01"(SECONDS) WEST ALONG THE WEST LINE OF SAID SOUTHWEST ¼, A DISTANCE OF 665.29 FEET TO THE POINT OF BEGINNING; THENCE CONTINUING NORTH 00°15'01" WEST ALONG THE WEST LINE OF SAID SOUTHWEST ¼, A DISTANCE OF 353.28 FEET; THENCE SOUTH 89°23'20" EAST, 550.06 FEET; THENCE NORTH 00°15'01" WEST, 300.03 FEET TO THE NORTH LINE OF THE SOUT ½ OF SAID SOUTHWEST ¼; THENCE SOUTH 89°23'20" EAST ALONG SAID NORTH LINE, A DISTANCE OF 798.64 FEET; THENCE SOUTH 00°08'36" EAST, 300.03 FEET; THENCE SOUTH 89°23'20" EAST, 300.03 FEET TO THE WEST LINE OF THE EAST 30 ACRES OF SAID SOUTH ½ OF THE SOUTHWEST ¼; THENCE SOUTH 00°08'36" EAST ALONG SAID WEST LINE, 353.27 FEET; THENCE NORTH 89°23'20" WEST, 1647.51 FEET TO THE POINT OF BEGINNING AND CONTAINING 18.86 ACRES (821,589 S.F.).
PROPERTY SUBJECT TO ANY AND ALL EASEMENTS OF RECORD.
ALL NOW INCLUDED IN AND FORMING A PART OF THE CITY OF DES MOINES, POLK COUNTY, IOWA

Item No. 29 (revised)

Page 2 of 2

WHEREAS, it is appropriate to publish a Notice of the proposed sale and of the hearing and to receive and consider objections and petitions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Des Moines Independent Community School District:

Section 1. That this Board shall set a public hearing on the proposed conveyance of property for July 10, 2012 at 6:00 o'clock p.m. in the Des Moines Independent Community School District Board Room, 1800 Grand Avenue, Des Moines, Iowa 50309.

Section 2. That the Secretary is authorized and directed to prepare, publish, and distribute the Notice of Hearing.

Minutes

Mr. Good noted for the record that a slight change is required in the legal description of the property in question. He said it did not preclude Board action on the resolution.

Mr. Jongewaard moved approval of the resolution; second by Boesen.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 30

Page 1 of 1

Subject: EARLY RETIREMENT OPTION

For: ACTION

Contact: Scott R. Mikesch / Thomas Harper

Attachments: 12-042

(scott.mikesch@dmschools.org; 242-7972/thomas.harper@dmschools.org; 242-8527)

Issue: The Board must approve the Voluntary Early Retirement Plan for eligible certified staff on an annual basis.

Superintendent's Recommendation: The superintendent recommends the Board approve the voluntary option as proposed for certified staff eligible in 2013-2014.

Background: Under the district's Voluntary Early Retirement Plan, attendance determines the value of the retirement benefit eligible contract staff receives. In November 2011 (*74 eligible staff*) and March 2012 (*13 eligible staff*) and April 2012 (*4 eligible staff*), an overall total of 91, elected to take advantage of the 2011-2012 Voluntary Early Retirement Option.

Minutes

Mr. Howard moved approval of the plan; second by Boesen.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 31

Page 1 of 1

**Subject: MONITORING REPORT FOR MANAGEMENT LIMITATION 2.0 –
GENERAL EXECUTIVE CONSTRAINT**

For: ACTION

Contact: Tom Ahart

(thomas.ahart@dmschools.org; 242-7536)

Attachment:

12-045

Issue: Board Governance Policy 3.4 – Monitoring Superintendent Performance includes a schedule that requires an annual report on Management Limitation 2.0 – General Executive Constraint

Superintendent's Recommendation: The superintendent recommends the Board receive, discuss and take action on the monitoring report for Management Limitation 2.0.

Background: The Management Limitation 2.0 – General Executive Constraint is attached.

Management Limitation 2.0 states: The superintendent shall not cause or allow any practice, activity, decision or organizational circumstance that is unlawful, imprudent, or in violation of commonly accepted business and professional ethics and practices.

Minutes

Ms. Boesen moved approval of the report; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.