

April 3, 2012

**DES MOINES PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
BOARDROOM — 1800 GRAND
MINUTES
APRIL 3, 2012**

PUBLIC FORUM — 5:45 p.m.

The Board of Directors held a public forum on Tuesday, April 3, 2012, in the boardroom at 1800 Grand; Teree Caldwell-Johnson presiding.

Present: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney

Absent: None

Speakers: Sara Rousseau; 1222 60th St.; Jerry Bradley; 4605 SW 15th St..

REGULAR MEETING — 6:00 p.m.

The Board of Directors met in regular session on Tuesday, April 3, 2012, in the boardroom at 1800 Grand; Teree Caldwell-Johnson presiding.

Present: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Absent: None

APPROVAL OF AGENDA — 6:05 p.m.

Ms. Boesen asked that item no. 11 be removed from the agenda to allow the Board time to reconsider the proposed sale of the Wallace Elementary building. She suggested the district may want to use that facility as a preschool center. There was consensus to defer the matter to a future meeting.

Ms. Elsbernd moved approval of the agenda as amended; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

APPROVAL OF MINUTES — 6:05 p.m.

Ms. Boesen moved to approve the minutes for March 13th and March 27th; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

April 3, 2012

DISTRICT RECOGNITIONS — 6:10 p.m.

Dr. Sebring acknowledged Apple Amos, a freshman at East HS, and Lily Nellans, a sophomore at Roosevelt HS, who’ve been selected to serve on the Iowa Department of Education’s new Learning Council.

Also recognized were bowlers from Hoover HS, Lincoln HS and North HS who qualified for the state tournaments.

Lincoln’s coach, Jerry Van Dyck, reported that Brittany Smith was the Class 4A girls’ individual state champ and the boys placed second in Class 4A team competition (team members are Connor McNelly, Ryan Felton, Kevin Duver, Mitch Duver, Brandon Faktor and Dalten Cross). Van Dyck was assisted by Erin Essey.

Hoover was represented by boys’ coach Steve Lundholm, girls’ coach Robert Wilkerson and team members Heather Hodges, Tanner Peeler, David Reiersen, Ben Phillips, Cameron Van Gundy, Levi Bales and Sean Halverson.

Unable to attend were Megan Sims from North, who qualified individually, and her coach, Amanda Dvorak

CONSENT ITEMS — 6:40 p.m.

7. Approval of Contracts -----	1
8. Award of Contracts on Bid -----	3
9. Award of Bid B6488 — Studebaker -----	9
10. Resolution to Hold Public Hearing — Sale of Pleasant Hill Property -----	11
11. Resolution to Hold Public Hearing — Sale of Wallace Elementary -----	13
12. Resolution to Hold Public Hearing — MidAmerican Easement, Hiatt -----	15
13. Annual Approval of Internal Audit Charter -----	17
14. Appointment of New Audit Committee Member -----	19
15. Personnel Recommendations -----	21
16. ADDENDUM — Personnel Recommendations -----	23
17. List of Bills for Approval -----	25

Minutes

Ms. Elsbernd moved to approve the consent items, minus no. 11, including payment of previously authorized and certified bills reviewed by her in the amount of \$4,932,139.38 and unpaid bills in the amount of \$1,829,824.84; second by Jongewaard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None
The motion carried, 7-0.

PUBLIC HEARINGS — 6:45 p.m.

7. Approving Lease Boys and Girls Club -----	27
8. Southeast Parking Lot Replacement — North High -----	29
9. ADA Compliancy/Office Relocation — Smouse -----	31

Other — 6:50 p.m.

30. Roosevelt High Capital Campaign Naming Rights-----	33
31. Community Linkage Update -----	35
32. Community Conversation Update -----	37
33. Statewide Penny Sales Tax Bonds, Series 2012 -----	39
34. 2012-13 Budget Proposal -----	41

REQUESTS FOR INFORMATION — 8:50 p.m.

NA

CHAIR’S REPORT — 8:55 p.m.

Ms. Caldwell-Johnson reported the district is moving forward in exploring an arrangement with the Des Moines Police Department that would provide for random drug searches by their canine unit on the campuses of DMPS high schools. She said many of the expulsion hearings that have been coming before the Board are drug-related and it is hoped that a more effective deterrent to the presence of drugs at school can be developed.

In light of Dr. Sebring's recent agreement in principle to accept the position of Superintendent of the Omaha Public Schools, Ms. Caldwell-Johnson thanked her for outstanding service here and said a more official acknowledgement will be planned as details of her departure from DMPS emerge. She said the Board would meet on April 4th to begin its own planning of the search for Dr. Sebring's successor.

SUPERINTENDENT’S REPORT — 9:00 p.m.

Dr. Sebring thanked the district for hiring her six years ago and spoke fondly of her experience here. She pledged to help in any way she can to facilitate a smooth transition and locate the best possible replacement.

ADJOURN — 9:03 p.m.

Item No. 7**Page 1 of 2****Subject: APPROVAL OF CONTRACTS****For: ACTION****Contact: Various****Attachments: None**

Contract No. 12-007**Project:** Altiris Deployment Solution**Contractor:** Softchoice Corporation

Background: Altiris Deployment Solution software offers enhanced workstation and server deployment capability that dramatically reduces the time and cost of deploying and managing servers.

Product Overview: Altiris Deployment Solution software helps reduce the cost of deploying and managing servers, desktops, notebooks, and thin clients from a centralized location. An easy-to-use, automated deployment solution offers OS deployment, configuration, PC "personality" migration, and software deployment across hardware platforms and OS types, including Microsoft Windows 7 and Windows Server 2008 R2.

Financial:

Revenues:	\$0
Expenses:	\$33,720.00

Funding Source: Tech Service account**Term:** March 31, 2012 – March 30, 2013**New or Renewal:** Renewal**Contact:** Dan Warren (danny.warren@dmschools.org; 242-8192)**Contract No. 12-008**

Project: Agreement for Shared Use of City of Des Moines Park & Recreation Facilities and Des Moines Independent Community School District Facilities

Contractor: City of Des Moines

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Background: The school district and the city desire to enter into this new agreement (which also acknowledges various current agreements including current 28 E Agreements) to provide shared use of certain facilities and for summer programming at various park locations.

Financial:

Expenses: \$100,000 – Summer Programming

Funding Source: PERL (Public Education and Recreation Levy)

Term: May 1, 2011 – April 30, 2014

New or Renewal: New

Contact: Bill Good (harold.good@dmschools.org; 242-8321)

Item No. 8
Page 1 of 6**Subject: AWARD OF CONTRACTS ON BID****For: ACTION****Contact: Various****Attachments: None**

Issue: Bids have been advertised, issued and received for various equipment items, supplies, and services as outlined below.

Superintendent's Recommendation: The superintendent recommends the contracts as shown below be approved.

Background: The suggested bid awards and detailed information for each of the bids are as shown below. Where cost comparisons are shown, they are merely a representative sample of the item on the bid, and are not intended to be all inclusive.

A. Q6068 Carpet Installation Service FY 2012-2013

The vendor has agreed to extend the contract at last year's pricing and contract terms. This service is ordered by Facility Management as required.

Ingamells Commercial	Urbandale, IA	Est. \$50,000.00
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This is the second extension.

2011-2012	Est.	\$49,000.00
2010-2011	Actual	\$11,200.00

Funding Source: Facility Management account.

Contact: Dave Silver (dave.silver@dmschools.org; 242-7700)

B. Bid 5230-09 Chain Link Fence FY 2012-2013

Des Moines Steel Fence	Johnston, Iowa	Est. \$50,000.00
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The vendor has agreed to extend the terms and conditions of the original contract, with a price increase averaging 4.75 %.

This is the third extension.

2011-2012	Est.	\$50,000.00
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2010-2011	Est.	\$50,000
2009-2010	Actual	\$37,238.8

Funding Source: Facility Management account.

Contact: Dave Silver (dave.silver@dmschools.org; 242-7700)

C. 5242-09 Boiler & Cooling Tower Water Treatment Services FY 2012-2013

Water Solution Group Anoka, MN Est. \$47,250.00

The vendor has agreed to extend the contract with reduced pricing of 10% and the original terms/conditions. Vendor provides chemicals and maintenance services throughout the district for boilers and cooling towers.

This is the third extension.

2011-2012	Actual	\$52,500.00
2010-2011	Actual	\$52,500.00
2009-2010	Actual	\$52,500.00

Funding Source: Facility Management Preventive Maintenance account.

Contact: Dave Silver (dave.silver@dmschools.org; 242-7700)

D. Bid B6303 Elevator Maintenance FY 2012-2013

Kone, Inc. Des Moines, IA Est. \$24,732.20

The vendor has agreed to extend the contract with the same terms, conditions and pricing as last year. The district has added more elevators to the list of those that need annual inspection, lube maintenance and state required testing. This expenditure does not cover service calls.

This is the first extension of the contract.

2011-2012	Est.	\$24,405.00
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Funding Source: Facility Management account

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Contact: Dave Silver (dave.silver@dmschools.org; 242-7700)
E. Q08-7104 Incidental Electrical Supplies FY 2012-2013

Crescent Electric	Des Moines, IA
Graybar Electric	Des Moines, IA
3E	Des Moines, IA
<hr/>	
Total	\$ 50,000.00

Incidental electrical supplies are used throughout the district by Facility Management personnel. Supplies are purchased as required to repair or improve the electrical service at the individual sites. The quotations were generated to insure the district received the best available pricing when the items were needed. Amounts spent at each location are determined as needs arise and by the type of product required for the job.

This is the fourth and final extension.

2011-2012	Est.	\$50,000.00
2010-2011	Est.	\$50,000.00

Funding Source: Facility Management account**Contact:** Dave Silver (dave.silver@dmschools.org; 242-7700)**F. Bid B6077 Classroom Furnishings FY 2012-2013**

Iowa Prison Industries	Des Moines, IA 11 Items	Est.	\$375,000.00
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The vendor has agreed to extend the contract with the same terms, and conditions. This vendor provides classroom and office furnishings for the remodeled sites throughout the district.

This is the second extension.

2011-2012	Est.	\$318,078.95
2010-2011	Actual	\$101,073.95

Funding Source: Statewide Penny and individual site accounts**Contact:** Dave Silver (dave.silver@dmschools.org; 242-7700)

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G. Bid B6333 Custodial Paper Products FY 2012-2013

Custodial paper products are used throughout the district and are ordered from Central Stores as needed by custodial specialists. The vendors have agreed to extend the contract with the same terms and conditions and price increases averaging 3.3%.

This is the first extension.

2012-2013 Estimates:

AmSan	Urbandale, IA	\$ 59,500.00
Iowa – Des Moines	Des Moines, IA	\$ 1,500.00
Sink	Urbandale, IA	\$ <u>86,500.00</u>
Total		\$147,500.00

2011-2012 Estimates:

AmSan	Urbandale, IA	\$ 59,500.00
Iowa – Des Moines	Des Moines, IA	\$ 1,500.00
Sink	Urbandale, IA	\$ <u>82,000.00</u>
Total		\$142,800.00

Funding Source: custodial zone accounts.

Contact: Sheila Mason (sheila.mason@dmschools.org; 242-7981)

H. Bid B6355 Foaming Soap FY 2012-2013

First Choice Distribution	Des Moines, IA	FY 12-13	\$ 55,000.00
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The vendor has agreed to hold their pricing for the first three years of the contract and replace approximately 1200 liquid soap dispensers 2000 foam soap dispensers at no cost. This conversion will result in the district converting to 100% green seal certified foam soap. The cost per hand washing is less than the previous vendor's cost. For the past year they have also worked with district personnel to use the inventory of previous products. Three schools will continue to use the previous product until it is gone.

This is the first extension of the contract.

2011-2012 Estimated Cost: \$75,000.00
 First year cost is higher due to setting up all installed dispensers with new soap.

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Funding Source: various custodial services accounts**Contact:** Sheila Mason (sheila.mason@dmschools.org; 242-7981)**I. Bid B6332 Custodial Chemicals FY 2012-2013**

AmSan Urbandale, IA 2 items Est. Award \$ 36,700.00

The vendor has agreed to extend the contract with the same terms and conditions as last year with an average of a 4.3% price increase. This vendor provides concentrated green seal certified custodial cleaning products and a disinfectant product for use by custodial services throughout the district.

This is the first extension of the contract.

2011-2012 Estimated Cost: \$35,196.00

Funding Source: various custodial services accounts**Contact:** Sheila Mason (sheila.mason@dmschools.org; 242-7981)**J. Bid B6483 Audio Visual – Level No. 1 Casio Projectors FY 2012-2013**

EPA Audio Rockford, MN 1 item Est. \$192,000.00

The suggested award is for the low bid meeting specifications. Bids were examined by the technology department. A complete tabulation of the bid is available upon request.

105 bids were sent out; 19 bids were received, two no bids, and 84 did not respond.

Funding Source: various district-wide accounts**Contact:** Dan Warren (danny.warren@dmpschoools.org 242-8219)

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K. 5167-08 Air Filters FY 2012-2013

Air Filter Sales & Service Des Moines, IA Est. \$105,000.00

The vendor has agreed to extend the contract with the same terms and conditions with price increases that ranges from 4.2 to 6.9% depending on type of filter. The anticipated award reflects the price increase as well as the increase in usage and number of units in the district. Air filters are used at all district locations to maintain air quality in the buildings. Filters will be brought in on a quarterly basis.

This is the fourth and final extension.

2011-2012	Est.	\$101,190.00
2010-2011	Actual	\$ 85,740.43
2009-2010	Actual	\$ 82,999.01
2008-2009	Actual	\$ 59,443.34

Funding Source: preventive maintenance accounts.

Contact: Dave Silver (dave.silver@dmschools.org; 242-7700)

Item No. 9**Page 1 of 1****Subject: AWARD OF BID NO. B6488 — ADDITION AND RENOVATION
OF STUDEBAKER ELEMENTARY SCHOOL****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Award of contract for the addition and renovation project for Studebaker Elementary School.**Superintendent's Recommendation:** The superintendent recommends a contract for the Base Bid be awarded to the lowest responsive / responsible bidder, Lang Construction Group, Inc. in the amount of \$4,012,000.00.**Presenters:** None. Bill Good will be present to answer any questions.**Background:** This project consists of a classroom addition as well as work to enhance energy efficiency and safety/security measures. It will provide electrical upgrades including new lighting, a fire sprinkler system, upgraded technology, and improvements to the mechanical systems.

The district received bids on March 27, 2012. The results are as follows:

Contractor	Base Bid
Lang Construction Group. Inc. WDM, Iowa	\$4,012,000
Rochon Corporation of Iowa Inc. Urbandale, Iowa	\$4,505,000

Funding Source: Statewide Penny (Students First Program)

Item No. 10**Page 1 of 1****Subject: RESOLUTION TO HOLD A PUBLIC HEARING — SALE OF PROPERTY
4801 E OAKWOOD DRIVE, PLEASANT HILL ELEMENTARY SCHOOL****For: ACTION****Contact: Bill Good**

(harold.good@dmschools.org; 242-8321)

Attachments: 12-023

Issue: The City of Pleasant Hill has requested partial acquisition of property at 4801 E Oakwood Drive, Pleasant Hill Elementary School.

Background: The City of Pleasant Hill has requested acquisition of 2.91 acres of property connected to Pleasant Hill Elementary School for the purpose of City Park Improvements. The property is not needed by the district and as expanded park land will enhance the potential use by students and community.

Superintendent's Recommendation: The superintendent recommends the Board approve the resolution to hold a public hearing for the sale of 2.91 acres of property located at 4801 E Oakwood Drive to the City of Pleasant Hill for \$1.00.

RESOLUTION

WHEREAS, the Board of Directors of the Des Moines Independent Community School District (the "District") has received a request to acquire 2.91 acres of district property. The area subject to the sale is legally described as follows:

A part of the west 10 acres of lot 15 of the Official Replat of the North ½ of section 9 and the south ½ of section 4, Township 78 north, range 23 west, being an official plat in the City of Pleasant Hill, Polk County, Iowa and described as follows:

Commencing at the southwest corner of said lot 15: thence south 84°22'31" east along the south line of said lot 15, a distance of 47.24 feet to the east right-of-way line of south Pleasant Hill Boulevard and to the point of beginning; thence north 00°10'54" west, along said east right-of-way line, 328.71 feet; thence south 80°40'08" east, 407.68 feet to the west line of Pleasant Hill Estates Plat 4, an official plat in the City of Pleasant Hill; thence south 00°16'08" east along said west line, 302.26 feet to the southwest corner of lot 14 of said Pleasant Hill Estates Plat 4 and also being the south line of said lot 15; thence north 84°22'31" west along said south line, 404.61 feet to the point of beginning and containing 2.91 acres (126,908 S.F.).

WHEREAS, it is appropriate to publish a Notice of the proposed hearing and to receive and consider objections and petitions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Des Moines Independent Community School District:

Section 1. That this Board shall set a public hearing, on the sale of the above described property, for April 17, 2012, at 6:00 o'clock P.M. in the Des Moines Independent Community School District Board Room, 1800 Grand Avenue, Des Moines, Iowa 50309.

Section 2. That the Secretary is authorized and directed to prepare, publish, and distribute the Notice of Hearing.

Item No. 11**Page 1 of 2****Subject: RESOLUTION TO HOLD PUBLIC HEARING —
SALE OF WALLACE ELEMENTARY 1401 EAST 12th STREET****For: ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org: 242-8321)

Attachments: None

Issue: Sale of property at 1401 East 12th St. known as Wallace Elementary, Des Moines, Iowa 50321

Background: The district owns the property at 1401 East 12th St. Since January, 2010 the district has been actively marketing this property. Previously, the district received an offer and held a public hearing on May 3, 2011 approving the sale. The purchaser defaulted on the agreement and on October 4, 2011 the Board approved continued pursuit for the sale of the property.

Superintendent's Recommendation: The superintendent recommends the Board approve the resolution to hold a public hearing for the purpose of selling the property located at 1401 East 12th St.

RESOLUTION

WHEREAS, the Board of Directors of the Des Moines Independent Community School District (the "District") has received a proposal to sell certain of its property to Joshua Christian Academy in the amount of \$20,000. The area subject to the sale is 1401 E 12th Street, Des Moines, Iowa 50321 and is legally described as follows:

LOTS 175, 176, 177, 178, 179, 180, 181, 182, 247, 248, 249, 250, 251, 252, 253, AND 254,
CAPITAL PARK, AN OFFICIAL PLAT,

AND ALL THAT PART OF THE NORTH-SOUTH ALLEY VACATED BY ORDINANCE
3655, PASSED JULY 10, 1926, LYING BETWEEN EAST 12TH STREET AND EAST 13TH
STREET, EXTENDING FROM THE NORTH LINE OF CLEVELAND AVENUE TO A LINE
20 FEET SOUTH OF AND PARALLEL TO THE NORTHERLY LINE OF LOTS 178 AND
252, IN CAPITAL PARK, AN OFFICIAL PLAT,

AND THAT PART OF THE FORMER DES MOINES & MINNESOTA RAILROAD
COMPANY 50 FEET RIGHT-OF-WAY IN SE ¼ OF SECTION 35-79-24 BETWEEN EAST
12TH AND EAST 13TH STREETS, LYING SOUTHERLY OF LOTS 177 AND 253 AND
NORTHERLY OF LOTS 178 AND 252, IN CAPITAL PARK, AN OFFICIAL PLAT,

ALL NOW INCLUDED IN AND FORMING A PART OF THE CITY OF DES MOINES,
POLK COUNTY, IOWA

WHEREAS, it is appropriate to publish a Notice of the proposed sale and of the hearing and to receive and consider objections and petitions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Des Moines Independent Community School District

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Section 1. That this Board shall set a public hearing on the proposed sale for April 17, 2012 at 6:00 o'clock p.m. in the Des Moines Independent Community School District Board Room, 1800 Grand Avenue, Des Moines, Iowa 50309.

Section 2. That the Secretary is authorized and directed to prepare, publish, and distribute the Notice of Hearing.

Item No. 12**Page 1 of 1****Subject: RESOLUTION TO HOLD A PUBLIC HEARING — EASEMENT TO MIDAMERICAN ENERGY FOR UNDERGROUND ELECTRICAL LINE AT HIATT MIDDLE SCHOOL****For: ACTION****Contact: Bill Good**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: MidAmerican is requesting the granting of an underground electric line easement at Hiatt Middle School, 1214 East 15th St. legally described as follows:

Lot 273, except the South 10 feet of the East 300 feet, and except beginning at the Southwest corner; thence north along the West line 240 feet; thence Southeasterly to a point 20 feet East of the West line and 70 feet North of the South line; thence South 70 feet to the South line; thence West along the South line 20 feet to the point of beginning, all in Ashbrook, an Official Plat, now included in and forming a part of the City of Des Moines, Polk County, Iowa.

Superintendent's Recommendation: The superintendent recommends the Board approve the resolution to hold a public hearing for the purpose of granting an underground electric line easement to MidAmerican Energy for \$1.

RESOLUTION

WHEREAS, the Board of Directors of the Des Moines Independent Community School District (the "District") desires to grant an underground electric easement to MidAmerican Energy for \$1.00. The area subject to the easement is Hiatt Middle School, 1214 E 15th St. and is legally described as follows:

Lot 273, except the South 10 feet of the East 300 feet, and except beginning at the Southwest corner; thence north along the West line 240 feet; thence Southeasterly to a point 20 feet East of the West line and 70 feet North of the South line; thence South 70 feet to the South line; thence West along the South line 20 feet to the point of beginning, all in Ashbrook, an Official Plat, now included in and forming a part of the City of Des Moines, Polk County, Iowa.

WHEREAS, it is appropriate to publish a Notice of the proposed sale and of the hearing and to receive and consider objections and petitions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Des Moines Independent Community School District:

Section 1. That this Board shall set a public hearing, on the granting of an underground electrical easement of the above described property, for April 17, 2012, at 6:00 o'clock P.M. in the Des Moines Independent Community School District Board Room, 1800 Grand Avenue, Des Moines, Iowa 50309.

Section 2. That the Secretary is authorized and directed to prepare, publish, and distribute the Notice of Hearing.

Item No. 13**Page 1 of 1****Subject: ANNUAL APPROVAL OF INTERNAL AUDIT CHARTER****For: ACTION****Contact: Samantha Brincks****Attachments: 12-024**

(samantha.brincks@dmschools.org; 242-7685)

Issue: Annual approval of charter for Internal Audit.**Superintendent's Recommendation:** The Audit Committee and superintendent recommend the Board approve the charter for Internal Audit.**Presenter:** None

Background: Policy Codes 217 and 217.1, as revised, state that the Audit Committee and Internal Audit functions shall be guided by Board-approved charters. The Audit Committee is responsible for reviewing, updating, and obtaining Board approval of said charters. The Audit Committee performed the annual review of both charters. There are no revisions to the Internal Audit Charter at this time. It is submitted to the Board for annual approval. The Audit Committee Charter was revised in June, 2011. Due to a vacancy in internal audit, it was submitted to the Board for approval in January, 2012.

Item No. 14**Page 1 of 2****Subject: APPOINTMENT OF NEW AUDIT COMMITTEE MEMBER****For: ACTION****Contact: Samantha Brincks****Attachments: None**

(samantha.brincks@dmschools.org; 242-7685)

Issue: Appointment of new Audit Committee member

Superintendent's Recommendation: The superintendent recommends the Board accept the recommendation from the Audit Committee to appoint Janelle Buxton to the Audit Committee as an at-large representative of the community. Ms. Buxton would serve for a three-year term ending in March, 2015.

Presenters: None.

Background: There shall be a committee of the Board of Directors (Board) to be known as the Audit Committee. The committee is organized as a permanent citizens' committee comprised of up to five members. The members will be appointed by the Board and will be judged to be independent of the management of the district and are free of any relationship that, in the opinion of the Board, would interfere with their exercise of independent judgment as a committee member. Additionally, members of the committee shall reside within the boundaries of the school district or have children that attend Des Moines Public Schools. The voting members shall be comprised as follows:

1. One member who is a Certified Public Accountant (CPA) in good standing with the Iowa Accountancy Examining Board, preferably a member of the Iowa Society of CPAs.
2. One member who is a member of the Institute of Internal Auditors.
3. One member who is a representative of the business community.
4. Two members who are at-large members of the community.

The members shall serve three-year terms. New appointments and the appointment of a chairperson shall be approved by the Board at the first meeting in October or as necessary.

An appointee of the Board of Directors will attend committee meetings as an ex-officio, non-voting member

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Ms. Janelle Buxton is a Marketing Communications Manager at Pioneer Hi-Bred. She currently serves on the National Agri-Marketing Association careers committee and is in the 2012 class of the Greater Des Moines Leadership Institute, which is an organization dedicated to improving the overall quality of life in our local community. Ms. Buxton also volunteers for Amanda the Panda, 100+ Chicks for Charity, Young Variety, and the Pioneer Women's Network. Ms. Buxton has been a resident of Des Moines for the past six years.

Item No. 15

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Subject: PERSONNEL RECOMMENDATIONS**For: ACTION****Contact: Scott R. Mikesch**
(scott.mikesch@dmschool.org; 242-7972)**Attachments: None****Superintendent's Recommendation:** The superintendent recommends the Board approve the personnel recommendations.**Background:****LEAVE OF ABSENCE**

Name	School, Position	Effective Date	Reason
Quiner, Rochelle	Madison, Multicategorical	08/22/2012	Personal
Roberts, Heather	Morris, 3 rd	08/22/2012	Personal
Snell, Cynthia	Central Campus, Animal Science	08/22/2012	Personal
Sosnowski, Jamie	Goodrell, IB Prgm Coord, Multi-categorical	08/22/2012	Personal

RESIGNATION

Name	School, Position	Effective Date	Reason
Borton, Kathryn	Harding, Science	08/22/2012	Personal
Courtney, Sarah	Leave of Absence	08/22/2012	Personal
Hayes, Amy	Monroe, MD	08/22/2012	Personal
Khokhari, Sonal	Goodrell, Math	06/08/2012	Personal
Kritchman, Lisa	North, English	06/08/2012	Personal
Madsen, Jenny	Harding, Multi-categorical	08/22/2012	Personal
Nelson, Suzet	Scavo, Family and Consumer Science	08/22/2012	Personal
Nichols, Sara	North, Speech	08/22/2012	Personal
Robinson, Michael	Ruby Van Meter, MD	08/22/2012	Personal
Rosenberg, Guy	North, Academic Support Lab	08/22/2012	Personal
Singer, Rebecca	Student Services, Special Ed Consultant	08/22/2012	Personal
Schnoor, Gretchen	Leave of Absence	08/22/2012	Personal
Schuele, Chelsea	Willard, 3 rd	08/22/2012	Personal
Van Gilder, Brigid	Leave of Absence	08/22/2012	Personal
Wiebers, Joy	Hiatt, Principal	06/30/2012	New Position

REGULAR RETIREMENT

Name	School	Position	Effective Date
Nelson, Rebecca *	Hillis	3	06/08/2012

* Early retirement submitted for approval at the Nov 15, 2011 Board meeting, has been rescinded.

ADMINISTRATOR APPOINTMENT

Name	Position	Amount	Effective Date
J. Kelley Hood	Activities Director, Roosevelt High School	\$79,185	07/01/2012

Master of Arts Degree in Educational Administration, Marian College, Fond du Lac, Wisconsin, 2005. Bachelors Degree in Education, Northwestern College, Orange City, Iowa, 1978. Experience: Assistant Principal, Millard North High School, Millard Public Schools, Omaha, Nebraska, 2011-present; Assistant Principal/Activities Director, Millard North High School, Millard Public Schools, Omaha, Nebraska, 2007-2011; Assistant Principal/Activities Director, Neenah High School, Neenah, Wisconsin, 2001-2007; Administrative Assistant/Activities Director, Adel-DeSoto-Minburn Community High School, Adel, Iowa, 1990-2001; High School English Teacher, Prairie/Prairie Valley Community Schools, Gowrie, Iowa, 1981-1990. Address: Omaha, Nebraska

Item No. **ADDENDUM**

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Subject: **PERSONNEL RECOMMENDATIONS**For: **ACTION**Contact: **Scott R. Mikesh**
(scott.mikesh@dmeps.k12.ia.us; 242-7972)Attachments: **None**

Superintendent's Recommendation: The Superintendent recommends the Board approve the personnel recommendations.

Background:**LEAVE OF ABSENCE**

Name	School, Position	Effective Date	Reason
Quiner, Rochelle	Madison, Multi-categorical	08/22/2012	Personal
Roberts, Heather	Morris, 3 rd	08/22/2012	Personal
Snell, Cynthia	Central Campus, Animal Science	08/22/2012	Personal
Sosnowski, Jamie	Goodrell, IB Prgm Coord, Multi-categorical	08/22/2012	Personal

RESIGNATION

Name	School, Position	Effective Date	Reason
Borton, Kathryn	Harding, Science	08/22/2012	Personal
Courtney, Sarah	Leave of Absence	08/22/2012	Personal
Hayes, Amy	Monroe, MD	08/22/2012	Personal
Khokhari, Sonal	Goodrell, Math	06/08/2012	Personal
Kritchman, Lisa	North, English	06/08/2012	Personal
Madsen, Jenny	Harding, Multi-categorical	08/22/2012	Personal
Nelson, Suzet	Scavo, Family and Consumer Science	08/22/2012	Personal
Nichols, Sara	North, Speech	08/22/2012	Personal
Robinson, Michael	Ruby Van Meter, MD	08/22/2012	Personal
Rosenberg, Guy	North, Academic Support Lab	08/22/2012	Personal
Singer, Rebecca	Student Services, Special Ed Consultant	08/22/2012	Personal
Schnoor, Gretchen	Leave of Absence	08/22/2012	Personal
Schuele, Chelsea	Willard, 3 rd	08/22/2012	Personal
Van Gilder, Brigid	Leave of Absence	08/22/2012	Personal
Wiebers, Joy	Hiatt, Principal	06/30/2012	New Position

REGULAR RETIREMENT

Name	School	Position	Effective Date
Nelson, Rebecca *	Hillis	3	06/08/2012

* Early retirement submitted for approval at the Nov 15, 2011 Board meeting, has been rescinded.

EARLY RETIREMENT

Name	School	Position	Years in DMPS District	Effective Date
Bartelt, Kathleen F.	Roosevelt	Multi-categorical	15	06/01/2012
Hanson, Mary G.	Hiatt	In Class Reading	36	06/01/2012
Lee, Georgeann	Carver	4	11	06/01/2012
Swartz, Craig L.	North	Band	25	06/01/2012

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ADMINISTRATOR APPOINTMENT

Name	Position	Amount	Effective Date
J. Kelley Hood	Activities Director, Roosevelt High School	\$79,185	07/01/2012

Master of Arts Degree in Educational Administration, Marian College, Fond du Lac, Wisconsin, 2005. Bachelors Degree in Education, Northwestern College, Orange City, Iowa, 1978. Experience: Assistant Principal, Millard North High School, Millard Public Schools, Omaha, Nebraska, 2011-present; Assistant Principal/Activities Director, Millard North High School, Millard Public Schools, Omaha, Nebraska, 2007-2011; Assistant Principal/Activities Director, Neenah High School, Neenah, Wisconsin, 2001-2007; Administrative Assistant/Activities Director, Adel-DeSoto-Minburn Community High School, Adel, Iowa, 1990-2001; High School English Teacher, Prairie/Prairie Valley Community Schools, Gowrie, Iowa, 1981-1990. Address: Omaha, Nebraska.

Item No. 16

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Subject: LIST OF BILLS FOR APPROVAL

For: ACTION

Contact: Thomas Harper

(thomas.harper@dmps.k12.ia.us; 242-7745)

Attachments: None

Issue: A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the Board will have checked this list with the invoices.

Item No. 17**Page 1 of 1****Subject: APPROVING LEASE WITH BOYS & GIRLS CLUB OF CENTRAL IOWA
AT HIATT MIDDLE SCHOOL****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org; 242-8321)

Attachments: None

Issue: Iowa Code requires that a public hearing be held for the approval of long term leases, operating agreements and related documents for the Hiatt Middle School project.

Superintendent's Recommendation: The superintendent recommends the Board hold the public hearing and approve the long term lease and other agreements with The Boys & Girls Clubs of Central Iowa for the shared use of spaces at Hiatt Middle School.

Presenters: Jodie Warth, Bill Good.

Background: Portions of the Hiatt Middle School complex (building and grounds) owned by the district will be used to house The Boys & Girls Clubs of Central Iowa, Inc. Long term leases, operating agreements and property transfer agreements are attached. The leased premises will consist of approximately 1655 square feet of space for The Boys & Girls Clubs of Central Iowa within the building to be used for youth activities.

The lease will have an initial term of 25 years at an annual rental rate of \$1.00 for each year in exchange for funding participation by The Girls & Boys Clubs of Central Iowa in the amount of \$200,000.00. Tenant shall have the right to extend this lease for five (5) periods of five (5) years each (each an "Option Term"). The Boys & Girls Clubs will also be responsible for operational costs as agreed within the operating agreement.

Minutes

Ms. Caldwell-Johnson called the public hearing to order. Following a brief presentation from Ms. Warth, the Chief Professional Officer at Boys & Girls Clubs of Central Iowa, Dr. Sebring formally introduced the matter.

Ms. Boesen moved approval of the lease; second by Sweeney.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 18

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Subject: SOUTHEAST PARKING LOT REPLACEMENT — NORTH HIGH SCHOOL

For: PUBLIC HEARING/ACTION

Contact: BILL GOOD

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Approval of the plans and specifications for the replacement of the southeast parking lot at North High School. Publication for the public hearing was included in the Des Moines Register on March 29, 2012.

Superintendent's Recommendation: The superintendent recommends the Board approve the plans and specifications prepared by Bishop Engineering for the replacement of the southeast parking lot at North High School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the Statewide Penny funding. Previously awarded bid packages for North include the exterior window replacement, asbestos abatement, addition / renovations, elevator / kitchen renovations and the replacement of the southwest parking lot.

A copy of the plans and specifications is available for review at the district's Operations Center, 1917 Dean Avenue.

Funding: Statewide Penny (Students First Program)

Minutes

Ms. Caldwell-Johnson opened the public hearing. There being no speakers she closed the hearing and asked Dr. Sebring to formally introduce the matter.

Mr. Jongewaard moved approval of the plans and specifications; second by Elsbernd.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 19**Page 1 of 1****Subject: ADA COMPLIANCY/OFFICE RELOCATION —SMOUSE SCHOOL****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmschools.org : 242-8321)

Attachments: None

Issue: Approval of the plans and specifications for ADA compliancy and office relocation at Smouse School. Publication for the public hearing was included in the Des Moines Register on March 29, 2012.

Superintendent's Recommendation: The superintendent recommends the Board approve the plans and specifications prepared by Larrison Architects for ADA compliancy and office relocation at Smouse School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This work will provide for handicap accessibility for restrooms throughout the building and the installation of a new elevator. Also included is work to relocate the office to a location adjacent to the north front entry to improve building security and renovation of the current office space into classrooms.

A copy of the plans and specifications is available for review at the district's Operations Center, 1917 Dean Avenue.

Funding: Smouse investment funds

Minutes

Ms. Caldwell-Johnson opened the public hearing. There being no speakers she closed the hearing and asked Dr. Sebring to formally introduce the matter.

Mr. Murphy moved approval of the plans and specifications; second by Howard.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 20

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Subject: ROOSEVELT HIGH SCHOOL CAPITAL CAMPAIGN NAMING RIGHTS

For: ACTION

Contact: Board/Kathie Danielson

Attachments: None

Issue: Naming various facilities at Roosevelt HS in recognition of major contributors to the school's capital improvements campaign.

Background: To broaden the scope of renovations at the school funded by the statewide penny tax the Roosevelt Foundation conducted a complementary fundraising campaign that included naming rights for various facilities as a donor incentive. Board Policy Code 740 addresses the naming of district schools and facilities.

Presenters: None. Kathie Danielson will be available to answer questions.

Minutes

Mr. Howard asked for reaffirmation that all of the projects in question had been accomplished with privately donated funds.

Ms. Danielson, the principal at Roosevelt HS, reaffirmed that.

Mr. Murphy clarified that public funds were used on other aspects of the renovation at Roosevelt, but not for the facilities submitted for approval of naming rights.

Ms. Boesen moved approval of the proposed naming rights; second by Sweeney.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy, Sweeney
Nay: None

The motion carried, 7-0.

Item No. 21

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Subject: COMMUNITY LINKAGE UPDATE

For: INFORMATION

Contact: BOARD

Attachments: None

Issue: The Board has requested an update on the activities of its Linkage Committee.

Background: Within the Board are several committees focused on particular areas of interest, each of which periodically report to the full Board as requested.

Presenters: None; Connie Boesen will be present to answer questions.

Minutes

Ms. Boesen outlined the committee's plan to divide the district schools amongst the Board members and equip them to be the Board's liaisons with the community. She said the committee, which consists of Mr. Jongewaard, Mr. Sweeney and Ms. Elsbernd in addition to Ms. Boesen, is anxious to find ways to increase parental involvement, particularly in schools that don't currently have a PTA or PTO group.

Item No. 22

Page 1 of 1

Subject: COMMUNITY CONVERSATION UPDATE

For: DISCUSSION

Contact: Phil Roeder

Attachments: None

(phillip.roeder@dmschools.org 515-242-8153)

Issue: Update on Community Conversation process

Background: In 2007-08, the Board conducted a Community Conversation involving focus groups, telephone and electronic surveys, and town hall meetings to assist in its work of assessing the interests of the community. The results of this process, coordinated by the State Public Policy Group (SPPG), contributed to the “Graduate Ends” statement of the expectations for the skills and knowledge DMPS graduates would possess.

On November 1, 2011 the Board approved entering into an agreement with SPPG to follow-up on the work that took place four years ago by gathering input from stakeholders to assist with future planning efforts, including possible revision of the Graduate Ends.

This presentation is an update on survey work that is currently underway as well as community meetings planned for later this spring.

Presenter: Phil Roeder

Minutes

Mr. Roeder outlined the timeline for the coming weeks as the community survey proceeds.

Item No. 23**Page 1 of 2****Subject: STATE WIDE PENNY SALES TAX BONDS, SERIES 2012****For: ACTION****Contact: Thomas Harper**
(thomas.harper@dmschools.org;242-7745)**Attachments: 12-026**

Issue: Issuance of Revenue Bonds

Superintendent's Recommendation: The superintendent recommends the Board authorize the sale of the School Infrastructure Sales, Services and Use Tax Revenue Bonds, Series 2012 in accordance with the consideration of sealed bids opened and reviewed by the Superintendent of Schools, Secretary of the Board and the Financial Advisor and the resolution directing the sale.

Presenter: Thomas Harper

Background: The district would like to sell approximately \$72,500,000 in Tax Revenue Bonds in April, 2012 with the close of the sale on or about May 8, 2012. On March 13, 2012, the Board approved the Official Statement, Approval of the Electronic Bidding Procedures, and Approval of the Post-Issuance Tax Compliance.

Remaining Timeline:

April 3, 2012	Bond Sale
April 17, 2012	School Board Meeting
April 17-May 8, 2012	Closing Preparations
May 8, 2012	Closing

The Bonds will provide the district funds to:

1. Minimize inflationary increases on a portion of the construction program.
2. Maximize the use of construction dollars in the first 10 years of the construction program.
3. Add flexibility to the construction schedule.
4. Allow the district to develop the most optimal construction plan.
5. Lock up a portion of the revenue stream for debt service (and/or projects).
6. Allow the district to move up projects earlier for the benefit of the students.
7. Lock in projects at an estimated borrowing cost of approximately **4%** which may be lower than the projected average inflationary factor over the next 17 years.
8. Continue to provide operational efficiencies which will have a direct impact on the general fund in the form of reduced energy costs.

It should be noted that in addition to these bonds, the district is considering coming to the Board in the future for authorization to sell an additional \$44m in Sales Tax Revenue Bonds.

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Minutes

Mr. Murphy asked if the Triple A rating of the bonds could be affected in the future if a portion of the district's share of the statewide penny tax is appropriated by the legislature for purposes other than school infrastructure.

Mr. John Burmeister of Public Financial Management (PFM) said that's possible but the district is not fully leveraged on this sale so he does not foresee a scenario where retirement of the bonds would be compromised regardless of anything the legislature might do.

Mr. Jongewaard sought to clarify that the bond sale is a fixed interest rate transaction.

Mr. Burmeister confirmed that, adding that the district is only obligated to the extent of statewide penny sales tax revenues it receives. Any risk associated with the possibility of future re-appropriation of funds by the legislature is assumed by the bondholders once the sale is finalized.

Mr. Murphy asked if any future investment on the part of a Board member with the firm that is buying the bonds would constitute a conflict of interest.

Mr. Burmeister said not as long as any purchase was through the secondary markets which are open to the general public.

Mr. Jongewaard moved authorization to sell the Tax Revenue Bonds; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Elsbernd, Howard, Jongewaard, Murphy Sweeney

Nay: None

The motion carried, 7-0.

Item No. 24**Page 1 of 6****Subject: FY 2012 — 2013 BUDGET PROPOSAL****For: DISCUSSION****Contact: Thomas Harper****Attachments:****NA**

(thomas.harper@dmschools.org ; 515-242-7745)

Issue: Proposed FY 2013 Budget (July 1, 2012 – June 30, 2013)**Superintendent's Recommendation:** The superintendent recommends the Board continue its discussion on the proposed FY 2013 budget.**Presenter:** Thomas Harper is available for questions.**Background:** The adoption of the annual budget authorizes resources and establishes a financial direction for the district in line with the district's Ends Policies; Management Limitations 2.5 relative to Financial Planning/Budgeting, and the budget assumptions for the coming year, FY 2013.

The budget presented at the March 27, 2012 Board meeting works within the Board's budget parameters, meets all requirements of the Board's Management Limitations, and incorporates, to the extent possible, recommendations of the Citizens' Budget Advisory Committee and the Employees' Budget Advisory Committee, while continuing to provide programming aimed at improving student performance.

Prior to March 27, three public budget forums were held. Tonight will be the fourth, with the fifth forum and official public hearing to be held on Tuesday, April 10, 2012.

As required by law, the date of the official public hearing, along with the Proposed Des Moines School Budget Summary, highlighting the maximum budget and maximum overall tax rate was published in the newspaper.

<u>ALL FUNDS</u>	<u>FY 2013</u>
Total anticipated Beginning Fund Balance -restricted and unrestricted	\$174,293,871
Total anticipated Revenues and Other sources	442,481,721
Total anticipated Expenditures and Other Uses	474,278,835
Total anticipated Ending Fund Balance -restricted and unrestricted	\$142,496,757

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Minutes

Speakers:

Rhonda E. Anderson; 2324 Reynolds Lane
Rose Green; 706 55th St.
Jim Patch; 2803 Stanton
Patty Ryan; 432 Tonawanda Dr.
Cyndi Toth Steiniger; 2102 Capitol

Stephanie Gomez; 2525 County Line Rd.
Mirsa Morales; 3848 E. 14th St. #106
Robin Moon; 1320 10th St.
Steve Barnes; 614 Virginia Ave.

Mr. Murphy pointed out that federal stimulus funds which had bolstered the district's solvency ratio last year have been exhausted.

Dr. Sebring noted the last portion of that money, an Edu-Jobs appropriation, was awarded in the fall of 2010 by which time the district had already been forced into layoffs for that school year. She said that was a time of the year when it's difficult to find suitable candidates for instructional positions.

Ms. Caldwell-Johnson clarified that the \$7.8 million of unallocated spending authority in the proposed budget is being recommended as a cushion to be spread over the next four years and used as needed for one-time, as opposed to ongoing, expenses.

Mr. Harper, the district's Chief Financial Officer, confirmed that.

Mr. Jongewaard wondered if a portion of that amount could be used to offset the projected \$2.8 million shortfall in FY 2012-13.

Mr. Harper said he wouldn't recommend that approach.

Mr. Jongewaard said if the district is going to object when the state sits on a budget surplus and doesn't adequately fund schools they are opening themselves to the same criticism by withholding contingency funds while laying people off.

Mr. Murphy said using reserve money for ongoing costs like salaries only delays the consequences of a fundamental and ongoing imbalance between state funding levels and the rate of increase in ongoing expenses. He also commented that the district's reserves are tapped each year to cover expenses between the start of the fiscal year in July and the disbursement of general funding which doesn't begin until November.

Mr. Jongewaard suggested the general economic outlook has improved enough to justify some hope that state funding for schools will rise before the district's reserves are used up. He said the district has to weigh its obligation to balance the budget versus its obligation to provide a good education.

Dr. Sebring said the district has foregone some one-time expenditures in recent years when the budget crises were even steeper in favor of jobs retention. Some of those cannot be put off any longer. She also speculated that some of the educational reforms that will eventually pass during this legislative session may have to be paid for by reallocating money the schools had been promised for other purposes, another consideration that argues in favor of maintaining reasonable cash reserves.

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Mr. Sweeney asked how the district manages between July and November in the absence of ample cash reserves.

Ms. Boesen said school districts often have no recourse other than short-term borrowing.

Mr. Harper said targeted one-time purchases can be aimed at building capacity and increasing system efficiencies that will result in long-term net savings.

Dr. Sebring said the district is trying to minimize the use of short-term funds for long-term costs.

Mr. Jongewaard said even when cash reserves have to be used for the July-November bridge they are repaid upon receipt of the district's general funding so he thinks they should still be in play as a possible means of avoiding any layoffs.

Mr. Howard wondered why the one-time expenses under discussion couldn't be paid from existing accounts that exist for somewhat miscellaneous purposes, like PPEL.

Ms. Caldwell-Johnson said many such accounts, including PPEL, have stipulations as to how their monies may be spent.

Mr. Bill Good, the district's Chief Operations Officer, said that PPEL revenues are allocated in advance so if they were diverted to an unplanned, short-term purpose it would mean another planned project would not be completed. He said that even within the PPEL fund there is an amount withheld for contingent uses.

Mr. Howard said he worries that too much money is being siphoned away on the grounds of possible contingencies.

Mr. Good said that planning for contingencies is a standard practice, especially with regard to construction projects, and a good one.

Mr. Howard said the district just sold over \$70M worth of tax revenue bonds for construction projects and he thinks that should be enough to cover anything related to construction.

Ms. Boesen recalled times in the past when sales tax revenues were insufficient to complete projects and PPEL funds were required to make up the difference.

Mr. Murphy recalled the recent flooding at North HS as an example of an incident that required the use of contingency funds.

Mr. Good said in that case the district is still awaiting reimbursements owed from FEMA.

Dr. Sebring said that in general PPEL is used for preventive maintenance and the statewide penny tax is used for renovation and construction in accordance with the Revenue Purpose Statement the district was required to adopt in conjunction with enactment of that revenue stream.

Mr. Howard asked how a dump truck would be paid for.

Mr. Good said PPEL funds can be used for all kinds of equipment from musical instruments to dump trucks.

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Mr. Howard said the district should be careful not to blur the lines between acceptable uses of different funding streams.

Ms. Caldwell-Johnson commented that the regular auditing process the district undergoes ensures appropriate use of funds.

Dr. Sebring mentioned that every department gets an operational budget. In recent years they have been cut to minimize the extent of layoffs and various one-time purchases have been deferred as long as possible.

Mr. Howard asked if the CBAC had recommended a property tax hike.

Mr. Harper clarified that point in the proposed budget as the committee's recommendation that the increase from a year ago be continued.

Mr. Jongewaard asked about the discrepancy between the amount of revenue bonds the Board had authorized the district to sell and the actual proceeds the district will realize from the sale due to the high rating of the bonds. He wondered if that money might be used for the one-time purchases instead of the district's current cash reserves.

Mr. Good said those dollars, while welcome, do not stack up very high against district needs that number in the hundreds of millions and suggested they be reserved for the next round of renovations which will include buildings that have not yet been touched.

He added that, in any case, those funds could not be used for salaries but he would be happy to explore the possibility that any of the one-time purchases being discussed would be eligible uses of the bonding receipts.

Ms. Caldwell-Johnson said it would be helpful to compile a summary of what funding streams may be used for what purposes.

Dr. Sebring suggested the Board may want to have a broader discussion about the fate of positions funded by finite grants when the grants expire. She emphasized that the proposed budget calls for elimination of some positions but not necessarily the people filling them, most if not all of whom will ultimately be transferred to other positions in the district.

Ms. Caldwell-Johnson said her understanding has been that Board policy is for positions created with grant funding be eliminated when the grant expires.

Mr. Jongewaard said he's exploring ways to save jobs that might be outsourced according to the proposed budget, not ones paid for by expiring grants.

Mr. Howard asked if the language in the proposed budget that refers to savings to be achieved through outsourcing is a suggestion.

Mr. Harper said that is a recommendation from last year's CBAC that this year's committee renewed.

Mr. Howard said he has strong reservations about the concept of outsourcing.

Mr. Harper said the district is under constant pressure to operate as efficiently as possible and make maximum use of limited financial resources. He said cost increases in some areas are inexorable and the level of state funding will invariably be insufficient

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to absorb them so at some point hard fundamental decisions must be made about allocation of budgets. He added that the recent recession may have made school budget crises more acute but it didn't cause them.

Mr. Murphy wondered if perhaps the Board's budget parameter about limiting the increase of class sizes should have more aggressively called for a reduction in class size. He said some Board members apparently feel that isolated pots of money are available in nooks and crannies of the district's budget that should be used to alleviate staffing pressures. Mr. Murphy suggested if that's the case the Board needs to consider adding back previously eliminated positions as well as saving current ones.

Ms. Boesen said the Board needs to budget with a long term perspective rather than a stopgap approach.

Mr. Jongewaard noted that a summary of cost-saving strategies in the proposed budget totaled \$4.1M and the anticipated shortfall is only \$2.8M. He asked for a prioritized set of recommendations that did not include outsourcing. He also asked if there has been any thought given to alternative uses of nonexpendable funds the district holds in trust that would yield higher rates of return than the minimal ones currently being earned.

Ms. Boesen asked what happens to the incumbents of positions that are declared "excess."

Dr. Sebring said that typically they are moved to other positions with the notable exception of FY 2010 when the 10% across-the-board state budget cut resulted in unavoidable teacher layoffs.

Mr. Sweeney asked if that meant this proposed budget would not result in anyone actually losing their job.

Dr. Sebring said that is uncertain at this time depending on application and hiring processes that will happen throughout the summer but it is likely that many people currently working in positions that will be reclassified as excess will ultimately be reassigned to other vacant positions for which they're qualified.

Mr. Howard asked if the proposed budget endorses the recommendations of the CBAC, specifically the concept of outsourcing.

Dr. Sebring said the proposed budget does represent the administration's recommendations to the Board.

Ms. Boesen pointed out that the proposed budget is necessarily conservative pending the outcomes of collective bargaining and the legislature's action, if any, with regard to rates of allowable growth in state funding for schools. Amendment of the budget subsequent to its formal adoption is possible.

Mr. Murphy said the 2% allowable growth for FY 2012 must be seen in the context of a period which has included zero and across-the-board mid-year cuts resulting in a continuing nightmare scenario for school budgets.

Mr. Jongewaard asked why the proposed budget includes recommendations to achieve \$4.1M in savings when the anticipated shortfall is only \$2.8M.

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Mr. Harper said the recommendations were intended as a list from which the Board could choose to adopt any or all.

Ms. Caldwell-Johnson summarized the areas in which the Board was seeking additional explanation and analysis prior to formal adoption of the FY 2013 budget. She also suggested the budget that eventually emerges may necessarily be a one-time bridge that will lead to a more robust discussion next year of a longer-term budget philosophy.

Dr. Sebring said the district's long range budget planning and forecasting was thrown off by the temporary influx of vital but distortive federal stimulus funds.

Mr. Murphy suggested the Board needs to reexamine its budget parameters so they are at the center of the discussion about multi-year budget development. He said this discussion is centering on jobs retention as opposed, for instance, to elimination of the achievement gap.

Mr. Jongewaard noted that the discussion had steered clear of any talk about adjustment of tax rates. He said higher student achievement may require higher rates of taxation.

Mr. Sweeney said he sees the wisdom of long range budget planning but also feels that it's not right to lay people off if there's money available to retain them

After some discussion as to possible dates there was a consensus on the Board to hold open the possibility of scheduling another meeting in addition to the official public hearing on April 10 prior to the filing deadline of April 16 for an adopted budget.