

March 8, 2011

DES MOINES PUBLIC SCHOOLS
REGULAR SCHOOL BOARD MEETING
CITY BOARDROOM — 400 ROBERT D. RAY DRIVE
MINUTES
MARCH 8, 2011

PUBLIC FORUM – 5:45 p.m.

The Board of Directors met in regular session on Tuesday, March 8, 2011, in the city hall boardroom at 400 Robert D. Ray Drive., Connie Boesen presiding.

Speakers: Greg Robinson, former Urbandale superintendent
Judy Campbell, 2508 SE 8th Ct.

Present: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong
Absent: Woods

REGULAR MEETING – 6:00 p.m.

The Board of Directors met in regular session on Tuesday, March 8, 2011, in the city hall boardroom at 400 Robert D. Ray Drive.; Connie Boesen presiding.

Present: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong
Absent: Woods

Ms. Strong moved to approve the agenda; second by Caldwell-Johnson.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong
Nay: None
Absent: Woods
The motion carried, 6-0.

APPROVAL OF MINUTES OF February 15, 2011, and March 1, 2011.

Caldwell-Johnson moved approval of the minutes of February 15, 2011; second by Murphy.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong
Nay: None
Absent: Woods
The motion carried, 6-0.

Caldwell-Johnson moved approval of the minutes of March 1, 2011; second by Link.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong
Nay: None
Absent: Woods
The motion carried, 6-0.

DISTRICT RECOGNITIONS 6:05 p.m.

Dr. Sebring introduced wrestling coaches and recognized state qualifying wrestlers, Zach Cooper, Lincoln (6th place), Jordan Jones (3rd) and Brian Warren (2011 State Champion), North High School; Josh Kristensen (state qualifier), Craig Richman (state qualifier), Michael Freeman (state qualifier), Shawn Randolph (state qualifier) and John Meeks (state champion), Roosevelt. The East High School girls' state basketball championship team was also recognized. Coach Sam Powell introduced each member of the team and acknowledged them for their accomplishments this past year.

CONSENT ITEMS – 6:20 p.m.

7. Architect Payments	1
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9. Approval of Contracts	7
10. Award of Contracts on Bid	17
11. Award of Bid No. B6302 — Fitness/Educational Equipment	19
12. Award of Bid No. 6294 — Mechanical Retrofit; Merrill Middle School	21
13. Award of Order on State Contract	23
14. Final Acceptance of Bid No. B6087 — Window Replacement; North High School --	25
15. Personnel Recommendations	27
16. List of Bills for Approval	29

Minutes

Mr. Murphy moved approval of the consent items including payment of bills previously authorized and certified by the secretary and reviewed by him as paid in the amount of \$2,750,781.41 and unpaid bills in the amount of \$4,357,067.45; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy, Link, Strong

Nay: None

Absent: Woods

The motion carried 6-0.

PUBLIC HEARING — 6:20 p.m.

17. Brody Middle School — Electric Easement	29
18. Woodlawn Education Center — Electric Easement	31
19. North High School — Elevator Installation	33
20. Meredith Middle School — Window Replacement	39
21. Central Campus Fire Sprinkler	37

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OTHER — 6:25 p.m.

22. Board Meetings for 2011-2012	39
23. Wallace; Resolution to Hold Public Hearing — Electric Line Easement	43
24. Graduation Rate Report	45
25. Monitoring Report 2.8 — Board Awareness and Support	47
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27. FY 2011-12 Proposed Budget	51
28. FY 2011-12 Budget Guarantee	57

REQUESTS FOR INFORMATION — 9:00 p.m.

NA

CHAIR’S REPORT — 9:00 p.m.

Ms. Boesen said the district has much to celebrate as evidenced by all the achievements that were noted during the recognition ceremonies that began the meeting. She saluted the district’s students and employees and encouraged the community to let legislators know it’s vital to fund education at a level that will allow the district’s progress to continue.

SUPERINTENDENT’S REPORT — 9:05 p.m.

NA

ADJOURN 9:05 p.m.

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Subject: ARCHITECT PAYMENTS

For: ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None

Issue: Payment of architect/engineer invoices.

Superintendent's Recommendation: The superintendent recommends that the following architect/engineer payments be authorized.

<u>Architect/Engineer/Project</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment</u>
<u>BCDM</u>				
Hoover Meredith Complex Architect App. 12 (SWP)	81%	\$299,500.00	\$236,456.00	\$7,449.00
<u>Gould Evans Goodman</u>				
Roosevelt High School Architect App. 36 (LOSST)	93%		\$1,964,014.84	\$7,910.05
<u>OPN Architects</u>				
North High School- Architect App. 14 (SWP)	86%	\$979,270.00	\$821,851.83	\$19,677.51
McCombs Middle School Architect App. 2 (SWP)	3%	\$347,500.00	\$4,587.00	\$6,255.00
<u>RDG Planning & Design</u>				
Career Tech – Phase 2 Architect App. 8 (SWP)	77%	\$600,000.00	\$447,134.59	\$14,355.00
<u>Shive Hattery</u>				
Merrill Middle School Architect App. 3 (SWP)	66%	\$150,000.00	\$93,300.00	\$5,700.00

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Page 2 of 2**Alvine Engineering**

Woodlawn Ed. Center Architect App. 6 (SWP)	76%	\$140,625.00	\$103,218.75	\$3,796.88
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Harding Middle School Architect App. 2 (SWP)	28%	\$219,000.00	\$26,280.00	\$35,040.00
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Wells + associates

Roosevelt Athletic Areas Architect App. 2 (Fundraising / SWP)	60%	\$160,451.00	\$42,359.06	\$54,553.34
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Taylor Ohde Kitchell

Program Management App. No. 123 (LOSST)	96%	\$19,351,769.00	\$18,450,337.79	\$111,426.05
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Total				\$266,162.83
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Presenters: None**Background:** None

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Subject: CONSTRUCTION PAYMENTS

For: ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None

Issue: Payment of contractor invoices.

Superintendent's Recommendation: The superintendent recommends that the following contractor and supplier payments be authorized.

<u>Contractor</u>	<u>Percent Paid</u>	<u>Estimated Fee</u>	<u>Previous Payments</u>	<u>Current Payment Due</u>
<u>Larson & Larson</u>				
Roosevelt High School (LOSST) GC App. 22 Sealed Bid No. 5226-09	83%	\$17,865,344.00	\$14,630,557.48	\$ 212,483.41
Central Campus Phase (SWP) GC App. 3 Sealed Bid No. B6220	12%	\$7,786,429.00	\$454,356.87	\$498,248.95
<u>Dean Snyder</u>				
North High School (SWP) GC App. 6 Sealed Bid No. B6151	41%	\$7,324,308.00	\$2,677,614.90	\$332,266.30
<u>Bergstrom Constr.</u>				
CC Connector (SWP) GC App. 5 Sealed Bid No. B6179	78%	\$156,936.00	\$115,258.75	\$6,939.75
<u>Edge Commercial</u>				
Hoover/Meredith (SWP) GC App. 6 Sealed Bid No. B6169	55%	\$2,838,854.00	\$1,068,579.84	\$491,978.45

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PG Construction

Howe Drop Off (SWP)	100%	\$236,768.00	\$224,929.60	\$11,838.40
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RETAINAGE RELEASE
Sealed Bid No. B6064

REEP, Inc.

Cowles School (SWP)	78%	\$277,989.00	\$175,595.05	\$42,208.50
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GC App. 4

Sealed Bid No. B6176

Merrill Middle School (SWP)	3%	\$380,291.00	\$0.00	\$10,837.60
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GC App. 1

Sealed Bid No. B6235

Tri City Electric

Hoover High School (SWP)	89%	\$108,586.00	\$77,044.62	\$19,957.64
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GC App. 3

Sealed Bid No. B6221

Munro Construction

Woodlawn Education Center (SWP)	25%	\$2,037,500.00	\$170,100.35	\$329,693.70
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GC App. 2

Sealed Bid No. B6238

Munro Construction

Mitchell Learning (SWP)	100%	\$1,318,825.00	\$1,252,883.75	\$65,941.25
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RETAINAGE RELEASE

Sealed Bid No. B6086

Brockway Mech.

Howe Elementary (SWP)	100%	\$1,419,795.00	\$1,349,620.83	\$70,174.17
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RETAINAGE RELEASE

Sealed Bid No. B6086

Lindstrom Environ.

Central Campus (SWP)	67%	\$229,948.72	\$125,875.00	\$28,451.28
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GC App. 03

Sealed Bid No. B6192

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Wheeler Contracting

Woodlawn School (SWP) GC App. 2 Sealed Bid No. B6201	82%	\$172,800.00	\$133,760.00	\$7,600.00
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Bergstrom Constr.

Park Avenue School (SWP) RETAINAGE RELEASE Sealed Bid No. B6066	100%	\$2,436,434.00	\$2,420,617.00	\$15,817.00
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TOTAL \$2,144,436.40

Presenters: None

Background: None

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Subject: APPROVAL OF CONTRACTS

For: ACTION

Contact: Various

Attachments: None

Contract No. 11-002

Project: E-Rate contract for eligible telecommunication services

Contractor: ICN

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and ICN has been selected to provide the eligible telecommunication services.

DMPS is requesting \$6,775 from the E-Rate program to support the E-Rate eligible work done by ICN in FY11-12. The actual services will be provided by ICN and be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with ICN.

Financial:

Revenues: 0

Expenses: up to \$752/Monthly

Term: One year

New or Renewal: Renewal

Funding Source: E-Rate

Contact: Dan Warren

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-003

Project: E-Rate contract for eligible telecommunication services

Contractor: Qwest

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Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Qwest has been selected to provide the eligible telecommunication services.

DMPS is requesting \$79,162 from the E-Rate program to support the E-Rate eligible work done by Qwest in FY11-12. The actual services will be provided by Qwest and be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Qwest.

Financial:

Revenues: 0

Expenses: up to \$8,800/Monthly

Term: Three year

New or Renewal: Renewal

Funding Source: E-Rate

Contact: Dan Warren

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-004

Project: E-Rate contract for eligible internet access services

Contractor: Windstream

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Windstream has been selected to provide the eligible internet access services.

DMPS is requesting \$49,212 from the E-Rate program to support the E-Rate eligible work done by Windstream in FY11-12. The actual services will be provided by Windstream and be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Windstream.

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Financial:

Revenues: 0
Expenses: up to \$4,100 Monthly

Term: One year**New or Renewal:** Renewal**Funding Source:** E-Rate**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-005**Project:** E-Rate contract for eligible telecommunication services**Contractor:** Sprint

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Sprint has been selected to provide the eligible telecommunication services.

DMPS is requesting \$67,235 from the E-Rate program to support the E-Rate eligible work done by Sprint in FY11-12. The actual services will be provided by Sprint and be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Sprint.

Financial:

Revenues: 0
Expenses: up to \$7475/Monthly

Term: One year**New or Renewal:** Renewal**Funding Source:** E-Rate**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

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Contract No. 11-006**Project:** E-Rate contract for eligible telecommunication services**Contractor:** AT & T

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and AT & T has been selected to provide the eligible telecommunication services.

DMPS is requesting \$29,700 from the E-Rate program to support the E-Rate eligible work done by AT & T in FY11-12. The actual services will be provided by AT & T and be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with AT & T.

Financial:

Revenues: 0

Expenses: up to \$3,300/Monthly

Term: One year**New or Renewal:** Renewal**Funding Source:** E-Rate**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-007**Project:** E-Rate contract for eligible internal connection services**Contractor:** Graybar Electric

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Graybar Electric has been selected to provide the eligible internal connection services.

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DMPS is requesting \$1,045,000 from the E-Rate program to support the E-Rate eligible work done by Graybar Electric in FY11-12. The services provided will be done by Graybar Electric will be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Graybar Electric.

Financial:

Revenues: 0
Expenses: \$1,045,000

Term: One year**New or Renewal:** New**Funding Source:** E-Rate**Contact:** Dan Warren

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-008**Project:** E-Rate contract for eligible internal connection services**Contractor:** CDW

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and CDW has been selected to provide the eligible internal connection services.

DMPS is requesting \$670,000 from the E-Rate program to support the E-Rate eligible work done by CDW in FY11-12. The services provided will be done by CDW will be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with CDW.

Financial:

Revenues: 0
Expenses: \$670,000

Term: One year**New or Renewal:** New

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Funding Source: E-Rate**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-009**Project:** E-Rate contract for eligible internal connection services**Contractor:** Baker Electric

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Baker Electric has been selected to provide the eligible internal connection services.

DMPS is requesting \$316,000 from the E-Rate program to support the E-Rate eligible work done by Baker Electric in FY11-12. The services provided will be done by Baker

Electric will be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Baker Electric.

Financial:

Revenues: 0

Expenses: \$316,000

Term: One year**New or Renewal:** Renewal**Funding Source:** E-Rate**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-010**Project:** E-Rate contract for eligible internal connection services**Contractor:** Communication Technologies

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Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Communication Technologies has been selected to provide the eligible internal connection services.

DMPS is requesting \$50,000 from the E-Rate program to support the E-Rate eligible work done by Communication Technologies in FY11-12. The services provided will be done by Communication Technologies will be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Communication Technologies.

Financial:

Revenues: 0
Expenses: \$50,000

Term: One year

New or Renewal: Renewal

Funding Source: E-Rate

Contact: Dan Warren

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-011

Project: E-Rate contract for eligible internal connection services

Contractor: EmbarkIT

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and EmbarkIT has been selected to provide the eligible internal connection services.

DMPS is requesting \$100,000 from the E-Rate program to support the E-Rate eligible work done by EmbarkIT in FY11-12. The services provided will be done by EmbarkIT will be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with EmbarkIT.

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Financial:

Revenues: 0
Expenses: \$100,000

Term: One year**New or Renewal:** Renewal**Funding Source:** E-Rate**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-012**Project:** E-Rate contract for eligible internal connection services**Contractor:** Vital Technologies

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Vital Technologies has been selected to provide the eligible internal connection services.

DMPS is requesting \$100,000 from the E-Rate program to support the E-Rate eligible work done by Vital Technologies in FY11-12. The services provided will be done by Vital Technologies will be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Vital Technologies.

Financial:

Revenues: 0
Expenses: \$100,000

Term: One year**New or Renewal:** New**Funding Source:** E-Rate**Contact: Dan Warren**

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-013

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Project: E-Rate contract for eligible internal connection services

Contractor: Continuant

Background: The Universal Service Fund (E-Rate) program requires the district to establish contracts with providers of eligible E-Rate service. These vendors must be chosen through a competitive bid process that complies with both local and E-Rate bidding requirements.

These requirements have been met, and Continuant has been selected to provide the eligible internal connection services—basic maintenance.

DMPS is requesting \$60,000 from the E-Rate program to support the E-Rate eligible work done by Continuant in FY11-12. The services provided will be done by Continuant will be based on district needs and resource allocation. This E-Rate contract does not bind the district to do a set amount of work with Continuant.

Financial:

Revenues: 0
Expenses: \$60,000

Term: One year

New or Renewal: New

Funding Source: E-Rate

Contact: Dan Warren

(dan.warren@dmps.k12.ia.us; 242-8192)

Contract No. 11-014

Project: Orchard Place Summer School

Contractor: Orchard Place

Background: Orchard Place wants to provide a summer school program for its residents, but lacks the necessary and qualified staff to provide such a program. Therefore, Orchard Place has requested to contract with the district to provide staff and services to provide summer school. All costs of the summer program will be reimbursed; therefore, *there is no cost to the district*. The following is an estimated breakdown of the cost for the summer program.

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Financial:

Revenues: \$61,280.00

Expenses: \$59,280.00 Supervisor, Teacher and Associate Salaries
2,000.00 Consumable Materials
\$61,280.00

Term: This agreement is from June 13, 2011 through August 12, 2011

New or Renewal: New

Contact: Shelly Bosovich
(shelly.bosovich@dmps.k12.ia.us; 242-8192)

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Subject: AWARD OF CONTRACTS ON BID

For: ACTION

Contact: Various

Attachments: None

Issue: Bids have been advertised, issued and received for various equipment items, supplies, and services as outlined below.

Superintendent's Recommendation: The superintendent recommends the contracts as shown below be approved

Background: The suggested bid awards and detailed information for each of the bids are as shown below. Where cost comparisons are shown, they are merely a representative sample of the items on the bid, and are not intended to be all inclusive.

A. Bid 5221-09 Microsoft School Agreement FY 2011-12

Zones	Auburn, WA	\$ 243,871.16
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The vendor has agreed to extend the contract with the following changes: The Microsoft School Agreement will be changed to a Microsoft Enrollment for Education Solutions (EES) Agreement, providing us a 60% cost savings. The new calculation bases fees on full time equivalents (F.T.E) verses per machine thus bringing down fees. This is the third year of a three-year program.

Actual 2009-2010	\$ 407,212.57
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Funding Source: \$100,000 from the Microsoft Settlement account
 \$143,871.16 from the Technology E-Rate budget

Contact: Dan Warren
 (dan.warren@dmps.k12.ia.us; 242-7997)

B. Bid 5176-08 Yogurt FY 2011-12

Rinehart Foods	Cedar Rapids, IA	Estimated Award	<u>\$ 64,792.00</u>
			\$ 64,792.00

The vendors have agreed to extend the contract terms/conditions and pricing as last year. Increased estimate due to nearly 8% increase in yogurt sales volume. The contract covers supplying yogurt to the Central Nutrition Center.

Funding Source: Funds are provided in the Food & Nutrition Management account.

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This is the third extension.

2010-2011 Estimated award	\$ 59,789.02
2009-2010 Estimated award	\$ 59,789.02
2008-2009 Estimated award	\$ 58,184.70

Contact: Sandy Huisman

(sandy.huisman@dmps.k12.ia.us; 242-7712)

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Subject: AWARD OF BID NO. B6302 FITNESS/ EDUCATIONAL EQUIPMENT

For: ACTION

Contact: Nancy Wright
 (nancy.wright@dmps.k12.ia.us: 242-8321)

Attachments: None

Issue: Award of Bid for Fitness and Educational Equipment

Superintendent's Recommendation: The superintendent recommends a contract for the bid be awarded to the lowest responsive/responsible bidder, Action Based Learner.

Presenters: None. Nancy Wright will be present to answer any questions.

Background: This is for the purchase of 15 BrainBikes to be installed at East High School. These bikes would create an innovative intervention lab for struggling GEAR UP students. Nine bikes would be located at the main building and purchased out of GEAR UP Des Moines funds, while the other six bikes would be located at the East Ninth Grade Academy and purchased out of GEAR UP Iowa funds. The BrainBike is a recumbent stationary bicycle that is coupled with an interactive brain-training program displayed on an all-in-one PC screen. The user must pedal to activate the mouse. This purchase has already been approved by the GEAR UP U.S. Department of Education Program Officer.

54 Bids were sent out; three bids were received, eight no bids, 43 no response.

Bidder	Proposed Bid
Action Based Learning	\$45,000.00
Motion Fitness Rolling	\$52,500.00
S & S Worldwide	\$52,419.60

Funding Source: GEAR UP Des Moines and GEAR UP Iowa funds

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**Subject: AWARD OF BID NO. B6294 — MECHANICAL RETROFIT
MERRILL MIDDLE SCHOOL**

For: ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Award of contract for the mechanical retrofit project for Merrill Middle School.

Superintendent's Recommendation: The superintendent recommends a contract for the base bid be awarded to the lowest responsive/responsible bidder Rochon Corporation of Iowa, Inc. in the amount of \$2,879,000.00.

Presenters: None. Bill Good will be present to answer any questions.

Background: This mechanical retrofit project is under the statewide penny funding. A window replacement contract has previously been awarded for Merrill.

- **Base Bid:** This work includes a new mechanical system including air conditioning, new fire sprinklers, new grease interceptor, new fire alarm, new electrical service, new lighting, and other energy savings work.
- **Alternate 1:** Provide a boiler from a different manufacturer.

The district received bids on March 1, 2011. The results are as follows:

Bidder	Base Bid	Alternate 1
Rochon Corporation Urbandale, Iowa	\$2,879,000	Deduct \$18,500
Bergstrom Constr. Des Moines, Iowa	\$2,998,000	Deduct \$15000
Edge Commercial LLC Grimes, Iowa	\$3,025,630	Deduct \$10,000

Funding Source: Statewide Penny (Students First Program)

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Subject: AWARD OF ORDER ON STATE CONTRACT

For: ACTION

Contact: Dave Silver

(dave.silver@dmps.k12.ia.us: 242-7700)

Attachments: None

Issue: Award of order for the purchase of a four-door hybrid utility 4X4 vehicle for security.

Superintendent's Recommendation: The superintendent recommends the purchase of the item listed above to be awarded to Charles Gabus Ford, Des Moines, IA. in the amount of \$28,442.00.

Presenters: None

Background: Facility Management is utilizing the State of Iowa's Department of Administrative Services contract: MA No. 005 3723-10 for this purchase, rather than the normal bidding process.

Funding Source: Physical Plant and Equipment Levy (PPEL)
Account No. 23DWVEHICL 07

Item No. 14

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**Subject: FINAL ACCEPTANCE OF BID NO. B6087:
WINDOW REPLACEMENT — NORTH HIGH SCHOOL**

For: ACTION

Contact: BILL GOOD
(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Superintendent's Recommendation: The Superintendent recommends the Board give final acceptance to the project listed below and approve final payment to the contractor listed, subject to the conditions and in accordance with the provisions of Chapters 26 and 573 of the Code of Iowa.

SCHOOL: North High School

PROJECT: Window Replacement

CONTRACTOR: REEP Inc.

CONTRACTED AMOUNT: \$ 905,652.00

CONTRACT BALANCE: \$ 46,745.64

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Subject: PERSONNEL RECOMMENDATIONS — AMENDED

For: ACTION

Contact: Twyla Woods

Attachments: None

(twyla.woods@dmps.k12.ia.us; 242-7972)

Superintendent's Recommendation: The superintendent recommends the Board approve the personnel recommendations.

Background:

ELECTIONS - GENERAL EDUCATION

Name	Class	Step	Effective Date	Amount
Stevenson, Amanda	3	2	02/15/11	\$42,255

MM from Western Illinois University, Macomb, Illinois; Address/Ames, IA; Harding/Music

ELECTIONS-SPECIAL EDUCATION

Name	Class	Step	Effective Date	Amount
Nesbit, Mary	1	1	02/14/11	\$38,757

BA from Grinnell College, Grinnell, IA and MS from Drake University, Des Moines, IA; Address/ Des Moines, IA; Wright/Behavioral Disorders

Thacker, James	1	1	02/22/11	\$38,757
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BS from Iowa State University, Ames, IA; Address/Des Moines, IA. East/Multi-categorical

RESIGNATION

Name	School, Position	Effective Date	Reason
Abendroth, Melinda	Leave of Absence	02/01/11	Personal
Angell, Steven	King, Behavior Disorder	06/03/11	Personal
Gifford, Amy	Leave of absence	02/18/11	Personal
Jabbie, Leah	Weeks, Behavior Disorder	02/21/11	Personal
Maguire, Darien	East, Multi-categorical	02/25/11	Personal
Thorson, Erica	Leave of Absence	02/11/11	Personal

ADMINISTRATOR APPOINTMENT

Name	Position	Amount	Effective Date
Minard, Mary E.	Principal, Jefferson	\$90,761	07/01/11

Masters Degree in Education, Drake University, Des Moines, 2009. Bachelors Degree in Elementary Education/Early Childhood Education, Northeast Missouri State University, Kirksville, MO, 1988. Experience: Dean of Students, South Union Elementary School, Des Moines Schools, 2009-present; Kindergarten Teacher, Oak Park Elementary School, Des Moines Schools, 2000-2009; Kindergarten-2nd Grade, Longfellow Elementary School, Des Moines Schools, 1995-2000; Kindergarten Teacher, McKinley Elementary School, Des Moines Schools, 1990-1995. Address: Des Moines, Iowa.

Name	Position	Amount	Effective Date
Koss, Danny R.	Principal, Perkins	\$90,761	07/01/11

Masters Degree in Education, Viterbo University, Des Moines, 2002. Bachelors Degree in Elementary Education, Upper Iowa University, Des Moines, 1998. Experience: School Improvement Leader, Weeks Middle School, Des Moines Schools, 2010-present; Language Arts/Reading Teacher, Weeks Middle School, Des Moines Schools, 2008-2010; Dean of Students, Morris Elementary School, Des Moines Schools, 2005-2008; 5th Grade Teacher, Willard Elementary School, Des Moines Schools, 1998-2005; Building/Library Associate, Willard Elementary School, Des Moines Schools, 1996-1998. Address: Ankeny, Iowa.

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ADMINISTRATOR APPOINTMENT - continued

Name	Position	Amount	Effective Date
Crook, Brian J.	Principal, Studebaker	\$90,761	07/01/2011

Masters Degree in Educational Leadership, Viterbo University, LaCrosse, WI, 2005. Bachelors Degree in Elementary Education/Early Childhood Education, University of Northern Iowa, Cedar Falls, 1999. Experience: Dean of Students, Morris Elementary School, Des Moines Schools, 2008-present; 4th-5th Grade Teacher, Lovejoy Elementary School, Des Moines Schools, 2004-2008; 2nd Grade Teacher, Capitol View Elementary School, Des Moines Schools, 2001-2004; 2nd-3rd Grade Teacher, Anderson Elementary School, Bondurant-Farrar Schools, 1999-2001. Address: Bondurant, Iowa

COACHING RESIGNATION

School	Name	Position	Effective Date
Hoover	Boston, Jr. Haywood	Head Girls Basketball	02/22/11

COACHING RESIGNATION

School	Name	Position	Effective Date
Hoover	Boston, Jr Haywood	Head Girls Basketball	02/22/11

Item No. 16

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Subject: LIST OF BILLS FOR APPROVAL

For: ACTION

Contact: Patricia Schroeder

(patricia.schroeder@dmps.k12.ia.us; 242-8527)

Attachments: None

Issue: A list of bills will be furnished to the Board of Directors at the Board meeting for approval. The secretary will be glad to furnish information as requested on any of these items. Prior to the meeting, one member of the board will have checked this list with the invoices.

Item No. 17

Page 1 of 1

Subject: EASEMENT TO MIDAMERICAN ENERGY FOR UNDERGROUND ELECTRIC LINE AT BRODY MIDDLE SCHOOL

For: PUBLIC HEARING/ACTION

Contact: Bill Good

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None

Issue: MidAmerican is requesting the granting of an underground electric line easement at Brody Middle School, 2501 Park Avenue, legally described as follows:

A 10-foot wide BY 185-foot long underground electric line easement, more or less, as generally depicted on Exhibit "A", attached hereto and made a part hereof; said electric line easement being situated on the following described property: Part or the Southwest Quarter of the Southwest Quarter (SW1/4SW1/4) of Section 17, Township 78 North, Range 24, West of the 5th P.M., now included in and forming a part of the City of Des Moines, Polk County, Iowa.

Superintendent's Recommendation: The superintendent recommends the Board hold a public hearing and then approve the granting of an underground electric line easement to MidAmerican Energy for \$1.

Background: On February 15, 2011 the Board of Directors approved a resolution to hold a public hearing. As required by law, the notice of public hearing was published on February 18, 2011.

Minutes

Ms. Boesen opened the public hearing. There being no speakers Dr. Sebring introduced the matter.

Ms. Caldwell-Johnson moved to grant the easement; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

Item No. 18

Page 1 of 1

Subject: EASEMENT TO MIDAMERICAN ENERGY FOR UNDERGROUND ELECTRIC LINE AT WOODLAWN EDUCATION CENTER

For: PUBLIC HEARING/ACTION

Contact: Bill Good

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None

Issue: MidAmerican is requesting the granting of an underground electric line easement at Woodlawn Education Center, 4000 Lower Beaver, legally described as follows:

A 10-foot wide by 50-foot long underground electric line easement, more or less, as generally depicted on Exhibit "A", attached hereto and made a part hereof; said electric line easement being situated on the following described property: Part of the West Half of the Southeast Quarter (W1/2SE1/4) of Section 20, Township 79 North, Range 24, West of the 5th P.M. now included in and forming a part of the City of Des Moines, Polk County, Iowa.

included in and forming a part of the City of Des Moines, Polk County, Iowa.

Superintendent's Recommendation: The superintendent recommends the Board hold a public hearing and then approve the granting of an underground electric line easement to MidAmerican Energy for \$1.

Background: On February 15, 2011, the Board of Directors approved a resolution to hold a public hearing. As required by law, the notice of public hearing was published on February 18, 2011.

Minutes

Ms. Boesen opened the public hearing. There being no speakers Dr. Sebring introduced the matter.

Ms. Caldwell-Johnson moved to grant the easement; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

Item No. 19

Page 1 of 1

Subject: ELEVATOR INSTALLATION — NORTH HIGH SCHOOL

For: PUBLIC HEARING / ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Approval of the plans and specifications for the general contract package for the installation of an elevator at North High School. Publication for the Public Hearing was included in the Des Moines Register on February 23, 2011.

Superintendent's Recommendation: The superintendent recommends the Board approve the plans and specifications prepared by OPN Architects for the general contract package for the installation of an elevator at North High School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This is a project under the Statewide Penny funding. Previous awarded bid packages for North include the exterior window replacement, asbestos abatement and addition / renovations.

A copy of the plans and specifications is available for review at the District's operations center.

Funding: Statewide Penny (Students First Program)

Minutes

Ms. Boesen opened the public hearing. There being no speakers Dr. Sebring introduced the matter.

Ms. Caldwell-Johnson moved to approve the plans and specifications; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

Item No. 20

Page 1 of 1

Subject: WINDOW REPLACEMENT — MEREDITH MIDDLE SCHOOL

For: PUBLIC HEARING/ACTION

Contact: BILL GOOD

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Approval of the plans and specifications for the window replacement package for Meredith Middle School. Publication for the Public Hearing was included in the Des Moines Register on February 23, 2011.

Superintendent's Recommendation: The superintendent recommends the Board approve the plans and specifications prepared by Larrison & Associates for the window replacement package for Meredith Middle School.

Presenters: None. Bill Good will be present to answer any questions.

Background: This project will replace the exterior windows and certain exterior doors at Meredith Middle School. The project will improve energy efficiency and natural lighting in the classrooms.

A copy of the plans and specifications is available for review at the District's Operations Center at 1917 Dean Avenue.

Funding: Statewide Penny (Students First Program)

Minutes

Ms. Boesen opened the public hearing. There being no speakers Dr. Sebring introduced the matter.

Ms. Caldwell-Johnson moved to approve the plans and specifications; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

Item No. 21**Page 1 of 1****Subject: FIRE SPRINKLER — CENTRAL CAMPUS****For: PUBLIC HEARING/ACTION****Contact: BILL GOOD**

(harold.good@dmps.k12.ia.us : 242-8321)

Attachments: None

Issue: Approval of the plans and specifications for a fire sprinkler package for Central Campus. Publication for the Public Hearing was included in the Des Moines Register on February 23, 2011.

Superintendent's Recommendation: The superintendent recommends that the Board approve the plans and specifications prepared by RDG Planning for a fire sprinkler package for the Central Campus.

Presenters: None. Bill Good will be present to answer any questions.

Background: This project provides fire sprinkler protection in certain areas of the building not currently containing a fire sprinkler system. In conjunction with other projects at Central Campus the entire building will have a fire sprinkler system as required by code.

A copy of the plans and specifications is available for review at the District's Operations Center at 1917 Dean Avenue.

Funding: Statewide Penny (Students First Program)

Minutes

Ms. Boesen opened the public hearing. There being no speakers Dr. Sebring introduced the matter.

Ms. Caldwell-Johnson moved to approve the plans and specifications; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

Item No. 22

Page 1 of 2

Subject: BOARD MEETING DATES FOR FY 2011-2012

For: ACTION

Contact: Nancy Sebring

Attachments: None

(nancy.sebring@dmps.k12.ia.us; 242-7766)

Issue: The schedule for regular meetings of the Board of Directors needs to be approved for fiscal year 2011-2012.

Superintendent's Recommendation: The superintendent recommends the Board approve the dates listed below for regular meetings of the Board of directors.

Presenters: None

Background: School Board Policy 241 states: Except in March, July and December, the regular meetings of the Board will be held on the first and third Tuesday of each month. Regular meetings in March, July and December shall be held on the second Tuesday.

The following dates are recommended for board meetings during the 2011-2012 fiscal year:

- | | |
|--------------|-------------|
| July 12 | January 3 |
| August 2 | January 17 |
| August 16 | February 7 |
| September 6 | February 21 |
| September 20 | March 13 |
| October 4 | April 3 |
| October 18 | April 17 |
| November 1 | May 1 |
| November 15 | May 15 |
| December 13 | June 5 |
| | June 19 |

Minutes

Ms. Caldwell-Johnson moved to approve the Board meeting dates for 2011-2012; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

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Absent: Woods
The motion carried, 6-0

Item No. 23

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**Subject: RESOLUTION TO HOLD A PUBLIC HEARING —
ELECTRIC LINE EASEMENT AT WALLACE SCHOOL**

For: ACTION

Contact: Bill Good

(harold.good@dmps.k12.ia.us; 242-8321)

Attachments: None

Issue: MidAmerican is requesting the granting of an overhead electric line easement at Wallace School, 1401 E 12th St., legally described as follows:

Lot 182 in Capital Park, and Official Plat, now included in and forming a part of the City of Des Moines, Polk County, Iowa.

Superintendent's Recommendation: The superintendent recommends the Board approve the resolution to hold a public hearing for the purpose of granting an overhead electric line easement to MidAmerican Energy for \$1.

RESOLUTION

WHEREAS, the Board of Directors of the Des Moines Independent Community School District (the "District") desires to grant an underground electric easement to MidAmerican Energy for \$1.00. The area subject to the easement is Wallace School, 1401 E 12th St. and is legally described as follows:

Lot 182 in Capital Park, and Official Plat, now included in and forming a part of the City of Des Moines, Polk County, Iowa.

WHEREAS, it is appropriate to publish a Notice of the proposed sale and of the hearing and to receive and consider objections and petitions.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Des Moines Independent Community School District:

Section 1. That this Board shall set a public hearing on the proposed sale for April 5, 2011 at 6:00 o'clock p.m. in the Des Moines City Hall Council Chambers at 400 Robert D. Ray Drive, Des Moines, Iowa 50309.

Section 2. That the Secretary is authorized and directed to prepare, publish, and distribute the Notice of Hearing.

Minutes

Mr. Murphy moved to approve the resolution; second by Caldwell-Johnson.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

Item No. 24**Page 1 of 1****Subject: GRADUATION RATE REPORT****For: INFORMATION****Contact: Bryce Amos**

(bryce.amos@dmps.k12.ia.us; 242-7660)

Attachments: 11-010

Issue: Graduation Rates

Background: On February 17, 2011 the Iowa Department of Education released the 2010 graduation rates for all of the school districts in the state. Des Moines' rate of 78.3% represents a 5.62% improvement from 2009 [72.68%], the largest increase registered in any of the districts making up the Urban Education Network [UEN] and significantly higher than the overall statewide increase of 1.4%.

Presenters: Bryce Amos and Doug Wheeler

Minutes

Dr. Sebring noted that not only has the district's graduation rate increased in each of the last two years, those increases were achieved in the first years when graduates had to earn 23 credits, the highest academic bar for a diploma the district has ever set. She also emphasized that all of the alternative curricular strategies summarized in the report had to demonstrate secondary level rigor before they were adopted as pathways to graduation. Finally, she echoed Mr. Amos in thanking all of the district's partners throughout the Des Moines community for their investments of assorted resources.

Mr. Gallardo applauded the programs at Hoover High School, where Mr. Wheeler is the principal, that take into account factors in students' lives outside of school which have significant impact on their academic progress.

Ms. Caldwell-Johnson asked if the formula used to calculate graduation rates is a good one.

Mr. Amos said he thinks the current formula is reasonable and he advocates sticking with it so that the comparison of results from one year to the next is valid.

Dr. Sebring reiterated the report's notation that this current formula is the one mandated for compliance with No Child Left Behind [NCLB]. She recalled that many administrators around the country had anticipated a drop in their districts' graduation rate because of the NCLB criteria which she suggested makes the increase in the DMPS figures even

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more impressive. She said these last two years have been the first rates which reflect the implementation of a statewide student ID tracking system.

Mr. Amos said the new ID system makes the graduation rates extremely accurate.

Ms. Caldwell-Johnson said these data represent very good news and commended everyone responsible throughout the district.

Mr. Gallardo asked if the increased rates among ELL students are directly attributable to changes that have been made in that curriculum in recent years.

Mr. Amos said he thinks those rates reflect both an improved service delivery model specific to that population as well as a more general upgrade in supports such as early indicator interventions which identify students at risk of dropping out.

Mr. Wheeler added that the district can be proud of the advances with ELL students but said that is an area that is still in need of greater funding support which would enable better staffing ratios. To illustrate his point he said that the Special Ed and ELL populations at Hoover are roughly equivalent but he has 15 SPED teachers and only 2.5 for ELL.

Dr. Sebring and Ms. Boesen said that they had spoken directly with Governor Branstad about the possibility of adopting a weighting system with regard to ELL students similar to what is done with SPED students as one means of moving towards additional funding support for that subgroup.

Ms. Strong said she thinks these numbers reflect a more comprehensive and coordinated approach throughout k-12 curricula in the district. She expects the improvements to continue as kids who are now benefiting from strategies implemented at the elementary level begin to enter high school.

Ms. Boesen said this report is a cause for celebration and that it demonstrates what can be accomplished when a school district has the kind of community support that exists here.

Ms. Link echoed her colleagues' appreciation for all the staff district-wide who are responsible for these positive trends and specifically thanked Dr. Sebring for her leadership.

Mr. Murphy said this report stamps the district as a leader in a state that is a leader nationally in developing and implementing effective strategies for progress in diverse, urban school districts with high levels of poverty.

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**Subject: MONITORING REPORT FOR MANAGEMENT LIMITATION 2.8 —
BOARD AWARENESS AND SUPPORT**

For: ACTION

Contact: Nancy Sebring
(superintendent@dmps.k12.ia.us; 242-7666)

Attachments: 11-005

Issue: Board Governance Policy 3.4 — Monitoring Superintendent Performance includes a schedule that requires an annual monitoring report on Management Limitation 2.8 — Board Awareness and Support.

Superintendent's Recommendation: The superintendent recommends the board take action on ML 2.8 — Board Awareness and Support.

Presenters: None. Dr. Sebring will be available to answer questions.

Background: On July 21, 2009, the Board held a work session to discuss the monitoring report presented with respect to ML 2.8 Board Awareness and Support. At that time it was decided the schedule to receive ML 2.8 would be modified so that information from the monitoring report could be known before the superintendent's annual evaluation.

Ms. Link moved to approve the Monitoring Report 2.8; Board Awareness and Support; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

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**Subject: MONITORING REPORT — GRADUATE ENDS PRIORITY NO. 2;
STUDENT ACHIEVEMENT; LEARNING, GROWTH & DEVELOPMENT**

For: ACTION

Contact: Dr. Nancy Sebring/Jo Ellen Latham **Attachments: 11-003**
(superintendent@dmps.k12.ia.us 515-242-7660/joellen.latham@dmps.k12.ia.us 515-242-7568)

Issue: Board Governance Policy 3.4 — Monitoring Superintendent Performance - includes a schedule that requires an annual report on the Graduate Ends Priority No. 2; Student Achievement; Learning, Growth and Development.

Superintendent's Recommendation: The superintendent recommends that the Board take action on the annual monitoring report for Graduate Ends Priority No. 2; Student Achievement; Learning, Growth & Development.

Presenters: Dr. Nancy Sebring/Jo Ellen Latham

Background: The Board adopted Policy Governance on November 21, 2007, which included a schedule of monitoring reports. The report on Graduate Ends Priority No. 2; Student Achievement; Learning, Growth & Development is included as Attachment 11-003

Accordingly:

The Board will develop and maintain Ends policies instructing the superintendent to achieve certain results, for certain recipients at a specified worth or priority. These policies will be developed systematically from the broadest, most general level to more defined levels. All issues that are not Ends issues as defined here are means issues

Minutes

Ms. Link moved to approve the Monitoring Report: Graduate Ends Priority No. 2; Student Achievement, Learning, Growth and Development

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0

Item No. 27**Page 1 of 2****Subject: FY 2011–2012 PROPOSED BUDGET****For: DISCUSSION AND ACTION****Contact: Patti Schroeder****Attachments: 11- 009**

(patricia.schroeder@dmps.k12.ia.us; 242-7747)

Issue: Proposed FY 2012 Budget (July 1, 2011 – June 30, 2012)

Superintendent's Recommendation: The superintendent recommends the Board begin discussion on the proposed FY 2012 Budget and act to set the date of the official public hearing on the maximum FY 2012 budget and supporting tax levy for Tuesday, April 12, 2011.

Presenter: Patti Schroeder.

Background: The adoption of the annual budget authorizes resources and establishes a financial direction for the district in line with the district's Ends Policies; Management Limitations 2.5 relative to Financial Planning/Budgeting, and budget assumptions for the coming year, FY 2012.

Board budget parameters speak to the broad areas the Board wishes to have the administration work within as they develop budget recommendations. In February the board set the following parameters to guide the budget development process as follows:

FY 2012 Budget Development Parameters

- Maintain financial health; provide a balanced budget
- Seek input from the Budget Advisory Committee on tax issues
- Meet and stay within Board Management Limitations (see listing below)
- Support District End Policies
 - Limit increases in average class size
 - Limit eliminations and reductions in educational programming
 - Continue to focus on Drop Out Prevention strategies

The Board parameters refer to the following Management Limitations:

Management Limitation 2.5 – Financial Planning/Budgeting which states:

Financial planning for any fiscal year or the remaining part of any fiscal year may not deviate materially from the Board's Ends priorities, risk financial jeopardy.

Accordingly, the Superintendent shall not present a budget that:

1. Falls below a 3% solvency ratio for the General Fund.

2. Falls below a 10% unspent spending ratio for the General Fund.
3. Creates a situation or condition described as unacceptable in the "Financial Conditions and Activities."
4. Omits credible projections of revenues and expenses and disclosure of planning assumptions.
5. Plans the expenditure of more funds than are projected to be received in any fiscal year.
6. Provides less funding for Board activities during the year than is set forth in the Governance Budget.

In addition, a Budget Advisory Committee assisted administration in its budget development process. This committee spent many hours learning about school finance and developing budgetary recommendations. Administration is very grateful for their hard work and insight. Their recommendations were based on the following assumptions:

- Maintaining quality education is our goal.
- Shared responsibility by all is necessary to achieve our goal.
- Fiscal responsibility is necessary, particularly in lean budget years.

The budget presented in Attachment 10-009 works within the Board parameters, meets all requirements of the Board's Management Limitations, and incorporates, to the extent possible, the recommendations of the Budget Advisory Committee, while at the same time continuing to implement and provide effective programming and initiatives aimed at improving student performance, growth and achievement.

Minutes

Speakers:

Kristine Crisman; 4200 Franklin Avenue
Bill Howard; 4200 SE 24th St.
Kong Hom; 6806 SE 4th Ct.
Melissa Spencer; 4922 Twana Dr.

Mr. Murphy asked if the legislature's consideration of the property tax equity & relief issue provides for a phased or lump sum correction.

Ms. Schroeder said it calls for an all-at-once burden on school districts.

Ms. Boesen asked if the \$7 million shortfall cited in the proposed budget includes a potential cutback in state preschool funding.

Ms. Schroeder said it does not.

Mr. Murphy asked if the power-point chart of budget shortfalls in various state allowable growth scenarios accounts for the property tax equity & relief issue.

Ms. Schroeder said it does.

Ms. Caldwell-Johnson asked for some clarification as to assumptions in the proposed budget regarding collective bargaining outcomes at different levels of allowable growth.

Ms. Schroeder explained that conservative estimates are incorporated because the budget timelines start before legislative appropriations and collective bargaining are completed. She said the district would be remiss to propose a budget based on estimates that are not in line with historical patterns, a key one being that the district unions consider the level of allowable growth to be the floor and not the ceiling for wage & benefit negotiations.

Ms. Link asked for clarification as to whether the property tax hike recommended by the Budget Advisory Committee is separate from the one that may be required pending the outcome of the PTER issue being debated at the statehouse.

Ms. Schroeder said it is.

Ms. Caldwell-Johnson asked for clarification as to what determines the amounts in play for PTER from year to year.

Ms. Schroeder explained that a combination of a standing appropriation and a variable amount determined by use tax revenues.

Ms. Caldwell-Johnson asked where the \$18 million that the state will recoup from property poor districts this year to correct for last year's miscalculation of PTER will be allocated.

Ms. Schroeder said it is her understanding that those revenues will go to the statewide penny tax fund and be disbursed statewide for use in construction and renovation projects.

Ms. Caldwell-Johnson said it makes no sense for more money to be put into a fund designated for renovations when the greater need is for operational funding streams.

Mr. Murphy and Ms. Link voiced their agreement.

There was a clear consensus that property poor districts like DMPS are effectively being punished for a mistake made at the state level.

Ms. Schroeder said SF 425, a bill under consideration at the statehouse, is critical to this issue because it provides for additional money in the PTER fund.

Ms. Boesen expressed concern as to whether or not there is general awareness and understanding of the PTER situation among legislators.

Ms. Schroeder said her impression is that the only ones anxious about the situation are school officials in property poor districts.

Ms. Link said people should be offended by the state's mismanagement of this matter.

Mr. Murphy said he has a job to do in educating his state senator about the importance of SF 425 to DMPS and Ms. Schroeder said she could help him with that.

Mr. Murphy said this governor has a history of delaying state payments to school districts and if that happens again with DMPS cash reserves at a dangerously low level the district will be in trouble.

Ms. Schroeder said in that scenario the district would have to borrow money.

Ms. Strong clarified that including the advisory committee's recommended hike in the property tax cash reserve levy to balance the proposed budget essentially treats money that is not supposed to be a one-time funding source as though it were.

Ms. Schroeder agreed and said that stopgap financing of that sort inevitably leads to problems with a district's spending authority ratio.

Ms. Link asked what impact the governor's proposed rollback of corporate tax rates would have.

Ms. Schroeder responded that there would be no effect in FY 2012 but in subsequent years it would be substantial. She explained that with commercial property valuations expected to decrease significantly in this district the property tax rates would have to be raised quite a bit to generate equivalent revenues.

Ms. Caldwell-Johnson asked how the budget advisory committee hit upon the estimate of \$1.5 million in potential savings through outsourcing of custodial and other operations.

Ms. Schroeder said the committee wanted the district's portion of the savings required to balance the budget to stay as far from the classroom as possible and the operational estimate was backed into based on what savings could reasonably be realized in other areas such as energy conservation.

Ms. Caldwell-Johnson wondered if the \$1.5 million figure was based on the district's actual cost of providing custodial and related services.

Ms. Schroeder said the advisory committee is basically asking the district to find ways of achieving that approximate amount of savings in the general area of operations. The figure is not based on a detailed analysis of what is currently being spent in that area.

Dr. Sebring explained that the committee was endorsing the principle of a budget solution shared between the legislature, the community and the district with a portion of the district's share coming via some form of operational outsourcing. She noted that the committee was hopeful that there might be concessions made in the course of collective bargaining that it was not in a position to call for since it is not a party to those negotiations. The committee is making a general recommendation and leaving the details to the district to determine.

In response to a specific request from Ms. Caldwell-Johnson Dr. Sebring said the district will assemble some information for the Board as to the current costs of providing custodial services.

Ms. Link wondered if the district would incur some additional costs to administer the preschool programming if it is changed in accordance with legislation pending in the state legislature.

Ms. Schroeder said it's unclear if a 5% fee that's part of the proposed legislation would be adequate to cover the district's administrative responsibilities under the proposed legislation.

Ms. Boesen said there are also questions as to what recourse the district would have in the event of nonpayment of preschool fees.

Mr. Murphy said the proposed changes to universal preschool smack of an unfunded mandate for school districts.

Ms. Boesen said that besides proposed changes in preschool funding at the state level the district also stands to lose some federal grant funding in that area.

Ms. Caldwell-Johnson raised the question of what happens to the proposed budget's preschool plan if substantial numbers of families opt for private centers instead of the district ones as they would have the option to do.

Ms. Schroeder said the preschool plan outlined in the proposed budget is subject to change depending on how people choose to use the preschool vouchers called for by the pending state legislation. The scenario described in the proposed budget assumes

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substantially reduced numbers of preschool kids in the district centers versus current levels.

Ms. Caldwell-Johnson suggested the possibility of adding another meeting date for the Board prior to the deadline for budget adoption to allow for absorption and consideration of input from the public forums that are scheduled.

Dr. Sebring reminded the Board that March 22nd has already been added as a special meeting date due to the reopening of the early retirement window. She said that agenda can be expanded to allow for further budget discussion.

Mr. Murphy mentioned that there also special meetings coming up for other personnel matters that would also provide opportunities for budget talks.

Ms. Caldwell-Johnson said she had researched a primer on outsourcing for public officials put together by the GFOA that she thinks should be ordered for the Board to use in its consideration of the budget advisory committee's recommendations.

Ms. Boesen encouraged the Board to funnel its questions regarding the proposed budget to Ms. Schroeder in advance of the next meeting so that answers can be assembled and shared with the entire Board.

Mr. Murphy moved setting the date of the official public hearing on the maximum FY 2012 budget and supporting tax levy for April 12, 2011; second by Caldwell-Johnson.

Aye: Boesen, Caldwell-Johnson, Gallardo, Link, Murphy, Strong

Nay: None

Absent: Woods

The motion carried, 6-0.

Item No. 28**Page 1 of 2****Subject: FY 2011– 2012 BUDGET GUARANTEE****For: ACTION****Contact: Patti Schroeder****Attachments: None**

(patricia.schroeder@dmps.k12.ia.us; 242-7747)

Issue: Adoption of a resolution covering a possible FY 2011-2012 budget guarantee.

Superintendent's Recommendation: The superintendent recommends the Board adopt a resolution allowing the district to use the budget guarantee as part of its calculation of regular program district cost. The amount of the budget guarantee calculated would be funded wholly from a property tax levy as part of state foundation aid, when and if it becomes necessary should the legislature set allowable growth at less than 1%.

Presenter: Patti Schroeder.

Background: Budget guarantee is an amount of spending authority added to a school district's budget to ensure the school district's authorized spending limit is no less than 101% of the combined district cost in the prior year. It is funded wholly by property tax. (*Iowa Code § 257.14.*)

If the legislature follows the Governor's recommendation and sets allowable growth at 0%, the district will be subject to a budget guarantee. If however, the legislature sets allowable growth at more than 1%, then the district will not be subject to a budget guarantee. If legislative action does result in the need for a budget guarantee, and if the district chooses to authorize it and fund it, it must, by law, be wholly funded with property tax. The board has two options:

1. Pass a board resolution now, authorizing a budget guarantee of \$1.7 million (based on 0% allowable growth) to be wholly funded by property taxes, increasing the tax rate by an estimated 26 cents.
2. Not pass a board resolution and instead plan to make additional budget reductions in the amount of \$1.7 million (based on 0% allowable growth), the amount of the budget guarantee not authorized by the board.

Budget publication law requires that the district publish the district's maximum budget including the overall maximum property tax rate 10 – 20 days prior to the official hearing on the budget, which will be held on April 13, 2011. After publication the board cannot raise the overall level of spending (district maximum budget) and cannot raise the property tax rate, but can only lower the level of spending and lower the tax rate. As it is possible that the overall tax rate will have already been published and approved by the board prior to the legislature acting on allowable growth, it is recommended the board move to pass the resolution now, authorizing

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the budget guarantee and the additional tax rate. Final legislative action will determine if the budget guarantee will ultimately be necessary.

The board must adopt the following resolution approving the use of the budget guarantee in the district's calculation of regular program district cost and also resolving that the budget guarantee is to be funded from property taxes.

**Des Moines Public Schools
FY 2011 – 2012
Budget Guarantee Resolution**

Be it resolved, that the Board of Directors of the Des Moines Public Schools, will levy property tax for fiscal year 2011-2012 for the regular program budget adjustment as allowed under section 257.14, Code of Iowa.

Speaker: Steve Barnes; 614 Virginia Ave.

Minutes

Mr. Murphy wanted to clarify that the resolution before the Board is strictly a contingency in the event that the legislature approves zero percent allowable growth in general fund appropriations. Any increase would render the need for the budget guarantee property tax levy moot.

Ms. Schroeder confirmed that this action is simply to preserve a failsafe budget balancing option that hopefully will not be necessary and will only be exercised in the event of zero allowable growth.

Mr. Murphy moved adoption of the resolution; second by Strong.

Aye: Boesen, Caldwell-Johnson, Gallardo, Murphy. Strong

Nay: None

Absent: Link, Woods

The motion carried, 5-0.