|  |  |  |  |
| --- | --- | --- | --- |
|  | **BA** | **BA+15** | **BA+30** |
| **Step** | **Generator Base $33,803** |  |  |
| **1** | 38,113 | 39,803 | 41,493 |
| **2** | 38,831 | 40,521 | 42,211 |
| **3** | 40,268 | 41,958 | 43,648 |
| **4** | 41,704 | 43,395 | 45,085 |
| **5** | 43,226 | 44,916 | 46,606 |
| **6** | 44,831 | 46,521 | 48,212 |
| **\*7** | 46,437 | 48,127 | 49,817 |

*\*\*\* Steps do not necessarily indicate years of experience.*

Non-certificated SUCCESS employees' generator base = 108% of teachers' generator base.

Teacher Generator Base $31,299

*\**Highest step on schedule

**ADDITIONS TO SALARY**

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **STEP** | **LANE** | **%** | **LONGEVITY AMOUNT** | **LONGEVITY STEP** | **TOTAL SALARY** |
| Steps 8 and 9 | BA+15 | 9.25 | 3,127 | 803 | 52,057 |
| Steps 8 and 9 | BA | 8.75 | 2,958 | 803 | 50,198 |
| Steps 8 and 9 | BA+30 | 9.75 | 3,296 | 803 | 53,916 |
| Step 10 and Above | BA | 9.25 | 3,127 | 803 | 50,367 |
| Step 10 and Above | BA+15 | 9.75 | 3,296 | 803 | 52,226 |
| Step 10 and Above | BA+30 | 10.25 | 3,465 | 803 | 54,085 |

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=$845. This amount should be added to the “Total Salary” listed in the above table.