|  |  |  |  |
| --- | --- | --- | --- |
|  | **BA** | **BA+15** | **BA+30** |
| **Step** | **Generator Base $33,803** |  |  |
| **1** |  38,113  |  39,803  |  41,493  |
| **2** |  38,831  |  40,521  |  42,211  |
| **3** |  40,268  |  41,958  |  43,648  |
| **4** |  41,704  |  43,395  |  45,085  |
| **5** |  43,226  |  44,916  |  46,606  |
| **6** |  44,831  |  46,521  |  48,212  |
| **\*7** |  46,437  |  48,127  |  49,817  |

*\*\*\* Steps do not necessarily indicate years of experience.*

Non-certificated SUCCESS employees' generator base = 108% of teachers' generator base.

Teacher Generator Base $31,299

*\**Highest step on schedule

**ADDITIONS TO SALARY**

LONGEVITY: (1) Those employees who have been at the maximum of their salary column for more than 1 year shall receive additional salary computed on the % of the generator base as follows plus the amount of the embedded step:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **STEP** | **LANE** | **%** | **LONGEVITY AMOUNT** | **LONGEVITY STEP** | **TOTAL SALARY** |
| Steps 8 and 9 | BA+15 | 9.25 |  3,127  |  803  |  52,057  |
| Steps 8 and 9 | BA | 8.75 |  2,958  |  803  |  50,198  |
| Steps 8 and 9 | BA+30 | 9.75 |  3,296  |  803  |  53,916  |
| Step 10 and Above | BA | 9.25 |  3,127  |  803  |  50,367  |
| Step 10 and Above | BA+15 | 9.75 |  3,296  |  803  |  52,226  |
| Step 10 and Above | BA+30 | 10.25 |  3,465  |  803  |  54,085  |

(2) In addition to the above longevity, those employees who have been at Step 20 of their salary column for more than one year (Steps 21 and above) shall receive additional salary/longevity at 2.5% of the generator base: SUCCESS=$845. This amount should be added to the “Total Salary” listed in the above table.