

*Office of Human Resources*

**2019-20 Operational/Transportation/Technicians Salary Schedule**

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| TRANSPORTATION MECHANICS – Service Mechanics  Mechanic Assistant | HOURLY WAGE 22.98  20.31 |
| TRANSPORTATION DRIVERS – Class 3, full time lead driver  Class 2, full time (12 month) assigned route  Class 2, full time (academic year)  Class 1, part time | 21.33  19.85  19.85  19.85 |
| SPECIAL EDUCATION BUS ASSOCIATES – Full time (12 month)  Full time (academic year)  Part time | 16.66  16.66  16.66 |
| OPERATIONS ENGINEER, CHIEF – Class 9  Class 8  Class 7  Class 6  Class 5  Class 4  Class 3  Class 2  Class 1 | 21.85  21.10  20.66  20.10  20.00  19.86  19.78  19.36  18.92 |
| **OPERATIONS ENGINEER, 1ST ASSISTANT –**  Class 9  Class 8  Class 7  Class 6 | 20.42  20.23  20.04  19.04 |
| **OPERATIONS ENGINEER, 2ND ASSISTANT –**  Class 8  Class 7  Class 6 | 19.45  19.45  19.13 |
| OPERATIONS POOL – Class 5 – Engineer’s license required for assignment  Class 4 – Fireman’s license required for assignment  Class 3 – No license required  Class 2 – After 13 weeks  Class 1 – Entry level  Class 0 – Light duty – 50% of previous wage | 19.56  19.19  18.66  18.29  18.00 |
| ELEVATOR OPERATOR – Class 2 – Freight | 16.52 |
| STATIONARY ENGINEER – Class 4 – High School Complex  Class 3 – High School/Middle School Complex  Class 2 – Middle school  Class 1 | 20.09  19.79  19.49  19.04 |
| STATIONARY ENGINEER, ASSISTANT – | 19.41 |

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| SECURITY – Lead Security  Class 4  Class 3  Class 2  Class 1  Security/Utility Pool | **HOURLY WAGE**  21.06  19.82  19.51  19.35  19.04  19.04 |
| TECHNICIANS AND REPAIRPERSONS Lead technician  Tech I  Tech II  Equipment processor  Telecommunications installer | 27.31  24.87  26.01  22.85  22.85 |
| CENTRAL STORES – Class 3  Class 2  Class 1 | 20.37  19.72  19.13 |
| MEDIA SERVICES – Class 2 | 19.72 |
| PREVENTIVE MAINTENANCE ENGINEER – | 20.88 |
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| Effective on the employee’s anniversary date, the following longevity differentials will be paid retroactive back to the first full pay period following their date of hire.  After four years of service .71/hr  After eight years of service .97/hr  After twelve years of service 1.12/hr  After sixteen years of service 1.22/hr  After twenty years of service 1.32/hr  After twenty-four years of service 1.42/hr  After twenty-eight years of service 1.52/hr  After thirty-two years of service 1.62/hr  After thirty-six years of service 1.72/hr | |
| Employees required to have a Certified Pool Operator (CPO) license and designated as responsible for reporting the status of a building swimming pool will be compensated: .45/hr | |
| Employees required to have a 1st Class Fireman’s license will be compensated: .24/hr | |
| Employees required to have a 1st Class Engineer’s license will be compensated: .35/hr | |
| Employees required to have a weed sprayer license will be compensated: .25/hr | |
| **Shift Differentials.** In addition to the established wage rates, the Employer shall pay an hourly premium of 35 cents for all hours worked on shifts where the majority of the regularly scheduled shift is worked after 2:00 p.m. and 50 cents for all hours worked on shifts where the majority of the regularly scheduled shift is worked after 10:00 p.m. Nothing herein shall be construed as restricting the Employer from exercising its right to maintain the efficiency of governmental operations or to prohibit the Employer from directing the work of its public employees. The Employer will not change the starting time of individual shifts solely to avoid paying shift differentials. | |
| **Weekend Differential.** In addition to the established wage rates, the Employer shall pay an hourly premium of $1 per hour for the following operational job classifications for all hours worked on shifts regularly scheduled on the weekend. If a shift overlaps between weekend and weekday, the premium applies only to those hours actually worked on the weekend. The affected job classifications are:  Operations Engineers, Chief (Class 1-9); Operations Engineer, 1st Assistant (Class 6-9); Operations  Engineer, 2nd Assistant (Class 6-8); Operations Pool (Class 0-5); Security (Lead Security and  Class 1-4); Stationary Engineer (Class 1-4); and Stationary Engineer, Assistant. | |
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