

*Office of Human Resources*

**2018-19 Educational Associates Salary Schedule**

*Hourly Rate*

*(7-1/2 hours for Class I & II, 7-3/4 hours for Class III)*

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| --- | --- | --- | --- |
| **Step** | **Class l**  | **Class ll** | **Class III** |
| **Base** | 11.14 |  |  |
| 1 | 11.52 | 12.84 | 17.84 |
| 2 | 11.65 | 12.97 | 17.96 |
| 3 | 11.77 | 13.09 | 18.08 |
| 4 | 11.89 | 13.21 | 18.20 |
| 5 | 12.01 | 13.33 | 18.31 |
| 6 | 12.14 | 13.46 | 18.43 |
| 7 | 12.26 | 13.58 | 18.55 |
| 8 | 12.38 | 13.70 | 18.67 |
| 9 | 12.50 | 13.83 | 18.79 |
| 10 | 12.63 | 13.95 | 18.91 |
| 11 | 12.75 | 14.07 | 19.03 |
| **\***12 | 12.87 | 14.19 | 19.15 |
| **Longevity** 13+ | 14.15 | 15.47 | 20.38 |
| **Longevity** 18+ | 15.45 | 16.77 | 21.62 |

1. An additional 25 cents per day will be paid for each 15 semester hours of staff development or college work toward a B.A. degree.
2. A differential of $2.50 per day will be paid for a B.A. degree.
3. Summer employment shall be at a rate determined solely by the Employer.
4. Those employees who have been at the maximum of their salary columns for more than one year shall receive additional hourly salary as follows: $1.28 per hour. This is included in Longevity 13+ on the above schedule.
5. Those employees who have been at the maximum of their salary columns for 5 or more years shall receive additional hourly salary as follows: $2.58 per hour. This is included in Longevity 18+ on the above schedule.
6. Busing associates for the Voluntary Transfer Program shall be paid a differential of $10 per day.
7. Class III would only be available for associates at Ruby Van Meter who have a CNA or higher.

**\***Maximum Step